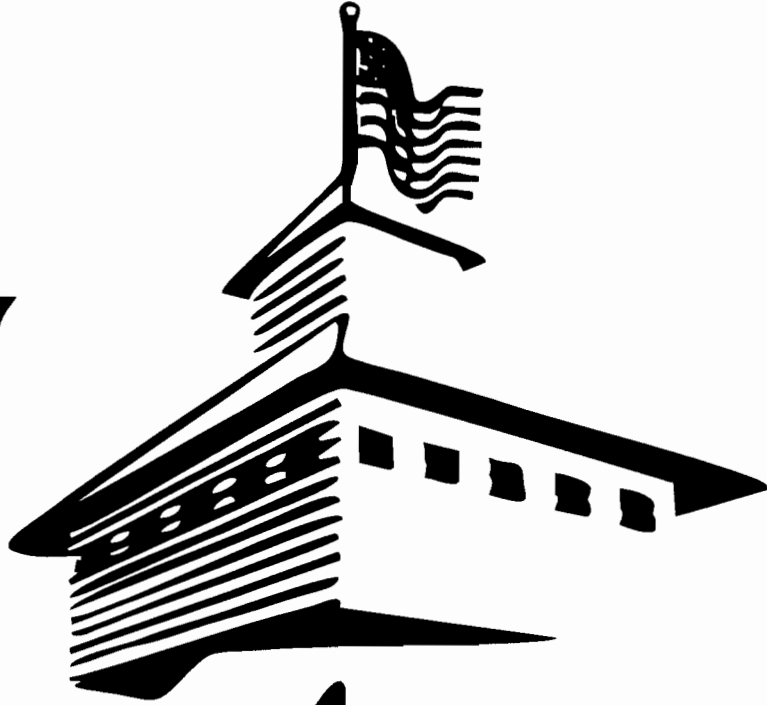


2010

The
City
of



TM

**Fort
Smith**
A R K A N S A S

Budget Supplement

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FY10 BUDGET SUPPLEMENT

INTRODUCTION

The FY10 Budget Supplement contains detail budgets for each of the operating programs. The Budget Supplement reflects comparative numbers for Actual FY08, Budget FY09, Estimated FY09 and Budget FY10. The detail of expenditure/expense classifications - personnel, operating, capital outlay, debt service and transfers - is reflected as account codes. This detail provides management with the appropriation for each account code as a means to control and review the spending patterns of each program. Detail budgets are used in day-to-day operations of each program. A classification of account codes follows the detail budgets and provides an explanation of each account code.

This document is intended for use by management and is considered a supporting document of the FY10 Budget. Distribution of the document is limited; however, the Budget Supplement will be provided to those who request a copy.

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POLICY & ADMINISTRATIVE SERVICES

MAYOR

PROGRAM 4100

PERSONNEL	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
101 Regular Salaries	45,766	47,720	46,797	48,830
102 Overtime	230	850	1,208	1,250
103 Retirement	8,447	8,900	8,752	9,020
104 Social Security	3,901	4,720	3,788	3,950
105 Insurance	5,469	5,640	6,499	6,830
106 Longevity	157	240	28	130
108 Other-Vehicle Allowance, Contract Labor	6,877	10,400	7,805	10,400
111 Workers' Compensation	290	310	310	330
Total	71,137	78,780	75,187	80,740

OPERATING

201 Office Supplies	3,046	3,650	4,029	4,050
202 Small Equipment	0	500	0	500
205 Custodial Equipment & Supplies	0	250	0	250
210 Communications	1,527	3,000	2,033	1,520
212 Bonds, Insurance, License	0	0	0	620
213 Postage	2,140	3,400	2,279	3,000
214 Advertising, Printing, Photo	10,781	15,000	15,878	15,150
215 Travel	0	2,500	0	2,500
216 Education, Memberships, Subscriptions	5,294	7,000	7,964	7,000
217 Lease, Rent, Taxes	19,600	27,000	22,315	27,000
219 Other-Public Relations	89,922	92,000	90,000	92,000
232 Sister Cities Program	680	2,000	1,020	2,000
233 Contractual Services-Beautification with Fort Smith Pride	4,309	10,000	2,657	10,000
Total	137,299	166,300	148,175	165,590

MAYOR TOTAL 208,436 245,080 223,362 246,330

SCHEDULE OF PERSONNEL	PAY GRADE	08	09	09	10
Mayor	(Note 1)	1	1	1	1
Administrative Secretary	7	1	1	1	1
EMPLOYEE POSITIONS		2	2	2	2

Funding Allocation:
 43% General Fund
 8% Street Maintenance Fund
 37% Water and Sewer Operating Fund
 12% Sanitation Operating Fund

Note 1: The Mayor's position is elected and is paid an annual salary of \$10,000.

POLICY & ADMINISTRATIVE SERVICES

BOARD OF DIRECTORS

PROGRAM 4101

PERSONNEL	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
101 Regular Salaries	6,458	7,000	7,095	7,000
104 Social Security	2,636	3,110	3,086	3,110
108 Other-Vehicle Allowance	28,000	33,600	33,600	33,600
Total	37,094	43,710	43,781	43,710

OPERATING

202 Small Equipment	279	0	0	0
205 Custodial Equipment and Supplies	3,016	3,310	4,393	3,400
210 Communications	59	250	15	250
213 Postage	102	200	247	200
214 Advertising, Printing, Photo	1,555	1,450	1,015	1,450
215 Travel	10,437	15,000	19,081	15,000
216 Education, Memberships, Subscriptions	28,135	29,600	30,134	29,700
219 Other-Public Relations	5,935	26,000	21,944	23,000
Total	49,518	75,810	76,829	73,000

BOARD OF DIRECTORS TOTAL	86,612	119,520	120,610	116,710
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SCHEDULE OF PERSONNEL	PAY GRADE	08	09	09	10
Directors	(Note 1)	7	7	7	7
EMPLOYEE POSITIONS		7	7	7	7

Funding Allocation:

- 28% General Fund; 15% Street Sales Tax Fund
- 8% Street Maintenance Fund
- 37% Water and Sewer Operating Fund
- 12% Sanitation Operating Fund

Note 1: The directors are elected positions and are paid an annual salary of \$1,000.

POLICY & ADMINISTRATIVE SERVICES

CITY ADMINISTRATOR

PROGRAM 4102

PERSONNEL	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10	
101 Regular Salaries	352,243	307,070	296,467	294,950	
103 Retirement	38,190	31,870	31,133	33,030	
104 Social Security	27,458	24,890	23,820	23,980	
105 Insurance	27,250	38,080	25,232	26,620	
106 Longevity	584	730	581	550	
108 Other- Vehicle Allowance, Contract Labor	9,346	10,800	11,215	10,800	
111 Workers' Compensation	410	330	330	350	
Total	455,481	413,770	388,778	390,280	
OPERATING					
201 Office Supplies	1,022	1,900	1,057	1,900	
202 Small Equipment	1,645	1,500	271	1,500	
203 Fuel, Oil, Lube	483	0	397	0	
205 Custodial Equipment & Supplies	902	1,350	751	1,350	
207 Repair of Equipment	537	700	500	700	
210 Communications	5,807	8,340	3,425	6,000	
212 Bonds, Insurance, Licenses	745	740	0	740	
213 Postage	34,644	38,000	39,500	38,000	
214 Advertising, Printing, Photo	77,394	78,249	72,500	74,000	
215 Travel	17,787	20,000	13,448	20,000	
216 Education, Memberships, Subscriptions	4,295	12,000	5,579	10,000	
217 Lease, Rent, Taxes	6,922	6,840	8,233	6,900	
219 Other-Public Relation Items, Contractual Services, Citizen Survey, Lobbyist	151,746	157,500	138,033	163,000	
230 Fleet Maintenance Analysis	0	0	0	75,000	
Total	303,929	327,119	283,694	399,090	
CITY ADMINISTRATOR TOTAL	759,410	740,889	672,472	789,370	
SCHEDULE OF PERSONNEL	PAY GRADE	08	09	09	10
City Administrator	(Note 1)	1	1	1	1
Deputy City Administrator	24	1	1	1	1
Administrative Assistant	8	1	1	1	1
EMPLOYEE POSITIONS		3	3	3	3

Funding Allocation:

- 23% General Fund; 20% Street Sales Tax Fund
- 8% Street Maintenance Fund
- 37% Water and Sewer Operating Fund
- 12% Sanitation Operating Fund

Note 1: The City Administrator's salary is established by the Board of Directors and is currently \$145,000.

POLICY & ADMINISTRATIVE SERVICES

ECONOMIC DEVELOPMENT

PROGRAM 4111

PERSONNEL	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10	
101 Regular Salaries	104,078	109,340	106,502	109,310	
103 Retirement	10,005	10,940	10,038	10,960	
104 Social Security	7,807	8,440	6,786	8,440	
105 Insurance	15,146	15,910	15,741	16,530	
108 Other	46	250	130	250	
111 Workers' Compensation	560	590	590	620	
Total	137,642	145,470	139,787	146,110	
OPERATING					
201 Office Supplies	2,076	5,000	1,855	3,000	
202 Small Equipment	0	2,000	569	2,000	
210 Communications	3,328	5,000	3,491	4,000	
213 Postage	439	4,000	88	4,000	
214 Advertising, Printing, Photo	52,970	190,000	115,093	170,000	
215 Travel	1,939	7,000	6,046	8,000	
216 Education, Memberships, Subscriptions	1,638	4,500	3,417	4,500	
217 Lease, Rent, Taxes	1,523	1,000	1,852	1,000	
219 Other- Consultant Services, Public Relations	32,537	50,000	74,195	50,000	
230 Downtown Events	81,843	90,000	75,250	92,000	
231 Creation of Midland Blvd CBID	0	0	0	20,000	
Total	178,293	358,500	281,856	358,500	
CAPITAL OUTLAY	4,483	84,000	312,000	0	
ECONOMIC DEVELOPMENT TOTAL	320,418	587,970	733,643	504,610	
SCHEDULE OF PERSONNEL	PAY GRADE	08	09	09	10
ED Coordinator	12	1	1	1	1
Downtown Development Coordinator	12	1	1	1	1
EMPLOYEE POSITIONS		2	2	2	2

Funding Allocation:
100% General Fund

POLICY & ADMINISTRATIVE SERVICES

DISTRICT COURT OF SEBASTIAN COUNTY, ARKANSAS, FORT SMITH DIVISION

PROGRAM 4201

PERSONNEL	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
101 Regular Salaries	630,010	678,930	665,903	713,220
102 Overtime	11,278	10,510	7,906	10,000
103 Retirement	54,767	63,180	54,752	66,000
104 Social Security	47,908	69,040	43,056	57,150
105 Insurance	130,710	139,620	142,743	153,710
106 Longevity	1,455	1,750	1,739	1,990
108 Other-City Share Judges Salaries, Court Interpreters, Substitute Judges	144,881	201,550	196,395	209,000
111 Workers' Compensation	2,670	2,810	2,810	3,140
Total	1,023,679	1,167,390	1,115,304	1,214,210
OPERATING				
201 Office Supplies	14,889	16,000	13,729	16,000
202 Small Equipment	20,042	18,450	17,756	10,400
204 Clothing	(1,326)	5,400	1,200	2,300
205 Custodial Equipment & Supplies	2,195	4,750	2,062	4,450
207 Repair of Equipment	3,686	5,500	1,851	5,000
208 Repair of Buildings	1,248	27,000	0	0
210 Communications	12,452	15,350	9,638	14,000
213 Postage	16,197	18,500	8,003	10,000
214 Advertising, Printing, Photo	9,428	10,000	6,407	10,000
215 Travel	10,990	20,000	16,678	20,000
216 Education, Memberships, Subscriptions	5,967	7,000	5,796	7,000
217 Lease, Rent, Taxes	132,361	182,200	206,271	169,300
219 Other-Computer Maintenance	42,458	56,400	34,655	47,600
Total	270,587	386,550	324,046	316,050
DISTRICT COURT OF SEBASTIAN COUNTY TOTAL	1,294,266	1,553,940	1,439,350	1,530,260

**DISTRICT COURT OF SEBASTIAN COUNTY,
 ARKANSAS, FORT SMITH DIVISION
 (continued)**

PROGRAM 4201

SCHEDULE OF PERSONNEL	PAY GRADE	08	09	09	10
District Judge	(Note 1)	0	0	0	0
District Court Clerk	17	1	1	1	1
Senior Deputy Court Clerk	12	1	1	1	1
Financial Administrator	9	1	1	1	1
Deputy Court Clerk II	8	7	7	7	7
Court Bailiff	7	2	2	2	2
Deputy Court Clerk I	6	3	3	3	4
Records Clerk	3	1	1	1	1
File Clerk	2	1	1	1	1
EMPLOYEE POSITIONS		17	17	17	18

Funding Allocation:
 100% General Fund

Note 1: The salary for the three District Judge positions is \$117,300 each. Per the 2007 agreement between the City and the state, the judges are now state employees. The City's share of gross salary for each judge is \$58,650 or a total of \$175,950 and is included in account 108.

POLICY & ADMINISTRATIVE SERVICES

CITY PROSECUTOR

PROGRAM 4202

		Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
PERSONNEL					
101	Regular Salaries	111,457	114,180	109,830	111,100
102	Overtime	7	1,170	295	1,200
103	Retirement	10,623	11,560	10,384	11,250
104	Social Security	8,125	8,370	7,456	8,760
105	Insurance	18,218	20,580	15,639	16,250
106	Longevity	120	130	130	190
108	Other- Substitute Prosecutor	10,837	18,000	5,222	18,000
111	Workers' Compensation	410	660	660	700
Total		159,797	174,650	149,616	167,450
OPERATING					
201	Office Supplies	2,244	5,000	642	5,000
202	Small Equipment	370	3,000	0	3,000
210	Communications	830	1,000	508	1,000
213	Postage	190	1,000	195	1,000
214	Advertising, Printing, Photo	225	0	0	0
215	Travel	0	1,500	0	1,500
216	Education, Memberships, Subscriptions	325	2,000	2,801	2,500
217	Lease, Rent, Taxes	3,282	3,650	3,282	3,650
219	Other	0	0	0	0
Total		7,466	17,150	7,428	17,650
CITY PROSECUTOR TOTAL		167,263	191,800	157,044	185,100
SCHEDULE OF PERSONNEL	PAY GRADE	08	09	09	10
Prosecutor	17	1	1	1	1
Legal Secretary	8	1	1	1	1
EMPLOYEE POSITIONS		2	2	2	2
Funding Allocation:					
100% General Fund					

POLICY & ADMINISTRATIVE SERVICES

PROGRAM 4203/4204

	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
Public Defender Program 4203				
108 Other- Legal Services	75,970	75,970	75,970	77,870
City Attorney Program 4204				
108 Other- Legal Services	240,181	285,000	222,099	230,000
219 Other- Expenses	5,992	7,800	6,962	7,000
City Attorney Total	246,173	292,800	229,061	237,000

Funding Allocations:

Program 4203- 100% General Fund

Program 4204- 50% General Fund

25% Street Maintenance Fund

25% Sanitation Operating Fund

The general legal services for the Water and Sewer Operating Fund are accounted for in Program 5501 Utilities Administration.

POLICY & ADMINISTRATIVE SERVICES

DISTRICT COURT- STATE DIVISION

PROGRAM 4206

PERSONNEL	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
101 Regular Salaries	31,102	32,940	31,473	33,360
102 Overtime	920	3,000	247	3,000
103 Retirement	3,073	3,600	2,984	3,660
104 Social Security	2,204	2,850	1,878	2,790
105 Insurance	11,992	12,600	11,761	11,900
111 Workers' Compensation	200	210	210	230
Total	49,491	55,200	48,553	54,940

DISTRICT COURT-STATE DIVISION TOTAL	49,491	55,200	48,553	54,940
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SCHEDULE OF PERSONNEL	PAY GRADE	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
Deputy Clerk I	6	1	1	1	1
EMPLOYEE POSITIONS		1	1	1	1

Note: This position is funded by Sebastian County. In previous years, this program was not reflected in the City's budget, however, the position is under the supervision of the District Court. An offsetting revenue is included in the General Fund Revenue.

POLICY & ADMINISTRATIVE SERVICES

INTERNAL AUDIT

PROGRAM 4405

PERSONNEL	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
101 Regular Salaries	70,764	72,870	72,292	72,510
103 Retirement	6,781	8,500	8,103	9,000
104 Social Security	5,439	5,760	4,964	6,140
105 Insurance	6,950	7,300	6,981	7,340
108 Other	0	0	0	5,400
111 Workers' Compensation	410	440	440	470
Total	90,344	94,870	92,780	100,860
OPERATING				
201 Office Supplies	249	320	141	300
203 Fuel, Oil, Lube	637	1,300	398	0
205 Custodial Equipment & Supplies	0	50	0	50
207 Repair of Equipment	306	1,300	0	0
210 Communications	97	650	12	50
212 Bonds, Insurance, Licenses	745	900	674	300
213 Postage	0	50	0	50
214 Advertising, Printing, Photo	204	100	154	130
215 Travel	5,703	4,100	38	4,100
216 Education, Memberships, Subscriptions	1,375	3,000	1,796	3,000
219 Other-Audit Consulting Fee	0	7,000	0	7,000
Total	9,316	18,770	3,213	14,980
INTERNAL AUDIT TOTAL	99,660	113,640	95,993	115,840

SCHEDULE OF PERSONNEL	PAY GRADE	08	09	09	10
Internal Auditor	17	1	1	1	1
EMPLOYEE POSITIONS		1	1	1	1

Funding Allocation:
 28% General Fund
 15% Street Sales Tax Fund
 8% Street Maintenance Fund
 37% Water and Sewer Operating Fund
 12% Sanitation Operating Fund

MANAGEMENT SERVICES

HUMAN RESOURCES

PROGRAM 4104

PERSONNEL	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
101 Regular Salaries	240,495	247,290	244,570	244,560
102 Overtime	148	570	70	610
103 Retirement	24,885	26,630	24,984	26,360
104 Social Security	18,494	19,860	16,804	19,630
105 Insurance	32,379	33,950	35,538	34,290
106 Longevity	960	970	1,039	970
108 Other-Vehicle Allowance	5,400	5,400	5,841	5,400
110 Unemployment Compensation	55,910	65,000	82,826	71,000
111 Workers' Compensation	410	440	440	470
Total	379,081	400,110	412,112	403,290
OPERATING				
201 Office Supplies	1,965	1,750	678	1,500
202 Small Equipment	255	2,000	3,097	1,750
205 Custodial Equipment & Supplies	779	750	590	750
207 Repair of Equipment	64	750	0	500
210 Communications	2,222	2,000	2,762	3,000
212 Bonds, Insurance, Licenses	0	250	75	250
213 Postage	635	2,000	687	1,500
214 Advertising, Printing, Photo	1,697	2,000	1,895	2,000
215 Travel	6,968	7,500	10,618	7,000
216 Education, Memberships, Subscriptions	1,335	4,000	555	4,500
217 Lease, Rent, Taxes- (Time & Attendance System Lease)	122,340	77,750	68,296	76,150
219 Other-Salary Survey	4,983	5,000	1,987	4,000
220 Examinations	8,592	5,000	8,903	5,000
Total	151,835	110,750	100,143	107,900
CAPITAL OUTLAY	7,680	0	0	0
HUMAN RESOURCES TOTAL	538,596	510,860	512,255	511,190

HUMAN RESOURCES
(continued)

PROGRAM 4104

SCHEDULE OF PERSONNEL	PAY GRADE	08	09	09	10
Director	21	1	1	1	1
Coordinator	10	2	2	2	2
Administrative Secretary	7	1	1	1	1
EMPLOYEE POSITIONS		4	4	4	4

Funding Allocation:

- 53% General Fund; 10% Street Sales Tax Fund
- 7% Street Maintenance Fund
- 21% Water and Sewer Operating Fund
- 9% Sanitation Operating Fund

MANAGEMENT SERVICES

CITY CLERK/CITIZEN ACTION CENTER

PROGRAM 4105

PERSONNEL	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
101 Regular Salaries	141,152	180,160	145,717	158,830
103 Retirement	13,639	19,820	13,828	17,680
104 Social Security	11,153	14,390	10,472	12,800
105 Insurance	15,180	15,690	15,407	23,050
106 Longevity	540	550	584	550
108 Other-Vehicle Allowance	5,400	5,400	5,841	5,400
111 Workers' Compensation	410	440	440	700
Total	187,474	236,450	192,289	219,010
OPERATING				
201 Office Supplies	680	1,700	570	1,200
202 Small Equipment	926	3,000	5,424	3,800
205 Custodial Equipment & Supplies	186	350	472	250
207 Repair of Equipment	2,096	2,700	3,239	2,800
210 Communications	1,523	3,000	2,030	3,000
212 Bonds, Insurance, Licenses	2,970	3,000	2,970	4,000
213 Postage	2,232	2,600	1,601	2,600
214 Advertising, Printing, Photo	30,187	45,000	32,169	40,000
215 Travel	5,115	4,500	7,421	7,500
216 Education, Memberships, Subscriptions	390	600	1,873	700
217 Lease, Rent, Taxes	5,018	3,000	3,422	3,500
218 Claims	1,475	2,500	975	2,000
219 Other-Codification of Ordinances, Election Costs	66,706	43,900	70,720	101,000
Total	119,504	115,850	132,886	172,350
CAPITAL OUTLAY	0	8,750	8,735	0
CITY CLERK/CITIZEN ACTION CENTER TOTAL	306,978	352,300	333,910	391,360

**CITY CLERK/CITIZEN
ACTION CENTER
(continued)**

PROGRAM 4105

SCHEDULE OF PERSONNEL	PAY GRADE	08	09	09	10
City Clerk	17	1	1	1	1
Assistant City Clerk	9	1	1	1	1
Production Assistant	6	0	0	0	1
Clerk (Part-time)	4	0.63	0.63	0.63	0
EMPLOYEE POSITIONS		2.63	2.63	2.63	3

Funding Allocation:

- 33% General Fund; 10% Street Sales Tax Fund
- 8% Street Maintenance Fund
- 37% Water and Sewer Operating Fund
- 12% Sanitation Operating Fund

MANAGEMENT SERVICES

FINANCE

PROGRAM 4301

	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
PERSONNEL				
101 Regular Salaries	586,481	635,560	609,747	617,030
102 Overtime	0	1,240	0	1,230
103 Retirement	58,125	65,700	59,653	63,850
104 Social Security	43,655	49,750	41,100	48,350
105 Insurance	90,424	95,750	93,578	96,310
106 Longevity	2,680	2,770	2,983	2,830
107 Medical Expenses	0	500	0	500
108 Other-Vehicle Allowance	5,400	5,400	5,841	5,400
111 Workers' Compensation	590	620	620	660
Total	787,355	857,290	813,522	836,160
OPERATING				
201 Office Supplies	11,792	9,500	12,712	9,500
202 Small Equipment	8,821	10,000	5,072	8,000
207 Repair of Equipment	1,764	4,200	3,977	4,200
210 Communications	9,563	13,200	11,655	13,500
212 Bonds, Insurance, Licenses	194	1,000	386	1,000
213 Postage	14,530	15,000	19,785	18,000
214 Advertising, Printing, Photo	27,107	30,000	12,875	32,000
215 Travel	14,614	18,000	6,760	16,000
216 Education, Memberships, Subscriptions	5,222	7,500	6,470	7,500
217 Lease, Rent, Taxes	14,962	15,500	12,990	15,500
219 Other - External Audit, Consulting Fees	153,364	171,300	182,176	212,000
Total	261,933	295,200	274,858	337,200
CAPITAL OUTLAY	3,091	30,000	14,000	0
FINANCE TOTAL	1,052,379	1,182,490	1,102,380	1,173,360

FINANCE
(continued)

PROGRAM 4301

SCHEDULE OF PERSONNEL	PAY GRADE	08	09	09	10
Director of Finance	23	1	1	1	1
Assistant Director of Finance	19	1	1	1	1
Accounting Manager	13	1	1	1	1
Payroll Accountant	10	1	1	1	1
Grant Administrator	9	1	1	1	1
General Ledger Accountant	9	1	1	1	1
Administrative Coordinator	9	1	1	1	1
Accounting Technician	6	4	4	4	4

EMPLOYEE POSITIONS		11	11	11	11
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Funding Allocation:

- 23% General Fund; 20% Street Sales Tax Fund
- 8% Street Maintenance Fund
- 37% Water and Sewer Operating Fund
- 12% Sanitation Operating Fund

MANAGEMENT SERVICES

COLLECTIONS

PROGRAM 4303

PERSONNEL	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
101 Regular Salaries	241,835	259,390	253,205	252,450
102 Overtime	3,146	4,670	3,091	5,370
103 Retirement	23,562	26,540	24,236	25,930
104 Social Security	18,288	20,510	17,464	20,130
105 Insurance	46,908	49,270	47,520	50,080
106 Longevity	1,117	1,330	1,414	1,390
107 Medical Expenses	0	200	0	200
111 Workers' Compensation	930	980	980	1,030
Total	335,786	362,890	347,910	356,580
OPERATING				
201 Office Supplies	5,515	7,000	4,330	7,000
202 Small Equipment	3,224	6,500	5,980	11,500
203 Fuel, Oil, Lube	124	650	176	650
205 Custodial Equipment & Supplies	0	0	119	1,000
207 Repair of Equipment	1,115	4,800	1,685	3,000
210 Communications	3,229	6,500	4,225	6,500
212 Bonds, Insurance, Licenses	745	990	674	990
213 Postage	5,365	9,200	6,527	8,000
214 Advertising, Printing, Photo	2,348	7,100	3,461	5,000
215 Travel	3,793	4,500	2,407	3,500
216 Education, Memberships, Subscriptions	808	4,500	1,942	3,500
217 Lease, Rent, Taxes	6,678	8,000	6,277	8,000
Total	32,944	59,740	37,803	58,640
COLLECTIONS TOTAL	368,730	422,630	385,713	415,220

COLLECTIONS
(continued)

PROGRAM 4303

SCHEDULE OF PERSONNEL	PAY GRADE	08	09	09	10
Collection Manager	12	1	1	1	1
Senior Clerk II	5	5	5	5	5
EMPLOYEE POSITIONS		6	6	6	6

Funding Allocation:

33% General Fund; 10% Street Sales Tax Fund

8% Street Maintenance Fund

37% Water and Sewer Operating Fund

12% Sanitation Operating Fund

MANAGEMENT SERVICES

UTILITY BILLING/CUSTOMER SERVICE

PROGRAM 4304

PERSONNEL	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
101 Regular Salaries	579,350	608,430	589,991	581,240
102 Overtime	1,850	3,540	984	3,410
103 Retirement	55,633	61,470	56,244	58,750
104 Social Security	43,370	47,440	40,634	45,410
105 Insurance	107,389	110,570	105,958	112,160
106 Longevity	2,568	2,950	2,822	2,950
107 Medical Expenses	0	400	0	400
111 Workers' Compensation	5,120	5,380	5,380	5,650
Total	795,280	840,180	802,013	809,970
OPERATING				
201 Office Supplies	4,285	5,000	4,667	5,000
202 Small Equipment	19,476	7,500	1,029	6,000
203 Fuel, Oil, Lube	23,300	26,200	15,749	20,000
204 Clothing	2,173	2,500	3,011	2,500
205 Custodial Equipment and Supplies	690	800	1,646	2,000
207 Repair of Equipment	6,658	7,500	3,379	7,500
210 Communications	4,652	10,670	5,939	8,500
212 Bonds, Insurance, Licenses	4,470	6,170	4,069	4,730
213 Postage	133,662	135,000	139,916	140,000
214 Advertising, Printing, Photo	81,135	90,000	81,634	90,000
215 Travel	3,050	3,500	5,706	3,500
216 Education, Memberships, Subscriptions	7,180	3,500	7,449	6,500
217 Lease, Rent, Taxes	4,593	4,500	3,266	4,500
218 Claims	0	550	451	550
219 Other - Data Processing Charges	580,562	792,055	690,340	700,000
Total	875,886	1,095,445	968,251	1,001,280
CAPITAL OUTLAY	0	19,000	14,918	
301 Full Size 1/2 Ton Pickup (1) (Replacement 2004 Model)				19,000
Total Capital Outlay				19,000
UTILITY BILLING/CUSTOMER SERVICE TOTAL	1,671,166	1,954,625	1,785,182	1,830,250

**UTILITY BILLING/CUSTOMER SERVICE
(continued)**

PROGRAM 4304

SCHEDULE OF PERSONNEL	PAY GRADE	08	09	09	10
Business Manager	12	1	1	1	1
Rate and Financial Analyst	10	1	1	1	1
Accounting Technician	6	1	1	1	1
Customer Service Representative	5	5	5	5	5
Senior Clerk II	5	6	6	6	6
EMPLOYEE POSITIONS		14	14	14	14

Funding Allocation:

- 75% Water and Sewer Operating Fund
- 15% Sanitation Operating Fund
- 3% General Fund; 2% Street Sales Tax Fund
- 5% Street Maintenance Fund

MANAGEMENT SERVICES

PURCHASING

PROGRAM 4306

	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
PERSONNEL				
101 Regular Salaries	94,993	102,270	95,608	94,700
102 Overtime	118	500	1,042	760
103 Retirement	9,173	10,830	9,134	9,590
104 Social Security	7,088	8,100	6,432	7,360
105 Insurance	18,676	19,630	18,282	18,860
106 Longevity	360	480	422	480
111 Workers' Compensation	410	440	440	470
Total	130,818	142,250	131,360	132,220
OPERATING				
201 Office Supplies	1,837	3,200	2,447	3,000
202 Small Equipment	1,765	3,800	233	2,500
203 Fuel, Oil, Lube	391	750	301	600
205 Custodial Equipment & Supplies	6,206	8,500	7,622	8,500
206 Materials	1,458	2,480	2,187	2,480
207 Repair of Equipment	2,456	7,300	6,655	7,800
208 Repair of Buildings	44,135	60,000	51,615	64,000
210 Communications	65,228	76,140	164,407	76,800
212 Bonds, Insurance, Licenses	400	3,300	1,351	3,500
213 Postage	1,220	2,000	897	1,500
214 Advertising, Printing, Photo	11,139	7,720	7,692	6,800
215 Travel	912	2,500	1,200	2,500
216 Education, Memberships, Subscriptions	2,000	2,200	1,375	10,400
217 Lease, Rent, Taxes	203,585	220,000	220,038	232,000
Total	342,732	399,890	468,020	422,380
PURCHASING TOTAL	473,550	542,140	599,380	554,600

SCHEDULE OF PERSONNEL	PAY GRADE	08	09	09	10
Manager	12	1	1	1	1
Purchasing Technician	6	1	1	1	1
EMPLOYEE POSITIONS		2	2	2	2

Funding Allocation:

- 33% General Fund; 10% Street Sales Tax Fund
- 8% Street Maintenance Fund
- 37% Water and Sewer Operating Fund
- 12% Sanitation Operating Fund

MANAGEMENT SERVICES

INFORMATION & TECHNOLOGY SERVICES

PROGRAM 4401

PERSONNEL	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
101 Regular Salaries	500,958	526,000	520,695	535,810
102 Overtime	4,984	10,510	10,400	5,000
103 Retirement	50,349	56,440	50,806	55,920
104 Social Security	38,492	43,560	38,640	42,210
105 Insurance	69,300	72,170	55,986	61,730
106 Longevity	863	910	975	910
108 Other-Vehicle Allowance	5,400	5,400	5,841	5,400
109 Allowances Clothing, Language & Field Training	0	250	0	250
111 Workers' Compensation	520	550	550	580
Total	670,866	715,790	683,893	707,810
OPERATING				
201 Office Supplies	5,726	7,500	3,817	7,500
202 Small Equipment	167,737	103,753	85,037	80,000
203 Fuel, Oil & Lube	5,705	10,170	2,124	5,000
204 Clothing	3,808	4,000	2,625	4,000
205 Custodial Equipment & Supplies	1,616	4,000	1,231	4,000
206 Materials	1,560	3,500	1,783	3,500
207 Repair of Equipment	55,518	71,500	30,617	25,000
208 Repair of Buildings	39,122	100,699	85,241	70,000
210 Communications	389,582	431,635	401,085	450,000
211 Utilities	55,330	89,223	54,797	65,000
212 Bonds, Insurance, Licenses	21,785	22,000	21,561	22,000
213 Postage	296	950	164	950
214 Advertising, Printing, Photo	165	1,500	235	1,500
215 Travel	56,345	50,000	47,586	50,000
216 Education, Memberships, Subscriptions	2,135	5,000	2,879	5,000
217 Lease, Rent, Taxes	54,527	60,000	56,358	60,000
219 Other-GIS Maintenance	0	1,500	0	1,500
240 Software Procurement (MS Office Pro)	143,371	145,000	141,460	145,000
241 PC Replacements (167)	115,557	75,000	73,855	75,000
242 Peripheral Replacements (25)	23,360	25,000	14,711	25,000
243 Service Maintenance and Upgrades	9,257	13,500	82,189	65,000
Total	1,152,502	1,225,430	1,109,355	1,164,950
CAPITAL OUTLAY	12,750	0	0	0
INFORMATION & TECHNOLOGY SERVICES TOTAL	1,836,118	1,941,220	1,793,248	1,872,760

INFORMATION & TECHNOLOGY SERVICES
(continued)

PROGRAM 4401

SCHEDULE OF PERSONNEL	PAY GRADE	08	09	09	10
Director of Information & Technology Systems	22	1	1	1	1
Communications Administrator	17	1	1	1	1
Sr. Network Administrator	17	1	1	1	1
Database Administrator	17	1	1	1	1
GIS Analyst	13	1	1	1	1
IT Specialist	9	1	2	2	2
IT Services Specialist	7	3	2	2	2
EMPLOYEE POSITIONS		9	9	9	9

Funding Allocation:

- 40% General Fund; 25% Street Sales Tax Fund
- 5% Street Maintenance Fund
- 20% Water and Sewer Operating Fund
- 10% Sanitation Operating Fund

**PARKING AUTHORITY FUND
PUBLIC PARKING/DECK-OPERATIONS & MAINTENANCE**

PROGRAM 6921

	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10	
OPERATING					
201 Office Supplies	87	150	0	150	
202 Small Equipment	0	1,800	1,012	1,800	
203 Fuel, Oil, Lube	0	20	0	20	
204 Clothing	0	850	0	1,000	
205 Custodial Equipment & Supplies	397	900	368	900	
208 Repair of Buildings	8,570	28,500	11,513	70,000	
209 Merchandise/Program Participation	0	3,000	0	3,000	
210 Communications	1,339	2,100	1,306	2,100	
211 Utilities	11,705	16,500	10,930	16,500	
212 Bonds, Insurance, Licenses	3,551	4,800	4,273	4,800	
217 Lease, Rent, Taxes	0	2,000	0	2,000	
219 Other- External Audit Fees and Paying Agent Fees	3,960	3,400	317	3,400	
Total	29,609	64,020	29,719	105,670	
Debt Service	135,415	136,690	136,690	137,513	
CAPITAL OUTLAY	197,451	64,308	187,000	0	
PUBLIC PARKING/DECK TOTAL	362,475	265,018	353,409	243,183	
SCHEDULE OF PERSONNEL	PAY GRADE	FY08	FY09	FY09	FY10
Parking Deck Attendant	2	0	0	0	1

Funding Allocation:
100% Parking Authority Fund

PUBLIC PARKING/DECK-PERSONNEL**PROGRAM 6912**

		Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
PERSONNEL					
101	Regular Salaries	0	0	0	26,730
102	Overtime	0	0	0	960
103	Retirement	0	0	0	2,790
104	Social Security	0	0	0	2,130
105	Insurance	0	0	0	6,470
106	Longevity	0	0	0	130
107	Medical Expenses	0	0	0	100
108	Other-Vehicle Allowance	0	0	0	0
109	Allowances Clothing, Language & Field Training	0	0	0	0
111	Workers' Compensation	0	0	0	260
Total Public Parking/Deck-Personnel		0	0	0	39,570
SCHEDULE OF PERSONNEL	PAY GRADE	FY 08	FY 09	FY 09	FY 10
Parking Deck Attendant	2	0	0	0	1
EMPLOYEE POSITIONS		0	0	0	1

Funding Allocation:
100% General Fund

DEVELOPMENT SERVICES

ENGINEERING

PROGRAM 4103

PERSONNEL	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
101 Regular Salaries	969,085	1,014,240	1,000,842	1,006,170
102 Overtime	14,668	18,840	15,973	18,630
103 Retirement	96,324	105,540	97,883	104,590
104 Social Security	73,382	82,660	72,908	79,930
105 Insurance	162,981	174,920	160,189	168,130
106 Longevity	3,410	3,730	3,918	3,730
107 Medical Expenses	0	500	0	500
108 Other-Vehicle Allowance	5,400	5,400	5,608	5,400
111 Workers' Compensation	7,170	7,530	7,530	7,910
Total	1,332,420	1,413,360	1,364,851	1,394,990
OPERATING				
201 Office Supplies	4,828	5,000	3,541	5,000
202 Small Equipment	854	5,300	4,637	4,000
203 Fuel, Oil, Lube	15,239	21,000	9,592	14,000
204 Clothing	1,314	2,000	1,403	2,000
205 Custodial Equipment and Supplies	1,143	2,000	1,436	2,000
207 Repair of Equipment	540	27,000	4,345	7,000
208 Repair of Buildings	3,125	5,500	3,835	5,500
210 Communications	10,905	14,000	12,611	14,000
212 Bonds, Insurance, Licenses	11,200	15,700	12,716	13,000
213 Postage	1,114	2,500	1,154	2,500
214 Advertising, Printing, Photo	827	1,000	507	1,000
215 Travel	940	4,500	2,141	4,500
216 Education, Memberships, Subscriptions	1,779	6,000	2,616	6,000
217 Lease, Rent, Taxes	660	1,500	2,055	1,500
219 Other- Filing Fees	2,901	7,000	3,025	1,000
Total	57,369	120,000	65,614	83,000
CAPITAL OUTLAY	0	0	6,611	0
ENGINEERING TOTAL	1,389,789	1,533,360	1,437,076	1,477,990

ENGINEERING
(continued)

PROGRAM 4103

SCHEDULE OF PERSONNEL	PAY GRADE	08	09	09	10
Director	22	1	1	1	1
Senior Project Engineer	13-16	3	4	4	4
Project Engineer	12	2	1	1	1
Construction Coordinator	11	1	1	1	1
Engineering Technician IV	10	1	1	1	1
Projects Coordinator	9	1	1	1	1
Engineering Technician II	8	2	2	2	2
Construction Inspector	8	6	6	6	6
Administrative Secretary	7	1	1	1	1
Accounting Technician	6	1	1	1	1
EMPLOYEE POSITIONS		19	19	19	19

Funding Allocation:
 80% Street Sales Tax Fund; 5% General Fund
 10% Water and Sewer Operating Fund
 5% Street Maintenance Fund

DEVELOPMENT SERVICES

PLANNING AND ZONING

PROGRAM 4106

PERSONNEL	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
101 Regular Salaries	387,642	442,270	419,134	431,070
102 Overtime	870	1,620	2,980	3,420
103 Retirement	39,187	46,360	41,011	45,300
104 Social Security	29,960	35,850	29,704	33,970
105 Insurance	58,051	66,740	59,129	61,230
106 Longevity	1,353	1,210	1,302	1,150
108 Other-Vehicle Allowance	5,400	5,400	5,841	5,400
111 Workers' Compensation	523	570	552	600
Total	522,986	600,020	559,653	582,140
OPERATING				
201 Office Supplies	2,996	6,000	4,601	5,500
202 Small Equipment	3,208	6,000	1,602	4,000
203 Fuel, Oil, Lube	1,862	1,500	553	1,000
205 Custodial Equipment and Supplies	583	1,200	652	1,000
207 Repair of Equipment	914	3,500	842	3,500
208 Repair of Buildings	0	1,000	0	1,000
210 Communications	4,474	10,500	4,702	5,000
212 Bonds, Insurance, Licenses	1,849	1,480	2,695	1,580
213 Postage	4,166	7,000	4,280	6,250
214 Advertising, Printing, Photo	36,493	28,000	22,149	26,000
215 Travel	6,405	9,000	7,954	8,000
216 Education, Memberships, Subscriptions	6,197	7,000	5,226	6,500
217 Lease, Rent, Taxes	7,157	6,000	9,159	6,000
219 Other - Planning Commission, Special Plans	21,862	45,000	22,078	24,800
Total	98,166	133,180	86,493	100,130
PLANNING TOTAL	621,152	733,200	646,146	682,270

PLANNING AND ZONING
(continued)

PROGRAM 4106

SCHEDULE OF PERSONNEL	PAY GRADE	08	09	09	10
Director of Development	22	1	1	1	1
Senior Planner	13	3	3	3	3
Planner I	10	2	2	2	2
Administrative Secretary	7	1	1	1	1
Accounting Technician	6	0.75	0.75	0.75	0.75
EMPLOYEE POSITIONS		7.75	7.75	7.75	7.75

Funding Allocation:

65% General Fund; 20% Street Sales Tax Fund
15% Water and Sewer Operating Fund

DEVELOPMENT SERVICES

COMMUNITY DEVELOPMENT

PROGRAM 4107

	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
PERSONNEL				
101 Regular Salaries	180,040	180,040	180,040	221,600
102 Overtime	240	240	240	300
103 Retirement	19,280	19,280	19,280	23,460
104 Social Security	14,040	14,040	14,040	17,310
105 Insurance	15,320	15,320	15,320	27,860
106 Longevity	730	730	730	730
111 Workers' Compensation	440	440	440	620
Total	230,090	230,090	230,090	291,880
OPERATING				
201 Office Supplies	12,000	12,000	12,000	7,000
202 Small Equipment	1,000	1,000	1,000	6,270
203 Fuel, Oil, Lube	4,000	4,000	4,000	2,500
207 Repair of Equipment	2,000	2,000	2,000	1,000
208 Repair of Buildings	100	100	100	1,000
210 Communications	9,000	9,000	9,000	9,100
212 Bonds, Insurance, Licenses	2,260	2,260	2,260	2,820
213 Postage	4,000	4,000	4,000	3,000
214 Advertising, Printing, Photo	7,500	7,500	7,500	1,500
215 Travel	8,500	8,500	8,500	10,000
216 Education, Memberships, Subscriptions	5,000	5,000	5,000	5,000
217 Lease, Rent, Taxes	3,200	3,200	3,200	3,960
219 Other-Audit Services	12,000	12,000	12,000	10,000
Total	70,560	70,560	70,560	63,150
COMMUNITY DEVELOPMENT TOTAL	300,650	300,650	300,650	355,030

**COMMUNITY DEVELOPMENT
(continued)**

PROGRAM 4107

SCHEDULE OF PERSONNEL	PAY GRADE	08	09	09	10
Director of Community Development	17	1	1	1	1
Community Development Coordinator	11	1	1	1	1
Housing Assistance Coordinator	11	1	1	1	2
Accounting Technician	6	0.25	0.25	0.25	0.25
EMPLOYEE POSITIONS		3.25	3.25	3.25	4.25

Note: This program budget is funded by the Community Development Block Grant Fund.

Funding Allocation:
100% Community Development Block Grant Fund

DEVELOPMENT SERVICES

BUILDING SAFETY

PROGRAM 4108

PERSONNEL	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
101 Regular Salaries	534,230	579,910	540,728	547,660
102 Overtime	2,305	5,120	519	5,350
103 Retirement	51,471	58,950	51,273	55,510
104 Social Security	40,853	45,810	35,424	43,240
105 Insurance	81,333	86,890	75,437	77,220
106 Longevity	2,094	2,350	1,984	2,110
107 Medical Expenses	0	250	0	250
111 Workers' Compensation	1,390	1,460	1,460	1,540
Total	713,676	780,740	706,825	732,880
OPERATING				
201 Office Supplies	2,991	3,500	3,172	4,000
202 Small Equipment	3,665	15,000	2,643	6,000
203 Fuel, Oil, Lube	16,193	20,000	8,223	13,000
204 Clothing	794	2,000	489	1,500
205 Custodial Equipment and Supplies	265	500	308	500
207 Repair of Equipment	8,277	11,982	7,549	12,000
209 Merchandise/Program Participation	3,412	3,000	3,376	3,000
210 Communications	12,136	15,000	14,152	15,000
212 Bonds, Insurance, Licenses	6,060	6,500	5,564	6,310
213 Postage	1,036	2,000	1,040	2,000
214 Advertising, Printing, Photo	2,107	3,000	1,954	3,000
215 Travel	9,869	12,000	10,738	12,000
216 Education, Memberships, Subscriptions	1,728	4,500	1,027	3,000
217 Lease, Rent, Taxes	968	3,000	1,345	3,000
Total	69,501	101,982	61,580	84,310
CAPITAL OUTLAY	0	20,000	12,408	0
BUILDING SAFETY TOTAL	783,177	902,722	780,813	817,190

BUILDING SAFETY
(continued)

PROGRAM 4108

SCHEDULE OF PERSONNEL	PAY GRADE	08	09	09	10
Building Official	18	1	1	1	1
Plans Examiner	10	1	1	1	1
Electrical Inspector	9	2	2	2	2
Plumbing Inspector	9	1	1	1	1
Building Inspector	9	2	2	2	2
HVAC Inspector	9	1	1	1	1
HVAC Plumbing Inspector	9	1	1	1	1
Permit Officer	8	1	1	1	1
Accounting Technician	6	1	1	1	1
EMPLOYEE POSITIONS		11	11	11	11

Funding Allocation:
100% General Fund

DEVELOPMENT SERVICES

CLEANUP/DEMOLITION PROGRAM FUND

NEIGHBORHOOD SERVICES

PROGRAM 6900

	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
PERSONNEL				
101 Regular Salaries	268,715	307,180	292,020	296,820
102 Overtime	404	2,890	78	3,020
103 Retirement	24,765	31,120	27,094	30,090
104 Social Security	20,068	23,970	19,266	23,160
105 Insurance	55,011	65,210	61,385	65,520
106 Longevity	739	910	975	1,090
107 Medical Expenses	0	150	0	150
111 Workers' Compensation	1,700	1,790	1,790	1,880
Total	371,402	433,220	402,608	421,730
OPERATING				
201 Office Supplies	1,975	3,200	4,138	3,500
202 Small Equipment	371	8,000	2,248	10,000
203 Fuel, Oil, Lube	8,084	12,000	5,636	9,000
204 Clothing	680	2,000	612	2,000
205 Custodial Equipment and Supplies	476	500	180	500
207 Repair of Equipment	4,620	8,000	500	10,000
209 Merchandise/Program Participation	0	1,000	0	1,000
210 Communications	5,507	12,000	6,911	12,000
212 Bonds, Insurance, Licenses	3,725	3,680	3,368	3,940
213 Postage	38,508	43,000	43,533	45,000
214 Advertising, Printing, Photo	1,175	2,500	1,470	2,500
215 Travel	3,720	5,000	4,488	5,000
216 Education, Memberships, Subscriptions	150	1,500	195	1,500
217 Lease, Rent, Taxes	2,642	3,600	2,214	3,600
219 Other-Cleanup/Demolition Costs	125,567	130,000	178,088	170,000
Total	197,200	235,980	253,581	279,540
NEIGHBORHOOD SERVICES TOTAL	568,602	669,200	656,189	701,270

SCHEDULE OF PERSONNEL	PAY GRADE	08	09	09	10
Property Maintenance Supervisor	11	1	1	1	1
Property Maintenance Inspector	7	4	4	4	4
Environmental Coordinator	5	1	1	1	1
Senior Clerk I	4	2	2	2	2
EMPLOYEE POSITIONS		8	8	8	8

Note: This program is not included in the operating funds appropriations as funds are allocated from the Cleanup/Demolition Program Fund. Annual funding is provided by transfers from the General Fund and the Sanitation Operating Fund. Employees of the program are under the direction of the Development Services 4108 Building Safety Program.

Funding Allocation:
100% Cleanup/Demolition Fund

POLICE SERVICES

ADMINISTRATION

PROGRAM 4701

PERSONNEL	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
101 Regular Salaries	215,192	227,090	231,273	286,750
102 Overtime	1,486	4,290	8,484	4,150
103 Retirement	5,513	8,240	8,394	4,710
104 Social Security	5,691	8,790	5,580	6,440
105 Insurance	24,526	23,920	20,318	37,790
106 Longevity	612	550	577	970
107 Medical Expenses	11,734	15,000	11,724	15,000
109 Allowances-Clothing, Language & Field Training	2,600	2,400	1,800	4,800
111 Workers' Compensation	500	530	530	920
Total	267,854	290,810	288,680	361,530
OPERATING				
202 Small Equipment	1,261	800	2,294	2,000
203 Fuel, Oil, Lube	4,529	8,500	2,192	5,000
204 Clothing	2,715	3,500	2,755	3,500
205 Custodial Equipment and Supplies	1,571	3,500	2,496	3,500
206 Materials	1,756	2,360	3,455	2,360
207 Repair of Equipment	22	7,500	534	7,500
208 Repair of Buildings	(58,759)	245,084	187,750	125,000
210 Communications	153,277	290,000	184,437	336,700
211 Utilities	81,223	86,000	58,750	78,000
212 Bonds, Insurance, Licenses	9,288	9,800	10,509	10,460
214 Advertising, Printing, Photo	23	3,000	1,258	3,000
215 Travel	7,513	15,000	7,021	14,000
216 Education, Memberships, Subscriptions	15,357	18,000	10,293	17,000
217 Lease, Rent, Taxes	1,966	2,500	2,243	2,500
218 Claims	0	1,000	0	1,000
219 Other-Public Relations, Police Academy	0	2,000	1,432	2,000
220 Examinations	8,700	24,000	25,221	26,000
Total	230,442	722,544	502,640	639,520
ADMINISTRATION TOTAL	498,296	1,013,354	791,320	1,001,050

ADMINISTRATION
(continued)

PROGRAM 4701

SCHEDULE OF PERSONNEL	PAY GRADE	08	09	09	10
Police Chief	23	1	1	1	1
Captain	15	1	1	0	0
Sergeant	13	0	0	1	1
Corporal	8	0	0	0	1
Administrative Assistant	8	1	1	1	1
Patrol Officer	7	0	0	0	1
EMPLOYEE POSITIONS		3	3	3	5

Funding Allocation:
100% General Fund

POLICE SERVICES

SUPPORT SERVICES

PROGRAM 4702

PERSONNEL	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
101 Regular Salaries	1,412,793	1,810,930	1,534,820	2,260,230
102 Overtime	129,384	157,600	154,802	106,140
103 Retirement	101,286	141,170	103,939	163,720
104 Social Security	86,651	123,280	91,136	149,590
105 Insurance	235,895	306,320	241,255	346,620
106 Longevity	3,802	4,450	4,088	4,150
109 Allowances-Clothing, Language & Field Training	13,158	15,400	12,751	17,300
111 Workers' Compensation	7,270	7,640	7,640	9,640
Total	1,990,239	2,566,790	2,150,431	3,057,390

OPERATING

201 Office Supplies	37,500	45,000	43,300	49,100
202 Small Equipment	66,109	73,390	51,595	74,000
203 Fuel, Oil, Lube	19,460	30,000	6,277	20,000
204 Clothing	7,098	21,450	6,457	19,400
205 Custodial Equipment and Supplies	8,216	10,000	7,266	10,000
206 Materials	1,090	13,600	539	5,600
207 Repair of Equipment	(2,749)	55,000	6,393	36,700
208 Repair of Buildings	54,546	72,700	8,025	60,000
210 Communications	820	1,140	0	1,140
212 Bonds, Insurance, Licenses	9,918	11,000	8,130	12,750
213 Postage	8,825	6,500	9,144	8,500
214 Advertising, Printing, Photo	20,169	27,000	12,946	20,000
215 Travel	27,499	50,000	41,896	50,450
216 Education, Memberships, Subscriptions	22,875	40,000	30,095	46,700
217 Lease, Rent, Taxes	19,519	33,420	10,371	25,000
218 Claims	956	2,000	0	2,000
219 Other - Prisoner Care	502,050	501,000	500,000	700,000
230 Computer Equipment & Software	87,348	157,981	145,943	190,000
231 Computer Equipment & Software Maintenance	149,458	234,070	157,547	189,550
232 Computer System & Network Fees	43,952	40,600	29,968	48,600
233 Computer System Support & Consulting	17,535	42,000	17,945	26,000
235 Mobile Data System-Internet Usage	0	0	5,520	10,000
Total	1,102,194	1,467,851	1,099,357	1,605,490

SUPPORT SERVICES
(continued)

PROGRAM 4702

CAPITAL OUTLAY	17,185	24,600	24,500	0
SUPPORT SERVICES TOTAL	3,109,618	4,059,241	3,274,288	4,662,880

SCHEDULE OF PERSONNEL	PAY GRADE	08	09	09	10
Major	18	1	1	1	1
Network Administrator	17	1	1	1	1
IT Specialist	15	0	0	1	1
Captain	15	1	1	1	1
Sergeant	13	5	5	5	3
Building Engineer	9	1	1	1	1
Corporal	8	3	3	3	6
Patrol Officer	7	1	1	1	2
Evidence Custodian	7	0	0	0	1
Accreditation Technician	6	1	1	1	0
Records Technician	6	1	1	1	1
Accounting Technician	6	1	1	1	1
Admin. Support Tech	6	1	1	1	1
Lead Dispatchers	0	0	0	0	3
911 Dispatcher/Comm.Operator	5-7	19	19	19	21
Senior Clerk II	5	2	2	2	2
Senior Clerk I	4	3	3	3	3
Maintenance Person	3	1	1	1	1
Call-Takers (Part-Time)	5	0	0	3	3
Customer Service Desk (Part-Time)	4	0	0	2.25	2.25
EMPLOYEE POSITIONS		42	42	48.25	55.25

Note: In addition to the five (5) new 911 dispatchers, there is a net increase of 2 positions by transfers within the the Police Department.

1 Segeant to 4704	(1)
4 Corporal/Patrol Officers from 4704	4
1 Corporal to 4701	(1)
	<u>2</u>

Funding Allocation:
100% General Fund

POLICE SERVICES

CRIMINAL INVESTIGATIONS

PROGRAM 4703

PERSONNEL	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
101 Regular Salaries	1,686,253	2,189,990	1,923,733	1,999,760
102 Overtime	54,749	63,040	70,150	76,000
103 Retirement	22,496	29,990	24,000	24,610
104 Social Security	25,159	43,100	27,030	36,260
105 Insurance	315,413	382,360	334,781	339,250
106 Longevity	6,684	7,450	7,945	7,870
107 Medical Expenses	3,846	6,000	311	6,000
109 Allowances-Clothing, Language & Field Training	47,297	53,800	53,292	53,600
111 Workers' Compensation	6,860	7,210	7,210	7,460
Total	2,168,757	2,782,940	2,448,452	2,550,810
OPERATING				
201 Office Supplies	0	2,000	1,035	2,000
202 Small Equipment	16,144	11,500	8,173	10,500
203 Fuel, Oil, Lube	60,404	74,150	21,399	42,150
204 Clothing	21,687	29,270	15,320	26,500
205 Custodial Equipment and Supplies	545	2,750	1,206	2,750
206 Materials	2,426	4,250	3,562	4,250
207 Repair of Equipment	15,436	81,272	34,756	48,500
212 Bonds, Insurance, Licenses	34,450	40,000	32,523	35,460
214 Advertising, Printing, Photo	2,017	7,037	5,840	7,000
215 Travel	18,571	22,000	21,760	22,000
216 Education, Memberships, Subscriptions	7,924	7,500	6,394	10,300
217 Lease, Rent, Taxes	1,800	5,400	5,151	6,600
218 Claims	665	1,840	0	1,840
219 Other- Confidential Buy Money	50,000	50,000	44,781	53,000
Total	232,069	338,969	201,900	272,850
CAPITAL OUTLAY	0	24,600	24,600	0
CRIMINAL INVESTIGATIONS TOTAL	2,400,826	3,146,509	2,674,952	2,823,660

CRIMINAL INVESTIGATIONS
(continued)

PROGRAM 4703

SCHEDULE OF PERSONNEL	PAY GRADE	08	09	09	10
Major	18	1	1	1	1
Captain	15	1	2	2	2
Sergeant	13	5	6	6	6
Corporal	8	17	18	18	18
Patrol Officer	7	11	12	12	11
Senior Clerk II	5	2	2	2	2
EMPLOYEE POSITIONS		37	41	41	40

Note: One Patrol Officer transferred to Program 4701- Administration in 2010.

Funding Allocation:
100% General Fund

POLICE SERVICES

PATROL OPERATIONS

PROGRAM 4704

PERSONNEL	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
101 Regular Salaries	4,963,779	5,520,340	5,339,322	5,103,450
102 Overtime	141,834	170,000	200,378	106,140
103 Retirement	23,844	37,220	27,311	40,700
104 Social Security	77,943	106,170	78,488	100,820
105 Insurance	928,446	984,470	941,239	919,500
106 Longevity	14,012	15,610	16,155	17,050
109 Allowances-Clothing, Language, Field Training	34,073	35,000	24,154	16,600
111 Workers' Compensation	27,680	29,550	29,550	29,710
Total	6,211,611	6,898,360	6,656,597	6,333,970
OPERATING				
201 Office Supplies	3,470	3,800	2,875	3,800
202 Small Equipment	31,356	89,830	47,176	88,590
203 Fuel, Oil, Lube	284,492	372,000	169,613	209,420
204 Clothing	125,211	187,001	125,972	155,000
205 Custodial Equipment and Supplies	5,876	13,000	2,198	13,050
206 Materials	1,787	8,000	1,287	3,300
207 Repair of Equipment	(26,597)	189,051	197,797	162,500
210 Communications	0	0	800	0
212 Bonds, Insurance, Licenses	54,727	60,400	55,906	59,520
214 Advertising, Printing, Photo	1,014	9,000	4,352	9,000
215 Travel	26,742	26,500	28,683	29,960
216 Education, Memberships, Subscriptions	29,599	41,370	24,189	41,400
217 Lease, Rent, Taxes	0	0	50	3,900
218 Claims	5,268	6,000	1,277	6,000
219 Other - Agreements with Sebastian County Humane Society	263,205	280,000	233,067	270,600
Total	806,150	1,285,952	895,242	1,056,040
CAPITAL OUTLAY	227,766	271,800	267,755	0
PATROL OPERATIONS TOTAL	7,245,527	8,456,112	7,819,594	7,390,010

PATROL OPERATIONS
(continued)

PROGRAM 4704

SCHEDULE OF PERSONNEL	PAY GRADE	08	09	09	10
Major	18	1	1	1	1
Captain	15	4	4	4	4
Sergeant	13	10	9	9	10
Corporal	8	39	40	40	34
Patrol Officer	7	60	56	56	60
Senior Clerk II	4	1	1	1	1
Animal Control Officer	5	5	5	5	5
Cadet	2	2	2	2	2
EMPLOYEE POSITIONS		122	118	118	117

Funding Allocation:
100% General Fund

Note: One Sergeant transferred in from Program 4702-Support Services and four Corporal positions transferred to Program 4702- Support Services. Also, 2 Corporal positions were added to serve as school resource officers for the Fort Smith Public Schools. There is \$39,000 included as a reimbursement revenue in the General Fund from the FSPS for these 2 officers. Therefore, the net cost to the City is \$72,780.

POLICE SERVICES

RADIO COMMUNICATIONS

PROGRAM 4705

	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
PERSONNEL				
101 Regular Salaries	106,109	133,560	109,547	134,640
102 Overtime	641	1,500	1,966	8,400
103 Retirement	10,251	14,560	10,559	14,360
104 Social Security	7,798	11,370	7,903	11,230
105 Insurance	16,556	17,390	16,855	17,700
106 Longevity	443	490	519	550
111 Workers' Compensation	240	260	260	280
Total	142,038	179,130	147,609	187,160
OPERATING				
201 Office Supplies	569	1,000	385	1,000
202 Small Equipment	14,326	50,630	47,594	110,000
203 Fuel, Oil, Lube	5,375	8,500	2,587	10,000
204 Clothing	396	800	390	800
205 Custodial Equipment and Supplies	442	650	413	650
207 Repair of Equipment	17,322	31,215	28,953	60,000
208 Repair of Buildings	2,163	5,000	994	13,000
210 Communications	2,621	4,450	1,968	3,850
211 Utilities	11,330	14,400	10,573	14,400
212 Bonds, Insurance, Licenses	52,052	54,000	52,316	54,000
213 Postage	199	500	321	500
214 Advertising, Printing, Photo	0	200	149	200
215 Travel	1,113	11,500	15,275	9,000
216 Education, Memberships, Subscriptions	533	2,500	1,104	10,700
Total	108,441	185,345	163,022	288,100
RADIO COMMUNICATIONS TOTAL	250,479	364,475	310,631	475,260

SCHEDULE OF PERSONNEL	PAY GRADE	08	09	09	10
Radio Communications Supervisor	11	1	1	1	1
Radio Technician	9	1	1	1	1
EMPLOYEE POSITIONS		2	2	2	2

Funding Allocation:
100% General Fund

POLICE SERVICES

AIRPORT SECURITY

PROGRAM 4706

PERSONNEL		Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
101 Regular Salaries		106,615	143,130	146,883	152,630
102 Overtime		862	3,630	2,272	10,530
103 Retirement		1,691	4,130	500	3,090
104 Social Security		1,237	2,590	1,972	2,390
105 Insurance		24,771	30,280	31,739	32,660
106 Longevity		568	610	681	720
108 Employee Allowances		500	0	750	0
111 Workers' Compensation		650	690	690	730
Total		136,894	185,060	185,487	202,750
AIRPORT SECURITY TOTAL		136,894	185,060	185,487	202,750
SCHEDULE OF PERSONNEL	PAY GRADE	08	09	09	10
Corporal	8	3	3	3	3
EMPLOYEE POSITIONS		3	3	3	3

Funding Allocation:
100% General Fund

POLICE GRANT PROGRAM FUND

POLICE GRANT

PROGRAM 6911

PERSONNEL	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
101 Regular Salaries	35,001	43,070	39,042	42,830
103 Retirement	3,390	4,480	3,725	4,320
104 Social Security	2,728	3,430	2,802	3,340
105 Insurance	6,163	7,320	5,977	7,340
106 Longevity	360	370	389	370
111 Workers' Compensation	240	260	260	280
Total	47,882	58,930	52,195	58,480
POLICE GRANT TOTAL	47,882	58,930	52,195	58,480

SCHEDULE OF PERSONNEL	PAY GRADE	08	09	09	10
Secretary	5	1	1	1	1
EMPLOYEE POSITIONS		1	1	1	1

Note: This program is not included in the Operating Funds appropriations as funds are allocated from the Police Grant Fund by the DEA Fayetteville Task Force. The employee in the program is under the direction of the Police Services Division. Funding for the personnel codes above will be made on a reimbursement basis from the District.

Funding Allocation:
100% Special Grants Fund

PARKING AUTHORITY FUND

PARKING ENFORCEMENT

PROGRAM 6920

	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
PERSONNEL				
101 Regular Salaries	65,764	90,940	76,922	113,760
102 Overtime	0	2,390	105	3,450
103 Retirement	6,271	9,570	7,497	11,750
104 Social Security	4,893	7,280	5,164	9,010
105 Insurance	18,361	27,260	13,719	28,860
106 Longevity	208	310	325	370
111 Workers' Compensation	3,050	3,210	3,210	3,380
Total	98,547	140,960	106,942	170,580
OPERATING				
201 Office Supplies	0	250	60	250
202 Small Equipment	9,129	24,900	21,858	24,900
203 Fuel, Oil, Lube	1,734	4,800	1,470	4,800
204 Clothing	495	1,500	1,061	4,250
207 Repair of Equipment	4,046	12,500	22,803	12,500
212 Bonds, Insurance, License	745	3,000	1,347	3,790
214 Advertising, Printing, Photo	698	2,000	1,167	2,000
215 Travel	0	2,000	0	2,000
216 Education, Memberships, Subscriptions	(532)	1,500	0	1,500
Total	16,315	52,450	49,766	55,990
PUBLIC PARKING TOTAL	114,862	193,410	156,708	226,570

PARKING ENFORCEMENT
(continued)

PROGRAM 6920

SCHEDULE OF PERSONNEL	PAY GRADE	08	09	09	10
Senior Clerk I	4	1	1	1	1
Meter Technician	3	1	2	2	2
Meter Enforcement Officer	2	2	1	1	1
EMPLOYEE POSITIONS		4	4	4	4

Note: The employees of this program are under the direction of the Police Services Division. Funds for this Program are maintained in the Parking Authority Fund and, therefore, this program is not included in the operating funds appropriations. This program reflects the total operating costs of the enforcement for the downtown parking system.

Funding Allocation:
100% Parking Authority Fund

FIRE SERVICES

ADMINISTRATION

PROGRAM 4801

PERSONNEL	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
101 Regular Salaries	555,727	684,210	715,206	617,090
102 Overtime	711	2,110	3,075	4,990
103 Retirement	20,453	26,160	30,378	18,470
104 Social Security	8,812	15,110	9,576	17,620
105 Insurance	78,843	82,700	81,895	83,060
106 Longevity	2,221	2,350	2,619	2,640
107 Medical Expenses	0	1,140	1,947	1,140
108 Allowances-Clothing, Language & Field Training	2,598	1,200	1,246	5,400
109 Investigative Allowance	0	0	0	1,200
111 Workers' Compensation	590	620	620	660
Total	669,955	815,600	846,562	752,270

OPERATING

201 Office Supplies	3,105	7,000	5,487	8,000
202 Small Equipment	2,659	9,750	7,316	10,500
203 Fuel, Oil, Lube	9,280	10,500	4,975	10,500
204 Clothing	3,247	9,600	6,775	9,600
207 Repair of Equipment	4,769	15,390	21,064	12,500
208 Repair of Buildings	70	9,000	3,493	9,000
210 Communications	9,961	30,580	16,218	64,590
212 Bonds, Insurance, Licenses	7,457	7,900	6,063	7,880
213 Postage	609	600	169	600
214 Advertising, Printing, Photo	1,786	6,800	5,106	6,800
215 Travel	4,987	9,750	3,409	7,500
216 Education, Memberships, Subscriptions	1,563	6,000	3,660	6,000
217 Lease, Rent, Taxes	8,976	9,200	6,292	9,200
219 Other-Hazmat County Fee, Reverse 911 Emergency Notification	32,749	45,000	43,741	45,000
Total	91,218	177,070	133,768	207,670

CAPITAL OUTLAY	7,000	30,000	28,491	0
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ADMINISTRATION TOTAL	768,173	1,022,670	1,008,821	959,940
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SCHEDULE OF PERSONNEL	PAY GRADE	08	09	09	10
Fire Chief	23	1	1	1	1
Assistant Chief	17	2	1	1	1
Training Officer	17	2	2	2	2
Batallion Chief	17	1	2	2	2
Senior Mechanic II	9	1	1	1	1
Administrative Secretary	7	1	1	1	1
Senior Clerk II	5	1	1	1	1
EMPLOYEE POSITIONS		9	9	9	9

Funding Allocation:
100% General Fund

FIRE SERVICES

SUPPRESSION AND RESCUE

PROGRAM 4802

PERSONNEL	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
101 Regular Salaries	6,098,566	6,457,620	6,251,767	6,506,760
102 Overtime	393,789	396,310	346,630	408,110
103 Retirement	33,879	33,660	34,016	31,910
104 Social Security	72,000	101,350	69,266	101,160
105 Insurance	1,144,087	1,205,760	1,172,627	1,220,310
106 Longevity	21,079	23,120	23,867	24,260
107 Medical Expenses	2,706	8,000	837	12,580
109 Allowances-Clothing, Language & Field Training	69,275	72,000	74,312	79,950
111 Workers' Compensation	17,110	17,380	17,380	18,250
Total	7,852,491	8,315,200	7,990,702	8,403,290
OPERATING				
202 Small Equipment	44,020	89,859	67,533	92,400
203 Fuel, Oil, Lube	75,904	95,000	41,054	65,000
204 Clothing	67,271	91,030	85,400	133,560
205 Custodial Equipment & Supplies	22,947	20,000	25,370	24,450
206 Materials	17,162	13,500	11,097	13,500
207 Repair of Equipment	85,435	80,000	123,494	146,130
208 Repair of Buildings	48,820	70,000	58,411	84,000
210 Communications	8,578	8,500	4,110	8,500
211 Utilities	92,026	108,000	75,050	95,000
212 Bonds, Insurance, Licenses	33,077	42,000	32,207	42,000
213 Postage	0	300	50	300
214 Advertising, Printing, Photo	415	600	0	600
215 Travel	8,935	8,800	6,398	9,500
216 Education, Memberships, Subscriptions	13,276	15,000	19,838	15,000
217 Lease, Rent, Taxes	186,797	2,000	288	2,000
219 Other-Rescue Equipment	(7,156)	186,398	107,324	0
220 Examinations	3,152	3,000	2,017	10,000
Total	700,659	833,987	659,641	741,940
CAPITAL OUTLAY	7,078	501,600	471,154	0
SUPPRESSION AND RESCUE TOTAL	8,560,228	9,650,787	9,121,497	9,145,230

SUPPRESSION AND RESCUE
(continued)

PROGRAM 4802

SCHEDULE OF PERSONNEL	PAY GRADE	08	09	09	10
Battalion Chief	17	3	3	3	3
Captain	14	33	33	33	33
Driver	9	42	42	42	42
Firefighter	6	45	45	45	45
EMPLOYEE POSITIONS		123	123	123	123
Funding Allocation: 100% General Fund					

OPERATION SERVICES STREETS & TRAFFIC CONTROL

ADMINISTRATION

PROGRAM 5101

PERSONNEL	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
101 Regular Salaries	225,400	244,030	232,058	237,660
102 Overtime	183	1,560	884	1,630
103 Retirement	23,410	26,530	23,872	25,750
104 Social Security	17,445	19,620	16,412	19,000
105 Insurance	39,721	43,780	35,265	36,560
106 Longevity	794	1,150	844	910
107 Medical Expenses	0	250	0	250
108 Other	5,400	5,400	5,841	5,400
111 Workers' Compensation	410	440	440	470
Total	312,763	342,760	315,616	327,630
OPERATING				
201 Office Supplies	3,542	5,000	4,318	5,000
202 Small Equipment	1,278	6,000	1,149	4,000
203 Fuel, Oil, Lube	2,644	3,500	1,702	2,400
204 Clothing	156	1,000	180	1,000
205 Custodial Equipment & Supplies	7,802	10,000	9,699	10,000
206 Materials	1,122	500	19	200
207 Repair of Equipment	9,296	500	1,200	200
208 Repair of Buildings	20,700	46,216	34,012	45,000
210 Communications	6,440	8,000	7,765	8,000
211 Utilities	32,425	36,000	26,503	36,000
212 Bonds, Insurance, Licenses	3,773	4,000	5,282	5,800
213 Postage	298	300	473	300
214 Advertising, Printing, Photo	597	2,000	474	1,500
215 Travel	2,827	2,000	605	2,000
216 Education, Memberships, Subscriptions	1,905	2,000	261	2,000
217 Lease, Rent, Taxes	4,655	5,000	4,990	5,000
218 Claims	542	1,500	1,007	1,500
219 Other-Consultant Fees, Bridge Inspection Fee	402	2,500	665	2,000
Total	100,404	136,016	100,304	131,900
ADMINISTRATION TOTAL	413,167	478,776	415,920	459,530
Sinking Fund-Depreciation				2,700

ADMINISTRATION
(continued)

PROGRAM 5101

SCHEDULE OF PERSONNEL	PAY GRADE	08	09	09	10
Director of Streets and Traffic Control	22	1	1	1	1
Administrative Supervisor	11	0	0	1	1
Traffic Coordinator	8	1	1	0	0
Administrative Secretary	7	1	1	1	1
Secretary/Dispatcher	5	1	1	1	1
Clerk	4	1	1	1	1
EMPLOYEE POSITIONS		5	5	5	5

Funding Allocation:
100% Street Maintenance Fund

**OPERATION SERVICES
STREETS & TRAFFIC CONTROL**

STREET CONSTRUCTION

PROGRAM 5302

	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
PERSONNEL				
101 Regular Salaries	355,212	418,010	387,284	409,080
102 Overtime	4,196	15,690	13,653	24,350
103 Retirement	34,514	41,710	37,602	40,630
104 Social Security	26,404	34,160	27,988	33,380
105 Insurance	77,339	87,210	83,834	87,640
106 Longevity	2,323	2,410	2,478	2,470
107 Medical Expenses	545	500	353	500
111 Workers' Compensation	9,470	9,950	9,950	10,450
Total	510,003	609,640	563,142	608,500
OPERATING				
202 Small Equipment	4,362	7,000	11,083	7,000
203 Fuel, Oil, Lube	62,890	86,500	37,588	50,000
204 Clothing	8,014	9,140	7,991	9,400
206 Materials	117,594	210,000	145,910	210,000
207 Repair of Equipment	46,190	68,000	68,987	60,000
210 Communications	725	2,500	957	1,200
212 Bonds, Insurance, Licenses	15,072	20,000	13,405	16,020
215 Travel	202	300	0	300
216 Education, Memberships, Subscriptions	0	300	0	300
217 Lease, Rent, Taxes	1,980	6,000	723	6,000
Total	257,029	409,740	286,644	360,220
STREET CONSTRUCTION TOTAL	767,032	1,019,380	849,786	968,720
Sinking Fund-Depreciation				56,700
Planned Purchases- 2010 Air Compressor (Replacement 1996 Model)				13,800
Total				13,800

STREET CONSTRUCTION
(continued)

PROGRAM 5302

SCHEDULE OF PERSONNEL	PAY GRADE	08	09	09	10
Supervisor	11	1	1	1	1
Street Construction Foreperson	7	1	1	1	1
Heavy Equipment Mechanic	6	2	2	2	2
Carpenter	5	1	1	1	1
Equipment Operator III	5	2	2	2	2
Equipment Operator II	4	2	2	2	2
Concrete Finisher	4	1	1	1	1
Equipment Operator (Seasonal)	2	1.44	1.44	1.44	1.44
EMPLOYEE POSITIONS		11.44	11.44	11.44	11.44

Funding Allocation:
100% Street Maintenance Fund

**OPERATION SERVICES
STREETS & TRAFFIC CONTROL**

STREET DRAINAGE

PROGRAM 5303

	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
PERSONNEL				
101 Regular Salaries	465,823	581,450	482,794	582,810
102 Overtime	15,563	26,840	17,534	28,130
103 Retirement	43,616	50,840	42,703	51,130
104 Social Security	36,713	47,320	36,589	47,420
105 Insurance	78,362	88,320	76,742	94,440
106 Longevity	2,098	2,410	2,413	2,410
107 Medical Expenses	248	500	518	500
111 Workers' Compensation	9,470	9,950	9,950	10,450
Total	651,893	807,630	669,243	817,290
OPERATING				
202 Small Equipment	2,084	7,000	993	7,000
203 Fuel, Oil, Lube	69,068	116,250	44,569	58,000
204 Clothing	8,242	11,440	9,782	11,700
206 Materials	64,708	75,000	71,579	75,000
207 Repair of Equipment	70,828	65,000	62,132	60,000
210 Communications	1,014	1,200	684	1,200
212 Bonds, Insurance, Licenses	18,718	20,500	21,474	22,000
215 Travel	9	500	17	500
216 Education, Memberships, Subscriptions	0	500	0	500
217 Lease, Rent, Taxes	14,300	20,000	12,403	20,000
219 Other-Removal of Trees	0	3,500	0	3,500
Total	248,971	320,890	223,633	259,400
STREET DRAINAGE TOTAL	900,864	1,128,520	892,876	1,076,690
Sinking Fund- Depreciation				79,300
Planned Purchases- 2010:				
Backhoe w/Jaw Bucket (Replacement 1999 Model)				85,000
3/4 Ton Pickup (Replacement 1996 Model)				31,800
Total				116,800

STREET DRAINAGE
(continued)

PROGRAM 5303

SCHEDULE OF PERSONNEL	PAY GRADE	08	09	09	10
Supervisor	11	1	1	1	1
Street Drainage Foreperson	7	1	1	1	1
Equipment Operator III	5	3	3	3	3
Welder	5	1	1	1	1
Equipment Operator II	4	4	4	4	4
Equipment Operator I	3	2	2	2	2
Laborer	2	2	2	2	2
Equipment Operator (Seasonal)	2	2.88	2.88	2.88	2.88
Laborer (Seasonal)	1	2.16	2.16	2.16	2.16
EMPLOYEE POSITIONS		19.04	19.04	19.04	19.04

Funding Allocation:
100% Street Maintenance Fund

**OPERATION SERVICES
STREETS & TRAFFIC CONTROL**

STREET MAINTENANCE

PROGRAM 5304

	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
PERSONNEL				
101 Regular Salaries	395,762	471,250	375,327	445,900
102 Overtime	16,502	15,930	15,763	16,500
103 Retirement	33,257	39,580	32,316	37,500
104 Social Security	30,183	37,320	27,243	35,510
105 Insurance	87,517	102,070	66,702	96,050
106 Longevity	1,214	1,330	1,067	1,090
107 Medical Expenses	586	500	450	500
111 Workers' Compensation	10,560	11,090	11,090	11,650
Total	575,581	679,070	529,958	644,700
OPERATING				
202 Small Equipment	3,606	7,000	2,184	7,000
203 Fuel, Oil, Lube	37,002	57,000	26,431	35,000
204 Clothing	5,890	9,420	8,708	9,600
206 Materials	139,337	175,000	171,031	175,000
207 Repair of Equipment	19,021	40,000	25,726	40,000
210 Communications	670	1,800	682	1,800
212 Bonds, Insurance, Licenses	16,326	19,310	16,336	18,000
215 Travel	0	500	360	500
216 Education, Memberships, Subscriptions	130	500	0	500
217 Lease, Rent, Taxes	2,677	2,500	4,033	3,000
Total	224,659	313,030	255,491	290,400
STREET MAINTENANCE TOTAL	800,240	992,100	785,449	935,100
Sinking Fund- Depreciation				51,200

STREET MAINTENANCE
(continued)

PROGRAM 5304

SCHEDULE OF PERSONNEL	PAY GRADE	08	09	09	10
Supervisor	11	1	1	1	1
Foreperson	7	1	1	1	1
Equipment Operator II	4	5	5	5	5
Concrete Finisher	4	1	1	1	1
Maintenance Person	3	1	1	1	1
Equipment Operator I	3	1	1	1	1
Laborer	2	2	2	2	2
Equipment Operator (Seasonal)	2	2.16	2.16	2.16	2.16
Laborer (Seasonal)		1.44	1.44	1.44	1.44
EMPLOYEE POSITIONS		15.60	15.60	15.60	15.60

Funding Allocation:
100% Street Maintenance Fund

**OPERATION SERVICES
STREETS & TRAFFIC CONTROL**

TRAFFIC CONTROL OPERATIONS

PROGRAM 5401

	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
PERSONNEL				
101 Regular Salaries	389,446	433,310	418,011	435,544
102 Overtime	2,730	5,970	3,448	7,040
103 Retirement	34,594	40,200	36,914	40,550
104 Social Security	29,897	34,010	29,805	34,170
105 Insurance	78,780	79,950	87,681	96,940
106 Longevity	1,718	1,630	1,728	1,930
107 Medical Expenses	325	500	315	500
111 Workers' Compensation	4,180	4,390	4,390	4,610
Total	541,670	599,960	582,292	621,284
OPERATING				
201 Office Supplies	20	330	0	330
202 Small Equipment	(881)	4,600	0	4,600
203 Fuel, Oil, Lube	29,046	50,520	23,813	35,000
204 Clothing	4,737	7,450	4,539	7,600
205 Custodial Equipment & Supplies	491	550	621	550
206 Materials	(23,240)	1,650	1,000	1,650
207 Repair of Equipment	1,688	9,900	18,176	10,890
210 Communications	1,608	4,400	1,808	4,400
212 Bonds, Insurance, Licenses	8,248	10,300	8,084	8,780
213 Postage	0	110	10	110
214 Advertising, Printing, Photo	0	170	0	170
215 Travel	0	1,320	0	1,320
216 Education, Memberships, Subscriptions	140	2,200	0	2,200
217 Lease, Rent, Taxes	451	1,760	430	1,760
Total	22,308	95,260	58,481	79,360
TRAFFIC CONTROL OPERATIONS TOTAL	563,978	695,220	640,773	700,644
Sinking Fund- Depreciation				32,900

TRAFFIC CONTROL OPERATIONS
(continued)

PROGRAM 5401

SCHEDULE OF PERSONNEL	PAY GRADE	08	09	09	10
Superintendent	13	1	1	1	1
Supervisor	11	1	1	1	1
Electronics Technician	8	1	1	1	1
Traffic Maintenance Leadperson	6	1	1	1	1
Traffic Signal Specialist	5	3	3	3	3
Maintenance Person	3	3	3	3	3
Laborer	2	1	1	1	1
Laborer (Seasonal)	1	1.44	1.44	1.44	1.44
Laborer (Part-Time)	1	0.72	0.72	0.72	0.72
EMPLOYEE POSITIONS		13.16	13.16	13.16	13.16

Funding Allocation:
 100% Street Maintenance Fund

**OPERATION SERVICES
STREETS & TRAFFIC CONTROL**

SIGNALS

PROGRAM 5402

	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
OPERATING				
202 Small Equipment	(472)	9,680	2,327	9,680
206 Materials	57,879	90,750	42,820	90,750
207 Repair of Equipment	3,499	5,500	1,105	6,050
210 Communications	5,656	7,870	5,985	7,870
211 Utilities	129,525	135,000	108,435	135,000
Total	196,087	248,800	160,672	249,350
CAPITAL OUTLAY	28,745	55,000	55,000	0
SIGNALS TOTAL	224,832	303,800	215,672	249,350

Funding Allocation:
100% Street Maintenance Fund

**OPERATION SERVICES
STREETS & TRAFFIC CONTROL**

STREET LIGHTING

PROGRAM 5403

	Actual	Budget	Estimated	Budget
	FY 08	FY 09	FY 09	FY 10
OPERATING				
211 Utilities	899,874	925,000	885,591	1,110,000
Total	899,874	925,000	885,591	1,110,000
STREET LIGHTING TOTAL	899,874	925,000	885,591	1,110,000

Funding Allocation:
100% Street Maintenance Fund

**OPERATION SERVICES
STREETS & TRAFFIC CONTROL**

SIGN SHOP

PROGRAM 5405

	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
OPERATING				
202 Small Equipment	8,051	9,680	2,608	9,680
206 Materials	108,809	127,050	107,128	127,050
207 Repair of Equipment	2,908	6,820	1,441	6,820
Total	119,768	143,550	111,177	143,550
SIGN SHOP TOTAL	119,768	143,550	111,177	143,550

Funding Allocation:
100% Street Maintenance Fund

**OPERATION SERVICES
WATER AND SEWER**

UTILITY ADMINISTRATION

PROGRAM 5501

	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
PERSONNEL				
101 Regular Salaries	600,532	707,360	653,853	712,039
102 Overtime	1,579	1,610	2,914	3,410
103 Retirement	59,132	71,800	64,494	72,070
104 Social Security	45,117	55,970	48,559	56,120
105 Insurance	93,832	120,870	94,937	120,080
106 Longevity	1,623	1,750	2,158	1,990
108 Other	5,478	5,400	5,841	5,400
111 Workers' Compensation	1,690	1,780	1,780	1,870
Total	808,983	966,540	874,536	972,979
OPERATING				
201 Office Supplies	10,636	9,000	12,842	13,000
202 Small Equipment	6,369	15,000	1,574	10,000
203 Fuel, Oil, Lube	2,982	5,000	2,397	3,000
204 Clothing	483	1,000	559	1,000
205 Custodial Equipment & Supplies	2,401	3,500	4,203	5,000
206 Materials	7,335	7,500	4,158	7,500
207 Repair of Equipment	(7,655)	25,451	24,020	9,000
208 Repair of Buildings	68,044	177,215	132,398	150,000
210 Communications	31,306	36,000	30,415	46,000
211 Utilities	47,317	58,000	37,991	50,000
212 Bonds, Insurance, Licenses	12,385	15,200	11,218	16,000
213 Postage	3,793	4,800	2,977	4,800
214 Advertising, Printing, Photo	1,318	6,000	4,309	6,000
215 Travel	8,870	12,500	10,785	12,500
216 Education, Memberships, Subscriptions	5,734	10,000	10,383	10,000
217 Lease, Rent, Taxes	20,791	26,000	27,264	24,000
218 Claims	22,422	25,000	20,963	25,000
219 Other - Contractual Svcs./Legal Svcs., Impact Fee Study, Rate Development	167,109	245,000	241,748	200,000
Total	411,640	682,166	580,204	592,800
UTILITY ADMINISTRATION TOTAL	1,220,623	1,648,706	1,454,740	1,565,779

UTILITY ADMINISTRATION
(continued)

PROGRAM 5501

SCHEDULE OF PERSONNEL	PAY GRADE	08	09	09	10
Director of Utilities	23	1	1	1	1
Civil Engineer/Assistant					
Director of Utilities	20	1	1	1	1
Senior Project Engineer	16	3	3	3	3
Training and Safety Coordinator	11	1	1	1	1
Property Manager	11	1	1	1	1
Administrative Coordinator	9	1	1	1	1
Cross Connection Technician	9	2	2	2	2
Utility Technician	8	1	1	1	1
Technician-Autocad	7	1	1	1	1
Records Coordinator	6	1	1	1	1
Secretary	5	2	2	2	2
EMPLOYEE POSITIONS		15	15	15	15

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

**WATER AND WASTEWATER
TREATMENT ADMINISTRATION**

PROGRAM 5601

PERSONNEL	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
101 Regular Salaries	128,893	129,260	133,042	129,670
102 Overtime	0	500	605	510
103 Retirement	12,411	13,060	12,698	13,080
104 Social Security	9,547	10,160	8,644	10,000
105 Insurance	20,594	21,630	20,648	21,690
106 Longevity	513	610	650	610
111 Workers' Compensation	410	440	440	470
Total	172,368	175,660	176,727	176,030

OPERATING

201 Office Supplies	6,453	8,000	7,679	8,000
202 Small Equipment	344	2,500	0	2,500
203 Fuel, Oil, Lube	920	1,500	395	500
205 Custodial Equipment & Supplies	19	0	0	1,000
207 Repair of Equipment	812	1,000	192	500
210 Communications	1,153	500	548	500
212 Bonds, Insurance, Licenses	775	740	734	790
213 Postage	9,576	15,000	13,194	15,000
214 Advertising, Printing, Photo	9,490	8,800	9,112	10,000
215 Travel	584	1,000	165	600
216 Education, Memberships, Subscriptions	426	700	440	600
Total	30,552	39,740	32,459	39,990

ADMINISTRATION TOTAL 202,920 215,400 209,186 216,020

SCHEDULE OF PERSONNEL	PAY GRADE	08	09	09	10
Superintendent	17	1	1	1	1
Secretary	5	1	1	1	1
Storekeeper	2	1	1	1	1
EMPLOYEE POSITIONS		3	3	3	3

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

SEWER TREATMENT

PROGRAM 5603

	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
PERSONNEL				
101 Regular Salaries	1,064,749	1,131,240	1,086,369	1,065,330
102 Overtime	119,763	119,070	112,839	125,000
103 Retirement	110,875	127,640	111,816	119,650
104 Social Security	88,334	98,100	85,764	91,600
105 Insurance	197,724	213,430	188,158	203,030
106 Longevity	7,137	7,330	8,003	7,450
107 Medical Expenses	3,753	2,500	908	2,000
111 Workers' Compensation	9,950	10,450	10,450	10,980
Total	1,602,285	1,709,760	1,604,307	1,625,040
OPERATING				
202 Small Equipment	8,845	15,000	12,357	16,000
203 Fuel, Oil, Lube	33,171	38,000	19,774	19,000
204 Clothing	18,336	24,000	19,968	24,000
205 Custodial Equipment & Supplies	22,878	23,000	19,806	24,000
206 Materials	521,665	521,700	630,487	575,760
207 Repair of Equipment	111,732	101,045	143,574	158,000
208 Repair of Buildings	(88,757)	111,954	49,908	30,000
210 Communications	1,688	4,500	1,252	3,000
211 Utilities	649,526	551,000	555,374	600,000
212 Bonds, Insurance, Licenses	87,668	100,000	95,197	100,000
215 Travel	1,139	3,000	2,377	3,000
216 Education, Memberships, Subscriptions	1,509	2,000	959	2,000
217 Lease, Rent, Taxes	1,029	3,000	1,421	3,000
219 Other - Sludge Testing, Biosolids Disposal Landfill	350,000	360,000	350,000	360,000
230 Barling Sewer Fees	0	0	0	30,000
Total	1,720,429	1,858,199	1,902,454	1,947,760
CAPITAL OUTLAY				
301 Dump Truck w/15 yd Bed (2) (Replacement 1999 Models)	14,848	0	0	204,000
Total				204,000
SEWER TREATMENT TOTAL	3,337,562	3,567,959	3,506,761	3,776,800

SEWER TREATMENT
(continued)

PROGRAM 5603

SCHEDULE OF PERSONNEL	PAY GRADE	08	09	09	10
Supervisor	11	1	1	1	1
Chief Operator	8	2	2	2	2
Chief Process Operator	8	1	1	1	1
Chief Solids Operator	8	2	2	2	2
Plant Operator I-IV	3-7	19	19	19	19
Swing Shift Operator	3-7	1	1	1	1
Equipment Operator II	4	2	2	2	2
Laborer (Seasonal)	1	1	1	1	1
EMPLOYEE POSITIONS		29	29	29	29

Funding Allocation:
 100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

WATER TREATMENT

PROGRAM 5604

PERSONNEL	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
101 Regular Salaries	835,899	868,680	866,184	853,550
102 Overtime	107,283	99,330	102,880	100,000
103 Retirement	89,763	97,180	91,695	95,700
104 Social Security	68,989	75,340	68,606	73,210
105 Insurance	175,792	188,890	181,381	190,360
106 Longevity	3,168	3,730	3,723	3,910
107 Medical Expenses	7,682	8,000	45	0
111 Workers' Compensation	12,790	13,430	13,430	14,110
Total	1,301,366	1,354,580	1,327,944	1,330,840

OPERATING

202 Small Equipment	16,408	30,000	14,074	20,000
203 Fuel, Oil, Lube	33,673	40,200	32,349	35,000
204 Clothing	18,184	31,450	15,211	18,000
205 Custodial Equipment & Supplies	10,425	10,000	9,677	10,900
206 Materials	1,213,119	1,200,000	1,564,091	1,200,000
207 Repair of Equipment	106,491	126,045	126,735	131,000
208 Repair of Buildings	(11,786)	72,500	4,636	28,000
210 Communications	2,731	7,200	21,808	7,200
211 Utilities	431,948	350,000	329,771	310,000
212 Bonds, Insurance, Licenses	170,071	158,000	157,697	148,000
214 Advertising, Printing, Photo	0	500	708	800
215 Travel	3,615	4,000	4,044	4,000
216 Education, Memberships, Subscriptions	1,508	2,500	2,328	2,700
217 Lease, Rent, Taxes	1,620	4,000	2,088	4,000
219 Other-Contract Services/ Backwash Lagoon Cleaning	43,442	550,000	667,182	350,000
Total	2,041,449	2,586,395	2,952,399	2,269,600

WATER TREATMENT
(continued)

PROGRAM 5604

CAPITAL OUTLAY	0	0	0	
301 Hach DR500 Spectrophotometer (1) (Mountainburg) (Replacement)				7,000
302 8,000 Gallon Chemical Storage Tank (Lee Creek) (Addition)				29,000
303 Lime Trough (Lee Creek) (Replacement)				21,000
Total				57,000
WATER TREATMENT TOTAL	3,342,815	3,940,975	4,280,343	3,657,440

SCHEDULE OF PERSONNEL	PAY GRADE	08	09	09	10
Supervisor	11	2	2	2	2
Chief Operator	8	2	2	2	2
Plant Operator I-IV	3-7	18	18	18	18
Laborer (Seasonal)	1	1	1	1	1
EMPLOYEE POSITIONS		23	23	23	23

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

LABORATORY SERVICES

PROGRAM 5605

	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
PERSONNEL				
101 Regular Salaries	278,628	292,740	250,823	302,560
102 Overtime	8,361	4,710	4,464	4,700
103 Retirement	24,328	29,820	20,500	30,770
104 Social Security	21,013	23,810	17,630	23,590
105 Insurance	52,020	58,890	46,993	65,720
106 Longevity	647	670	584	670
111 Workers' Compensation	980	1,030	1,030	1,090
Total	385,977	411,670	342,024	429,100

OPERATING

201 Office Supplies	938	1,500	1,556	2,000
202 Small Equipment	5,195	12,000	5,550	10,000
203 Fuel, Oil, Lube	11,134	11,500	5,744	6,000
204 Clothing	4,038	4,300	2,026	2,500
205 Custodial Equipment and Supplies	8,495	7,600	9,801	9,400
206 Materials	66,202	55,000	62,431	68,000
207 Repair of Equipment	25,451	28,973	21,261	29,000
208 Repair of Buildings	4,152	3,000	4,317	5,000
210 Communications	780	1,500	851	1,200
212 Bonds, Insurance, Licenses	8,468	7,500	6,955	10,400
213 Postage	10,467	1,000	0	1,000
214 Advertising, Printing, Photo	818	5,000	9,130	4,000
215 Travel	1,968	3,000	2,510	3,000
216 Education, Memberships, Subscriptions	3,540	2,800	2,537	2,800
217 Lease, Rent, Taxes	56,168	30,000	2,190	64,880
219 Other - Contract Lab Service	84,832	95,000	90,000	95,000
Total	292,646	269,673	226,859	314,180

LABORATORY SERVICES
(continued)

PROGRAM 5605

CAPITAL OUTLAY	(31,940)	0	120,922	
301 Ion Chromatograph (Replacement 1997 Model)				80,000
302 UV/VIS Spectrophotometer (Replacement 1997 Model)				28,000
303 Hydrolab DS5 Water Quality Monitoring System (Replacement 1994 System)				15,000
Total				123,000
LABORATORY SERVICES TOTAL	646,683	681,343	689,805	866,280

SCHEDULE OF PERSONNEL	PAY GRADE	08	09	09	10
Environmental Chemist	9	1	1	1	1
Water Biologist	8	2	2	2	2
Laboratory Analyst	5	1	1	1	1
Lab Technician	5	3	3	3	3
Laborer (Seasonal)	1	2	2	2	2
EMPLOYEE POSITIONS		9	9	9	9

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

**WASTEWATER EQUIPMENT
MAINTENANCE**

PROGRAM 5606

	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
PERSONNEL				
101 Regular Salaries	444,376	447,570	473,933	457,990
102 Overtime	5,914	6,000	13,014	14,970
103 Retirement	43,312	46,230	45,789	45,770
104 Social Security	33,150	36,230	37,482	36,420
105 Insurance	98,024	110,740	98,643	108,990
106 Longevity	2,761	2,890	3,016	3,190
107 Medical Expenses	90	0	390	0
111 Workers' Compensation	14,190	14,900	14,900	15,650
Total	641,817	664,560	687,167	682,980
OPERATING				
202 Small Equipment	8,449	15,000	8,449	15,000
203 Fuel, Oil, Lube	25,848	28,000	17,423	18,000
204 Clothing	11,636	12,200	19,948	16,100
205 Custodial Equipment & Supplies	6,257	7,000	7,515	7,980
206 Materials	28,153	65,000	39,392	54,000
207 Repair of Equipment	189,002	168,584	222,429	270,000
208 Repair of Buildings	4,934	18,250	1,341	15,000
210 Communications	1,871	1,500	1,200	1,400
211 Utilities	224,788	200,000	178,122	190,000
212 Bonds, Insurance, Licenses	20,918	18,000	14,836	14,860
215 Travel	455	3,000	7,646	4,000
216 Education, Memberships, Subscriptions	715	2,500	347	2,000
217 Lease, Rent, Taxes	2,605	5,000	5,228	5,000
219 Other - Contractual Services	170	5,000	0	5,000
Total	525,801	549,034	523,876	618,340

**WASTEWATER EQUIPMENT
MAINTENANCE
(continued)**

PROGRAM 5606

CAPITAL OUTLAY	0	0	0	
301 Replacement Pump Impellers (4)				20,000
302 1 Ton Truck w/Utility Bed (1) (Replacement 1996 Model)				34,200
Total				54,200

WASTEWATER EQUIPMENT MAINTENANCE TOTAL	1,167,618	1,213,594	1,211,043	1,355,520
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SCHEDULE OF PERSONNEL	PAY GRADE	08	09	09	10
Supervisor	11	1	1	1	1
Chief Mechanic	8	1	1	1	1
Maintenance Machinist/ Mechanic I-IV	3-6	8	8	8	8
Grounds Maintenance Leadperson	5	1	1	1	1
Grounds Maintenance Person	3	2	2	2	2
Laborer (Seasonal)	1	1	1	1	1
EMPLOYEE POSITIONS		14	14	14	14

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

**INDUSTRIAL WASTE
MONITORING**

PROGRAM 5609

	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
PERSONNEL				
101 Regular Salaries	184,595	207,010	184,791	212,380
102 Overtime	3,180	2,930	5,648	6,300
103 Retirement	17,397	21,580	17,967	21,910
104 Social Security	13,586	16,630	13,302	16,760
105 Insurance	35,478	38,480	33,566	35,360
106 Longevity	697	790	584	550
111 Workers' Compensation	3,050	3,210	3,210	3,380
Total	257,983	290,630	259,068	296,640
OPERATING				
201 Office Supplies	618	1,000	72	1,000
202 Small Equipment	2,537	5,000	360	5,000
203 Fuel, Oil, Lube	2,903	3,400	1,357	1,700
204 Clothing	2,860	2,500	220	5,220
206 Materials	362	4,000	0	4,000
207 Repair of Equipment	4,342	6,209	9,225	2,700
210 Communications	437	1,000	35	500
212 Bonds, Insurance, Licenses	5,100	4,100	3,015	3,150
213 Postage	2,095	9,500	8,634	9,500
214 Advertising, Printing, Photo	338	1,000	0	1,000
215 Travel	5,040	4,200	9,296	4,500
216 Education, Memberships, Subscriptions	1,818	2,000	1,434	2,000
219 Other-Contract Analytical Services	35,353	15,000	35,218	20,000
Total	63,803	58,909	68,866	60,270
INDUSTRIAL WASTE MONITORING TOTAL	321,786	349,539	327,934	356,910

**INDUSTRIAL WASTE
MONITORING
(CONTINUED)**

PROGRAM 5609

SCHEDULE OF PERSONNEL	PAY GRADE	08	09	09	10
Supervisor*	14	1	1	1	1
Environmental Coordinator	7	1	1	1	1
Environmental Technician	6	2	2	2	2
Sampling Technician (Seasonal)	6	1.69	1.69	1.69	1.69
EMPLOYEE POSITIONS		5.69	5.69	5.69	5.69

* Position supervises Program 5605 Laboratory Services also.

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

WATER LINE MAINTENANCE

PROGRAM 5610

	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
PERSONNEL				
101 Regular Salaries	703,394	774,810	698,941	801,510
102 Overtime	67,853	74,330	74,703	66,230
103 Retirement	74,212	85,270	73,475	86,990
104 Social Security	56,809	65,710	54,947	66,540
105 Insurance	146,094	162,650	134,083	146,970
106 Longevity	2,755	3,310	2,503	2,830
107 Medical Expenses	315	1,100	585	1,100
111 Workers' Compensation	28,890	30,340	30,340	31,860
Total	1,080,322	1,197,520	1,069,577	1,204,030
OPERATING				
202 Small Equipment	27,512	26,000	4,591	26,000
203 Fuel, Oil, Lube	70,193	80,000	41,273	75,000
204 Clothing	16,459	22,000	15,534	18,000
205 Custodial, Equipment & Supplies	3,770	5,000	3,860	5,000
206 Materials	324,262	350,000	334,641	340,000
207 Repair of Equipment	83,815	90,117	106,255	75,000
210 Communications	770	1,000	740	1,000
212 Bonds, Insurance, Licenses	18,799	22,000	19,770	22,000
215 Travel	257	3,000	2,519	3,000
216 Education, Memberships, Subscriptions	2,832	4,000	1,401	3,000
217 Lease, Rent, Taxes	279	6,000	869	5,000
219 Other- Directional Boring/Fence Replacement	0	24,000	24,000	25,000
Total	548,948	633,117	555,453	598,000
CAPITAL OUTLAY				
	0	0	0	
301 1 Ton Cab & Chassis w/Utility Bed (3) (Replacement 2-1998 & 1-1999 Models)				102,600
302 Backhoe & Loader (1) (Replacement 1997 Model)				65,000
303 1/2Ton Full Size Pickup (1) (Replacement 1996 Model)				20,400
Total				188,000
WATER LINE MAINTENANCE TOTAL	1,629,270	1,830,637	1,625,030	1,990,030

**WATER LINE MAINTENANCE
(CONTINUED)**

PROGRAM 5610

SCHEDULE OF PERSONNEL	PAY GRADE	08	09	09	10
Supervisor	11	1	1	1	1
Utility Service Leadperson	6	7	7	7	7
Equipment Operator II	4	5	5	5	5
Maintenance Person	3	9	9	9	9
EMPLOYEE POSITIONS		22	22	22	22

Funding Allocation:
100% Water and Sewer Operating Fund

OPERATION SERVICES WATER AND SEWER

SEWER LINE MAINTENANCE

PROGRAM 5611

PERSONNEL	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
101 Regular Salaries	808,388	925,680	853,030	940,830
102 Overtime	30,441	40,000	48,405	57,280
103 Retirement	80,836	97,920	85,605	100,180
104 Social Security	62,092	74,890	60,068	76,640
105 Insurance	163,071	179,840	173,012	188,330
106 Longevity	3,447	3,850	3,889	4,330
107 Medical Expenses	730	2,000	875	2,000
111 Workers' Compensation	23,250	24,420	24,420	25,650
Total	1,172,255	1,348,600	1,249,304	1,395,240
OPERATING				
202 Small Equipment	18,659	20,000	17,079	20,000
203 Fuel, Oil, Lube	94,636	105,000	56,746	61,000
204 Clothing	18,365	20,000	20,201	20,000
205 Custodial Equipment & Supplies	5,072	5,000	4,981	5,000
206 Materials	138,703	140,000	113,120	140,000
207 Repair of Equipment	169,777	183,720	146,271	175,000
208 Repair of Buildings	0	10,000	2,683	10,000
210 Communications	779	4,000	859	3,000
212 Bonds, Insurance, Licenses	20,846	26,500	20,793	26,500
215 Travel	332	3,000	1,863	3,000
216 Education, Memberships, Subscriptions	1,463	1,500	575	1,500
217 Lease, Rent, Taxes	2,141	4,000	506	4,000
Total	470,773	522,720	385,677	469,000
CAPITAL OUTLAY	199,500	0	0	
301 TV Inspection Van (1) (Replacement 1998 Model)				250,000
302 1 Ton Cab & Chassis w/Utility Bed (1) (Replacement 1999 Model)				42,000
303 Sewer Rodding Truck (1) (Replacement 2001 Model)				98,000
Total				390,000
SEWER LINE MAINTENANCE TOTAL	1,842,528	1,871,320	1,634,981	2,254,240

SEWER LINE MAINTENANCE
(continued)

PROGRAM 5611

SCHEDULE OF PERSONNEL	PAY GRADE	08	09	09	10
Supervisor	11	2	2	2	2
Technician	7	1	1	1	1
Leadperson	6	3	3	3	3
Equipment Operator III	5	3	3	3	3
Senior Maintenance Person	5	4	4	4	4
Equipment Operator II	4	2	2	2	2
Maintenance Person	3	9	9	9	9
EMPLOYEE POSITIONS		24	24	24	24

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

SEWER LINE CONSTRUCTION

PROGRAM 5612

	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
PERSONNEL				
101 Regular Salaries	117,966	119,480	120,017	118,240
102 Overtime	3,833	5,230	7,825	16,830
103 Retirement	11,683	13,750	12,019	13,530
104 Social Security	9,032	10,590	8,584	10,360
105 Insurance	24,867	25,380	24,718	30,480
106 Longevity	240	250	259	310
107 Medical Expenses	233	1,000	218	1,000
111 Workers' Compensation	3,990	4,190	4,190	4,400
Total	171,844	179,870	177,830	195,150
OPERATING				
202 Small Equipment	3,439	7,000	5,343	7,000
203 Fuel, Oil, Lube	13,333	16,000	7,470	7,500
204 Clothing	6,656	6,000	7,021	6,000
205 Custodial Equipment & Supplies	2,172	2,000	2,579	2,000
206 Materials	49,570	80,000	55,393	55,000
207 Repair of Equipment	22,090	23,000	21,870	23,000
208 Repair of Buildings	0	10,000	2,244	10,000
210 Communications	256	0	0	0
212 Bonds, Insurance, Licenses	3,383	4,000	3,393	4,000
215 Travel	0	500	0	500
216 Education, Memberships, Subscriptions	265	500	120	500
217 Lease, Rent, Taxes	1,027	10,000	255	10,000
Total	102,191	159,000	105,688	125,500
SEWER LINE CONSTRUCTION TOTAL	274,035	338,870	283,518	320,650

SCHEDULE OF PERSONNEL	PAY GRADE	08	09	09	10
Leadperson	6	1	1	1	1
Equipment Operator II	4	1	1	1	1
Service Person	3	2	2	2	2
EMPLOYEE POSITIONS		4	4	4	4

Funding Allocation:
100% Water and Sewer Capital Improvement Projects Fund (6505)

**OPERATION SERVICES
WATER AND SEWER**

**METERING/TRANSMISSION
LINE MAINTENANCE**

PROGRAM 5613

	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
PERSONNEL				
101 Regular Salaries	523,802	623,540	606,327	659,630
102 Overtime	19,392	20,000	24,178	25,000
103 Retirement	51,745	64,990	58,748	70,240
104 Social Security	39,835	50,490	41,446	54,800
105 Insurance	123,673	134,420	144,378	162,200
106 Longevity	1,466	1,810	1,833	2,170
107 Medical Expenses	745	3,500	368	3,500
111 Workers' Compensation	11,940	12,540	12,540	13,170
Total	772,598	911,290	889,818	990,710
OPERATING				
202 Small Equipment	15,639	16,000	12,581	16,000
203 Fuel, Oil, Lube	44,501	51,000	27,089	51,000
204 Clothing	15,085	15,000	15,369	15,000
205 Custodial Equipment & Supplies	4,187	4,500	4,197	4,500
206 Materials	163,232	165,000	168,840	165,000
207 Repair of Equipment	31,755	76,748	51,786	58,000
210 Communications	1,402	17,500	1,409	1,350
212 Bonds, Insurance, Licenses	15,940	17,250	14,262	17,250
214 Advertising, Printing, Photo	0	500	381	500
215 Travel	7,092	9,500	2,264	9,500
216 Education, Memberships, Subscriptions	3,379	8,560	4,589	4,000
217 Lease, Rent, Taxes	7,902	6,000	255	6,000
219 Other- Demand Metering	0	50,400	0	0
Total	310,114	437,958	303,022	348,100

**METERING/TRANSMISSION
LINE MAINTENANCE
(continued)**

PROGRAM 5613

CAPITAL OUTLAY	135,093	188,670	227,917	
301 Meters				130,000
Total				130,000

METERING/TRANSMISSION LINE MAINTENANCE TOTAL	1,217,805	1,537,918	1,420,757	1,468,810
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SCHEDULE OF PERSONNEL	PAY GRADE	08	09	09	10
Supervisor	11	1	1	1	1
Utility Service Leadperson	6	4	4	4	4
Chief Meter Reader	5	1	1	1	1
Senior Maintenance Person	5	2	2	2	2
Equipment Operator II	4	1	1	1	1
Service Person	3	4	4	4	4
Meter Reader	3	8	8	8	8
Laborer (Seasonal)	1	0.5	0.5	0.5	0.5
EMPLOYEE POSITIONS		21.5	21.5	21.5	21.5

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

**WATER AND WASTEWATER LINE
MAINTENANCE ADMINISTRATION**

PROGRAM 5615

PERSONNEL	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
101 Regular Salaries	494,546	496,410	454,941	486,680
102 Overtime	33,925	41,820	34,634	46,000
103 Retirement	49,932	55,660	48,053	54,460
104 Social Security	40,464	43,230	36,224	41,810
105 Insurance	85,967	90,840	82,720	94,400
106 Longevity	2,599	3,010	2,514	2,470
107 Medical Expenses	30	2,500	45	2,500
111 Workers' Compensation	4,200	4,410	4,410	4,640
Total	711,663	737,880	663,541	732,960

OPERATING

201 Office Supplies	6,746	10,000	4,123	10,000
202 Small Equipment	5,689	15,000	16,782	15,000
203 Fuel, Oil, Lube	9,999	12,000	5,345	9,000
204 Clothing	3,403	4,500	2,712	4,500
205 Custodial Equipment & Supplies	4,169	5,000	3,731	5,000
207 Repair of Equipment	5,586	15,500	8,824	10,000
208 Repair of Buildings	1,908	4,000	1,686	2,000
210 Communications	12,096	15,000	12,446	15,000
212 Bonds, Insurance, Licenses	4,065	6,000	5,821	6,000
213 Postage	1,455	2,000	1,249	2,000
214 Advertising, Printing, Photo	4,102	6,000	4,693	6,000
215 Travel	4,006	6,000	1,334	6,000
216 Education, Memberships, Subscriptions	4,275	4,000	3,105	4,000
Total	67,499	105,000	71,851	94,500

**WATER AND WASTEWATER LINE
MAINTENANCE ADMINISTRATION
(continued)**

PROGRAM 5615

CAPITAL OUTLAY	0	0	0	
301 1 Ton Cab & Chassis w/Flat Bed (1) (Replacement 1999 Model)				42,000
Total				42,000
WATER AND WASTEWATER LINE MAINTENANCE ADMINISTRATION TOTAL	779,162	842,880	735,392	869,460

SCHEDULE OF PERSONNEL	PAY GRADE	08	09	09	10
Superintendent	17	1	1	1	1
Supervisor	11	1	1	1	1
System Control Operator I-IV	3-7	5	5	5	5
Equipment Mechanic Body Repair	6	1	1	1	1
Heavy Equipment Mechanic	6	1	1	1	1
Secretary	5	1	1	1	1
Maintenance Person	3	2	2	2	2

EMPLOYEE POSITIONS		12	12	12	12
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Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
WATER AND SEWER**

**WATER STATIONARY
EQUIPMENT MAINTENANCE**

PROGRAM 5616

	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
PERSONNEL				
101 Regular Salaries	387,862	445,970	399,467	456,080
102 Overtime	6,514	10,000	21,838	22,000
103 Retirement	38,006	48,390	39,742	49,480
104 Social Security	29,379	37,320	29,867	37,860
105 Insurance	64,253	68,260	60,361	63,650
106 Longevity	1,447	1,870	1,648	1,810
107 Medical Expenses	471	1,500	0	1,500
111 Workers' Compensation	5,700	5,990	5,990	6,290
Total	533,632	619,300	558,913	638,670
OPERATING				
202 Small Equipment	20,907	20,000	16,911	20,000
203 Fuel, Oil, Lube	23,614	28,500	13,249	14,000
204 Clothing	7,431	9,000	7,822	9,000
205 Custodial Equipment & Supplies	4,163	4,000	3,446	4,000
206 Materials	28,673	50,000	25,862	40,000
207 Repair of Equipment	116,528	141,846	85,737	120,000
208 Repair of Buildings	19,948	43,000	45,913	25,000
210 Communications	2,236	2,000	1,102	2,000
211 Utilities	179,793	175,000	150,283	175,000
212 Bonds, Insurance, Licenses	8,573	9,100	10,168	9,100
215 Travel	7,237	7,000	21,222	25,000
216 Education, Memberships, Subscriptions	2,522	6,000	3,870	6,000
217 Lease, Rent, Taxes	278	1,500	1,136	1,500
219 Other - Contractual Services/Lee Creek Turbine Generator	7,970	15,000	10,275	15,000
Total	429,873	511,946	396,996	465,600
CAPITAL OUTLAY				
	28,334	0	0	
301 1 Ton Cab & Chassis w/Utility Bed (1) (Replacement 1996 Model)				34,200
Total				34,200
WATER STATIONARY EQUIPMENT MAINTENANCE TOTAL	991,839	1,131,246	955,909	1,138,470

**WATER STATIONARY
EQUIPMENT MAINTENANCE
(continued)**

PROGRAM 5616

SCHEDULE OF PERSONNEL	PAY GRADE	08	09	09	10
Supervisor	11	1	1	1	1
Electronic Technician	8	2	2	2	2
Electrician	8	2	2	2	2
Maintenance Machinist/ Mechanic I-IV	3-6	4	4	4	4
EMPLOYEE POSITIONS		9	9	9	9

Funding Allocation:
100% Water and Sewer Operating Fund

OPERATION SERVICES WATER AND SEWER

DEBT SERVICE

PROGRAM 5618

	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
413 Transfer to Water and Sewer Bond Fund - 1999 Series	1,283,167	854,000	854,000	0
414 Transfer to Water and Sewer Bond Fund - 2002 Series	6,757,802	3,632,220	3,632,220	4,225,290
415 Transfer to Water and Sewer Bond Fund - 2004 Series	1,531,617	531,300	531,300	0
416 Transfer to Water and Sewer Bond Fund - 2005A Series	759,880	1,222,720	1,222,720	2,151,160
417 Transfer to Water and Sewer Bond Fund - 2005B Series	309,800	309,795	309,795	309,795
418 Transfer to Water and Sewer Bond Fund - 2007 Series	2,025,059	1,890,105	1,890,105	1,889,570
419 Transfer to Water and Sewer Bond Fund - 2008 Series	3,100,536	6,559,580	6,559,580	6,423,045
420 Transfer to Water and Sewer Bond Fund - 2009 Series	0	450,000	0	0
421 Transfer to Sales & Use Tax Bond Fund - 2009 SUT Series Interest Payments	0	0	0	350,000
DEBT SERVICE TOTAL	15,767,861	15,449,720	14,999,720	15,348,860

Funding Allocation:
100% Water and Sewer Operating Fund

**OPERATION SERVICES
PARKS & COMMUNITY SERVICES**

HEALTH SERVICES

PROGRAM 6101

OPERATING	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
201 Office Supplies	6,181	8,000	6,235	9,350
202 Small Equipment	6,535	5,000	4,660	4,950
205 Custodial Equipment & Supplies	8,239	12,000	9,079	12,000
206 Materials	459	800	509	900
207 Repair of Equipment	175	1,100	0	1,500
208 Repair of Buildings	40,084	44,500	48,412	55,000
210 Communications	3,592	7,500	4,591	6,000
211 Utilities	25,251	32,500	23,972	32,000
212 Bonds, Insurance, Licenses	937	1,200	1,094	1,750
213 Postage	2,500	6,000	6,014	6,600
214 Advertising, Printing, Photo	666	750	502	550
215 Travel	115	440	370	450
216 Education, Memberships, Subscriptions	360	500	332	550
217 Lease, Rent, Taxes	2,490	3,080	2,793	3,250
Total	97,584	123,370	108,563	134,850
CAPITAL OUTLAY	16,230	29,000	22,883	
301 Architect Designs for Building Renovations Required for Grant Match				55,000
302 Convert Medical Files to Meet HIPPA Compliance				15,000
Total				70,000
HEALTH SERVICES TOTAL	113,814	152,370	131,446	204,850

Funding Allocation:
100% General Fund

**OPERATION SERVICES
PARKS AND RECREATION**

PARKS MAINTENANCE

PROGRAM 6201

PERSONNEL	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
101 Regular Salaries	655,355	678,490	682,988	685,620
102 Overtime	5,027	11,980	4,751	10,140
103 Retirement	53,488	57,780	51,701	58,920
104 Social Security	49,721	53,830	50,443	54,540
105 Insurance	101,860	107,170	105,589	106,230
106 Longevity	1,723	2,170	2,064	2,350
107 Medical Expenses	60	1,070	105	1,070
108 Other-Temporary/Seasonal Staffing, Vehicle Allowance	22,637	55,400	36,179	56,400
111 Workers' Compensation	6,180	6,490	6,490	6,820
Total	896,051	974,380	940,310	982,090

OPERATING

201 Office Supplies	1,281	6,000	1,444	6,000
202 Small Equipment	19,470	40,000	21,679	30,000
203 Fuel, Oil, Lube	37,639	48,000	22,604	36,000
204 Clothing	9,602	10,000	10,317	10,000
205 Custodial Equipment & Supplies	6,704	8,000	6,097	8,000
206 Materials	62,875	62,050	46,729	60,000
207 Repair of Equipment	31,395	48,333	27,977	35,000
208 Repair of Buildings	(253,059)	349,707	196,027	63,000
210 Communications	7,770	10,000	6,661	10,000
211 Utilities	80,532	85,000	68,019	85,000
212 Bonds, Insurance, Licenses	34,329	40,000	37,773	44,500
213 Postage	645	3,000	324	3,000
214 Advertising, Printing, Photo	4,695	15,000	6,167	7,000
215 Travel	7,416	12,000	6,317	10,000
216 Education, Memberships, Subscriptions	1,488	4,500	2,408	4,500
217 Lease, Rent, Taxes	122,318	124,000	116,972	124,000
219 Other-Media Services, Recreation Programming	42,113	60,000	49,529	59,000
230 Contractual Services	89,735	133,000	112,034	186,000
Total	306,948	1,058,590	739,078	781,000

PARKS MAINTENANCE
(continued)

PROGRAM 6201

CAPITAL OUTLAY	14,465	65,000	66,894	0
PARKS MAINTENANCE TOTAL	1,217,464	2,097,970	1,746,282	1,763,090

SCHEDULE OF PERSONNEL	PAY GRADE	08	09	09	10
Park Director	21	1	1	1	1
Supervisor	11	1	1	1	1
Recreation Supervisor	11	1	1	1	1
Forester*		0	0	0	0
Park Maintenance Technician	8	2	2	2	2
Administrative Secretary	7	1	1	1	1
Senior Maintenance Person	5	2	2	2	2
Equipment Operator II	4	2	2	2	2
Maintenance Person	3	4	4	4	4
Laborer (Seasonal)	1	6.5	6.5	6.5	6.5
EMPLOYEE POSITIONS		20.5	20.5	20.5	20.5

*This position is funded in coordination with UAFS. The City's share of this position is \$21,000 and is included in 108-Other

Funding Allocation for Personnel & Operating Costs:
83.5% General Fund
16.5% Street Maintenance Fund

Funding Allocation for Capital Outlay:
100% General Fund

**OPERATION SERVICES
PARKS AND RECREATION**

OAK CEMETERY

PROGRAM 6202

PERSONNEL	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
101 Regular Salaries	73,715	96,750	91,030	96,600
102 Overtime	1,486	4,920	1,414	5,120
103 Retirement	6,524	7,340	6,386	7,480
104 Social Security	5,586	7,930	6,684	7,860
105 Insurance	14,550	15,280	14,585	15,320
106 Longevity	450	490	519	490
107 Medical Expenses	30	1,000	83	1,000
111 Workers' Compensation	550	580	580	610
Total	102,891	134,290	121,281	134,480

OPERATING

201 Office Supplies	90	500	21	500
202 Small Equipment	1,699	6,000	6,000	3,000
203 Fuel, Oil, Lube	1,400	2,000	2,214	1,500
204 Clothing	2,202	3,660	2,000	3,660
205 Custodial Equipment & Supplies	2,325	3,300	1,652	3,300
206 Materials	2,329	4,000	4,000	2,000
207 Repair of Equipment	3,774	4,800	4,073	4,800
208 Repair of Buildings	(9,785)	22,954	27,091	8,000
210 Communications	843	1,800	218	1,800
211 Utilities	2,712	3,000	3,000	3,000
212 Bonds, Insurance, Licenses	194	4,130	2,159	4,130
213 Postage	137	1,000	167	1,000
214 Advertising, Printing, Photo	45	4,000	75	4,000
215 Travel	0	0	0	0
216 Education, Memberships, Subscriptions	49	100	65	100
217 Lease, Rent, Taxes	335	1,500	336	1,500
219 Other- Dead Wood Removal	3,415	5,000	8,500	5,000
Total	11,764	67,744	61,571	47,290

OAK CEMETERY
(continued)

PROGRAM 6202

CAPITAL OUTLAY		14,951	15,000	12,327	0
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OAK CEMETERY TOTAL		129,606	217,034	195,179	181,770
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SCHEDULE OF PERSONNEL	PAY GRADE	08	09	09	10
Sexton	5	1	1	1	1
Maintenance Person	3	1	1	1	1
Laborer (Seasonal)	1	1.5	1.5	1.5	1.5
EMPLOYEE POSITIONS		3.5	3.5	3.5	3.5

Funding Allocation:
100% General Fund

**OPERATION SERVICES
PARKS AND RECREATION**

COMMUNITY CENTERS

PROGRAM 6204

PERSONNEL	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
101 Regular Salaries	72,591	103,900	74,617	110,010
102 Overtime	517	2,500	422	1,580
103 Retirement	4,352	5,860	4,409	5,860
104 Social Security	5,502	8,110	5,466	8,780
105 Insurance	10,668	10,920	10,717	10,940
106 Longevity	116	130	123	130
107 Medical Expenses	0	200	0	200
111 Workers' Compensation	560	590	590	620
Total	94,306	132,210	96,344	138,120

OPERATING

201 Office Supplies	474	1,000	1,196	1,000
202 Small Equipment	5,570	4,500	2,976	4,500
204 Clothing	627	1,000	500	1,000
205 Custodial Equipment and Supplies	5,737	7,000	5,216	7,000
206 Materials	1,732	3,000	1,835	3,000
207 Repair of Equipment	0	400	157	400
208 Repair of Buildings	(24,492)	54,790	69,949	20,000
210 Communications	3,631	8,000	3,471	8,000
211 Utilities	22,545	25,000	22,042	25,000
213 Postage	0	100	20	100
214 Advertising, Printing, Photo	0	0	114	0
217 Lease, Rent, Taxes	1,000	0	0	0
219 Other-Pest Control	0	700	0	700
Total	16,824	105,490	107,476	70,700

CAPITAL OUTLAY	4,848	23,226	24,783	0
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COMMUNITY CENTERS TOTAL	115,978	260,926	228,603	208,820
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SCHEDULE OF PERSONNEL	PAY GRADE	08	09	09	10
Clerk	3	2	2	2	2
Laborer (Part-time)	1	2.25	2.25	2.25	2.25
EMPLOYEE POSITIONS		4.25	4.25	4.25	4.25

Funding Allocation:
100% General Fund

OPERATION SERVICES PARKS AND RECREATION

AQUATICS

PROGRAM 6205

PERSONNEL	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10	
101 Regular Salaries	84,752	92,920	100,774	93,500	
102 Overtime	9,413	10,000	12,118	12,730	
104 Social Security	7,204	7,280	8,636	8,120	
107 Medical Expenses	0	200	110	200	
111 Workers' Compensation	3,060	3,220	3,220	3,390	
Total	104,429	113,620	124,858	117,940	
OPERATING					
201 Office Supplies	70	500	200	500	
202 Small Equipment	3,980	5,000	2,600	5,000	
204 Clothing	2,609	5,427	4,000	4,000	
205 Custodial Equipment & Supplies	3,045	4,000	3,100	4,000	
206 Materials	25,376	45,000	35,000	45,000	
207 Repair of Equipment	192	1,500	750	1,500	
208 Repair of Buildings	23,339	23,600	22,000	20,000	
210 Communications	150	1,000	36	1,000	
211 Utilities	12,839	15,000	12,396	15,000	
212 Bonds, Insurance, Licenses	60	0	0	0	
215 Travel	0	0	0	0	
217 Lease, Rent, Taxes	160	300	0	0	
Total	71,820	101,327	80,082	96,000	
CAPITAL OUTLAY	0	200,000	200,000	0	
AQUATICS TOTAL	176,249	414,947	404,940	213,940	
SCHEDULE OF PERSONNEL	PAY GRADE	08	09	09	10
Seasonal Manager	9	0.20	0.20	0.20	0.20
Seasonal Assistant Manager	4	0.40	0.40	0.40	0.40
Seasonal Head Lifeguard	3	0.75	0.75	0.75	0.75
Seasonal Lifeguards	3	3.50	3.50	3.50	3.50
EMPLOYEE POSITIONS		4.85	4.85	4.85	4.85

Funding Allocation:
100% General Fund

**OPERATION SERVICES
PARKS & RECREATION**

**RIVERFRONT/DOWNTOWN
MAINTENANCE**

PROGRAM 6206

	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
PERSONNEL				
101 Regular Salaries	105,074	119,670	107,331	120,730
102 Overtime	2,416	3,140	3,092	2,500
103 Retirement	7,453	8,550	7,483	8,460
104 Social Security	7,804	9,420	7,536	9,470
105 Insurance	22,665	23,800	21,690	22,780
106 Longevity	120	130	130	310
107 Medical Expenses	0	200	83	200
111 Workers' Compensation	550	580	580	610
Total	146,082	165,490	147,925	165,060
OPERATING				
201 Office Supplies	149	200	155	200
202 Small Equipment	2,895	5,000	1,404	20,000
203 Fuel, Oil, Lube	3,121	3,500	4,505	2,630
204 Clothing	2,709	4,610	3,500	4,610
205 Custodial Equipment and Supplies	3,712	4,000	4,245	4,000
206 Materials	23,700	10,000	6,481	10,000
207 Repair of Equipment	(2,711)	7,382	1,587	4,000
208 Repair of Buildings	(110,055)	180,503	227,681	35,000
210 Communications	3,960	5,000	3,960	5,000
211 Utilities	40,827	43,600	42,077	43,600
212 Bonds, Insurance, Licenses	4,118	4,500	2,186	4,500
216 Education, Memberships, Subscriptions	0	100	0	100
217 Lease, Rent, Taxes	253	2,500	312	2,500
Total	(27,322)	270,895	298,093	136,140
CAPITAL OUTLAY	0	45,000	0	0
RIVERFRONT/DOWNTOWN MAINTENANCE TOTAL	118,760	481,385	446,018	301,200

**RIVERFRONT/DOWNTOWN
MAINTENANCE
(continued)**

PROGRAM 6206

SCHEDULE OF PERSONNEL	PAY GRADE	08	09	09	10
Maintenance Person	3	2	2	2	2
Laborer	2	1	1	1	1
Laborer (Part-Time)	1	2	2	2	2
EMPLOYEE POSITIONS		5	5	5	5

Funding Allocation:
100% General Fund

**OPERATION SERVICES
PARKS & RECREATION**

THE PARK AT WEST END

PROGRAM 6207

PERSONNEL	Actual FY08	Budget FY09	Estimated FY09	Budget FY10
101 Regular Salaries	0	0	0	26,770
104 Social Security	0	0	0	2,050
111 Workers' Compensation	0	0	0	180
Total	0	0	0	29,000
OPERATING				
201 Office Supplies	0	0	0	300
204 Clothing	0	0	0	350
205 Custodial Equipment and Supplies	0	0	0	700
207 Repair of Equipment	0	0	0	1,650
210 Communications	0	0	0	300
211 Utilities	0	0	0	4,500
212 Bonds, Insurance, Licenses	0	0	0	8,000
214 Advertising, Printing, Photo	0	0	0	1,000
Total	0	0	0	16,800
THE PARK AT WEST END TOTAL	0	0	0	45,800

SCHEDULE OF PERSONNEL	PAY GRADE	FY08	FY09	FY09	FY10
Laborer (Part-Time)	1	0	0	0	0.60
EMPLOYEE POSITIONS		0	0	0	0.60

Funding Allocation:
100% General Fund

OPERATION SERVICES CONVENTION CENTER

CONVENTION CENTER

PROGRAM 6203

	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
PERSONNEL				
101 Regular Salaries	498,148	516,700	525,323	512,590
102 Overtime	1,730	3,580	2,050	3,890
103 Retirement	48,959	54,870	50,669	53,450
104 Social Security	36,614	41,680	36,684	40,320
105 Insurance	118,619	129,030	121,073	129,070
106 Longevity	781	970	967	1,090
107 Medical Expenses	60	60	45	70
108 Other	50,572	65,400	30,808	67,000
111 Workers' Compensation	1,560	1,640	1,640	1,730
Total	757,043	813,930	769,259	809,210
OPERATING				
201 Office Supplies	622	1,500	874	1,500
202 Small Equipment	7,664	8,000	4,859	10,000
203 Fuel, Oil, Lube	570	850	524	700
204 Clothing	7,395	8,200	7,045	8,050
205 Custodial Equipment & Supplies	8,260	9,350	14,431	15,000
206 Materials	2,656	2,600	1,682	2,800
207 Repair of Equipment	9,734	10,500	5,083	10,500
208 Repair of Buildings	42,262	157,738	410,280	100,000
209 Merchandise/Program Participation	53,202	70,000	40,204	100,000
210 Communications	22,761	32,000	19,588	25,000
211 Utilities	379,539	500,000	256,754	350,000
212 Bonds, Insurance, Licenses	50,039	60,000	54,601	52,000
213 Postage	1,199	1,300	911	1,400
214 Advertising, Printing, Photo	23,824	28,000	17,948	28,000
215 Travel	26,226	28,000	28,024	28,000
216 Education, Memberships, Subscriptions	2,372	3,500	3,217	3,500
217 Lease, Rent, Taxes	4,382	4,200	4,182	4,500
219 Other - Pest Control, Convention Center Commission	953	1,300	6,798	1,200
Total	643,660	927,038	877,005	742,150
CAPITAL OUTLAY				
301 Ticketing System				35,000
Total				35,000
CONVENTION CENTER TOTAL	1,491,627	1,888,468	1,681,915	1,586,360

**CONVENTION CENTER
(continued)**

PROGRAM 6203

SCHEDULE OF PERSONNEL	PAY GRADE	08	09	09	10
Director	20	1	1	1	1
Operation Supervisor	11	1	1	1	1
Sales Director	9	2	2	2	2
Events Coordinator	7	1	1	1	1
Lead Engineer	8	1	1	1	1
Administrative Secretary	7	1	1	1	1
Building Engineer	6	2	2	2	2
Maintenance Person	3	4	4	4	4
Parking Deck Attendant	2	1	1	1	0
Laborer (Seasonal)	1	0	1	1	0.5
EMPLOYEE POSITIONS		14	15	15	13.5

Funding Allocation:
100% Convention Center Fund

**OPERATION SERVICES
SANITATION**

ADMINISTRATION

PROGRAM 6301

	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
PERSONNEL				
101 Regular Salaries	261,085	277,650	281,398	282,984
102 Overtime	19,383	12,050	23,789	21,840
103 Retirement	27,553	30,290	30,884	31,760
104 Social Security	22,080	24,490	22,697	24,000
105 Insurance	37,880	45,190	42,822	45,030
106 Longevity	540	550	628	730
107 Medical Expenses	758	650	0	650
108 Other	9,889	5,000	5,841	5,000
111 Workers' Compensation	5,490	5,770	5,770	6,060
Total	384,658	401,640	413,829	418,054
OPERATING				
201 Office Supplies	8,086	10,000	8,782	10,000
202 Small Equipment	5,919	7,200	3,114	5,000
203 Fuel, Oil, Lube	2,965	6,350	1,613	2,270
204 Clothing	5,025	4,010	4,084	4,010
205 Custodial Equipment & Supplies	4,499	6,000	4,090	6,060
206 Materials	1,156	1,500	20	500
207 Repair of Equipment	2,110	3,000	2,130	3,000
208 Repair of Buildings	6,858	10,800	6,807	11,000
210 Communications	31,420	16,000	13,550	16,000
211 Utilities	13,329	14,000	12,412	14,000
212 Bonds, Insurance, Licenses	3,357	3,250	3,902	3,950
213 Postage	374	2,000	169	2,000
214 Advertising, Printing, Photo	41,699	25,000	21,283	25,000
215 Travel	9,899	16,500	25,927	16,500
216 Education, Memberships, Subscriptions	4,927	7,000	1,086	1,540
217 Lease, Rent, Taxes	9,814	12,000	12,218	14,940
Total	151,437	144,610	121,187	135,770
CAPITAL OUTLAY	27,500	85,000	76,148	
301 Administration Building Repairs				30,000
Total				30,000
ADMINISTRATION TOTAL	563,595	631,250	611,164	583,824

**ADMINISTRATION
(continued)**

PROGRAM 6301

Sinking Fund Depreciation 7,350

SCHEDULE OF PERSONNEL	PAY GRADE	08	09	09	10
Director of Sanitation	22	1	1	1	1
Administrative Supervisor	11	0	0	0	1
Administrative Coordinator	9	1	1	1	0
Administrative Secretary	7	1	1	1	1
Accounting Technician	6	2	2	2	2
Dispatcher	6	1	1	1	1
EMPLOYEE POSITIONS		6	6	6	6

Funding Allocation:
100% Sanitation Operating Fund

OPERATION SERVICES SANITATION

RESIDENTIAL COLLECTION

PROGRAM 6302

	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
PERSONNEL				
101 Regular Salaries	758,702	838,770	765,456	803,960
102 Overtime	59,132	47,050	55,339	60,000
103 Retirement	78,826	92,450	78,575	88,610
104 Social Security	59,467	70,920	57,785	67,920
105 Insurance	162,289	188,840	174,838	196,290
106 Longevity	2,175	2,530	2,266	2,650
107 Medical Expenses	585	2,650	525	2,050
108 Other	328,860	260,000	239,365	100,000
109 Clothing, Language & Field Training	769	0	1,039	1,050
111 Workers' Compensation	30,230	31,750	31,750	33,340
Total	1,481,035	1,534,960	1,406,938	1,355,870
OPERATING				
202 Small Equipment	8,352	22,000	29,700	4,500
203 Fuel, Oil, Lube	248,579	400,900	130,490	225,310
204 Clothing	30,217	32,000	31,342	32,140
205 Custodial Equipment & Supplies	9,083	6,350	7,466	6,350
206 Materials	754	500	674	500
207 Repair of Equipment	249,208	250,000	259,291	270,000
208 Repair of Buildings	3,873	8,000	10,756	2,500
210 Communications	3,387	4,360	2,865	3,300
211 Utilities	974	1,200	814	1,500
212 Bonds, Insurance, Licenses	22,967	24,000	22,637	23,600
213 Postage	841	5,000	0	3,500
214 Advertising, Printing, Photo	36,109	7,427	14,755	15,000
215 Travel	10,055	6,000	0	6,000
216 Education, Memberships, Subscriptions	4,755	2,380	5,929	6,000
217 Lease, Rent, Taxes	70,254	21,500	44,116	32,600
218 Claims	324	500	134	500
219 Other-Recycling Containers	6,574	24,000	20,308	0
Total	706,306	816,117	581,277	633,300
CAPITAL OUTLAY	546,427	669,000	705,397	
301 Automated Sideloader (1) (Replacement 2002 Model)				270,000
302 Automated Refuse Carts (5,000) (1 New Automated Route)				300,000
303 Automated Recycling Containers (5,000)				285,000
Total				855,000
RESIDENTIAL COLLECTION TOTAL	2,733,768	3,020,077	2,693,612	2,844,170

RESIDENTIAL COLLECTION
(continued)

PROGRAM 6302

SCHEDULE OF PERSONNEL	PAY GRADE	08	09	09	10
Residential Supervisor	11	1	1	1	1
MRF Supervisor	11	1	1	1	0
Residential Foreperson	8	1	1	1	1
MRF Foreperson	8	1	1	1	0
Equipment Operator III	5	6	6	7	9
Equipment Operator II	4	15.5	15.5	14	13
EMPLOYEE POSITIONS		25.5	25.5	25	24

Funding Allocation:
100% Sanitation Operating Fund

Note: One Equipment Operator III is being transferred to Program 6303-Commercial Collection for 2010.

OPERATION SERVICES SANITATION

COMMERCIAL COLLECTION

PROGRAM 6303

	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
PERSONNEL				
101 Regular Salaries	354,289	368,210	361,308	372,570
102 Overtime	99,586	104,550	78,972	80,000
103 Retirement	43,670	50,610	41,942	49,690
104 Social Security	32,732	39,970	30,981	38,160
105 Insurance	93,857	100,760	85,398	92,810
106 Longevity	1,381	1,450	1,563	1,750
107 Medical Expenses	260	1,000	173	1,000
111 Workers' Compensation	5,820	6,120	6,120	6,430
Total	631,595	672,670	606,457	642,410
OPERATING				
202 Small Equipment	6,536	5,000	7,877	5,000
203 Fuel, Oil, Lube	179,233	246,770	91,319	100,000
204 Clothing	10,547	13,000	10,455	14,790
205 Custodial Equipment and Supplies	3,055	3,950	3,838	3,330
206 Materials	732	1,500	1,683	2,000
207 Repair of Equipment	183,158	175,000	138,441	168,000
208 Repair of Buildings	83	5,000	8,690	5,000
210 Communications	3,017	3,000	2,765	4,560
211 Utilities	244	2,000	404	2,500
212 Bonds, Insurance, Licenses	8,994	10,500	8,039	9,000
214 Advertising, Printing, Photo	6,786	6,127	10,686	5,000
215 Travel	6,314	6,000	5,809	5,000
216 Education, Memberships, Subscriptions	721	1,900	756	1,200
218 Claims	0	2,000	7,674	5,000
Total	409,420	481,747	298,436	330,380
CAPITAL OUTLAY				
301 2yd Rear Load Containers (100)				50,000
302 4yd Front Load Containers (50)				40,000
303 6yd Front Load Containers (50)				47,500
304 8yd Front Load Containers (50)				52,500
305 8yd Front Load Cardboard Containers (50)				53,000
306 Office Recycle Containers				15,000
Total				258,000
COMMERCIAL COLLECTION TOTAL	1,264,692	1,848,265	1,503,614	1,230,790
Sinking Fund Depreciation				224,000

COMMERCIAL COLLECTION
(continued)

PROGRAM 6303

Planned Fleet Purchases:

Commercial Front Loader (1) (Replacement 2001 Model)	270,000
Knuckle Boom Truck (Addition)	180,000

Total 450,000

SCHEDULE OF PERSONNEL	PAY GRADE	08	09	09	10
Commercial Supervisor	11	1	1	1	1
Commercial Foreperson	8	1	1	0	0
Office Recycle Coordinator	6	0	0	1	1
Equipment Operator III	5	4	4	4	5
Equipment Operator II	4	4	4	4	4
EMPLOYEE POSITIONS		10	10	10	11

Funding Allocation:

100% Sanitation Operating Fund

Note 1: This position also supervises Program 6307 Roll-Off Collection.

Note 2: For 2010, One Equipment Operator III is transferred from Program 6302-Residential Collection.

SANITATION

FLEET AND GROUNDS MAINTENANCE

PROGRAM 6304

	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
PERSONNEL				
101 Regular Salaries	315,663	375,510	345,297	382,650
102 Overtime	46,041	55,420	41,075	50,000
103 Retirement	34,641	44,220	36,420	44,990
104 Social Security	26,339	33,940	26,949	34,540
105 Insurance	71,153	72,660	71,880	85,280
106 Longevity	321	430	421	550
107 Medical Expenses	140	650	0	650
108 Other	54,570	20,000	48,697	20,000
111 Workers' Compensation	8,510	8,940	8,940	9,390
Total	557,378	611,770	579,679	628,050
OPERATING				
201 Office Supplies	40	0	0	0
202 Small Equipment	33,454	36,000	40,260	24,000
203 Fuel, Oil, Lube	50,802	86,680	50,185	59,660
204 Clothing	11,317	11,000	10,093	11,000
205 Custodial Equipment and Supplies	17,748	19,000	22,823	25,000
206 Materials	29,645	17,000	16,994	17,000
207 Repair of Equipment	26,737	30,000	31,046	30,000
208 Repair of Buildings	39,512	45,500	30,387	40,000
210 Communications	3,744	4,000	3,212	3,600
211 Utilities	17,325	22,000	15,360	23,000
212 Bonds, Insurance, Licenses	10,864	11,510	11,207	12,450
214 Advertising, Printing, Photo	5,605	1,000	173	1,000
215 Travel	250	9,000	0	7,000
216 Education, Memberships, Subscriptions	736	5,000	27	2,580
217 Lease, Rent, Taxes	3,691	4,000	3,695	4,000
Total	251,470	301,690	235,462	260,290
CAPITAL OUTLAY	54,614	53,000	49,850	0
FLEET AND GROUNDS MAINTENANCE TOTAL	863,462	966,460	864,991	888,340
Sinking Fund Depreciation				35,000

**FLEET AND GROUNDS
MAINTENANCE**
(continued)

PROGRAM 6304

Planned Fleet Purchases:

2 Ton Diesel Dual Purpose Utility Bed (1) (Replacement 1996 3/4 Ton Pickup
and 1992 Lube Truck) 110,000

SCHEDULE OF PERSONNEL	PAY GRADE	08	09	09	10
Fleet & Grounds Manager	12	1	1	1	1
Fleet & Grounds Foreperson	8	1	1	1	1
Heavy Equipment Mechanic II	6	5	6	6	6
Senior Maintenance Person	5	2	2	2	2
EMPLOYEE POSITIONS		9	10	10	10

Funding Allocation:

100% Sanitation Operating Fund

OPERATION SERVICES SANITATION

SANITARY LANDFILL

PROGRAM 6305

	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
PERSONNEL				
101 Regular Salaries	628,312	655,960	649,255	653,410
102 Overtime	130,662	133,830	118,614	130,000
103 Retirement	72,844	83,300	73,220	82,800
104 Social Security	55,439	63,870	53,936	63,480
105 Insurance	147,917	156,230	144,112	153,340
106 Longevity	2,471	2,950	2,717	2,950
107 Medical Expenses	30	1,500	210	4,380
108 Other	50,365	58,420	78,836	58,420
111 Workers' Compensation	8,070	8,480	8,480	8,910
Total	1,096,110	1,164,540	1,129,380	1,157,690
OPERATING				
202 Small Equipment	11,689	10,000	7,433	10,000
203 Fuel, Oil, Lube	407,952	591,940	243,932	288,930
204 Clothing	18,556	19,560	20,961	19,560
205 Custodial Equipment & Supplies	5,632	8,000	7,975	8,000
206 Materials	153,069	170,000	110,239	160,000
207 Repair of Equipment	437,420	400,000	346,622	360,000
208 Repair of Buildings	57,039	57,000	25,714	52,000
210 Communications	3,105	3,000	1,836	3,000
211 Utilities	34,529	33,570	33,037	38,700
212 Bonds, Insurance, Licenses	27,931	31,840	46,720	46,760
214 Advertising, Printing, Photo	9,435	10,020	9,669	2,000
215 Travel	5,663	5,000	4,935	4,500
216 Education, Memberships, Subscriptions	1,972	2,790	841	2,690
217 Lease, Rent, Taxes	99,816	50,000	46,274	25,000
219 Other - (Testing & Permit Fees, Letter of Credit Fee	19,431	31,100	32,217	26,100
230 Landfill Fees-ADEQ	312,280	1,442,000	515,301	1,176,000
231 Groundwater (Well) Monitoring	32,631	25,000	26,986	25,000
239 Ft. Chaffee Agreement	20,000	20,000	20,000	20,000
Total	1,658,150	2,910,820	1,500,692	2,268,240
CAPITAL OUTLAY	737,774	155,000	130,000	0
SANITARY LANDFILL TOTAL	3,492,034	4,230,360	2,760,072	3,425,930

**SANITARY LANDFILL
(continued)**

PROGRAM 6305

Sinking Fund Depreciation	569,650
Planned Fleet Purchases:	
Compactor Lease Payment	197,410
4WD Farm Truck (1) (Replacement 1998 Model)	72,000
15' Brush Hog (1) (Replacement 2002 Model)	15,000
Total	284,410

SCHEDULE OF PERSONNEL	PAY GRADE	08	09	09	10
Landfill Manager	12	1	1	1	1
Foreperson	8	1	1	1	1
Landfill Attendant	6	2	2	2	2
Equipment Operator III	5	13	13	13	13
EMPLOYEE POSITIONS		17	17	17	17

Funding Allocation:
100% Sanitation Operating Fund

**OPERATION SERVICES
SANITATION**

SANITATION DEBT SERVICE

PROGRAM 6306

	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
403 Transfer to Solid Waste Revenue Bond Fund - 1998 Issue	349,480	291,870	291,870	0
405 Transfer to Solid Waste Revenue Bond Fund - 2002 Issue	716,750	780,620	780,620	1,103,220
DEBT SERVICE TOTAL	1,066,230	1,072,490	1,072,490	1,103,220

Funding Allocation:
100% Sanitation Operating Fund

**OPERATION SERVICES
SANITATION**

SANITATION ROLL-OFF COLLECTION

PROGRAM 6307

PERSONNEL	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
101 Regular Salaries	304,802	341,990	340,514	347,660
102 Overtime	93,859	114,520	49,820	60,000
103 Retirement	38,577	48,900	36,305	47,380
104 Social Security	29,571	37,510	27,465	36,320
105 Insurance	66,775	77,180	74,693	83,950
106 Longevity	1,145	1,390	1,248	1,570
107 Medical Expenses	335	1,750	165	1,750
108 Other	6,286	6,400	5,038	5,980
111 Workers' Compensation	6,410	6,740	6,740	7,080
Total	547,760	636,380	541,988	591,690
OPERATING				
202 Small Equipment	3,755	5,000	3,032	5,000
203 Fuel, Oil, Lube	173,257	250,000	91,621	98,800
204 Clothing	10,009	14,630	11,434	13,750
205 Custodial Equipment & Supplies	2,872	3,000	1,787	3,050
206 Materials	507	5,000	408	5,500
207 Repair of Equipment	156,899	170,000	161,808	170,000
208 Repair of Buildings	2,160	2,500	7,724	2,500
211 Utilities	215	5,000	0	2,500
212 Bonds, Insurance, Licenses	21,965	12,000	1,200	8,680
214 Advertising, Printing, Photo	6,426	6,126	7,999	5,000
218 Claims	200	2,000	0	2,000
Total	378,265	475,256	287,013	316,780
CAPITAL OUTLAY				
301 2yd Compactors (3)				35,100
302 4yd Compactor (1)				20,000
303 20yd Open Top Containers (5)				17,500
304 30yd Open Top Containers (5)				18,500
305 40yd Open Top Containers (5)				20,000
306 40yd Compactor Containers (5)				27,500
Total				138,600
ROLL OFF COLLECTION TOTAL	1,024,424	1,418,418	1,077,652	1,047,070
Sinking Fund Depreciation				176,000
Planned Fleet Purchases:				
Roll-Off Truck (1) (Replacement-1996 Model)				170,000

SANITATION ROLL-OFF COLLECTION
(continued)

PROGRAM 6307

SCHEDULE OF PERSONNEL	PAY GRADE	08	09	09	10
Equipment Operator III	5	10	10	10	10
EMPLOYEE POSITIONS		10	10	10	10

Funding Allocation:
100% Sanitation Operating Fund

OPERATION SERVICES PUBLIC TRANSIT

PUBLIC TRANSIT

PROGRAM 6550

	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
PERSONNEL				
101 Regular Salaries	1,089,428	1,165,510	1,073,653	1,165,850
102 Overtime	73,831	73,190	44,263	69,830
103 Retirement	107,539	106,240	105,025	124,590
104 Social Security	87,379	95,050	82,003	96,060
105 Insurance	212,229	263,890	198,842	258,440
106 Longevity	2,610	3,670	2,933	3,670
107 Medical Expenses	1,050	1,500	263	2,000
108 Other-Vehicle Allowance	5,400	5,400	5,458	5,400
109 Allowances-Clothing, Language & Field Training	1,000	0	1,039	1,010
111 Workers' Compensation	11,800	12,390	12,390	13,010
Total	1,592,266	1,726,840	1,525,869	1,739,860
OPERATING				
201 Office Supplies	6,870	6,120	8,185	7,430
202 Small Equipment	12,859	12,000	25,686	12,600
203 Fuel, Oil, Lube	253,565	284,000	127,755	150,000
204 Clothing	15,837	18,340	15,450	19,260
205 Custodial Equipment and Supplies	6,514	8,000	7,036	10,400
206 Materials	931	1,150	1,133	1,210
207 Repair of Equipment	73,402	90,000	91,975	110,000
208 Repair of Buildings	18,939	23,000	15,817	33,740
210 Communications	12,845	10,000	12,713	16,000
211 Utilities	31,800	32,800	22,247	36,400
212 Bonds, Insurance, Licenses	26,307	31,000	19,746	32,000
213 Postage	716	850	896	850
214 Advertising, Printing, Photo	10,163	15,800	7,896	15,800
215 Travel	5,286	5,800	6,715	8,000
216 Education, Memberships, Subscriptions	2,668	5,500	5,265	5,780
217 Lease, Rent, Taxes	2,642	2,000	3,436	2,100
219 Other- Professional Services	8,718	10,000	7,612	10,000
Total	490,062	556,360	379,563	471,570
CAPITAL OUTLAY				
301 Sidewalk Extension-200 Wheeler to Electric Trolley Track				48,000
302 25 Passenger Cutaway Bus (1) (Replacement 2001 Model)				70,000
303 Tire Changer & Balancer (Replacement)				33,000
Total				151,000
PUBLIC TRANSIT TOTAL	2,107,928	3,517,629	4,396,360	2,362,430

PUBLIC TRANSIT
(continued)

PROGRAM 6550

SCHEDULE OF PERSONNEL	PAY GRADE	08	09	09	10
Director	21	1	1	1	1
Transit Superintendant	13	1	1	1	1
Mechanic Supervisor	11	1	1	1	1
Driver Supervisor	11	1	1	1	1
Administrative Secretary	7	1	1	1	1
Heavy Equipment Mechanic	6	3	3	2	2
Dispatcher	5	3	3	3	3
Driver II	4	1	1	1	1
Maintenance Laborer	3	1	1	1	1
Maintenance Person	3	0	0	1	1
Senior Clerk II	3	1	1	1	1
Driver	3	22	22	22	22
EMPLOYEE POSITIONS		36	36	36	36

Funding Allocation:
100% General Fund

**NON-DEPARTMENTAL
GENERAL FUND**

PROGRAM 6600

	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
CONTRACTUAL SERVICES WITH AGENCIES -				
6604-001 Fort Smith Museum of History - Operating Exp	20,000	20,000	20,000	
6605-000 Lincoln Youth Service Center	13,000	13,000	13,000	
6605-001 Lincoln Childcare Center	12,600	12,600	12,600	
6613-000 Fort Smith Art Center-Utilities	7,000	7,000	7,000	
6613-001 Fort Smith Heritage Foundation - Clayton House Utilities	4,500	4,500	4,500	
6614-000 Sebastian County Girls Softball League, Inc. - Utilities	6,500	6,500	6,500	
6616-000 The Fort Smith Symphony	12,000	12,000	12,000	
6620-000 Western Arkansas Ballet	6,600	6,600	6,600	
6623-000 Fort Smith Chorale	6,500	6,500	6,500	
6624-006 Crisis Center for Women	10,000	10,000	10,000	
6624-008 Fort Smith Boys Club - Utilities	30,000	30,000	30,000	
6624-009 Fort Smith Girls Club - Utilities	25,000	25,000	25,000	
6624-010 Fort Smith Little Theatre - Utilities	7,000	7,000	7,000	
6624-012 Gregory Kistler Treatment Center for Children-Utilities	7,500	7,500	7,500	
6624-013 Children's Emergency Shelter	10,000	10,000	10,000	
6624-014 Fountain of Youth Adult Day Care- Utilities & Equipment	9,540	10,000	10,000	
6624-015 Hannah House	5,786	7,500	7,500	
6624-017 Westark RSVP	5,000	5,000	5,000	
6624-018 The First Tee, Inc.-Utilities	7,000	7,000	7,000	
6624-022 Next Step Day Room	0	20,000	20,000	
6624-001 Allocation to Outside Agencies	0	0	0	227,700
	<u>205,526</u>	<u>227,700</u>	<u>227,700</u>	<u>227,700</u>
SUB-TOTAL				

**NON-DEPARTMENTAL
GENERAL FUND - CONTINUED**

PROGRAM 6600

	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
6601-000 Settlement of Litigation	44,390	40,000	15,000	0
6601-001 Legal Services-Special	29,114	50,000	10,000	0
6603-001 Port Authority Improvements	1,000	0	29,950	0
6603-000 Port Authority Insurance	2,544	3,250	5,851	6,500
6603-003 Port Authority Advertising	0	0	857	0
6603-004 Asbestos Abatement-Navy Pier Property	0	31,803	31,803	0
6604-000 Fort Smith Museum of History-Utilities	20,000	20,000	20,000	20,000
6606-000 SRCA, Inc. Social Services	266,500	263,000	263,000	175,156
6607-000 WAPDD Annual Dues	20,860	20,860	20,860	20,860
6608-000 Federally Seized & Forfeited Property	372,834	34,686	225,081	0
6609-000 Youth Programs	1,023	77,000	77,000	10,000
6624-000 Northside Community Center Parking Lot	(10,786)	25,000	26,345	0
6624-002 Darby House Building Improvements	0	0	0	20,000
6624-023 Fort Smith Classic	0	35,690	35,690	36,000
6625-001 Transit Charters	8,088	25,000	8,500	15,863
6625-006 Painting for Ms. Laura's	0	8,000	8,000	0
6625-009 Mallilieu Demolition	0	244,587	0	0
6626-000 Transfer to Cleanup/Demolition	90,000	90,000	90,000	90,000
6627-000 Transfer to Parking Authority Fund	250,000	250,000	250,000	250,000
6628-000 Property Insurance Deductible	558	15,000	6,500	15,000
6629-003 Transfer to Workers' Compensation Fund	50,000	0	0	0
6630-000 Fort Chaffee Redevelopment Authority (2006-2018)	31,000	31,000	31,000	31,000
6630-005 Robotics Competition at UAFS	34,293	25,000	0	0
6630-006 City/Chamber/UAFS Entrepreneurial Initiative	50,000	50,000	50,000	50,000
6632-000 Fort Smith Public Library-6% County Tax Allocation	996,643	964,579	925,996	930,626
6632-001 Fort Smith Public Library	165,000	150,000	150,000	0
6633-001 Area Agency on Aging	137,500	142,500	142,500	50,000
6633-003 Project Compassion	10,000	10,000	10,000	7,500
6634-006 Courts Building Participation	866,665	3,709	0	0
6635-004 Downtown Development - Trolley Crossing	0	213,956	0	213,956
6635-006 Downtown Development	279,151	288,009	288,009	268,253
6635-007 Mayor's 4th of July Celebration	29,177	32,000	32,917	35,000
SUB-TOTAL	3,745,554	3,144,629	2,754,859	2,245,714
GENERAL FUND NON-DEPARTMENTAL TOTAL	3,951,080	3,372,329	2,982,559	2,473,414

Funding Allocation:
100% General Fund

Note: The utility payment amount for the Fort Smith Museum of History has been moved from the outside agency allocation list to the list about because the City and the Museum have an agreement for such payment that dates back to 1936.

NON-DEPARTMENTAL

STREET MAINTENANCE FUND

PROGRAM 6600

	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
6641-000 Reserve for Street Equipment- Sinking Fund	178,325	271,990	356,785	222,800
6641-007 50/50 Sidewalk Repair Program	3,675	15,000	1,000	15,000
6641-008 Drainage Improvement Program Participation	5,950	20,000	18,782	20,000
6642-000 Property Insurance Deductible	0	15,000	0	15,000
6645-000 Transfer to General Fund	71,000	74,550	74,550	78,250
6646-000 Public/Private Streetscape Program	70,000	0	0	0
6646-001 Welcome Signs/Planters	3,883	0	0	0
	<u>332,833</u>	<u>396,540</u>	<u>451,117</u>	<u>351,050</u>
STREET MAINTENANCE FUND NON-DEPARTMENTAL TOTAL	<u>332,833</u>	<u>396,540</u>	<u>451,117</u>	<u>351,050</u>

Funding Allocation:
100% Street Maintenance Fund

NON-DEPARTMENTAL

WATER AND SEWER OPERATING FUND

PROGRAM 6600

	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
6671-000 Transfer to W/S Capital Improvement Projects Fund	235,894	211,985	211,985	0
6673-000 Property Insurance Deductible	0	30,000	0	30,000
6673-006 South Sebastian County Water Users Association- Annual Payment per Agreement (2006-2010)	360,000	360,000	360,000	360,000
6684-001 Transfer to General Fund	<u>71,000</u>	<u>74,550</u>	<u>74,550</u>	<u>78,250</u>
WATER AND SEWER OPERATING FUND NON-DEPARTMENTAL TOTAL	<u><u>666,894</u></u>	<u><u>676,535</u></u>	<u><u>646,535</u></u>	<u><u>468,250</u></u>

Funding Allocation:
100% Water and Sewer Operating Fund

NON-DEPARTMENTAL

SANITATION OPERATING FUND

PROGRAM 6600

	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
6680-000 Transfer to Sanitation Sinking Fund for Equipment Replacement	140,000	340,000	340,000	962,000
6680-001 Transfer to Sanitation Sinking Fund for Closure and Post Closure Care Costs	350,000	350,000	350,000	350,000
6680-002 Transfer to Landfill Construction Fund for Phase V and Convenience Center	1,442,000	1,300,000	1,300,000	800,000
6682-000 Transfer to Cleanup/Demolition Fund	100,000	90,000	90,000	90,000
6683-000 Property Insurance Deductible		15,000	0	15,000
6684-002 Transfer to General Fund	71,000	74,550	74,550	78,250
	<u>2,103,000</u>	<u>2,169,550</u>	<u>2,154,550</u>	<u>2,295,250</u>
SANITATION OPERATING FUND NON-DEPARTMENTAL TOTAL				

Funding Allocation:
100% Sanitation Operating Fund

ADVERTISING AND PROMOTION FUND

CONVENTION AND TOURISM BUREAU

PROGRAM 6870

	Actual FY 08	Budget FY 09	Estimated FY 09	Budget FY 10
PERSONNEL				
101 Regular Salaries	217,480	228,330	227,113	230,987
102 Overtime	0	212	0	210
103 Retirement	22,605	24,643	23,127	24,926
104 Social Security	16,597	18,083	15,512	17,737
105 Insurance	46,546	47,830	43,903	49,950
106 Longevity	480	490	505	670
108 Other-Car Allowance, Contract Labor	5,400	5,400	5,841	5,400
111 Workers' Compensation	410	440	440	470
Total	309,518	325,428	316,441	330,350
OPERATING				
201 Office Supplies	6,256	5,500	6,740	6,000
202 Small Equipment	5,526	6,300	7,171	2,550
204 Clothing	403	0	111	150
205 Custodial Equipment & Supplies	0	0	0	200
206 Materials	0	100	0	100
207 Repair of Equipment	1,634	3,000	1,681	2,700
208 Repair of Buildings	5,436	23,540	13,883	7,040
210 Communications	36,594	38,370	13,265	23,130
211 Utilities	9,544	9,000	5,859	9,000
212 Bonds, Insurance, Licenses	1,481	1,850	683	1,850
213 Postage	13,684	23,000	14,597	23,000
214 Advertising, Printing, Photo	29,809	66,700	24,977	37,500
215 Travel	58,549	67,735	67,553	56,130
216 Education, Memberships, Subscriptions	16,590	14,165	16,873	12,635
217 Lease, Rent, Taxes	2,658	5,000	2,945	5,000
219 Other - Public Relations	12,406	33,500	17,926	47,800
230 Print Media Advertising-Newspapers	7,660	6,680	7,780	6,980
231 Print Media Advertising-Magazines	108,502	114,886	116,595	76,915
234 Agency Costs	8,104	10,000	10,269	10,000
235 Volunteer Programs	6,988	14,118	14,538	12,200
236 Gifts and Donations	7,863	11,500	5,717	10,000
237 Convention/Meeting Marketing Contingency	550	5,000	4,924	4,700
238 Group Traveler Marketing Contingency	1,724	5,000	450	4,700
239 Casual Traveler Marketing Contingency	3,193	5,000	7,590	4,700
240 Special Events	101,143	166,065	214,372	174,875
241 Hog Rally	36,842	0	0	0
245 Hail Damage	0	69,970	16,469	24,554
002 Collection Fee	23,748	24,554	23,000	
Total	506,887	730,533	615,968	564,409
CONVENTION AND TOURISM BUREAU TOTAL	816,405	1,055,961	932,409	894,759

CONVENTION AND TOURISM BUREAU
(continued)

PROGRAM 6870

SCHEDULE OF PERSONNEL	PAY GRADE	08	09	09	10
Executive Director	21	1	1	1	1
Administrative Coordinator/Sales	9	1	1	1	1
Convention Sales & Service	8	1	1	1	1
Communication/Services					
Coordinator	7	1	1	1	1
Secretary	5	1	1	1	1
EMPLOYEE POSITIONS		5	5	5	5

Note 1: This program is not included in the Operating Funds as funds are allocated from the Advertising and Promotion Fund. Employees are under the direction of the Advertising and Promotion Commission. The Mayor and one Board member serve on this Commission.

Funding Allocation:
 100% Advertising and Promotion Fund

Wage Study Pay Grade Classification

<u>Pay Grade</u>	<u>Salary Range</u>	
24	67,786	106,603
23	65,612	103,254
22	63,439	99,838
21	61,353	96,466
20	59,179	93,072
19	57,028	89,723
18	54,876	86,286
17	52,702	82,913
16	50,596	79,543
15	47,956	75,416
14	45,827	72,089
13	43,276	68,074
12	41,147	64,725
11	41,101	58,315
10	38,884	55,143
9	36,665	51,993
8	34,426	48,821
7	32,208	45,693
6	30,011	42,521
5	27,794	39,395
4	25,553	36,244
3	23,334	33,094
2	21,117	29,922
1	18,899	26,773

CLASSIFICATION OF ACCOUNT CODES

100 SALARIES AND BENEFITS

101 Regular Salaries

Includes salaries and wages of all regularly employed personnel, both full and part time. Also, includes salaries paid to the Mayor and Board of Directors.

102 Overtime

All payments to employees for time worked in excess of a specified work period in accordance with the Fair Labor Standards Act (FLSA).

103 Retirement

Includes City cost for employee participation in the respective pension plans, defined contribution plan or deferred compensation plan.

104 Social Security

Employer share of cost for employee participation in the Federal Insurance Contributions Act (FICA) and Medicare match.

105 Insurance

Employer participation for life and disability insurance, health insurance and dental insurance premiums.

106 Longevity

Additional compensation given to employees for accepted periods of tenure at specific time periods.

107 Medical Expenses

Doctor's fees, laboratory and x-ray fees, drugs and other costs incurred in the medical treatment of employees injured in the line of duty and annual physicals as required.

108 Other

Includes such items as fee base compensation such as backstage work or temporary judgeship. Also includes car allowance benefit.

109 Employee Allowances

Reimbursement for authorized employee allowances such as clothing, field training (SWAT), language interpretation, etc.

111 Workers' Compensation

Contribution to the City's Workers' Compensation Fund for payment of claims.

200 SUPPLIES AND SERVICES

Expenditures/expenses for materials, supplies and services which are obtained by express or implied contract or materials, supplies and services which are of such nature that they normally would be obtained by such a contract.

201 Office Supplies

Includes all supplies necessary for the operation of an office, e.g. toner, copy paper, blank diskettes, stationery, books used for office reference, small office items such as staples, letter trays, etc., and standard forms which do not require special printing services. This classification does not include postage or prestamped envelopes.

202 Small Equipment

The small equipment account includes items with a unit value of \$5,000 or less. Items in this classification include personal computers, printers, display units, camera equipment, weapons, ammunition, bullet proof vests, hand tools, calculators, typewriters, electric staplers, surge protectors, playground equipment, survey equipment, microfiche viewers, office furniture, fax machines, small copiers, packaged software, laboratory equipment, etc.

203 Fuel, Oil, Lube

Includes bulk purchases of gasoline, diesel fuel and other fuel for vehicles and equipment. Includes kerosene, heating oil, coal, propane, butane, etc., used for heating or flares. Also, includes all oils and lubricants utilized for City equipment or machinery.

204 Clothing

Includes all items of clothing and linen supplies such as uniforms, badges, belts, boots, hats, shoes, slickers, holsters, handcuffs, gloves, etc. Includes linen service, towel service, laundry and embroidery.

205 Custodial Equipment & Supplies

Food consumed by an employee during work hours or on official duty (Ex. lunch provided for disaster/emergency relief: retirement cake); includes ice and bottled water; coffee sugar, creamer and supplies (please note that flavored coffee, hot chocolate, and tea are not allowable expenses). This also includes utensils, paper plates, foam/plastic/paper cups, etc. Any item bought for consumption by animals. Includes drugs utilized in the treatment of disease and all first aid supplies. Includes all cleaning supplies such as soap, solvents, disinfectants, deodorizers, floor oils, wax, paper towels, etc. Includes cleaning equipment such as brooms, brushes, mops, etc.

206 Materials

Includes all materials required in the maintenance and repair of streets, sidewalks, street lights, park lights, etc., i.e., asphalt, cement, sand gravel, etc. However, any improvements that substantially increase the value of the project should be charged to capital outlay or capital improvements. Includes chemicals and drugs used in the laboratory, water and sewage treatment plants and pest control. Includes fertilizers, bulbs, seeds, trees, plants and plant sprays, top soil, etc. used in parks and public grounds. Also, includes recharging fire extinguishers. Does not include photographic processing.

207 Repair of Equipment

Includes all services and materials required in the maintenance and repair of all machinery and equipment including automobiles, oil and lube, trucks, tractors, draglines, ditching machines, sweepers, shop and plant equipment, traffic signals, instruments of all types, window air conditioners and office equipment such as typewriters, adding machines, calculators, desks, chairs, etc.; and all such services required in the maintenance and repair of minor apparatus and tools. Does not include services applicable to the maintenance of buildings and improvements.

208 Repair of Buildings

Includes all services and materials required in the maintenance and repair of real property such as land, buildings, structures of all types, swimming pools, elevators, boilers, heating and air conditioning systems, etc. Also includes security services. However, any replacements or improvements that substantially increase the value of the building or facility should be charged to capital outlay.

209 Merchandise/Program Participation

Items purchased to be resold to other departments or to the public such as inspection code books. This code also covers the participation in events held at the City's Convention Center such as University of Arkansas at Fort Smith (UAFS) performances.

210 Communications

Includes telephone equipment services such as monthly leases and repair charges, telephone and radio line services and replacement telephones.

211 Utilities

All gas and electrical services furnished by franchised operators.

212 Bonds, Insurance, Licenses

Includes all automotive insurance premiums, building and product liability facilities insurance premiums, performance and surety insurance premiums, all fees for licensing, safety inspection and titles and any expenditures/expenses for bonding an employee. Also, includes licenses for software packages.

213 Postage

Cost of mailing items including stamps, post cards, prestamped envelopes, postage due, insurance, registered letter fees and express mail.

214 Advertising, Printing, Photo

Includes cost of advertising, posters, publication of public notices, ordinances, bid invitation, and other such items. All service performed by an outside vendor for printing, reproduction and binding or pamphlets, newsletters and other reading material and all inhouse copying charges. Includes film, film packs, video tapes, batteries for cameras, flash bulbs, chemicals, and paper for development.

215 Travel

Includes transportation, meals, and lodging expenditures/expenses of employees incurred in the performance of official duties. Includes registration fee relative to travel, e.g. conference registration fee.

216 Education, Memberships, Subscriptions

Course materials purchased through outside vendors utilized for inhouse training sessions. Tuition fees associated with continuing education at approved local or regional schools or colleges. Includes memberships in professional organizations and subscriptions to periodicals and publications from which the City will derive benefit. Registration fees for conferences should be coded to travel.

217 Lease, Rent, Taxes

Includes rentals or leasing of land or structures, post office boxes, and equipment such as office machines and heavy equipment. Property taxes due to entities outside our local jurisdiction should be designated for payment from this account.

218 Claims

Includes settlements of judgments and claims. Includes such items as filing fees and court costs in connection with liens and right-of-way fees. Includes expenses incurred for services rendered in collecting bad debts.

219 Other

Includes expenditures/expenses such as courthouse custodial costs, care of prisoners, state mandated fees, and such services provided by outside vendors in connection with data processing service bureau, consulting firms, engineering fees not related to a specific construction fund, recodification of ordinances, grant match funds, and veterinary services. Use of this code for other purposes besides the outlined costs should be cleared in Finance prior to execution.

220 Examinations

Expenses incurred due to Police and Fire qualification and standards of personnel.

300 CAPITAL OUTLAY

Capital outlay includes the purchase of all real property such as land, buildings, and other improvements and the purchase of items of personal property which will meet the following requirements:

1. Must have an estimated useful life of three years or more.
2. Must be capable of being permanently identified as an individual unit.
3. Must belong to one of the general classes of property which are commonly considered as fixed assets in accordance with generally accepted accounting principles. Fixed assets are defined as items of more or less permanent property necessary to the operation of an enterprise. As a general rule, an item which meets the first two requirements and has a unit cost of \$5,000 or more should be classed as capital outlay, while items should be classified under small equipment costing less than \$5,000.

ADDITIONAL NOTES