



HR DIRECTOR – Rick Lolley  
DEPUTY HR DIRECTOR – Eric Garvin  
CSC SECRETARY – Lindsey Kaelin

**CIVIL SERVICE COMMISSIONERS**

Chip Sexton, Chairman  
Bob Cooper  
Marty Shell  
Charolette Tidwell  
John Walker  
Matthew Garner  
Chris Chaney

## **AGENDA**

**Civil Service Commission meeting  
July 2, 2019 ~ 12:00 noon  
FSPD Community Room  
100 South 10<sup>th</sup> Street**

### **CALL TO ORDER**

1. Consider proposed changes to Police and Fire Department rules and regulations.

### **ADJOURN**

## Proposal 1

- 4:01 Applicants will submit to an oral interview conducted as designated below. The purpose of the oral interview will be to determine such things as the applicant's motivation, appearance, demeanor, attitude, character, reputation, ability to communicate, and suitability for the rigors demanded of a police officer. The panel will consist of five (5) Fire Department representatives at the rank of Captain or higher appointed by the Fire Chief.

## Proposal 2

- 4:01 Applicants will submit to an oral interview conducted as designated below. The purpose of the oral interview will be to determine such things as the applicant's motivation, appearance, demeanor, attitude, character, reputation, ability to communicate, and suitability for the rigors demanded of a firefighter. The panel will consist of four (4) Fire Department representatives at the rank of Captain or higher appointed by the Fire Chief and one (1) Civil Service Commission member appointed by the Chairman of the Civil Service Commission, who may also appoint himself/herself, provided that a member of the Civil Service Commission is available or the schedule of such member permits participation in the entire oral interview process. If no Civil Service Commission member is able to participate in the oral interview process, the Secretary of the Civil Service Commission shall notify the Fire Chief and, in such event, the oral interview panel will consist of five (5) Fire Department representatives at the rank of Captain or higher appointed by the Fire Chief.

## Proposal 1

4:01 Applicants will submit to an oral interview conducted as designated below. The purpose of the oral interview will be to determine such things as the applicant's motivation, appearance, demeanor, attitude, character, reputation, ability to communicate, and suitability for the rigors demanded of a police officer. The panel will consist of ~~five~~ (5) officers appointed by the Chief, ~~and one (1) Civil Service Commission member appointed by the Chairman of the Civil Service Commission, who may also appoint himself/herself, provided that a member of the Civil Service Commission is available or the schedule of such member permits participation in the oral interview process. If no Civil Service Commission member is able to participate in the oral interview process, the Secretary of the Civil Service Commission will notify the Chief of Police and the oral interview panel will consist of only the four (4) designated officers appointed by the Chief of Police.~~ Two of the officers will hold the rank of police officer or Corporal, and three officers ~~two~~ will hold the rank of sergeant or above.

## Proposal 2

4:01 Applicants will submit to an oral interview conducted as designated below. The purpose of the oral interview will be to determine such things as the applicant's motivation, appearance, demeanor, attitude, character, reputation, ability to communicate, and suitability for the rigors demanded of a police officer. The panel will consist of four (4) officers appointed by the Chief and one (1) Civil Service Commission member appointed by the Chairman of the Civil Service Commission, who may also appoint himself/herself, provided that a member of the Civil Service Commission is available or the schedule of such member permits participation in the oral interview process. If no Civil Service Commission member is able to participate in the oral interview process, the Secretary of the Civil Service Commission will notify the Chief of Police and, in such event, the oral interview panel will consist of ~~only the five~~ (5) designated officers appointed by the Chief of Police. Two of the officers will hold the rank of police officer or Corporal, and two officers, or three if a Civil Service Commission member does not participate in the oral interview process, will hold the rank of sergeant or above.