2018 Budget Supplement

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City of Fort Smith
FY18
Budget Comparison Summary-Operating Funds

	Estimated FY17	Budget FY18	Increase (Decrease)
Revenues			
Intergovernmental	9,861,763	11,051,249	1,189,486
Taxes and Assessments	32,267,680	32,990,402	722,722
Court Fines and Forfeitures	2,341,324	2,300,000	(41,324)
Licenses and Permits	1,844,166	2,417,325	573,159
Service Charges and Fees	70,592,267	73,290,500	2,698,233
Contributions	205,809	0	(205,809)
Miscellaneous	638,245	493,163	(145,082)
Transfers	2,518,296	2,766,419	248,122
Total	120,269,550	125,309,058	5,039,507
Expenditures/Expenses			
Policy and Administration Services	3,117,590	3,441,275	323,685
Management Services	7,944,886	8,382,209	437,323
Development Services	2,741,033	3,151,998	410,965
Police Services	15,042,169	16,676,834	1,634,665
Fire Services	10,323,459	10,976,709	653,250
Operation Services	57,016,370	73,279,867	16,263,497
Non-Departmental	24,197,009	13,027,955	(11,169,054)
Total	120,382,517	128,936,847	8,554,330
Excess (Deficiency) Revenues Over Expenditures/Expenses	(112,966)	(3,627,789)	(3,514,823)
Fund Balance/Working Capital, Beginning of Year	42,493,839	42,380,873	(112,966)
Fund Balance/Working Capital, End of Year	42,380,873	38,753,083	(3,627,789)
Contingency Reserve Percent	35.2%	30.1%	

City of Fort Smith
FY18
Budget Comparison Summary-General Fund

	Estimated FY17	Budget FY18	Increase (Decrease)
Revenues			
Intergovernmental	3,854,170	5,043,656	1,189,486
Taxes and Assessments	30,139,278	30,862,000	722,722
Court Fines and Forfeitures	2,341,324	2,300,000	(41,324)
Licenses and Permits	1,621,066	2,194,225	573,159
Service Charges and Fees	569,295	596,500	27,205
Contributions	205,809	0	(205,809)
Miscellaneous	308,600	183,163	(125,437)
Transfers	2,518,296	2,766,419	248,122
Total	41,557,838	43,945,963	2,388,125
Expenditures			
Policy and Administration Services	2,362,794	2,430,152	67,358
Management Services	2,530,611	2,179,195	(351,416)
Development Services	2,447,732	2,801,921	354,189
Police Services	15,042,169	16,676,834	1,634,665
Fire Services	10,323,459	10,976,709	653,250
Operation Services	4,403,953	6,065,141	1,661,188
Non-Departmental	2,605,940	2,511,331	(94,609)
Total	39,716,658	43,641,282	3,924,624
Excess (Deficiency) Revenues Over Expenditures	1,841,180	304,681	(1,536,500)
Fund Balance, Beginning of Year	11,615,094	13,456,274	
Fund Balance, End of Year	13,456,274	13,760,955	304,681
Contingency Reserve Percent	33.9%	31.5%	

City of Fort Smith
FY18
Budget Comparison Summary-Street Maintenance Fund

	Estimated FY17	Budget FY18	Increase (Decrease)
Revenues			
Intergovernmental	6,007,593	6,007,593	0
Taxes and Assessments	2,128,402	2,128,402	0
Licenses and Permits	223,100	223,100	0
Miscellaneous	71,287	47,000	(24,287)
Total	8,430,382	8,406,095	(24,287)
Expenditures			
Policy and Administration Services	183,150	191,847	8,697
Management Services	483,621	685,370	201,749
Development Services	65,198	76,507	11,309
Operation Services	7,004,742	6,849,432	(155,310)
Non-Departmental	734,000	593,500	(140,500)
Total	8,470,711	8,396,656	(74,055)
Excess (Deficiency) Revenues Over Expenditures	(40,329)	9,439	49,768
Fund Balance, Beginning of Year	2,556,419	2,516,090	(40,329)
Fund Balance, End of Year	2,516,090	2,525,529	9,439
Contingency Reserve Percent	29.7%	30.1%	

City of Fort Smith
FY18
Budget Comparison Summary-Water and Sewer Operating Fund

	Estimated FY17	Budget FY18	Increase (Decrease)
Revenues			
Services Charges and Fees	55,553,950	56,665,000	1,111,050
Miscellaneous	191,000	195,000	4,000
Total	55,744,950	56,860,000	1,115,050
Expenses			
Policy and Administration Services	352,249	496,230	143,981
Management Services	3,947,441	4,128,240	180,799
Development Services	228,103	273,570	45,467
Operation Services	37,117,069	50,113,996	12,996,928
Non-Departmental	18,512,053	5,636,105	(12,875,947)
Total	60,156,914	60,648,142	491,228
Excess (Deficiency) Revenues Over Expenditures	(4,411,964)	(3,788,142)	623,822
Working Capital, Beginning of Year	22,615,024	18,203,059	(4,411,964)
Working Capital, End of Year	18,203,059	14,414,917	(3,788,142)
Contingency Reserve Percent	30.3%	23.8%	

City of Fort Smith
FY18
Budget Comparison Summary-Sanitation Operating Fund

	Estimated FY17	Budget FY18	Increase (Decrease)
Revenues			
Service Charges and Fees	14,469,022	16,029,000	1,559,978
Miscellaneous	67,359	68,000	641
Total	14,536,380	16,097,000	1,560,620
Expenses			
Policy and Administration Services	219,398	323,047	103,649
Management Services	983,213	1,389,404	406,191
Operation Services	8,490,606	10,251,298	1,760,692
Non-Departmental	2,345,017	4,287,019	1,942,002
Total	12,038,234	16,250,767	4,212,533
Excess (Deficiency) Revenues Over Expenditures	2,498,146	(153,767)	(2,651,913)
Working Capital, Beginning of Year	5,707,303	8,205,449	2,498,146
Adjusted Working Capital, End of Year	8,205,449	8,051,681	(153,767)
Contingency Reserve Percent	68.2%	49.5%	

General Fund
Statement of Revenue Comparisons

	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	Projected FY19
Intergovernmental					
State Turnback - General	$ 1,286,388	$ 1,290,000	$ 1,276,710	$ 1,277,000	$ 1,277,000
Transit Reimbursement	1,711,618	2,400,000	1,257,594	2,674,656	2,674,656
Airport Security Reimbursement	118,198	110,000	110,000	110,000	110,000
State Act 833 Fire Funds	101,795	90,000	90,000	90,000	90,000
Gasoline Tax Refund-Transit	9,701	12,000	12,000	12,000	12,000
FEMA Fire Grant	26,924	25,000	25,000	25,000	25,000
MLK Softball Improvement	135,000	0	0	0	0
Rice Carden Trail	0	0	264,884	0	0
Sebastian County Participation	484,753	480,000	442,982	480,000	480,000
Reimbursement from Enhanced 9-1-1 Fund	255,000	255,000	255,000	255,000	255,000
Reimbursement from FSPS for SRO Positions	121,062	118,000	120,000	120,000	120,000
	4,250,439	4,780,000	3,854,170	5,043,656	5,043,656
Taxes and Assessments					
Franchise	5,974,790	5,750,000	6,100,299	6,654,000	6,654,000
Ad Valorem	7,219,252	6,850,000	7,087,488	7,087,000	7,087,000
County Sales Tax	16,580,569	16,695,000	16,951,491	17,121,000	17,292,000
1/4% City Sales Tax-Fire & Parks	0	0	0	0	0
	29,774,611	29,295,000	30,139,278	30,862,000	31,033,000
Court Fines and Forfeitures	2,220,396	2,300,000	2,341,324	2,300,000	2,300,000
Licenses and Permits					
Business License	0	0	0	471,225	471,225
Privilege	18,551	16,000	13,444	13,000	13,000
Construction	1,026,196	1,000,000	899,425	1,000,000	1,000,000
Alcohol	660,381	620,000	638,978	640,000	640,000
Other	46,974	71,000	69,219	70,000	70,000
	1,752,102	1,707,000	1,621,066	2,194,225	2,194,225
Service Charges and Fees					
Community Center	33,273	35,000	22,314	25,000	25,000
Fire Protection Contracts	68,230	68,000	70,854	65,000	65,000
Port Authority	22,950	0	0	0	0
Parks & Aquatics	153,543	100,000	162,326	165,000	165,000
Oak Cemetery	80,616	65,000	92,179	85,000	85,000
Animal Control	115	500	20	500	500
False Alarm Fees	45,571	38,000	28,021	35,000	35,000
Mobile Data Support Fees	4,160	6,500	4,200	5,000	5,000
Transit System	197,653	200,000	189,381	216,000	216,000
	606,111	513,000	569,295	596,500	596,500
Contributions	293,364	0	205,809	0	0
Miscellaneous					
Reimbursement from Airport	3,163	3,163	3,163	3,163	3,163
Interest Earned	41,424	23,000	60,476	80,000	80,000
Property Sales and Proceeds	564,036	0	156,754	0	0
Other	90,847	100,000	88,206	100,000	100,000
	699,470	126,163	308,600	183,163	183,163
Transfers					
Sales Tax Fund**	2,765,400	2,521,000	2,219,229	2,049,419	2,070,000
A&P Fund	26,707	24,000	26,067	24,000	24,000
Street Maintenance Fund	94,603	91,000	91,000	115,000	115,000
Water and Sewer Oper Fund	98,207	91,000	91,000	215,000	215,000
Sanitation Operating Fund	91,000	91,000	91,000	363,000	363,000
	3,075,917	2,818,000	2,518,296	2,766,419	2,787,000
Total	$ 42,672,410	$ 41,539,163	$ 41,557,838	$ 43,945,963	$ 44,137,544

Street Maintenance Fund
Statement of Revenue Comparisons

	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	Projected FY19
Intergovernmental					
State Turnback -					
Gasoline Tax	$ 3,959,806	$ 4,000,000	$ 4,177,273	$ 4,177,273	$ 4,177,273
Highway Sales Tax	1,767,145	1,700,000	1,830,320	1,830,320	1,830,320
FEMA Reimbursements	-		-		
Taxes and Assessments					
Ad Valorem	2,138,454	2,075,000	2,128,402	2,128,402	2,128,402
Licenses and Permits					
Sidewalk Permit Assessmer	239,126	175,000	223,100	223,100	223,100
Miscellaneous					
Interest Earned	5,099	4,200	11,486	12,000	12,000
Other	31,753	3,000	59,801	35,000	35,000
Transfers					
Transfers to Other Funds	-	-	-	-	-
Total	$ 8,141,383	$ 7,957,200	$ 8,430,382	$ 8,406,095	$ 8,406,095

Water and Sewer Operating Fund
Statement of Revenue Comparisons

	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	Projected FY19
Service Charges and Fees					
Water Sales	$ 18,580,932	$ 19,000,000	$ 18,650,000	$ 19,023,000	$ 19,403,000
Monthly Customer Charges	732,887	630,000	737,700	752,000	767,000
Contract Water Sales	6,619,584	6,700,000	6,645,000	6,778,000	6,914,000
Fire Protection	43,517	37,500	52,000	53,000	54,000
Installations - Water Service	253,623	232,000	287,750	294,000	300,000
Sewer Service Charges	25,799,038	33,125,000	29,009,000	29,589,000	30,181,000
Sewer Connection Charges	86,995	80,000	92,500	94,000	96,000
Industrial Waste Monitoring Fe	94,486	95,000	80,000	82,000	84,000
Miscellaneous					
Interest Earned	47,922	35,000	102,000	104,000	106,000
Other	213,015	75,000	89,000	91,000	93,000
Total	$ 52,471,999	$ 60,009,500	$ 55,744,950	$ 56,860,000	$ 57,998,000

Sanitation Operating Fund
Statement of Revenue Comparisons

	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	Projected FY19
Service Charges and Fees					
Residential Collections	$ 4,732,623	$ 4,681,000	$ 4,435,339	$ 4,480,000	$ 4,480,000
Commercial Collections	2,076,507	2,042,000	2,008,103	2,028,000	2,028,000
Sanitary Landfill Operations	4,586,390	4,296,000	4,696,332	5,368,000	5,368,000
Roll-Off Collections	2,068,086	2,025,000	2,268,303	3,081,000	3,081,000
Sale of Methane Gas	1,036,989	920,000	908,948	918,000	918,000
Recycling Operations	125,137	100,000	151,997	154,000	154,000
Miscellaneous					
Interest Earned	15,599	10,000	35,968	36,000	36,000
Other	21,865	30,000	31,391	32,000	32,000
Total	$ 14,663,196	$ 14,104,000	$ 14,536,380	$ 16,097,000	$ 16,097,000

Distribution of Appropriations to Operating Funds

FY18 Budget

Division Program Number and Title	Funding Source					
	Total Funds	General Fund	Street Sales Tax Fund	Street Maintenance Fund	Water & Sewer Operating Fund	Sanitation Operating Fund
Policy & Administrative Services						
4100 Mayor	135,930	54,372	16,312	6,797	46,216	12,234
4101 Board of Directors	126,510	35,423	11,386	10,121	46,809	22,772
4102 City Administrator	580,644	104,516	40,645	46,452	272,903	116,129
4201 District Court	1,540,968	1,540,968	-	-	-	-
4202 City Prosecutor	171,692	171,692	-	-	-	-
4203 Public Defender	92,500	92,500	-	-	-	-
4204 City Attorney	456,000	228,000	-	114,000	-	114,000
4206 District Court - State Division	47,470	47,470	-	-	-	-
4405 Internal Auditor	289,561	57,912	28,956	14,478	130,302	57,912
Total Policy and Administration Services Division	3,441,275	2,332,853	97,299	191,847	496,230	323,047
Management Services						
4104 Human Resources	704,665	246,633	35,233	70,467	246,633	105,700
4105 City Clerk	387,513	108,504	34,876	31,001	143,380	69,752
4301 Finance	1,583,838	285,091	237,576	158,384	665,212	237,576
4303 Collections	439,412	52,729	13,182	21,971	219,706	131,824
4304 Utility Billing/Customer Svc	2,726,770	54,535	27,268	136,339	2,045,078	463,551
4306 Purchasing	660,412	198,124	39,625	79,249	244,352	99,062
4401 Information & Technology Svcs	1,879,599	695,452	150,368	187,960	563,880	281,940
6912 Parking Deck - Personnel	-	-	-	-	-	-
6921 Public Parking Deck	94,390	-	-	-	-	-
Total Management Services Division	8,476,599	1,641,067	538,128	685,370	4,128,240	1,389,404
Development Services						
4103 Engineering	1,530,145	30,603	1,300,623	76,507	122,412	-
4106 Planning & Zoning	755,793	491,265	113,369	-	151,159	-
4107 Community Development	348,178	-	-	-	-	-
4108 Building Safety	866,060	866,060	-	-	-	-
6900 Neighborhood Services	725,046	-	-	-	-	-
Total Development Services Division	4,225,222	1,387,928	1,413,992	76,507	273,570	-
Police Services						
4701 Administration	2,259,331	2,259,331	-	-	-	-
4702 Support Services	3,769,139	3,769,139	-	-	-	-
4703 Investigations	2,558,495	2,558,495	-	-	-	-
4704 Patrol	7,419,257	7,419,257	-	-	-	-
4705 Radio Communications	450,650	450,650	-	-	-	-
4706 Airport Services	219,960	219,960	-	-	-	-
6911 Police Grant	40,629	-	-	-	-	-
6920 Parking Enforcement	103,430	-	-	-	-	-
Total Police Services Division	16,820,893	16,676,834	-	-	-	-
Fire Services						
4801 Administration, Training, Prevention	802,030	802,030	-	-	-	-
4802 Suppression	9,842,179	9,842,179	-	-	-	-
4803 1/8% Sales Tax Operations	-	-	-	-	-	-
4804 Training	332,500	332,500	-	-	-	-
Total Fire Services Division	10,976,709	10,976,709	-	-	-	-
Operation Services						
Streets & Traffic Control						
5101 Administration	557,615	-	-	557,615	-	-
5302 Street Construction	727,366	-	-	727,366	-	-
5303 Street Drainage	1,109,892	-	-	1,109,892	-	-
5304 Street Maintenance	1,207,660	-	-	1,207,660	-	-
5305 Sidewalk Construction	981,680	-	-	981,680	-	-
5401 Traffic Control	1,091,169	-	-	1,091,169	-	-
5403 Street Lighting	965,000	-	-	965,000	-	-
Total Streets and Traffic Control	6,640,382	-	-	6,640,382	-	-

Distribution of Appropriations to Operating Funds

FY18 Budget

Division Program Number and Title	Funding Source Total Funds	General Fund	Street Sales Tax Fund	Street Maintenance Fund	Water & Sewer Operating Fund	Sanitation Operating Fund
Operation Services						
Water & Sewer						
5501 Utility Administration	987,017	-	-	-	987,017	-
5521 Business & Finance	1,247,565	-	-	-	1,247,565	-
5522 Communications & Training	1,200,496	-	-	-	1,200,496	-
5523 Engineering & Technology	2,365,437	-	-	-	2,365,437	-
5590 Non-Capital Projects	2,835,000	-	-	-	2,835,000	-
5603 Sewer Treatment	3,884,039	-	-	-	3,884,039	-
5604 Water Treatment	5,314,418	-	-	-	5,314,418	-
5610 Water Line Maintenance	6,969,372	-	-	-	6,969,372	-
5611 Sewer Line Maintenance	3,264,234	-	-	-	3,264,234	-
5612 Sewer Line Construction	-	-	-	-	-	-
5618 Debt Service	14,767,545	-	-	-	14,767,545	-
5625 Environmental Quality	1,911,297	-	-	-	1,911,297	-
5626 Fleet, Bldg, Environ Maintenance	5,367,576	-	-	-	5,367,576	-
5627 Water System Construction	-	-	-	-	-	-
Total Water and Sewer	50,113,996	-	-	-	50,113,996	-
Operation Services						
Parks & Recreation						
6201 Parks Maint (Operating)	1,393,667	1,184,617	-	209,050	-	-
6201 Parks Maint (Capital Outlay)		-	-	-	-	-
6202 Oak Cemetery	146,650	146,650	-	-	-	-
6204 Community Centers	169,105	169,105	-	-	-	-
6205 Aquatics	204,980	204,980	-	-	-	-
6206 Riverfront/Downtown Maintenance	359,400	359,400	-	-	-	-
6207 The Park at West End	28,698	28,698	-	-	-	-
6208 1/8% Sales Tax Operations	-	-	-	-	-	-
Total Parks and Community Services	2,302,500	2,093,450	-	209,050	-	-
Operation Services						
Sanitation						
6301 Administration	674,888	-	-	-	-	674,888
6302 Residential Collections	2,069,740	-	-	-	-	2,069,740
6303 Commercial Collections	1,206,708	-	-	-	-	1,206,708
6304 Fleet & Grounds Maintenance	939,100	-	-	-	-	939,100
6305 Sanitary Landfill	3,822,602	-	-	-	-	3,822,602
6307 Industrial Collections	1,030,060	-	-	-	-	1,030,060
6308 Waste Reduction	508,200	-	-	-	-	508,200
Total Sanitation	10,251,298	-	-	-	-	10,251,298
Operation Services Division						
Public Transit						
6550 Transit	3,831,081	3,831,081	-	-	-	-
Operation Services Division - Health						
6101 Health	140,610	140,610	-	-	-	-
Non-Departmental						
6870 Convention & Visitors Bureau	924,761	-	-	-	-	-
6600 Non-Departmental	13,027,955	2,511,331		593,500	5,636,105	4,287,019
Total Non-Departmental	13,952,716	2,511,331	-	593,500	5,636,105	4,287,019
Total	**131,173,281**	**41,591,863**	**2,049,419**	**8,396,656**	**60,648,142**	**16,250,767**

Distribution of Appropriations to Other Funds

FY18 Budget

Division Program Number and Title	Funding Source Total Funds	Parking Authority Fund	CDBG	Cleanup / Demo Fund	Special Grants Fund	A & P Fund
Policy & Administrative Services						
4100 Mayor	135,930	-	-	-	-	-
4101 Board of Directors	126,510	-	-	-	-	-
4102 City Administrator	580,644	-	-	-	-	-
4201 District Court	1,540,968	-	-	-	-	-
4202 City Prosecutor	171,692	-	-	-	-	-
4203 Public Defender	92,500	-	-	-	-	-
4204 City Attorney	456,000	-	-	-	-	-
4206 District Court - State Division	47,470	-	-	-	-	-
4405 Internal Auditor	289,561	-	-	-	-	-
Total Policy and Administration Services Division	3,441,275	-	-	-	-	-
Management Services						
4104 Human Resources	704,665	-	-	-	-	-
4105 City Clerk	387,513	-	-	-	-	-
4301 Finance	1,583,838	-	-	-	-	-
4303 Collections	439,412	-	-	-	-	-
4304 Utility Billing/Customer Svc	2,726,770	-	-	-	-	-
4306 Purchasing	660,412	-	-	-	-	-
4401 Information & Technology Svcs	1,879,599	-	-	-	-	-
6912 Parking Deck - Personnel	-	-	-	-	-	-
6921 Public Parking Deck	94,390	94,390	-	-	-	-
Total Management Services Division	8,476,599	94,390	-	-	-	-
Development Services						
4103 Engineering	1,530,145	-	-	-	-	-
4106 Planning & Zoning	755,793	-	-	-	-	-
4107 Community Development	348,178	-	348,178	-	-	-
4108 Building Safety	866,060	-	-	-	-	-
6900 Neighborhood Services	725,046	-	-	725,046	-	-
Total Development Services Division	4,225,222	-	348,178	725,046	-	-
Police Services						
4701 Administration	2,259,331	-	-	-	-	-
4702 Support Services	3,769,139	-	-	-	-	-
4703 Investigations	2,558,495	-	-	-	-	-
4704 Patrol	7,419,257	-	-	-	-	-
4705 Radio Communications	450,650	-	-	-	-	-
4706 Airport Services	219,960	-	-	-	-	-
6911 Police Grant	40,629	-	-	-	40,629	-
6920 Parking Enforcement	103,430	103,430	-	-	-	-
Total Police Services Division	16,820,893	103,430	-	-	40,629	-
Fire Services						
4801 Administration, Training, Prevention	802,030	-	-	-	-	-
4802 Suppression	9,842,179	-	-	-	-	-
4803 1/8% Sales Tax Operations	-	-	-	-	-	-
4804 Training	332,500	-	-	-	-	-
Total Fire Services Division	10,976,709	-	-	-	-	-
Operation Services						
Streets & Traffic Control						
5101 Administration	557,615	-	-	-	-	-
5302 Street Construction	727,366	-	-	-	-	-
5303 Street Drainage	1,109,892	-	-	-	-	-
5304 Street Maintenance	1,207,660	-	-	-	-	-
5305 Sidewalk Construction	981,680	-	-	-	-	-
5401 Traffic Control	1,091,169	-	-	-	-	-
5403 Street Lighting	965,000	-	-	-	-	-
Total Streets and Traffic Control	6,640,382	-	-	-	-	-

Distribution of Appropriations to Other Funds

FY18 Budget

Division Program Number and Title	Funding Source Total Funds	Parking Authority Fund	CDBG	Cleanup / Demo Fund	Special Grants Fund	A & P Fund
Operation Services						
Water & Sewer						
5501 Utility Administration	987,017	-	-	-	-	-
5521 Business & Finance	1,247,565	-	-	-	-	-
5522 Communications & Training	1,200,496	-	-	-	-	-
5523 Engineering & Technology	2,365,437	-	-	-	-	-
5590 Non-Capital Projects	2,835,000	-	-	-	-	-
5603 Sewer Treatment	3,884,039	-	-	-	-	-
5604 Water Treatment	5,314,418	-	-	-	-	-
5610 Water Line Maintenance	6,969,372	-	-	-	-	-
5611 Sewer Line Maintenance	3,264,234	-	-	-	-	-
5612 Sewer Line Construction	-	-	-	-	-	-
5618 Debt Service	14,767,545	-	-	-	-	-
5625 Environmental Quality	1,911,297	-	-	-	-	-
5626 Fleet, Bldg, Environ Maintenance	5,367,576	-	-	-	-	-
5627 Water System Construction	-	-	-	-	-	-
Total Water and Sewer	50,113,996	-	-	-	-	-
Operation Services						
Parks & Recreation						
6201 Parks Maint (Operating)	1,393,667	-	-	-	-	-
6201 Parks Maint (Capital Outlay)		-	-	-	-	-
6202 Oak Cemetery	146,650	-	-	-	-	-
6204 Community Centers	169,105	-	-	-	-	-
6205 Aquatics	204,980	-	-	-	-	-
6206 Riverfront/Downtown Maintenance	359,400	-	-	-	-	-
6207 The Park at West End	28,698	-	-	-	-	-
6208 1/8% Sales Tax Operations	-	-	-	-	-	-
Total Parks and Community Services	2,302,500	-	-	-	-	-
Operation Services						
Sanitation						
6301 Administration	674,888	-	-	-	-	-
6302 Residential Collections	2,069,740	-	-	-	-	-
6303 Commercial Collections	1,206,708	-	-	-	-	-
6304 Fleet & Grounds Maintenance	939,100	-	-	-	-	-
6305 Sanitary Landfill	3,822,602	-	-	-	-	-
6307 Industrial Collections	1,030,060	-	-	-	-	-
6308 Waste Reduction	508,200	-	-	-	-	-
Total Sanitation	10,251,298	-	-	-	-	-
Operation Services Division						
Public Transit						
6550 Transit	3,831,081	-	-	-	-	-
Operation Services Division - Health						
6101 Health	140,610	-	-	-	-	-
Non-Departmental						
6870 Convention & Visitors Bureau	924,761	-	-	-	-	924,761
6600 Non-Departmental	13,027,955	-	-	-	-	-
Total Non-Departmental	13,952,716	-	-	-	-	924,761
Total	**131,173,281**	**197,820**	**348,178**	**725,046**	**40,629**	**924,761**

POLICY & ADMINISTRATIVE SERVICES

MAYOR — PROGRAM 4100

PERSONNEL	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
101 Regular Salaries	10,040	10,000	10,000	10,000	7.36%
103 Retirement (Note 2)	7,498	7,500	7,500	7,500	5.52%
104 Social Security	1,181	1,180	1,180	1,180	0.87%
108 Other Vehicle Allowance	5,400	5,400	5,400	5,400	3.97%
Total	24,119	24,080	24,080	24,080	17.72%
OPERATING					
201 Office Supplies	52	350	318	350	0.26%
202 Small Equipment	0	0	416	0	0.00%
210 Communications	496	460	414	400	0.29%
212 Bonds, Insurance, Licenses	130	150	146	150	0.11%
213 Postage	127	300	150	200	0.15%
214 Advertising, Printing, Photo	7,722	8,000	7,000	8,000	5.89%
215 Training & Travel	0	2,500	1,000	2,500	1.84%
216 Education, Memberships, Subscriptions	0	0	500	250	0.18%
217 Lease, Rent, Taxes	4,878	12,000	12,000	10,000	7.36%
219 Other Public Relations, Tales of the Crypt, 4th of July Event, Bus Shelters	52,268	109,407	83,946	80,000	58.85%
233A Contractual Services-Beautification with Fort Smith Pride	10,289	10,000	10,000	10,000	7.36%
Total	75,962	143,167	115,890	111,850	82.28%
MAYOR TOTAL	100,081	167,247	139,970	135,930	100%

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
Mayor	(Note 1)	1	1	1	1

EMPLOYEE POSITIONS

Funding Allocation:
- 40% General Fund
- 12% Street Sales Tax Fund
- 5% Street Maintenance Fund
- 34% Water and Sewer Operating Fund
- 9% Sanitation Operating Fund

Note 1: The Mayor's position is elected and is paid an annual salary of $10,000
Note 2: The retirement account includes $7,500 pension costs for two former Mayors

POLICY & ADMINISTRATIVE SERVICES

BOARD OF DIRECTORS PROGRAM 4101

PERSONNEL	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
101 Regular Salaries	6,625	7,000	6,800	7,000	5.5%
104 Social Security	3,077	3,110	3,087	3,110	2.5%
108 Other Vehicle Allowance	33,600	33,600	33,600	33,600	26.6%
Total	43,302	43,710	43,487	43,710	34.6%
OPERATING					
202 Small Equipment	0	0	650	500	0.4%
205 Custodial Equipment and Supplies	0	1,000	500	500	0.4%
210 Communications	411	0	0	100	0.08%
214 Advertising, Printing, Photo	477	500	0	250	0.2%
215 Training & Travel	617	1,500	2,500	1,750	1.4%
216 Education, Memberships, Subscriptions	51,073	51,500	51,500	51,500	40.7%
219 Other Public Relations, Televised Meetings	27,000	28,000	25,790	28,200	22.3%
Total	79,578	82,500	80,940	82,800	65.4%
BOARD OF DIRECTORS TOTAL	122,880	126,210	124,427	126,510	100%

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
Directors	(Note 1)	7	7	7	7

EMPLOYEE POSITIONS

Funding Allocation:
- 28% General Fund
- 9% Street Sales Tax Fund
- 8% Street Maintenance Fund
- 37% Water and Sewer Operating Fund
- 18% Sanitation Operating Fund

Note 1: The directors are elected positions and are paid an annual salary of $1,000 based on regular meeting attendance.

POLICY & ADMINISTRATIVE SERVICES

CITY ADMINISTRATOR PROGRAM 4102

PERSONNEL	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
101 Regular Salaries	262,726	300,520	297,500	370,954	63.9%
103 Retirement	14,453	19,740	16,884	21,490	3.7%
104 Social Security	19,754	25,120	22,750	29,450	5.1%
105 Insurance	32,490	32,490	32,490	40,660	7.0%
106 Longevity	425	490	490	490	0.1%
108 Other Vehicle Allowance	8,723	10,800	10,800	10,800	1.9%
111 Workers' Compensation	400	400	400	240	0.0%
Total	338,971	389,560	381,314	474,084	81.6%
OPERATING					
201 Office Supplies	1,141	1,500	1,850	1,750	0.3%
202 Small Equipment	2,047	1,000	500	2,500	0.4%
205 Custodial Equipment and Supplies	875	1,000	663	500	0.1%
210 Communications	6,625	2,000	1,836	2,500	0.4%
212 Bonds, Insurance, Licenses	307	310	307	310	0.1%
213 Postage	31	50	70	100	0.0%
214 Advertising, Printing, Photo	2,983	7,000	5,433	8,000	1.4%
215 Training & Travel	18,772	9,000	10,500	11,000	1.9%
216 Education, Memberships, Subscriptions	6,979	4,250	5,000	5,000	0.9%
217 Lease, Rent, Taxes	1,278	2,400	2,400	2,400	0.4%
219 Other Public Relation Items, Contractual Services, Citizen Survey-Advocacy Services	53,681	61,250	20,000	72,500	12.5%
Total	94,719	89,760	48,559	106,560	18.4%
CITY ADMINISTRATOR TOTAL	433,690	479,320	429,873	580,644	100%

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
City Administrator	(Note 1)	1	1	1	1
Deputy City Administrator	24	1	1	1	1
Communications Manager	12	1	0	0	0
Executive Assistant	11	0	1	1	1
Public Relations Coordinator	9	0	0	0	1
Administrative Intern	8	1	0	0	0
Administrative Assistant	8	1	0	0	0
Senior Clerk-Part Time	4	0.8	0.03	0	0
EMPLOYEE POSITIONS		5.8	3.03	3.00	4.00

Funding Allocation:
- 18% General Fund
- 7% Street Sales Tax Fund
- 8% Street Maintenance Fund
- 47% Water and Sewer Operating Fund
- 20% Sanitation Operating Fund

Note 1: The City Administrators salary is established by the Board of Directors and is currently $140,940

POLICY & ADMINISTRATIVE SERVICES

DISTRICT COURT OF SEBASTIAN COUNTY, ARKANSAS, FORT SMITH DIVISION — PROGRAM 4201

PERSONNEL	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
101 Regular Salaries	780,674	805,280	766,913	805,340	52.3%
102 Overtime	6,469	16,340	5,361	15,420	1.1%
103 Retirement	31,309	41,250	27,406	52,210	2.7%
104 Social Security	57,697	63,560	51,910	63,500	4.1%
105 Insurance	129,492	129,500	129,500	133,390	8.4%
106 Longevity	2,410	2,770	2,421	2,770	0.2%
108 Other City Share Judges Salaries, Court Interpreters, Substitute Judges	180,125	196,000	196,671	196,000	12.7%
109 Employee Allowance	0	600	0	500	
111 Workers' Compensation	1,800	1,800	1,800	1,118	0.1%
Total	1,189,976	1,257,100	1,181,982	1,270,248	82.4%
OPERATING					
201 Office Supplies	12,164	11,000	14,662	12,000	0.8%
202 Small Equipment	920	5,000	4,172	5,000	0.3%
204 Clothing	(1,664)	1,000	1,381	1,000	0.1%
205 Custodial Equipment and Supplies	2,435	2,000	2,037	2,000	0.1%
206 Materials	3,505	0	0	0	0.0%
207 Repair of Equipment	0	4,000	1,437	4,000	0.3%
210 Communications	3,889	3,720	2,323	3,720	0.2%
212 Bonds, Insurance, Licenses Note 2	0	44,000	23,982	44,500	2.9%
213 Postage	16,356	17,000	17,252	17,000	1.1%
214 Advertising, Printing, Photo	13,918	9,000	7,101	9,000	0.6%
215 Training & Travel	11,265	9,500	7,427	9,500	0.6%
216 Education, Memberships, Subscriptions	5,358	6,000	6,000	7,000	0.5%
217 Lease, Rent, Taxes	136,023	156,000	156,000	156,000	10.1%
219 Other Computer Maintenance Note 2	31,206	0	0	0	0.0%
Total	235,375	268,220	243,774	270,720	17.6%
DISTRICT COURT OF SEBASTIAN COUNTY TOTAL	1,425,351	1,525,320	1,425,756	1,540,968	100%

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
District Judge	(Note 1)	0	0	0	0
District Court Clerk	17	1	1	1	1
Senior Deputy Court Clerk	12	1	1	1	1
Financial Administrator	9	1	1	1	1
Deputy Court Clerk II	8	7	7	7	7
Court Bailiff	7	2	2	2	2
Deputy Court Clerk I	6	4	4	4	4
Records Clerk	3	1	1	1	1
File Clerk	2	1	1	1	1
Interpreter		0.63	0.63	0.63	0.63
EMPLOYEE POSITIONS		18.63	18.63	18.63	18.63

Funding Allocation:

Note 1: Per the 2007 agreement between the City and the state, the judges are now state employees. The City's share of gross salary for each judge is $58,650 (total $175,950) and is included in account 108. The current salary, as of July 1, 2016, for Judge positions is $117,300.

Note 2: The license fee to access the county computer system access was moved from 219 to 212 for FY17.

POLICY & ADMINISTRATIVE SERVICES

CITY PROSECUTOR PROGRAM 4202

PERSONNEL	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
101 Regular Salaries	120,774	120,320	120,311	128,552	74.9%
103 Retirement	5,384	6,040	5,340	6,630	3.9%
104 Social Security	9,380	9,680	9,225	10,130	5.9%
105 Insurance	14,526	14,530	14,530	14,970	8.7%
106 Longevity	360	370	360	430	0.3%
108 Other Substitute Prosecutor	3,263	2,800	5,600	3,500	2.0%
111 Workers' Compensation	200	200	200	120	0.1%
Total	153,887	153,940	155,566	164,332	95.7%
OPERATING					
201 Office Supplies	584	500	400	500	0.3%
202 Small Equipment	689	400	2,900	400	0.2%
210 Communications	1,000	600	600	600	0.3%
213 Postage	67	130	80	130	0.1%
215 Training & Travel	0	130	185	130	0.1%
216 Education, Memberships, Subscriptions	1,651	1,200	4,000	1,750	1.0%
217 Lease, Rent, Taxes	3,239	3,600	3,050	3,600	2.1%
Total	7,230	6,560	11,215	7,360	4.3%
CITY PROSECUTOR TOTAL	161,117	160,500	166,781	171,692	100%

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
Prosecutor	17	1	1	1	1
Legal Secretary	8	1	1	1	1
EMPLOYEE POSITIONS		2	2	2	2

Funding Allocation:
100% General Fund

Note: Operating Account Code 212-License fee to add on to District Court computer system

POLICY & ADMINISTRATIVE SERVICES

PROGRAMS 4203 & 4204

	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
Public Defender Program 4203					
108 Other Legal Services	92,500	92,500	92,500	92,500	100%
City Attorney Program 4204					
108 Other Legal Services	349,083	350,000	475,000	450,000	98.7%
219 Other Expenses	6,226	6,000	10,000	6,000	1.3%
City Attorney Total	355,309	356,000	485,000	456,000	100%

Funding Allocations:
Program 4203- 100% General Fund
Program 4204- 50% General Fund
25% Street Maintenance Fund
25% Sanitation Operating Fund

Note: Program 4204-108 hourly rate for 2017 is $150.

The general legal services for the Water and Sewer Operating Fund are accounted for in Program 5501 Utilities Administration.

POLICY & ADMINISTRATIVE SERVICES

DISTRICT COURT- STATE DIVISION PROGRAM 4206

PERSONNEL	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
101 Regular Salaries	35,080	31,520	31,600	32,430	68.3%
102 Overtime	671	4,360	350	4,660	9.8%
103 Retirement	1,582	1,800	1,450	1,860	3.9%
104 Social Security	2,648	2,770	2,400	2,840	6.0%
105 Insurance	5,445	5,450	5,450	5,620	11.8%
106 Longevity	83	130	0	0	0.0%
111 Workers' Compensation	100	100	100	60	0.1%
Total	45,609	46,130	41,350	47,470	100%
DISTRICT COURT-STATE DIVISION TOTAL	45,609	46,130	41,350	47,470	100%

SCHEDULE OF PERSONNEL	PAY GRADE	Actual FY16	Budget FY17	Estimated FY17	Budget FY18
Deputy Clerk I	6	1	1	1	1
EMPLOYEE POSITIONS		1	1	1	1

Funding Allocation:
100% General Fund

Note: This position is 100% funded by Sebastian County to collect state fines for the Sheriff's office. In previous years, this program was not reflected in the City's budget, however, the position is under the supervision of the District Court. An offsetting revenue is included in the General Fund revenue sources.

POLICY & ADMINISTRATIVE SERVICES

INTERNAL AUDIT PROGRAM 4405

PERSONNEL	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
101 Regular Salaries	95,723	104,560	96,700	154,803	53.5%
102 Overtime	43	0	0	0	0.0%
103 Retirement	5,248	5,970	5,200	9,220	3.2%
104 Social Security	7,466	8,530	7,500	12,370	4.3%
105 Insurance	16,399	9,420	9,420	16,903	5.8%
108 Other	5,400	5,400	5,400	5,400	1.9%
111 Workers' Compensation	330	250	250	165	0.06%
Total	130,609	134,130	124,470	198,861	68.7%
OPERATING					
201 Office Supplies	571	650	400	650	0.2%
202 Small Equipment	0	1,500	100	2,000	0.7%
203 Fuel, Oil, Lube	15	0	62	150	
205 Custodial Equipment and Supplies	200	500	600	600	0.2%
210 Communications	1,152	1,680	1,200	1,800	0.6%
212 Bonds, Insurance, Licenses	500	1,000	500	500	0.2%
214 Advertising, Printing, Photo	18	500	0	0	0.0%
215 Training & Travel	5,004	8,000	8,000	8,000	2.8%
216 Education, Memberships, Subscriptions	303	1,500	1,600	2,000	0.7%
219 Other Audit Consulting Fee Note 1	12,140	106,060	75,000	75,000	25.9%
Total	19,903	121,390	87,462	90,700	31.3%
INTERNAL AUDIT TOTAL	150,512	255,520	211,932	289,561	100%

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
Internal Audit - Director	19	1	1	1	1
Staff Internal Auditor	13	0	0	0	1
Intern	1	0.75	0.75	0.75	0.75
EMPLOYEE POSITIONS		1.75	1.75	1.75	2.75

Funding Allocation:
- 20% General Fund
- 10% Street Sales Tax Fund
- 5% Street Maintenance Fund
- 45% Water and Sewer Operating Fund
- 20% Sanitation Operating Fund

Note 1: Utilities Auditor Position Approved per Resolution R-200-15; moved to outside consulting in FY17

MANAGEMENT SERVICES

HUMAN RESOURCES PROGRAM 4104

PERSONNEL	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
101 Regular Salaries	182,569	317,857	275,000	330,093	46.8%
102 Overtime	174	0	2,000	9,580	1.4%
103 Retirement	8,731	17,419	15,000	18,470	2.6%
104 Social Security	13,928	24,967	20,000	26,530	3.8%
105 Insurance	33,318	40,355	40,355	52,487	7.4%
106 Longevity	900	970	700	240	0.0%
107 Medical Expenses	650	0	0	0	0.0%
108 Other Vehicle Allowance	1,038	5,400	5,400	5,400	0.8%
110 Unemployment Compensation	34,847	120,000	30,000	120,000	17.0%
111 Workers' Compensation	500	500	500	360	0.1%
Total	276,655	527,468	388,955	563,160	79.9%
OPERATING					
201 Office Supplies	1,228	5,849	7,000	2,010	0.3%
202 Small Equipment	2,040	500	6,000	4,500	0.6%
205 Custodial Equipment and Supplies	2,409	1,000	873	1,000	0.1%
207 Repair of Equipment	144	250	1,000	250	0.0%
210 Communications	2,125	1,500	1,800	3,000	0.4%
212 Bonds, Insurance, Licenses	13,850	14,000	15,000	15,500	2.2%
213 Postage	816	750	2,300	2,500	0.4%
214 Advertising, Printing, Photo	11,034	2,500	800	4,650	0.7%
215 Training & Travel	6,846	2,750	3,000	2,750	0.4%
216 Education, Memberships, Subscriptions	2,740	2,300	6,500	13,245	1.9%
217 Lease, Rent, Taxes					
(Time & Attendance System Lease) ADP	77,671	87,000	84,381	80,000	11.4%
219 Other - Salary Survey	32,873	4,000	6,000	5,600	0.8%
220 Examination Civil Service	7,071	6,500	6,500	6,500	0.9%
Total	160,847	128,899	141,154	141,505	20.1%
HUMAN RESOURCES TOTAL	437,502	656,367	530,109	704,665	100%

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
Director	21	1	1	1	1
Human Resources Generalist	14	0	0	0	1
Benefits Administrator	14	0	1	1	1
Safety & Risk Coordinator	11	1	1	1	1
Human Resources Recruiter (A)	12	0	0	0	1
Human Resources Coordinator (A)	10	2	1	1	0
Administrative Coordinator	9	1	1	1	1
EMPLOYEE POSITIONS		5	5	5	6

Funding Allocation:
- 35% General Fund
- 5% Street Sales Tax Fund
- 10% Street Maintenance Fund
- 35% Water and Sewer Operating Fund
- 15% Sanitation Operating Fund

MANAGEMENT SERVICES

CITY CLERK/CITIZEN ACTION CENTER

PROGRAM 4105

PERSONNEL	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
101 Regular Salaries	158,080	157,130	157,118	165,093	42.6%
103 Retirement	8,445	9,360	9,360	9,760	2.5%
104 Social Security	11,572	12,660	11,930	13,260	3.4%
105 Insurance	27,576	27,580	27,580	28,410	7.3%
106 Longevity	508	550	550	610	0.2%
108 Other Vehicle Allowance	5,400	5,400	5,400	5,400	1.4%
111 Workers' Compensation	300	300	300	180	0.0%
Total	211,881	212,980	212,238	222,713	57.5%
OPERATING					
201 Office Supplies	774	1,000	800	1,000	0.3%
202 Small Equipment	0	1,000	400	1,000	0.3%
205 Custodial Equipment and Supplies	336	400	270	300	0.1%
207 Repair of Equipment	501	500	0	500	0.1%
210 Communications	474	480	450	500	0.1%
212 Bonds, Insurance, Licenses	3,465	5,800	5,300	5,800	1.5%
213 Postage	1,605	2,600	1,500	2,000	0.5%
214 Advertising, Printing, Photo	49,067	35,000	21,000	40,000	10.3%
215 Training & Travel	2,104	4,000	5,000	5,000	1.3%
216 Education, Memberships, Subscriptions	355	400	400	900	0.2%
217 Lease, Rent, Taxes	3,606	4,500	3,600	4,000	1.0%
218 Claims Document Filing	300	1,000	220	500	0.1%
219 Other Codification of Ordinances	21,553	75,100	72,000	103,300	26.7%
Total	84,140	131,780	110,940	164,800	42.5%
CITY CLERK/CITIZEN ACTION CENTER TOTAL	296,021	344,760	323,178	387,513	100%

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
City Clerk	17	1	1	1	1
Assistant City Clerk	9	1	1	1	1
Production Assistant	6	1	1	1	1
EMPLOYEE POSITIONS		3	3	3	3

Funding Allocation:
- 28% General Fund
- 9% Street Sales Tax Fund
- 8% Street Maintenance Fund
- 37% Water and Sewer Operating Fund
- 18% Sanitation Operating Fund

MANAGEMENT SERVICES

FINANCE PROGRAM 4301

PERSONNEL	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
101 Regular Salaries	657,044	946,780	796,610	1,031,498	65.1%
102 Overtime	0	0	32	220	0.0%
103 Retirement	30,986	48,950	34,000	53,180	3.4%
104 Social Security	48,719	73,600	53,000	80,010	5.1%
105 Insurance	95,040	95,040	95,040	97,900	6.2%
106 Longevity	2,673	2,650	2,450	2,470	0.2%
108 Other Vehicle Allowance	5,400	5,400	5,400	5,400	0.3%
111 Workers' Compensation	1,200	1,200	1,200	960	0.1%
Total	841,062	1,173,620	987,732	1,271,638	80.3%
OPERATING					
201 Office Supplies	3,683	7,000	5,725	6,000	0.4%
202 Small Equipment	1,804	10,000	27,200	5,000	0.3%
205 Custodial Equipment and Supplies	1,924	2,000	1,800	2,000	0.1%
207 Repair of Equipment	0	500	200	100	0.0%
210 Communications	1,867	3,000	2,600	3,000	0.2%
212 Bonds, Insurance, Licenses	3,642	4,000	4,600	4,600	0.3%
213 Postage	11,330	12,500	10,000	12,000	0.8%
214 Advertising, Printing, Photo	7,462	14,000	12,000	12,500	0.8%
215 Training & Travel	6,064	24,000	13,900	21,000	1.3%
216 Education, Memberships, Subscriptions	5,130	13,000	7,000	10,000	0.6%
217 Lease, Rent, Taxes	13,169	13,000	12,600	16,000	1.0%
219 Other External Audit, Consulting Fees	185,880	255,000	235,000	220,000	13.9%
Total	241,955	358,000	332,625	312,200	19.7%
FINANCE TOTAL	1,083,017	1,531,620	1,320,357	1,583,838	100%

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
Director of Finance	23	1	1	1	1
Controller	21	1	1	1	1
Finance Manager	21	1	1	1	1
Accounting Manager	20	1	1	1	1
Sr. Financial Reporting Analyst	20	0	1	1	1
Sr. Budget Analyst	19	0	1	1	1
Sr Staff Accountant	18	1	1	1	1
Treasury Analyst	11	0	1	1	1
Insurance Specialist	11	0	1	1	1
Payroll Analyst	10	1	1	1	1
Bond Specialist	10	1	1	1	1
Grant Accountant	9	1	1	1	1
Accounts Payable Specialist	6	2	2	2	2
Accounts Receivable Specialist	6	1	1	1	1
Payroll Specialist	6	1	1	1	1
EMPLOYEE POSITIONS		12	16	16	16

Funding Allocation:
- 18% General Fund
- 15% Street Sales Tax Fund
- 10% Street Maintenance Fund
- 42% Water and Sewer Operating Fund
- 15% Sanitation Operating Fund

MANAGEMENT SERVICES

COLLECTIONS PROGRAM 4303

PERSONNEL	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
101 Regular Salaries	250,634	249,570	249,000	300,092	68.3%
102 Overtime	3,651	3,500	3,567	3,990	0.9%
103 Retirement	11,412	12,730	11,200	15,210	3.5%
104 Social Security	19,111	19,930	18,800	23,630	5.4%
105 Insurance	38,754	38,754	38,754	39,920	9.1%
106 Longevity	1,233	1,390	1,300	1,510	0.3%
107 Medical Expenses	0	200	0	200	0.0%
109 Employee Allowance	1,200	0	47	0	0.0%
111 Workers' Compensation	600	600	600	360	0.1%
Total	326,595	326,674	323,268	384,912	87.6%
OPERATING					
201 Office Supplies	4,261	6,500	4,500	6,500	1.5%
202 Small Equipment	331	8,000	1,600	8,000	1.8%
203 Fuel, Oil, Lube	24	500	50	500	0.1%
205 Custodial Equipment and Supplies	867	1,000	426	1,000	0.2%
207 Repair of Equipment	2,499	3,500	3,000	3,500	0.8%
210 Communications	452	2,500	300	1,500	0.3%
212 Bonds, Insurance, Licenses	120	130	120	1,000	0.2%
213 Postage	5,489	7,500	9,390	9,000	2.0%
214 Advertising, Printing, Photo	2,027	8,500	1,000	8,500	1.9%
215 Training & Travel	1,883	2,500	0	2,500	0.6%
216 Education, Memberships, Subscriptions	1,474	4,500	750	4,500	1.0%
217 Lease, Rent, Taxes	5,879	8,000	6,800	8,000	1.8%
Total	25,306	53,130	27,936	54,500	12.4%
COLLECTIONS TOTAL	351,901	379,804	351,204	439,412	100%

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
Collection Manager	12	1	1	1	1
Senior Clerk II	5	5	5	5	5
EMPLOYEE POSITIONS		6	6	6	6

Funding Allocation:
- 12% General Fund
- 3% Street Sales Tax Fund
- 5% Street Maintenance Fund
- 50% Water and Sewer Operating Fund
- 30% Sanitation Operating Fund

MANAGEMENT SERVICES

UTILITY BILLING/CUSTOMER SERVICE PROGRAM 4304

PERSONNEL		Actual FY16	Budget FY17	Estimated FY17	Budget FY18	
101 Regular Salaries		515,977	518,400	535,700	579,960	21.3%
102 Overtime	Note 1	6,551	5,970	4,000	5,280	0.2%
103 Retirement		23,387	26,380	23,000	29,410	1.1%
104 Social Security		38,452	40,610	36,000	45,350	1.7%
105 Insurance		103,734	103,734	103,734	106,850	3.9%
106 Longevity		2,073	2,110	1,700	1,930	0.1%
107 Medical Expenses		0	400	300	400	0.0%
109 Employee Allowance		1,000	1,010	981	1,010	0.0%
111 Workers' Compensation		4,600	4,600	4,600	1,740	0.1%
Total		695,774	703,214	710,015	771,930	28.3%
OPERATING						
201 Office Supplies		1,204	2,000	2,200	2,000	0.1%
202 Small Equipment		1,381	3,500	3,564	3,500	0.1%
203 Fuel, Oil, Lube		13,915	19,000	15,500	19,000	0.7%
204 Clothing		1,694	2,500	1,756	2,500	0.1%
205 Custodial Equipment and Supplies		2,398	2,500	1,600	1,700	0.1%
207 Repair of Equipment		7,198	8,000	7,500	8,000	0.3%
210 Communications		1,804	1,100	2,200	3,100	0.1%
212 Bonds, Insurance, Licenses		2,355	5,860	2,400	2,000	0.1%
213 Postage		172,251	160,000	181,200	200,000	7.3%
214 Advertising, Printing, Photo		88,807	85,000	90,100	85,000	3.1%
215 Training & Travel		0	0	6,000	7,500	0.3%
216 Education, Memberships, Subscriptions		5,669	3,000	3,400	3,000	0.1%
217 Lease, Rent, Taxes		4,267	4,600	4,100	17,040	0.6%
218 Claims		0	500	360	500	0.0%
219 Other Data Processing Charges	Note 1	575,410	2,264,795	2,200,000	1,600,000	58.7%
Total		878,353	2,562,355	2,521,880	1,954,840	71.7%
CAPITAL OUTLAY		12,778	0	0	0	
UTILITY BILLING/CUSTOMER SERVICE TOTAL		1,586,905	3,265,569	3,231,895	2,726,770	100%

Note 1: Account Code 219 for FY18 includes funding for ERP Implementation & Maintenance Year 2 of 5.

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
Associate Project Manager	16	1	1	1	1
Business Manager	12	1	1	1	1
Accounting Technician	6	1	1	1	1
Customer Service Representative	5	6	6	6	6
Senior Clerk II	5	5	5	5	5
EMPLOYEE POSITIONS		14	14	14	14

Funding Allocation:

- 2% General Fund
- 1% Street Sales Tax Fund
- 5% Street Maintenance Fund
- 75% Water and Sewer Operating Fund
- 17% Sanitation Operating Fund

MANAGEMENT SERVICES

PURCHASING PROGRAM 4306

PERSONNEL	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
101 Regular Salaries	104,162	153,070	108,000	161,042	24%
103 Retirement	4,694	8,880	4,825	8,080	1%
104 Social Security	7,693	12,720	7,900	12,420	2%
105 Insurance	11,538	11,538	11,538	11,890	2%
106 Longevity	457	490	471	490	0%
109 Employee Allowance	1,200	0	0	0	0%
111 Workers' Compensation	750	750	750	180	0%
Total	130,494	187,448	133,484	194,102	29%
OPERATING					
201 Office Supplies	1,507	1,700	500	800	0%
202 Small Equipment	1,286	3,500	4,100	1,500	0%
203 Fuel, Oil, Lube	199	500	150	200	0%
205 Custodial Equipment and Supplies	7,261	7,000	4,784	7,000	1%
206 Materials	1,554	2,000	1,731	2,000	0%
207 Repair of Equipment	1,113	1,000	700	1,000	0%
208 Repair of Buildings	63,632	61,000	60,000	60,000	9%
210 Communications	48,287	40,000	59,200	51,640	8%
212 Bonds, Insurance, Licenses	6,113	5,500	5,817	5,900	1%
213 Postage	168	500	240	600	0%
214 Advertising, Printing, Photo	2,606	5,000	4,000	4,000	1%
215 Training & Travel	275	2,000	150	3,000	0%
216 Education, Memberships, Subscriptions	1,637	3,500	2,500	3,500	1%
217 Lease, Rent, Taxes	294,308	309,500	305,000	325,170	49%
219 Other	2,375	0	0	0	0%
Total	432,321	442,700	448,872	466,310	71%
PURCHASING TOTAL	562,814	630,148	582,356	660,412	100%

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
Procurement/Contracts Officer	12	1	1	1	1
Contracts Specialist	11	0	1	1	1
Purchasing Technician	6	1	1	1	1
EMPLOYEE POSITIONS		2	3	3	3

Funding Allocation:
- 30% General Fund
- 6% Street Sales Tax Fund
- 12% Street Maintenance Fund
- 37% Water and Sewer Operating Fund
- 15% Sanitation Operating Fund

MANAGEMENT SERVICES

INFORMATION & TECHNOLOGY SERVICES PROGRAM 4401

PERSONNEL	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
101 Regular Salaries	695,665	710,520	659,000	901,433	48%
102 Overtime	0	0	14	0	0%
103 Retirement	32,728	37,090	31,250	46,640	2.5%
104 Social Security	52,073	55,340	46,000	69,910	3.7%
105 Insurance	68,168	68,168	66,168	84,606	4.5%
106 Longevity	1,531	1,870	1,550	1,810	0.1%
108 Other Vehicle Allowance	5,400	5,400	5,400	5,400	0.3%
109 Employee Allowance	1,061	0	46	0	
111 Workers' Compensation	2,850	2,850	2,850	2,790	0.1%
Total	859,476	881,238	812,278	1,112,589	59%
OPERATING					
201 Office Supplies	4,215	4,000	2,200	4,000	0.2%
202 Small Equipment	63,748	113,824	100,000	72,000	3.8%
203 Fuel, Oil, Lube	735	300	301	400	0.0%
204 Clothing	1,649	750	540	750	0.0%
205 Custodial Equipment and Supplies	4,851	4,000	3,500	4,000	0.2%
206 Materials	684	800	460	800	0.0%
207 Repair of Equipment	7,272	1,500	4,732	1,500	0.1%
208 Repair of Buildings	62,820	62,000	64,400	65,000	3.5%
210 Communications	438,083	349,000	320,000	320,000	17.0%
211 Utilities	51,623	61,000	45,580	61,000	3.2%
212 Bonds, Insurance, Licenses	11,159	6,000	10,200	10,500	0.6%
213 Postage	5	250	398	250	0.0%
214 Advertising, Printing, Photo	388	200	0	200	0.0%
215 Training & Travel	6,467	17,500	22,000	20,000	1.1%
216 Education, Memberships, Subscriptions	3,202	3,000	1,800	7,000	0.4%
217 Lease, Rent, Taxes	2,098	4,000	2,600	8,610	0.5%
240A Software Procurement-Microsoft License	74,836	75,000	75,800	75,000	4.0%
241 PC Replacements-Phase I	0	30,000	30,000	30,000	1.6%
242 Peripheral Replacements	823	1,000	1,150	1,000	0.1%
243 Service Maintenance and Upgrades	69,750	96,150	66,000	85,000	4.5%
Total	804,408	830,274	751,661	767,010	41%
INFORMATION & TECHNOLOGY SERVICES TOT	1,663,884	1,711,512	1,563,939	1,879,599	100%

INFORMATION & TECHNOLOGY SERVICES PROGRAM 4401
(continued)

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
Director of Information & Technology Systems	22	1	1	1	1
Enterprise Architect	20	1	1	1	1
Network Administrator	15	0	1	2	3
Support Services Administrator	17	0	1	1	0
Sr. Network Administrator	17	1	1	1	1
Database Administrator	17	1	1	1	1
Senior GIS Analyst	13	1	2	1	1
IT Specialist II	9	2	2	2	2
Administrative Coordinator	9	1	1	1	1

Additional 2 FTE positions below per Ordinance 35-15 dated May 19, 2015 Consent Decree Initiation to provide Year 2015 Staffing. Funding allocation for these positions is 100% Water & Sewer Operating Fund.

Network Administrator	15	1	1	1	1
IT Specialist II	9	1	1	1	1
EMPLOYEE POSITIONS		10	13	13	13

Two positions moved to program 4401 from police department program 4702 in 2017.

Funding Allocation:
- 37% General Fund
- 8% Street Sales Tax Fund
- 10% Street Maintenance Fund
- 30% Water and Sewer Operating Fund
- 15% Sanitation Operating Fund

Funding allocation for department recalculated to account for funding of additional positions authorized for Water & Sewer funded at 100% from Water & Sewer Operating Fund

PARKING AUTHORITY FUND PROGRAM 6921
PUBLIC PARKING/DECK-
OPERATIONS & MAINTENANCE

OPERATING	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
201 Office Supplies	0	100	0	100	0.1%
202 Small Equipment	0	900	0	900	1.0%
203 Fuel, Oil, Lube	0	20	0	20	0.0%
204 Clothing	158	920	0	920	1.0%
205 Custodial Equipment and Supplies	272	1,000	0	1,100	1.2%
208 Repair of Buildings	18,847	20,000	10,126	20,000	21.2%
210 Communications	2,150	100	2,062	2,800	3.0%
211 Utilities	12,576	15,000	13,226	20,000	21.2%
212 Bonds, Insurance, Licenses	4,727	6,150	5,362	6,150	6.5%
214 Advertising, Printing, Photo	120	600	0	600	0.6%
219 Other Custodial Services	0	1,800	0	41,800	44.3%
Total	38,850	46,590	30,776	94,390	100%
PUBLIC PARKING/DECK TOTAL	38,850	46,590	30,776	94,390	100%

Funding Allocation:
100% Parking Authority Fund

PUBLIC PARKING/DECK-PERSONNEL PROGRAM 6912

PERSONNEL	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
101 Regular Salaries	27,518	25,510	27,518	0	0%
102 Overtime	174	50	0	0	0%
103 Retirement	1,219	1,280	0	0	0%
104 Social Security	2,113	1,960	0	0	0%
105 Insurance	5,769	5,769	5,769	0	0%
106 Longevity	159	190	0	0	0%
107 Medical Expenses	0	100	0	0	0%
111 Workers' Compensation	650	650	650	0	0%
Total Public Parking/Deck-Personnel	37,602	35,509	33,937	0	0%

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
Parking Deck Attendant	2	1	1	1	0
EMPLOYEE POSITIONS		1	1	1	0

Funding Allocation:
100% General Fund

DEVELOPMENT SERVICES

ENGINEERING PROGRAM 4103

PERSONNEL	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
101 Regular Salaries	987,844	1,025,100	945,100	1,110,615	73%
102 Overtime	9,038	20,320	7,000	20,250	1.3%
103 Retirement	45,077	53,960	45,000	58,210	3.8%
104 Social Security	73,867	81,570	68,000	88,120	5.8%
105 Insurance	147,132	147,132	147,132	151,550	9.9%
106 Longevity	4,078	4,270	4,270	3,910	0.3%
107 Medical Expenses	0	250	250	500	0.0%
108 Other Vehicle Allowance	5,400	5,400	5,400	5,400	0.4%
109 Employee Allowance	1,200	1,200	46	0	0.0%
111 Workers' Compensation	10,150	10,150	10,150	11,190	0.7%
Total	1,283,786	1,349,352	1,232,348	1,449,745	95%
OPERATING					
201 Office Supplies	3,440	4,500	3,500	4,500	0.3%
202 Small Equipment	1,454	2,000	1,000	2,000	0.1%
203 Fuel, Oil, Lube	8,539	10,000	9,500	10,000	0.7%
204 Clothing	1,654	2,000	1,700	2,000	0.1%
205 Custodial Equipment and Supplies	1,187	2,000	1,250	2,000	0.1%
207 Repair of Equipment	7,392	7,000	7,000	7,000	0.5%
208 Repair of Buildings	2,371	2,500	2,500	2,500	0.2%
210 Communications	4,780	5,000	4,680	5,000	0.3%
212 Bonds, Insurance, Licenses	4,852	14,500	6,000	8,000	0.5%
213 Postage	625	1,500	800	1,500	0.1%
214 Advertising, Printing, Photo	295	2,000	500	2,000	0.1%
215 Training & Travel	821	1,500	900	1,500	0.1%
216 Education, Memberships, Subscriptions	1,528	3,000	2,000	3,000	0.2%
217 Lease, Rent, Taxes	9,205	9,500	9,500	26,900	1.8%
219 Other Filing Fees	1,752	2,500	800	2,500	0.2%
Total	49,894	69,500	51,630	80,400	5%
CAPITAL OUTLAY	72,058	19,985	19,985	0	
ENGINEERING TOTAL	1,405,739	1,438,837	1,303,963	1,530,145	100%

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
Director	22	1	1	1	1
Senior Project Engineer (13-16)	16	2	2	2	2
Project Engineer (12-16) 1-12/1-16	16	2	2	2	2
Inspection Manager(A)	14	0	0	0	1
Construction Coordinator(A)	11	1	1	1	0
Engineering Technician IV	10	2	2	2	2
Project Manager(B)	12	0	0	0	1
Projects Coordinator(B)	9	1	1	1	0
Administrative Coordinator	9	1	1	1	1
Engineering Technician II	8	2	2	2	2
Senior Construction Inspector(C)	11	0	0	0	6
Construction Inspector(C)	8	6	6	6	0
Accounting Technician	6	1	1	1	1
EMPLOYEE POSITIONS		19	19	19	19

Funding Allocation:

2% General Fund — 5% Street Maintenance Fund

85% Street Sales Tax Fund — 8% Water and Sewer Operating Fund

DEVELOPMENT SERVICES

PLANNING AND ZONING PROGRAM 4106

PERSONNEL	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
101 Regular Salaries	461,177	450,390	451,000	493,341	65%
102 Overtime	52	0	0	0	0%
103 Retirement	22,082	25,350	21,600	26,250	3.5%
104 Social Security	34,555	37,400	31,000	38,750	5.1%
105 Insurance	61,884	62,180	60,500	64,050	8.5%
106 Longevity	1,791	2,050	1,900	2,110	0.3%
108 Other Vehicle Allowance	35,182	5,400	5,400	5,400	0.7%
109 Employee Allowance	1,200	1,200	500	0	0.0%
111 Workers' Compensation	1,900	1,900	1,900	1,772	0.2%
Total	619,823	585,870	573,800	631,673	84%
OPERATING					
201 Office Supplies	2,917	3,000	3,000	3,000	0.4%
202 Small Equipment	27	2,500	1,500	2,500	0.3%
203 Fuel, Oil, Lube	1,403	1,750	1,750	1,750	0.2%
205 Custodial Equipment and Supplies	1,398	1,200	800	1,200	0.2%
207 Repair of Equipment	3,631	1,250	1,250	1,250	0.2%
210 Communications	1,754	500	500	1,100	0.1%
212 Bonds, Insurance, Licenses	463	480	480	470	0.1%
213 Postage	2,792	3,800	2,700	3,800	0.5%
214 Advertising, Printing, Photo	7,739	10,000	9,000	10,000	1.3%
215 Training & Travel	1,500	2,100	2,100	2,100	0.3%
216 Education, Memberships, Subscriptions	3,267	5,000	3,000	5,000	0.7%
217 Lease, Rent, Taxes	7,169	10,000	6,500	14,950	2.0%
219 Other Planning Commission, Special Plans, Homeless Coordinator* Note 1	8,359	80,500	45,000	77,000	10.2%
Total	42,419	122,080	77,580	124,120	16.4%
PLANNING TOTAL	662,242	707,950	651,380	755,793	100%

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
Director of Development	22	1	1	1	1
Senior Planner	15	2	2	2	2
Planner I	10	2	2	2	2
Planner II	8	1	1	1	1
Administrative Secretary	7	1	1	1	1
Accounting Technician	6	0.75	0.20	0.20	0.20
EMPLOYEE POSITIONS		7.75	7.20	7.20	7.20

Funding Allocation:
- 65% General Fund
- 15% Street Sales Tax Fund
- 20% Water and Sewer Operating Fund

Note 1: The proposed City's share of the Homeless Coordinator is $33,000 for 2017 and is included in account 219. This cost has been moved to Non-Departmental for FY18 budget.

Note 2: Account 219 - Other includes Annexation analysis, Form Based Code project, and Website enhancements.

DEVELOPMENT SERVICES

COMMUNITY DEVELOPMENT PROGRAM 4107

PERSONNEL	Budget FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
101 Regular Salaries	194,650	217,730	217,730	226,820	65.1%
103 Retirement	10,375	12,130	12,130	12,590	3.6%
104 Social Security	15,340	16,980	16,980	17,670	5.1%
105 Insurance	26,109	26,109	26,109	26,900	7.7%
106 Longevity	790	850	850	850	0.2%
111 Workers' Compensation	850	850	850	898	0.3%
Total	248,114	274,649	274,649	285,728	82.1%
OPERATING					
201 Office Supplies	2,500	2,500	2,500	2,500	0.7%
202 Small Equipment	5,000	5,000	5,000	5,000	1.4%
203 Fuel, Oil, Lube	3,500	2,500	2,500	2,500	0.7%
205 Custodial Equipment and Supplies	1,000	1,000	1,000	1,000	0.3%
207 Repair of Equipment	2,550	2,500	2,500	2,500	0.7%
210 Communications	2,000	2,500	2,500	2,500	0.7%
212 Bonds, Insurance, Licenses	1,990	350	350	5,500	1.6%
213 Postage	1,000	1,000	1,000	1,000	0.3%
214 Advertising, Printing, Photo	3,100	3,100	3,100	3,100	0.9%
215 Training & Travel	10,000	10,000	10,000	10,000	2.9%
216 Education, Memberships, Subscriptions	4,850	4,850	4,850	4,850	1.4%
217 Lease, Rent, Taxes	4,000	4,000	4,000	4,000	1.1%
219 Other Audit Services	18,000	18,000	18,000	18,000	5.2%
Total	59,490	57,300	57,300	62,450	17.9%
CAPITAL OUTLAY	0	0	0	0	
COMMUNITY DEVELOPMENT TOTAL	307,604	331,949	331,949	348,178	100%

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
Director of Community Development	17	1	1	1	1
Community Development Coordinator	11	1	1	1	1
Housing Assistance Coordinator	11	1	1	1	1
Accounting Technician	6	0.25	0.25	0.80	0.80
EMPLOYEE POSITIONS		3.25	3.25	3.80	3.80

Funding Allocation:
100% Community Development Block Grant

DEVELOPMENT SERVICES

BUILDING SAFETY PROGRAM 4108

PERSONNEL	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
101 Regular Salaries	582,531	598,630	575,068	585,990	67.7%
102 Overtime	270	990	26	920	0.1%
103 Retirement	26,013	30,110	23,220	29,470	3.4%
104 Social Security	43,723	47,070	39,398	46,110	5.3%
105 Insurance	83,709	83,790	83,790	86,310	10.0%
106 Longevity	2,315	2,410	2,323	2,410	0.3%
107 Medical Expenses	35	0	0	200	0.0%
111 Workers' Compensation	4,950	4,950	4,950	5,350	0.6%
Total	743,546	767,950	728,775	756,760	87.4%
OPERATING					
201 Office Supplies	3,141	3,000	2,354	3,000	0.3%
202 Small Equipment	547	1,500	1,164	6,000	0.7%
203 Fuel, Oil, Lube	9,752	12,500	9,484	12,500	1.4%
204 Clothing	717	1,200	416	1,200	0.1%
205 Custodial Equipment and Supplies	572	500	0	500	0.1%
207 Repair of Equipment	6,604	8,500	5,321	9,500	1.1%
209 Merchandise/Program Participation /Code Books	304	1,250	0	1,250	0.1%
210 Communications	3,861	2,300	1,954	6,000	0.7%
212 Bonds, Insurance, Licenses	1,465	2,000	2,198	2,000	0.2%
213 Postage	483	1,000	324	1,000	0.1%
214 Advertising, Printing, Photo	892	1,000	1,800	3,000	0.3%
215 Training & Travel	7,642	8,000	7,296	8,000	0.9%
216 Education, Memberships, Subscriptions	825	1,500	593	1,500	0.2%
217 Lease, Rent, Taxes Note 1	4,025	4,800	4,013	33,850	3.9%
219 Other Scanning Stored Documents	0	20,000	20,000	20,000	2.3%
Total	40,831	69,050	56,917	109,300	12.6%
CAPITAL OUTLAY	0	0	0	0	
BUILDING SAFETY TOTAL	784,377	837,000	785,692	866,060	100%

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
Building Official	18	1	1	1	1
Plans Examiner	10	1	1	1	1
Electrical Inspector	9	2	2	2	2
Plumbing Inspector	9	1	1	1	1
Building Inspector	9	2	2	2	2
HVAC Inspector	9	1	1	1	1
HVAC Plumbing Inspector	9	1	1	1	1
Permit Officer	8	1	1	1	1
Accounting Technician	6	1	1	1	1
EMPLOYEE POSITIONS		11	11	11	11

Funding Allocation:
100% General Fund

DEVELOPMENT SERVICES

CLEANUP/DEMOLITION PROGRAM FUND

NEIGHBORHOOD SERVICES PROGRAM 6900

PERSONNEL	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
101 Regular Salaries	314,648	350,790	353,193	378,346	52.2%
102 Overtime	768	1,600	405	1,500	0.2%
103 Retirement	14,044	17,390	14,368	19,090	2.6%
104 Social Security	23,033	27,410	23,535	29,700	4.1%
105 Insurance	59,310	66,300	66,300	68,290	9.4%
106 Longevity	1,136	1,270	1,513	1,870	0.3%
111 Workers' Compensation	4,200	4,650	4,650	4,560	0.6%
001 Vacation & Sick Leave	0	0	0	0	
Total	417,139	469,410	463,964	503,356	69.4%
OPERATING					
201 Office Supplies	1,159	2,000	1,499	2,000	0.3%
202 Small Equipment	1,344	2,000	1,157	5,600	0.8%
203 Fuel, Oil, Lube	7,824	10,000	10,217	10,000	1.4%
204 Clothing	338	1,100	679	1,100	0.2%
205 Custodial Equipment and Supplies	346	500	0	500	0.1%
207 Repair of Equipment	4,487	6,500	3,837	6,500	0.9%
210 Communications	4,835	5,100	4,791	4,630	0.6%
212 Bonds, Insurance, Licenses	1,040	1,200	940	1,000	0.1%
213 Postage	22,742	26,000	26,195	26,000	3.6%
214 Advertising, Printing, Photo	2,275	3,000	1,603	3,000	0.4%
215 Training & Travel	1,134	4,000	3,399	4,000	0.6%
216 Education, Memberships, Subscriptions	90	1,000	597	1,000	0.1%
217 Lease, Rent, Taxes	4,333	5,200	4,070	21,360	2.9%
219 Other Cleanup/Demolition Costs	130,992	140,000	120,000	135,000	18.6%
Total	182,939	207,600	178,984	221,690	30.6%
CAPITAL OUTLAY	0	18,900	18,900	0	
Total Capital Outlay	0	18,900	18,900	0	
NEIGHBORHOOD SERVICES TOTAL	600,078	695,910	661,848	725,046	100.0%

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
Property Maintenance Supervisor	11	1	1	1	1
Property Maintenance Inspector	7	5	5	5	5
Environmental Coordinator	5	0	0	0	0
Senior Clerk II	5	3	3	3	3
EMPLOYEE POSITIONS		9	9	9	9

Note: This program is not included in the operating funds appropriations as funds are allocated from the Cleanup/Demolition Program Fund. Annual funding is provided by transfers from the General Fund ($90k) and the Sanitation Operating Fund ($470k). Employees of the program are under the direction of the Development Services 4108 Building Safety Program.

Funding Allocation:
100% Cleanup/Demolition Fund

POLICE SERVICES

ADMINISTRATION PROGRAM 4701

PERSONNEL	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
101 Regular Salaries	274,017	324,997	323,000	1,025,615	45.4%
102 Overtime	9	1,770	1,000	8,850	0.4%
103 Retirement	2,371	3,300	3,000	12,270	0.5%
104 Social Security	6,185	7,460	6,400	30,160	1.3%
105 Insurance	48,843	48,843	48,843	151,005	6.7%
106 Longevity	1,036	1,030	1,000	2,761	0.1%
107 Medical Expenses	9,962	13,000	13,000	13,000	0.6%
108 Other - Car Allowance	0	0	5,400	5,400	0.2%
109 Employee Allowance	4,000	4,800	4,200	16,600	0.7%
111 Workers' Compensation	4,800	4,800	4,800	10,260	0.5%
Total	351,223	410,000	410,643	1,275,921	56.5%
OPERATING					
201 Office Supplies	152	500	600	1,000	0.0%
202 Small Equipment	2,085	1,000	5,200	501,500	22.2%
203 Fuel, Oil, Lube	821	2,500	1,700	2,500	0.1%
204 Clothing	3,315	4,500	5,000	5,500	0.2%
205 Custodial Equipment and Supplies	2,743	2,000	3,100	2,000	0.1%
206 Materials	1,518	2,360	1,900	2,360	0.1%
207 Repair of Equipment	14,598	13,000	10,300	6,000	0.3%
208 Repair of Buildings	64,767	70,000	67,000	69,000	3.1%
210 Communications	172,432	140,000	190,000	149,000	6.6%
211 Utilities	92,199	114,000	125,000	116,000	5.1%
212 Bonds, Insurance, Licenses	13,191	13,590	14,805	16,500	0.7%
214 Advertising, Printing, Photo	10,163	1,000	200	1,000	0.0%
215 Training & Travel	13,371	11,000	13,800	61,600	2.7%
216 Education, Memberships, Subscriptions	12,346	12,450	14,400	12,450	0.6%
217 Lease, Rent, Taxes	5,474	5,000	4,700	5,000	0.2%
218 Claims	2,399	500	15,000	500	0.0%
219 Other Public Relations, Police Academy	17,794	10,500	3,000	500	0.0%
220 Examination 2 Yr. Assessments	19,886	30,000	40,000	31,000	1.4%
Total	449,254	433,900	515,705	983,410	43.5%
CAPITAL OUTLAY	0	0	0	0	
ADMINISTRATION TOTAL	800,477	843,900	926,348	2,259,331	100%

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
Police Chief	23	1	1	1	1
Deputy Director of Admin	18	0	0	1	1
Captain	15	1	1	0	0
Public Information Officer	14	0	0	0	1
Lieutenant	14	0	0	0	3
Sergeant	13	0	0	1	2
Administrative Coordinator	9	1	1	1	1
Corporal	8	1	1	1	1
Accreditation Technician (Corporal)	8	1	1	1	1
Patrol Officer	7	0	0	0	7
Accounting Technician	6	0	0	0	1
EMPLOYEE POSITIONS		5	5	6	19

Note: Increase in FY18 Personnel accounts are due to: Transferred three Lieutenants from 4702, two Police Officers transferred from 4703/4704 and addition of 5 vacancies. Two Sergeants and one Accounting Technician were transferred from 4702.

Funding Allocation:
100% General Fund

POLICE SERVICES

SUPPORT SERVICES PROGRAM 4702

PERSONNEL	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
101 Regular Salaries	2,084,041	1,865,000	1,852,000	1,684,320	44.7%
102 Overtime	143,403	121,000	110,300	144,040	3.8%
103 Retirement	62,158	54,040	50,100	68,130	1.8%
104 Social Security	115,693	101,610	97,000	112,260	3.0%
105 Insurance	320,409	320,409	320,409	294,067	7.8%
106 Longevity	5,307	6,310	4,800	3,062	0.1%
108 Other Contract Labor	46,667	63,000	80,000	80,000	2.1%
109 Employee Allowance Clothing/Lang./CTO Training	29,457	30,600	21,700	26,400	0.7%
111 Workers' Compensation	51,840	51,840	51,840	25,380	0.7%
Total	2,858,975	2,613,809	2,588,149	2,437,659	64.7%
OPERATING					
201 Office Supplies	20,142	26,000	21,900	26,000	0.7%
202 Small Equipment	138,119	104,761	104,761	87,300	2.3%
203 Fuel, Oil, Lube	12,881	11,000	13,800	11,000	0.3%
204 Clothing	10,881	9,000	10,500	9,000	0.2%
205 Custodial Equipment and Supplies	14,630	16,000	8,000	16,000	0.4%
206 Materials	1,165	700	700	1,000	0.0%
207 Repair of Equipment	7,829	10,000	10,000	4,200	0.1%
208 Repair of Buildings	6,168	28,643	28,643	26,000	0.7%
212 Bonds, Insurance, Licenses	4,262	5,550	4,500	5,310	0.1%
213 Postage	2,689	5,000	2,000	5,000	0.1%
214 Advertising, Printing, Photo	7,660	7,500	11,100	14,000	0.4%
215 Training & Travel	11,377	37,630	15,400	55,830	1.5%
216 Education, Memberships, Subscriptions	22,884	25,400	20,800	31,400	0.8%
217 Lease, Rent, Taxes	12,727	14,000	12,200	13,950	0.4%
218 Claims	0	500	0	500	0.0%
219 Other Prisoner Housing	403,264	800,000	550,000	600,000	15.9%
230A Computer Equipment & Software	64,402	93,207	93,900	81,500	2.2%
231A Computer Equipment & Software Maintenance	202,056	325,040	325,000	310,490	8.2%
233B Computer System Support & Consulting	3,007	9,000	9,000	9,000	0.2%
236A EOC Communications	28,662	35,000	19,000	15,000	0.4%
237A EOC Technology Maintenance	9,035	9,000	9,000	9,000	0.2%
Total	983,840	1,572,931	1,270,204	1,331,480	35.3%
CAPITAL OUTLAY	9,775	0	717	0	0
SUPPORT SERVICES TOTAL	3,852,590	4,186,740	3,859,070	3,769,139	100%

SUPPORT SERVICES PROGRAM 4702
(continued)

SCHEDULE OF PERSONNEL	PAY GRADE		FY16	FY17	FY17	FY18
Major	18		1	1	1	1
Police Network Administrator	17	Note 1	1	1	1	0
Police Network Analyst	15	Note 1	1	1	1	0
Captain	15		1	1	1	1
Sergeant	13		3	3	3	2
Crime Analyst	10		1	1	1	1
Building Engineer	9		1	1	1	1
Corporal	8		8	8	3	1
Patrol Officer	7		1	1	6	4
Evidence Custodian	7		1	1	1	1
CALEA Commun. (Admin. Support Tech)	6		1	1	1	1
Records Technician	6		1	1	1	1
Accounting Technician	6		1	1	1	0
Quartermaster	7		0	0	0	1
911 Dispatch/Comm.Operator	5-7		24	24	24	24
Senior Clerk II	5		1	1	1	1
Senior Clerk I	4		2	2	2	2
Maintenance Person	3		1	1	1	1
Customer Service Desk (Part-time)	2		2.25	2.25	2.25	2.25
Cadet	1		0.00	0	0	0.75
EMPLOYEE POSITIONS			52.25	52.25	52.25	46.00

Note 1: Moved Network Administrator and Network Analyst to ITS department.
Note 2: Moved several positions to other Police Programs.

Funding Allocation:
100% General Fund

POLICE SERVICES

CRIMINAL INVESTIGATIONS PROGRAM 4703

PERSONNEL		Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
101 Regular Salaries		1,875,524	1,725,070	1,700,000	1,823,260	71.3%
102 Overtime		50,409	62,020	84,000	85,000	3.3%
103 Retirement	Note 1	4,282	4,120	4,120	2,150	0.1%
104 Social Security		31,443	37,650	31,000	31,900	1.2%
105 Insurance		333,252	333,072	333,197	335,877	13.1%
106 Longevity		8,462	8,050	6,900	6,120	0.2%
107 Medical Expenses		1,875	3,000	3,000	3,000	0.1%
109 Employee Allowa	Clothing/Lang./Field/CTO Trai	50,800	56,200	48,700	55,600	2.2%
111 Workers' Compensation		42,140	42,140	42,140	21,298	0.8%
Total		2,398,187	2,271,322	2,253,057	2,364,205	92.4%
OPERATING						
201 Office Supplies		565	2,000	1,400	2,000	0.1%
202 Small Equipment		6,517	8,000	8,000	8,000	0.3%
203 Fuel, Oil, Lube		32,471	39,000	38,500	51,000	2.0%
204 Clothing		17,503	17,000	15,900	17,000	0.7%
205 Custodial Equipment and Supplies		188	800	0	2,800	0.1%
206 Materials		4,814	6,000	7,300	6,000	0.2%
207 Repair of Equipment		28,836	12,000	7,000	21,000	0.8%
212 Bonds, Insurance, Licenses		7,181	7,270	7,500	7,340	0.3%
214 Advertising, Printing, Photo		2,138	2,500	1,000	2,500	0.1%
215 Training & Travel		11,903	20,000	14,000	20,000	0.8%
216 Education, Memberships, Subscriptions		5,704	17,700	10,400	17,700	0.7%
217 Lease, Rent, Taxes		4,652	6,150	4,000	7,950	0.3%
218 Claims		115	1,000	0	1,000	0.0%
219 Other Confidential Buy Money		14,915	30,000	49,200	30,000	1.2%
Total		137,502	169,420	164,200	194,290	7.6%
CAPITAL OUTLAY		17,757	0	0	0	
CRIMINAL INVESTIGATIONS TOTAL		2,553,446	2,440,742	2,417,257	2,558,495	100%

SCHEDULE OF PERSONNEL		PAY GRADE	FY16	FY17	FY17	FY18
Major		18	1	1	1	1
Captain		15	1	1	1	1
Lieutenant		14	0	0	0	1
Sergeant		13	6	6	6	4
Corporal	Note 2	8	20	21	14	12
Patrol Officer		7	13	12	17	18
Senior Clerk II		5	2	2	1	1
Secretary	Note 3	5	0.44	0.44	0.44	0.44
EMPLOYEE POSITIONS			43.44	43.44	40.44	38.44

Note 1: The retirement contribution is made from the LOPFI Contribution Fund and is not made from this program. For details, please refer to the Budget Highlights Section-Retirement Plans in the 2018 Budget Document. The LOPFI Balance at 12/31/17 is approximately $6 Million.

Note 2: One Corporal is partially reimbursed by the 12th Judicial Drug Task Force.

Note 3: The Secretary position in Program 6911 is split 44/56 between Programs 4703 and 6911.

Funding Allocation: 100% General Fund

POLICE SERVICES

PATROL OPERATIONS PROGRAM 4704

PERSONNEL	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
101 Regular Salaries	4,429,492	4,333,020	4,370,150	4,767,410	64.3%
102 Overtime	245,165	282,400	278,000	315,220	4.2%
103 Retirement	10,807	12,840	15,800	10,830	0.1%
104 Social Security	74,996	87,090	74,000	89,130	1.2%
105 Insurance	766,148	766,148	766,148	781,947	10.5%
106 Longevity	12,303	14,110	12,100	11,340	0.2%
107 Medical Expenses	0	0	340	0	0.0%
109 Employee Allowance Clothing, Lang, Field Traini	37,202	40,000	36,500	45,600	0.6%
111 Workers' Compensation	97,920	97,920	97,920	57,780	0.8%
Total	5,674,033	5,633,528	5,650,958	6,079,257	81.9%
OPERATING					
202 Small Equipment	65,038	147,189	147,189	76,000	1.0%
203 Fuel, Oil, Lube	179,224	262,500	184,200	228,500	3.1%
204 Clothing	55,354	60,000	51,700	60,000	0.8%
205 Custodial Equipment and Supplies	3,832	8,000	2,400	6,000	0.1%
206 Materials	721	1,000	1,000	1,000	0.0%
207 Repair of Equipment	205,880	164,040	239,000	73,390	1.0%
212 Bonds, Insurance, Licenses	14,731	13,910	13,910	13,910	0.2%
214 Advertising, Printing, Photo	381	1,000	500	1,000	0.0%
215 Training & Travel	6,336	41,500	43,000	40,000	0.5%
216 Education, Memberships, Subscriptions	15,682	30,000	6,000	30,000	0.4%
217 Lease, Rent, Taxes	3,606	5,200	3,600	561,200	7.6%
218 Claims	1,200	1,000	0	1,000	0.0%
219 Other - Agreements with Sebastian County Humane Society	190,909	248,000	310,900	248,000	3.3%
Total	742,894	983,339	1,003,399	1,340,000	18.1%
CAPITAL OUTLAY	19,454	656,000	656,000	0	0
PATROL OPERATIONS TOTAL	6,436,381	7,272,867	7,310,357	7,419,257	100%

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
Major	18	1	1	1	1
Captain	15	4	4	4	2
Lieutenant	14	0	0	0	3
Sergeant	13	11	11	11	8
Corporal	8	25	32	22	21
Patrol Officer Note 1	7	51	44	53	66
Quartermaster	7	1	1	1	0
Animal Control Officer	5	5	5	5	5
Senior Clerk II	5	1	1	1	1
Cadet	2	0.75	0.75	0.75	0.00
EMPLOYEE POSITIONS		99.75	99.75	98.75	107.00

Note 1: 13 Patrol Officer positions were unfrozen

Funding Allocation:
100% General Fund

POLICE SERVICES

RADIO COMMUNICATIONS PROGRAM 4705

PERSONNEL	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
101 Regular Salaries	105,732	105,950	108,300	184,270	40.9%
102 Overtime	2,867	1,000	5,733	3,990	0.9%
103 Retirement	4,868	5,370	5,000	9,420	2.1%
104 Social Security	7,914	8,210	7,700	14,590	3.2%
105 Insurance	22,500	22,500	22,500	34,770	7.7%
106 Longevity	360	370	370	370	0.1%
111 Workers' Compensation	1,920	1,920	1,920	1,620	0.4%
Total	146,161	145,320	151,523	249,030	55.3%
OPERATING					
201 Office Supplies	586	800	1,100	800	0.2%
202 Small Equipment	8,992	10,500	8,300	10,500	2.3%
203 Fuel, Oil, Lube	1,722	3,000	2,000	5,000	1.1%
204 Clothing	429	500	500	500	0.1%
205 Custodial Equipment and Supplies	91	750	450	750	0.2%
207 Repair of Equipment	106,341	82,400	80,000	112,400	24.9%
208 Repair of Buildings	18,008	11,200	11,200	11,200	2.5%
211 Utilities	15,525	15,000	15,800	15,000	3.3%
212 Bonds, Insurance, Licenses	12,469	12,840	13,969	13,970	3.1%
213 Postage	610	500	500	500	0.1%
214 Advertising, Printing, Photo	30	200	100	200	0.0%
215 Training & Travel	19,297	17,000	30,000	25,000	5.5%
216 Education, Memberships, Subscriptions	176	5,800	5,800	5,800	1.3%
Total	184,276	160,490	169,719	201,620	44.7%
CAPITAL OUTLAY	0	0	0	0	
RADIO COMMUNICATIONS TOTAL	330,437	305,810	321,242	450,650	100%

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
Radio Communications Supervisor	13	1	1	1	1
Radio Technician	10	1	1	1	1
EMPLOYEE POSITIONS		2	2	2	2

Funding Allocation:
100% General Fund

POLICE SERVICES

AIRPORT SECURITY — PROGRAM 4706

PERSONNEL	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
101 Regular Salaries	140,193	144,340	145,618	168,310	76.5%
102 Overtime	33,070	10,440	30,250	15,610	7.1%
104 Social Security	2,107	2,260	2,000	2,720	1.2%
105 Insurance	26,505	26,505	26,505	27,310	12.4%
106 Longevity	565	550	650	790	0.4%
111 Workers' Compensation	2,880	2,880	0	1,620	0.7%
Total	205,320	186,975	205,023	216,360	98.4%
OPERATING					
216 Education, Memberships, Subscriptions	0	3,600	0	3,600	1.6%
AIRPORT SECURITY TOTAL	205,320	190,575	205,023	219,960	100%

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
Corporal	8	2	2	2	3
Patrol Officer	7	1	1	1	0
EMPLOYEE POSITIONS		3	3	3	3

Funding Allocation:
100% General Fund

POLICE GRANT PROGRAM FUND

POLICE GRANT — PROGRAM 6911

PERSONNEL	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	
101 Regular Salaries	40,269	40,629	41,810	40,629	100%
Total	40,269	40,629	41,810	40,629	100%
POLICE GRANT TOTAL	40,269	40,629	41,810	40,629	100%

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
Senior Clerk II	5	0.56	0.56	0.56	0.56
EMPLOYEE POSITIONS		0.56	0.56	0.56	0.56

Note: This program is not included in the Operating Funds appropriations as funds are allocated from the Police Grant Fund by the DEA Fayetteville Task Force. The employee in the program is under the direction of the Police Services Division. Funding for the personnel codes are reimbursed 56% from the District. The remaining 44% is funded from Program 4703.

Funding Allocation:
100% Special Grants Fund

PARKING AUTHORITY FUND

PARKING ENFORCEMENT PROGRAM 6920

PERSONNEL	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
101 Regular Salaries	81,860	56,020	40,828	56,230	54%
102 Overtime	0	100	0	410	0%
103 Retirement	3,643	2,810	2,728	2,840	3%
104 Social Security	6,039	4,970	3,364	4,360	4%
105 Insurance	15,615	15,615	15,615	16,090	16%
106 Longevity	111	130	42	0	0%
111 Workers' Compensation	2,880	1,920	1,920	1,140	1%
003 Vacation & Sick Leave	0	0	0	0	
Total	110,148	81,565	64,497	81,070	78%
OPERATING					
201 Office Supplies	0	250	212	250	0%
202 Small Equipment	8,804	10,000	82	10,000	10%
203 Fuel, Oil, Lube	798	1,200	392	1,200	1%
204 Clothing	233	2,500	83	2,500	2%
207 Repair of Equipment	5,130	5,000	2,416	5,000	5%
212 Bonds, Insurance, Licenses	200	210	200	210	0%
214 Advertising, Printing, Photo	1,581	1,200	501	1,200	1%
216 Education, Memberships, Subscriptions	0	2,000	0	2,000	2%
Total	16,746	22,360	3,886	22,360	22%
PUBLIC PARKING TOTAL	126,894	103,925	68,383	103,430	100%

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
Senior Clerk I	5	1	1	1	1
Meter Technician	3	2	1	1	1
EMPLOYEE POSITIONS		3	2	2	2

Note: The employees of this program are under the direction of the Police Services Division. Funds for this program are maintained in the Parking Authority Fund and, therefore, this program is not included in the operating funds appropriations. This program reflects the total operating costs of the enforcement for the downtown parking system.

Funding Allocation:
100% Parking Authority Fund

City of Fort Smith
FY18
Budget Comparison Summary - General Fund Sales Tax
1/8% Fire Department Program 4803

	Actual FY12	Actual FY13	Actual FY14	Actual FY15	Actual FY16	Budgeted FY17	Estimated FY17	**Budget FY18**	Increase (Decrease)	Projected FY19
Revenues										
Taxes and Assessments	384,112	2,433,622	2,512,377	2,547,519	2,644,576	2,666,500	2,696,858	**2,724,000**	27,142	2,778,000
Fire Contributions	0	0	1 1,010,440	2 45,573	3 1,469	0	0	**0**	0	0
Total	$ 384,112	$ 2,433,622	$ 3,522,817	$ 2,593,092	$ 2,646,045	$ 2,666,500	$ 2,696,858	$ **2,724,000**	$ 27,142	$ 2,778,000
Expenditures										
Fire Services	212,132	1,747,540	4,208,985	2,547,603	1,919,953	3,664,073	3,517,651	**2,631,368**	(886,283)	2,631,368
Total	$ 212,132	$ 1,747,540	$ 4,208,985	$ 2,547,603	$ 1,919,953	$ 3,664,073	$ 3,517,651	$ **2,631,368**	$ (886,283)	$ 2,631,368
Excess (Deficiency) Revenues Over Expenditures	$ 171,980	$ 686,082	$ (686,169)	$ 45,489	$ 726,092	$ (997,573)	$ (820,793)	$ **92,632**	$ 913,425	$ 146,632
Fund Balance, Beginning of Year	0	171,980	858,062	171,893	217,382	987,428	943,474	**122,681**	(820,793)	215,313
Fund Balance, End of Year	$ 171,980	$ 858,062	$ 171,893	$ 217,382	$ 943,474	$ (10,145)	$ 122,681	$ **215,313**	$ 92,632	$ 361,945
Contingency Reserve Percent	81.1%	49.1%	4.1%	8.5%	49.1%	-0.3%	3.5%	**8.2%**		13.8%

1 Fire FEMA Grants $608,750; Fire SAFER Grants $401,690; (3116-028-0101)

2 Fire FEMA Grants $45,573; (3116-028-0101)

3 Fire FEMA Grants $1,469 (3116-028-0101)

Other Non-Sales Tax Revenue Streams:

3133-000-0101	STATE ACT 833 FIRE FUNDS	(101,795.00)	
3541-000-0101	FIRE PROTECTION	(68,230.00)	
3716-013-0101	CONTRIB/DONATIONS-FIRE DEPT	(39,203.00)	*paid out in 4801-304 and 4802-302*
3116-029-0101	FEMA EMW 2014-FO-01158	(25,455.00)	*paid out in 4802-309*

FIRE SERVICES

ADMINISTRATION PROGRAM 4801

PERSONNEL	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
101 Regular Salaries	552,634	479,422	476,673	514,540	64%
102 Overtime	1,918	3,350	2,000	3,420	0.4%
103 Retirement	6,531	8,120	6,800	7,040	0.9%
104 Social Security	13,282	14,420	12,000	14,000	1.7%
105 Insurance	53,649	53,649	53,649	55,260	6.9%
106 Longevity	1,916	2,050	1,750	1,870	0.2%
107 Medical Expenses	190	1,140	0	1,140	0.1%
108 Other Chief - Car Allowance	5,608	5,400	5,400	5,400	0.7%
109 Employee Allowance Investigative Allowance	2,723	2,420	2,354	2,420	0.3%
111 Workers' Compensation	10,290	10,290	10,290	10,850	1.4%
Total	648,740	580,261	570,916	615,940	77%
OPERATING					
201 Office Supplies	4,471	6,750	5,000	8,250	1.0%
202 Small Equipment	(4,593)	34,443	34,443	16,000	2.0%
203 Fuel, Oil, Lube	6,779	8,000	7,300	8,000	1.0%
204 Clothing	3,970	9,900	6,000	9,900	1.2%
207 Repair of Equipment	5,027	5,400	4,000	5,400	0.7%
208 Repair of Buildings	880	1,000	500	1,000	0.1%
210 Communications	5,119	7,030	7,231	7,000	0.9%
212 Bonds, Insurance, Licenses	1,814	38,560	38,000	38,820	4.8%
213 Postage	468	500	860	1,000	0.1%
214 Advertising, Printing, Photo	2,912	3,600	3,600	3,600	0.4%
215 Training & Travel	7,973	13,400	13,900	14,000	1.7%
216 Education, Memberships, Subscriptions	5,843	9,500	6,900	9,500	1.2%
217 Lease, Rent, Taxes	7,568	8,000	6,352	17,620	2.2%
219 Other Hazmat County Fee, Emergency Notification	34,484	35,000	35,000	35,000	4.4%
220 Examination Civil Service, Assessments	1,575	25,000	25,000	4,000	0.5%
Total	84,290	206,083	194,086	179,090	22%
Capital Outlay	16,051	0	0		
302 Utility Bed (Addition)				7,000	
Total Capital Outlay	16,051	0	0	7,000	0.87%
ADMINISTRATION TOTAL	749,081	786,344	765,002	802,030	100%

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
Fire Chief	23	1	1	1	1
Assistant Chief	19	1	1	1	1
Training Officer	17	1	1	1	1
Fire Marshal	17	1	1	1	1
Administrative Assistant	8	1	1	1	1
Senior Mechanic II	9	1	1	1	1
Accounting Technician	6	1	1	1	1
EMPLOYEE POSITIONS		7	7	7	7

Funding Allocation:
100% General Fund

FIRE SERVICES

SUPPRESSION AND RESCUE PROGRAM 4802

PERSONNEL	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	
101 Regular Salaries	6,487,081	6,775,000	6,475,289	6,828,759	69.38%
102 Overtime	493,607	533,130	470,000	522,750	5.31%
103 Retirement	17,910	0	1,565	0	0.00%
104 Social Security	82,752	105,020	76,500	106,400	1.08%
105 Insurance	1,027,296	1,027,296	1,027,296	1,058,120	10.75%
106 Longevity	19,954	21,610	19,850	21,550	0.22%
107 Medical Expenses	11,538	12,580	11,200	20,580	0.21%
109 Employee Allowa Clothing, Language & Field Traini	71,625	73,800	71,540	73,800	0.75%
111 Workers' Compensation	180,810	180,810	180,810	190,650	1.94%
Total	8,392,573	8,729,246	8,334,050	8,822,609	89.64%
OPERATING					
202 Small Equipment Fire Apparatus/Tools	97,046	143,165	120,000	150,550	1.53%
203 Fuel, Oil, Lube	61,533	67,500	68,900	70,000	0.71%
204 Clothing	137,006	184,750	153,000	175,400	1.78%
205 Custodial Equipment and Supplies	36,177	49,000	39,000	49,000	0.50%
206 Materials	14,119	33,500	31,000	33,500	0.34%
207 Repair of Equipment	199,594	192,596	192,596	195,000	1.98%
208 Repair of Buildings	76,223	114,000	114,000	105,500	1.07%
210 Communications	10,457	14,510	10,616	14,120	0.14%
211 Utilities	74,164	83,000	75,000	83,000	0.84%
212 Bonds, Insurance, Licenses	74,514	64,300	64,300	74,000	0.75%
213 Postage	56	250	200	250	0.00%
214 Advertising, Printing, Photo	0	250	250	250	0.00%
215 Training & Travel	8,979	15,000	22,400	25,000	0.25%
216 Education, Memberships, Subscriptions	9,595	6,000	9,000	9,000	0.09%
217 Lease, Rent, Taxes	642	1,500	250	1,500	0.02%
219 Other Fire Station Alerting System	19,551	0	0	0	0.00%
220 Examination	1,000	2,500	1,714	2,500	0.03%
Total	820,655	971,821	902,226	988,570	10.04%
CAPITAL OUTLAY	53,387	67,664	67,664		
303 SCBA Facepiece Fit Tester (Replacement)				11,000	
304 2 Motorolla Consollette (Addition)				20,000	
Total Capital Outlay	53,387	67,664	67,664	31,000	0.31%
SUPPRESSION AND RESCUE TOTAL	9,266,615	9,768,731	9,303,940	9,842,179	100%

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
Battalion Chief	17	6	6	6	6
Captain	14	33	33	36	36
Driver	9	42	42	39	39
Firefighter	6	42	42	42	42
EMPLOYEE POSITIONS		123	123	123	123

Funding Allocation:
100% General Fund

FIRE SERVICES

1/8% SALES TAX OPERATIONS PROGRAM 4803

PERSONNEL	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
101 Regular Salaries	1,112,966	1,201,990	1,098,618	1,172,320	44.6%
102 Overtime	69,049	67,430	62,500	65,420	2.5%
103 Retirement	440,399	473,750	419,000	463,744	17.6%
104 Social Security	13,648	16,850	12,100	16,054	0.6%
105 Insurance	167,103	167,103	167,103	172,120	6.5%
106 Longevity	4,289	4,030	4,500	4,630	0.2%
107 Medical Expenses	65		0	0	0.0%
109 Employee Allowa Clothing, Language & Field Trainin	11,955	12,010	11,700	12,010	0.5%
111 Workers' Compensation	29,400	29,400	29,400	31,000	1.2%
Total	1,848,874	1,972,563	1,804,921	1,937,298	73.6%
OPERATING					
202 Small Equipment	1,385	1,500	1,500	1,500	0.1%
203 Fuel, Oil, Lube	3,701	7,000	3,200	7,000	0.3%
204 Clothing	4,298	12,000	9,000	12,000	0.5%
205 Custodial Equipment and Supplies	3,399	3,500	4,500	4,500	0.2%
206 Materials	267	500	400	500	0.0%
207 Repair of Equipment	24,569	20,000	25,000	28,570	1.1%
208 Repair of Buildings	2,500	3,000	4,000	4,000	0.2%
210 Communications	3,270	3,000	1,730	3,000	0.1%
211 Utilities	12,589	15,000	12,600	15,000	0.6%
212 Bonds, Insurance, Licenses	15,054	15,510	15,540	16,000	0.6%
215 Training & Travel	32	0	633	1,500	0.1%
216 Education, Memberships, Subscriptions	15	500	300	500	0.0%
Total	71,080	81,510	78,403	94,070	3.6%
CAPITAL OUTLAY	0	1,610,000	1,634,327	600,000	22.8%
316 Pumper Truck				600,000	
Sinking Fund Depreciation- (4803-360) Appropriation for Apparatus Replacement	318,000	318,000	0	0	0%
1/8% SALES TAX OPERATIONS	1,919,953	3,664,073	3,517,651	2,631,368	100%

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
Fire Marshal (1-Captain)	17	1	1	1	1
Battalion Chief	17	1	1	1	1
Captain	14	6	6	6	6
Driver	9	6	6	6	6
Firefighter	6	6	6	6	6
EMPLOYEE POSITIONS		20	20	20	20

Funding Allocation:
1/8% Sales Tax-General Fund (100%)

FIRE SERVICES

TRAINING PROGRAM 4804

PERSONNEL	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
101 Regular Salaries	138,708	154,480	147,634	169,110	50.86%
102 Overtime			0	6,790	2.04%
104 Social Security	1,422	2,270	2,000	2,270	0.68%
105 Insurance	16,713	16,713	16,713	17,220	5.18%
106 Longevity	466	670	600	610	0.18%
107 Medical Expenses	0	140	0	140	0.04%
109 Employee Allowa Clothing, Language & Field Trainin	877	1,210	1,200	1,210	0.36%
111 Workers' Compensation	2,940	2,940	2,940	3,100	0.93%
Total	161,127	178,423	171,087	200,450	60.29%
OPERATING					
202 Small Equipment	7,048	10,000	9,700	33,000	9.92%
203 Fuel, Oil, Lube	1,432	2,000	1,900	4,000	1.20%
204 Clothing	2,019	2,350	1,000	2,350	0.71%
206 Materials	492	10,000	6,000	8,000	2.41%
207 Repair of Equipment	2,549	3,000	600	3,000	0.90%
208 Repair of Buildings	348	500	1,900	37,100	11.16%
210 Communications	1,275	1,350	1,350	1,350	0.41%
211 Utilities	414	1,000	750	1,000	0.30%
212 Bonds, Insurance, Licenses	2,368	2,440	2,560	2,700	0.81%
215 Training & Travel	162	5,000	5,000	5,000	1.50%
216 Education, Memberships, Subscriptions	10,519	17,200	14,000	24,200	7.28%
217 Lease, Rent, Taxes	576	1,050	910	1,050	0.32%
220 Examination	0	0	0	800	0.24%
Total	29,201	55,890	45,670	123,550	37.16%
CAPITAL OUTLAY	0	0	37,760		
305 Forceable Entry Training Prop (Act 833)				8,500	
TOTAL CAPITAL OUTLAY	0	0	37,760	8,500	2.56%
FIRE TRAINING TOTAL	190,327	234,313	254,517	332,500	100%

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
Division Chief	17	1	1	1	1
Battalion Chief	17	1	1	1	1
EMPLOYEE POSITIONS		2	2	2	2

Funding Allocation:
100% General Fund

Note 1: This program is funded in part by Act 833 insurance turnback funds. Estimated revenue from this source in 2018 is $100,000.

OPERATION SERVICES
STREETS & TRAFFIC CONTROL

ADMINISTRATION PROGRAM 5101

PERSONNEL	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
101 Regular Salaries	250,645	250,320	262,273	255,125	45.75%
102 Overtime	1,077	1,500	1,700	2,070	0.37%
103 Retirement	12,634	14,140	12,850	14,380	2.58%
104 Social Security	19,306	20,040	19,300	20,400	3.66%
105 Insurance	29,340	29,340	29,340	30,230	5.42%
106 Longevity	914	910	876	910	0.16%
108 Other	5,400	5,400	5,400	5,400	0.97%
111 Workers' Compensation	2,950	2,950	2,950	3,800	0.68%
Total	322,266	324,600	334,689	332,315	59.60%
OPERATING					
201 Office Supplies	3,461	3,500	3,500	3,500	0.63%
202 Small Equipment	1,242	2,000	2,570	2,000	0.36%
203 Fuel, Oil, Lube	888	1,000	1,350	1,500	0.27%
204 Clothing	1,311	1,000	200	1,000	0.18%
205 Custodial Equipment and Supplies	9,450	16,000	15,900	16,000	2.87%
206 Materials	743	1,000	300	1,000	0.18%
207 Repair of Equipment	1,087	1,000	1,750	2,000	0.36%
208 Repair of Buildings	39,353	55,000	13,000	54,000	9.68%
210 Communications	2,200	2,000	2,100	2,500	0.45%
211 Utilities	29,347	32,000	28,200	30,000	5.38%
212 Bonds, Insurance, Licenses	20,162	13,000	14,000	14,000	2.51%
213 Postage	1,155	1,000	800	1,000	0.18%
214 Advertising, Printing, Photo	540	500	1,000	1,000	0.18%
215 Training & Travel	277	500	400	1,000	0.18%
216 Education, Memberships, Subscriptions	1,136	3,050	1,200	2,000	0.36%
217 Lease, Rent, Taxes	4,464	5,500	4,400	10,200	1.83%
218 Claim: Damage to Property	21,986	5,000	13,400	10,000	1.79%
219 Other Annual Bridge Inspection Fee	22,232	2,600	2,600	2,600	0.47%
220 Examination Keep Fort Smith Beautiful	68,673	70,000	70,000	70,000	12.55%
Total	229,707	215,650	176,670	225,300	40.40%
Total Capital Outlay	0	165,000	165,000	0	0.00%
ADMINISTRATION TOTAL	551,973	705,250	676,359	557,615	100%

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
Director of Streets and Traffic Contro	22	1	1	1	1
Sidewalk & Traffic Coordinator	10	1	1	1	1
Administrative Coordinator(A)	9	0	0	0	1
Administrative Secretary(A)	7	1	1	1	0
Secretary/Dispatcher	5	1	1	1	1
Clerk/Dispatcher	4	1	1	1	1
EMPLOYEE POSITIONS		5	5	5	5

Funding Allocation:
100% Street Maintenance Fund

OPERATION SERVICES
STREETS & TRAFFIC CONTROL

STREET CONSTRUCTION PROGRAM 5302

PERSONNEL	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
101 Regular Salaries	318,444	383,860	328,833	368,726	50.69%
102 Overtime	4,898	8,260	4,100	14,470	1.99%
103 Retirement	13,378	18,810	13,310	19,250	2.65%
104 Social Security	23,905	27,480	21,520	29,600	4.07%
105 Insurance	66,591	68,330	68,330	70,380	9.68%
106 Longevity	1,496	1,880	1,510	1,690	0.23%
107 Medical Expenses	431	500	606	1,000	0.14%
111 Workers' Compensation	5,310	5,310	5,310	7,410	1.02%
Total	434,453	514,430	443,519	512,526	70.46%
OPERATING					
202 Small Equipment	18,734	18,223	14,000	15,000	2.06%
203 Fuel, Oil, Lube	24,868	30,000	26,590	30,000	4.12%
204 Clothing	9,406	8,000	10,525	10,000	1.37%
205 Custodial Equipment and Supplies	203	100	100	100	
206 Materials	68,222	70,000	70,000	70,000	9.62%
207 Repair of Equipment	26,918	30,000	27,821	30,000	4.12%
210 Communications	1,200	1,200	1,269	1,500	0.21%
212 Bonds, Insurance, Licenses	6,956	7,500	12,000	9,600	1.32%
215 Training & Travel	168	300	0	300	0.04%
216 Education, Memberships, Subscriptions	676	1,050	1,006	1,500	0.21%
217 Lease, Rent, Taxes	12,839	12,724	14,597	46,840	6.44%
219 Other Contractual Services/Legal	55	0	0	0	0.00%
Total	170,245	179,097	177,908	214,840	29.54%
CAPITAL OUTLAY	0	136,543	137,194	0	
STREET CONSTRUCTION TOTAL	604,698	830,070	758,621	727,366	100%
Sinking Fund Contribution				110,000	
Planned Purchases 2018:					
Replace 2005 Case 621D Loader				155,000	

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
Supervisor	11	1	1	1	1
Street Construction Foreperson	7	1	1	1	1
Heavy Equipment Mech.	6	2	3	3	3
Carpenter	5	1	1	1	1
Equipment Operator III	5	1	1	1	1
Equipment Operator II	4	1	1	1	1
Concrete Finisher	4	1	1	1	1
Equipment Operator (Seasonal Mowi	2	0.75	0.75	0.75	0.75
EMPLOYEE POSITIONS		8.75	9.75	9.75	9.75

Funding Allocation:
100% Street Maintenance Fund

OPERATION SERVICES
STREETS & TRAFFIC CONTROL

STREET DRAINAGE PROGRAM 5303

PERSONNEL	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
101 Regular Salaries	590,017	577,578	547,366	597,096	53.80%
102 Overtime	17,366	17,030	7,780	23,530	2.12%
103 Retirement	24,288	25,444	17,366	31,150	2.81%
104 Social Security	44,477	47,166	36,304	47,990	4.32%
105 Insurance	102,573	102,573	102,573	105,660	9.52%
106 Longevity	2,611	2,640	2,120	2,230	0.20%
107 Medical Expenses	981	500	803	1,000	0.09%
111 Workers' Compensation	10,620	10,620	10,620	13,216	1.19%
Total	792,933	783,551	724,932	821,872	74.05%
OPERATING					
202 Small Equipment	15,285	12,242	10,327	10,000	0.90%
203 Fuel, Oil, Lube	41,258	44,000	43,468	47,500	4.28%
204 Clothing	17,001	14,000	17,257	18,000	1.62%
206 Materials	28,835	35,000	22,500	35,000	3.15%
207 Repair of Equipment	108,617	90,000	85,100	90,000	8.11%
210 Communications	3,160	3,200	2,544	3,000	0.27%
212 Bonds, Insurance, Licenses	15,005	17,590	17,600	17,600	1.59%
215 Training & Travel	750	300	300	300	
216 Education, Memberships, Subscriptions	1,500	1,550	1,830	2,000	0.18%
217 Lease, Rent, Taxes	44,839	25,000	12,400	62,620	5.64%
219 Other Removal of Trees	0	0	235	2,000	0.18%
Total	276,250	242,882	213,561	288,020	25.95%
Total Capital Outlay	0	212,326	363,038	0	0.00%
STREET DRAINAGE TOTAL	1,069,183	1,238,759	1,301,531	1,109,892	100%
Sinking Fund Contribution				180,000	

Planned Purchases 2018:

Replace Asset #152, 2001 Chevy 1 Ton Dump, 181,111 miles	45,000
Replace Asset #471, 2002 Ford 1 Ton Dump, 196,434 miles	45,000
Replace Asset#3038, 2011 Case Tractor with Rear Flail Cutter	37,000
Replace Asset#3039, 2011 Case Tractor with Rear Flail Cutter	37,000
Total	164,000

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
Supervisor	11	1	1	1	1
Street Drainage Foreperson	7	1	1	1	2
Mechanic	6	1	0	0	0
Equipment Operator III	5	3	3	3	3
Equipment Operator II	4	4	4	4	3
Equipment Operator I	3	2	2	2	4
Laborer	2	2	2	2	0
Equipment Operator (Seasonal-Mow	2	1.5	2.00	2.95	2.95
Laborer (Seasonal)	1	1.5	1.50	1.44	1.44
EMPLOYEE POSITIONS		17	16.5	17.39	17.39

Funding Allocation:
100% Street Maintenance Fund

OPERATION SERVICES
STREETS & TRAFFIC CONTROL

STREET MAINTENANCE PROGRAM 5304

PERSONNEL	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
101 Regular Salaries	449,913	423,410	437,809	473,480	39.21%
102 Overtime Note 1	23,460	25,000	18,336	22,570	1.87%
103 Retirement	19,263	20,560	18,800	24,890	2.06%
104 Social Security	35,123	34,450	34,200	38,340	3.17%
105 Insurance	104,193	104,193	104,193	107,320	8.89%
106 Longevity	1,302	1,570	1,331	1,570	0.13%
107 Medical Expenses	996	600	1,000	600	0.05%
111 Workers' Compensation	9,440	9,440	9,440	11,400	0.94%
Total	643,689	619,223	625,109	680,170	56.32%
OPERATING					
202 Small Equipment	5,807	13,223	15,821	15,000	1.24%
203 Fuel, Oil, Lube	39,821	45,000	55,000	55,000	4.55%
204 Clothing	12,652	12,000	12,000	11,000	0.91%
206 Materials	157,685	120,000	113,700	120,000	9.94%
207 Repair of Equipment	49,659	60,000	37,400	50,000	4.14%
210 Communications	1,578	2,000	2,070	2,000	0.17%
212 Bonds, Insurance, Licenses	12,416	16,000	16,000	16,000	1.32%
215 Training & Travel	54	200	149	200	0.02%
216 Education, Memberships, Subscriptions	676	2,050	1,509	2,000	0.17%
217 Lease, Rent, Taxes	1,338	2,000	1,301	56,290	4.66%
Total	281,684	272,473	254,949	327,490	27.12%
Capital Outlay	63,307	0	0	200,000	
368 Concrete Truck				200,000	16.56%
STREET MAINTENANCE TOTAL	988,680	891,696	880,058	1,207,660	100%
Sinking Fund Contribution				115,000	

Planned Purchases 2018:
Replace Asset#3029, 2009 Elgin Street Sweeper 230,000

Note 1: Account Code 102 Overtime; Street Maintenance program is responsible for supervision of the "A" Team crew.

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
Supervisor	11	1	1	1	1
Foreperson	7	1	1	1	1
Equipment Operator III	5	0	1	1	1
Equipment Operator II	4	6	5	5	5
Concrete Finisher	4	1	1	1	1
Equipment Operator I	3	2	2	2	4
Laborer	2	2	2	2	0
Equipment Operator (Seasonal)	2	1	0.5	0.5	0.5
Laborer (Seasonal)	1	1.5	1.5	1.5	1.5
EMPLOYEE POSITIONS		15.50	15.00	15.00	15.00

Funding Allocation:
100% Street Maintenance Fund

OPERATION SERVICES
STREETS & TRAFFIC CONTROL
SIDEWALK CONSTRUCTION PROGRAM 5305

PERSONNEL	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
101 Regular Salaries	386,443	415,190	361,827	381,380	38.85%
102 Overtime	11,094	17,580	9,986	17,080	1.74%
103 Retirement	17,818	20,500	17,676	19,980	2.04%
104 Social Security	29,136	33,320	25,794	30,680	3.13%
105 Insurance	69,174	69,174	69,174	71,250	7.26%
106 Longevity	951	1,090	1,060	1,090	0.11%
107 Medical Expenses	721	1,000	509	1,000	0.10%
111 Workers' Compensation	7,080	7,080	7,080	9,120	0.93%
Total	522,417	564,934	493,106	531,580	54.15%
OPERATING					
202 Small Equipment	4,729	7,481	15,467	15,000	1.53%
203 Fuel, Oil, Lube	15,205	23,000	14,981	19,000	1.94%
204 Clothing	11,061	10,000	18,281	15,000	1.53%
206 Materials	421,367	350,000	350,000	350,000	35.65%
207 Repair of Equipment	9,979	12,000	14,000	14,000	1.43%
210 Communications	773	830	634	1,000	0.10%
212 Bonds, Insurance, Licenses	5,029	5,920	6,736	6,700	0.68%
215 Training & Travel	98	400	0	400	0.04%
216 Education, Memberships, Subscriptions	676	2,050	1,509	2,000	0.20%
217 Lease, Rent, Taxes	13,377	26,448	23,588	27,000	2.75%
219 Other Contractual Services/Legal	600	0	0	0	0.00%
Total	482,894	438,129	445,196	450,100	45.85%
CAPITAL OUTLAY	32,900	178,869	212,520	0	
SIDEWALK CONSTRUCTION TOTAL	1,038,211	1,181,932	1,150,822	981,680	100%
Sinking Fund Contribution				60,000	
Planned Purchase-2018				0	

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
Foreperson	7	2	2	2	2
Carpenter	5	2	2	2	2
Equipment Operator III	5	2	2	2	2
Concrete Finisher	4	4	4	4	4
Equipment Operator II	4	2	2	2	2
EMPLOYEE POSITIONS		12	12	12	12

Funding Allocation:
100% Street Maintenance Fund

OPERATION SERVICES
STREETS & TRAFFIC CONTROL

TRAFFIC CONTROL OPERATIONS PROGRAM 5401

PERSONNEL	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
101 Regular Salaries	520,460	514,880	523,380	509,032	46.65%
102 Overtime	14,460	8,000	8,298	8,500	0.78%
103 Retirement	24,811	25,120	20,300	25,970	2.38%
104 Social Security	39,597	39,540	35,928	39,770	3.64%
105 Insurance	92,898	92,898	92,898	95,690	8.77%
106 Longevity	1,937	2,230	1,672	1,690	0.15%
107 Medical Expenses	526	500	581	1,000	0.09%
111 Workers' Compensation	8,260	8,260	8,260	10,427	0.96%
Total	702,949	691,428	691,316	692,079	63.43%
OPERATING					
201 Office Supplies	21	250	250	250	0.02%
202 Small Equipment	47,776	45,514	25,000	35,000	3.21%
203 Fuel, Oil, Lube	22,647	25,000	26,461	26,000	2.38%
204 Clothing	10,075	7,000	8,785	7,000	0.64%
205 Custodial Equipment and Supplies	1,241	1,500	1,379	1,500	0.14%
206 Materials	154,514	150,000	121,000	150,000	13.75%
207 Repair of Equipment	20,229	15,000	25,636	20,000	1.83%
210 Communications	6,700	7,000	5,056	7,000	0.64%
211 Utilities	164,393	75,000	95,614	96,000	8.80%
212 Bonds, Insurance, Licenses	34,114	34,200	38,536	36,720	3.37%
215 Training & Travel	6	1,000	128	1,000	0.09%
216 Education, Memberships, Subscriptions	1,216	3,850	1,877	2,800	0.26%
217 Lease, Rent, Taxes	694	1,000	426	15,820	1.45%
Total	463,626	366,314	350,147	399,090	36.57%
CAPITAL OUTLAY	69,236	0	0	0	
TRAFFIC CONTROL OPERATIONS TOTAL	1,235,811	1,057,742	1,041,463	1,091,169	100%
Sinking Fund Contribution				70,000	
Planned Fleet Purchases 2018				0	

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
Manager	13	1	1	1	1
Electronics Technician	8	2	2	2	2
Foreperson	7	1	1	1	2
Leadperson	6	2	2	2	1
Traffic Signal Specialist	5	4	4	4	4
Maintenance Person	3	3	3	3	3
Laborer (Seasonal)	1	2.16	0.72	0.72	0.72
EMPLOYEE POSITIONS		15.16	13.72	13.72	13.72

Funding Allocation:
100% Street Maintenance Fund

OPERATION SERVICES
STREETS & TRAFFIC CONTROL

STREET LIGHTING PROGRAM 5403

OPERATING	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
211 Utilities	968,536	940,000	1,000,772	965,000	
Total	968,536	940,000	1,000,772	965,000	100%
STREET LIGHTING TOTAL	968,536	940,000	1,000,772	965,000	100%

Funding Allocation:
100% Street Maintenance Fund

OPERATION SERVICES
WATER AND SEWER

UTILITY ADMINISTRATION — PROGRAM 5501

PERSONNEL	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
101 Regular Salaries	412,928	580,460	472,130	651,907	66.05%
102 Overtime	233	5,690	2,350	5,680	0.58%
103 Retirement	15,779	30,970	29,050	34,410	3.49%
104 Social Security	31,399	45,810	34,300	51,000	5.17%
105 Insurance	62,460	62,460	62,460	64,340	6.52%
106 Longevity	1,360	1,270	1,105	1,150	0.12%
107 Medical Expenses	0	400	0	0	0.00%
108 Other	1,662	5,400	5,400	5,400	0.55%
109 Employee Allowance	2,400	2,500	95	0	0.00%
111 Workers' Compensation	640	640	640	1,500	0.15%
Total	528,860	735,600	607,530	815,387	82.61%
OPERATING					
201 Office Supplies	10,081	11,500	3,000	10,880	1.10%
202 Small Equipment	4,804	5,150	4,800	5,200	0.53%
203 Fuel, Oil, Lube	1,446	2,200	1,350	4,450	0.45%
204 Clothing	193	400	400	1,500	0.15%
205 Custodial Equipment and Supplies	2,168	1,500	1,300	1,500	0.15%
206 Materials	545	0	25	500	0.05%
207 Repair of Equipment	1,981	900	100	1,000	0.10%
208 Repair of Buildings	17,813	0	0	0	0.00%
210 Communications (Includes CTY)	9,760	4,200	3,909	9,900	1.00%
211 Utilities	24,434	0	0	0	0.00%
212 Bonds, Insurance, Licenses	6,740	11,100	13,000	18,850	1.91%
213 Postage	1,848	2,600	1,491	4,750	0.48%
214 Advertising, Printing, Photo	13,876	25,000	1,000	1,000	0.10%
215 Training & Travel	10,673	16,500	30,000	50,000	5.07%
216 Education, Memberships, Subscriptions	10,842	18,000	14,779	21,150	2.14%
217 Lease, Rent, Taxes	80,516	35,000	35,000	39,950	4.05%
218 Claims	2,914	3,000	15,000	0	0.00%
219 Other Contractual Svcs./Legal Svcs., Impact Fee Study, Rate Development Fine/Penalties Note 1	84,953	305,490	87,000	1,000	0.10%
Total	285,588	442,540	212,154	171,630	17.39%
CAPITAL OUTLAY	0	0	0	0	
UTILITY ADMINISTRATION TOTAL	814,448	1,178,140	819,684	987,017	100%

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
Director of Utilities	23	1	1	1	1
Deputy Director of Engineering & Technology	20	1	1	1	1
Deputy Director of Business Administration	20	1	1	1	1
Deputy Director of Operations	20	1	1	1	1
Deputy Director of Systems	20	1	1	1	1
Utility Finance Specialist (A)	12	0	0	0	1
Administrative Coordinator* (A)	9	3	3	3	4
EMPLOYEE POSITIONS		8	8	8	10

*Transferred one administrative coordinator position from program 5521 and one from program 5523 due to re-organization.
Note 1: Other contractual services moved to program 5590.
Funding Allocation:
100% Water and Sewer Operating Fund

OPERATION SERVICES
WATER AND SEWER

BUSINESS OPERATIONS AND LOGISTICS PROGRAM 5521

PERSONNEL	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
101 Regular Salaries	255,980	534,370	344,650	708,860	56.82%
102 Overtime	4,725	13,320	8,075	45,250	3.63%
103 Retirement	11,298	39,950	20,130	37,760	3.03%
104 Social Security	18,733	61,260	23,960	57,970	4.65%
105 Insurance	148,347	148,350	148,350	160,155	12.84%
106 Longevity	820	790	960	970	0.08%
107 Medical Expenses	0	950	223	1,000	0.08%
109 Employee Allowance	292	500	1,000	0	0.00%
111 Workers' Compensation	1,520	1,520	1,520	2,850	0.23%
Total	441,716	801,010	548,868	1,014,815	81.34%
OPERATING					
201 Office Supplies	4,089	3,500	2,475	5,000	0.40%
202 Small Equipment	3,592	6,000	3,274	53,100	4.26%
203 Fuel, Oil, Lube	560	3,000	1,104	4,500	0.36%
204 Clothing	1,649	1,500	3,226	8,000	0.64%
205 Custodial Equipment and Supplies	1,785	1,500	1,799	34,000	2.73%
206 Materials	327	500	130	500	0.04%
207 Repair of Equipment	639	1,500	1,677	4,650	0.37%
208 Repair of Buildings	0	0	150	0	0.00%
210 Communications	2,310	3,600	2,374	11,000	0.88%
212 Bonds, Insurance, Licenses	1,756	72,440	2,221	28,400	2.28%
213 Postage	122	500	92	500	0.04%
214 Advertising, Printing, Photo	219	0	533	0	0.00%
215 Training & Travel	262	5,000	3,000	26,000	2.08%
216 Education, Memberships, Subscriptions	519	5,385	6,083	12,500	1.00%
217 Lease, Rent, Taxes	1,517	1,000	3,258	15,850	1.27%
Total	19,345	105,425	31,395	204,000	16.35%
CAPITAL OUTLAY	0	0	0		
TOTAL BUSINESS AND FINANCE	461,061	906,435	580,263	1,247,565	100%

BUSINESS OPERATIONS AND LOGISTICS PROGRAM 5521
(continued)

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
Business Operations & Logistics Manager(A)	17	0	0	0	1
Business & Finance Program Mgr.*(A)	17	1	1	1	0
Senior Utility Analyst(B)	13	0	0	0	1
Finance & Strategic Manager/Analyst(B)	16	1	1	1	0
Information System Manager/Analyst	15	1	1	1	0
Senior Work Order System Analyst	13	1	1	1	0
Business & Utility Analyst II(C)	11	0	0	0	1
Business Analyst/Strategic Plan Coord.(C)	11	1	1	1	0
Rate & Utility Analyst II(D)	11	0	0	0	1
Rate & Analyst II(D)	11	1	1	1	0
Logistics Supervisor (F)	11	0	0	0	1
Supervisor (F)	11	1	1	1	0
Technology Coordinator	11	1	1	1	0
Administrative Coordinator	9	1	1	1	0
Utility Analyst I(E)	9	0	0	0	1
Analyst I(E)	9	2	2	2	0
Logistics Foreperson (G)	8	0	0	0	1
Foreperson Inventory (G)	8	1	1	1	0
Chief Mechanic (K)	8	0	0	0	1
Records Technician	7	1	1	1	0
Equipment Mechanic (L)	6	0	0	0	1
Accounting Technician	6	3	3	3	2
Senior Clerk II	5	0	0	0	2
Logistics Clerk (H)	3	0	0	0	3
Maintenance Mechanic (I)	3	0	0	0	1
Custodian (J)	3	0	0	0	1
Maintenance Person (H, I, J)	3	2	2	2	0
Storekeeper (H)	2	1	1	1	0
EMPLOYEE POSITIONS		19	19	19	19

Funding Allocation:
100% Water and Sewer Operating Fund

OPERATION SERVICES
WATER AND SEWER

COMMUNICATIONS & TRAINING PROGRAM 5522

PERSONNEL	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
101 Regular Salaries	398,465	589,450	528,920	689,551	57.44%
102 Overtime	27,791	33,680	40,980	56,230	4.68%
103 Retirement	20,168	40,890	32,882	37,370	3.11%
104 Social Security	31,567	62,850	40,690	57,590	4.80%
105 Insurance	140,535	140,540	140,540	159,265	13.27%
106 Longevity	1,244	1,330	1,353	1,570	0.13%
107 Medical Expenses	0	650	81	1,000	0.08%
109 Employee Allowance	192	0	1,000	0	0.00%
111 Workers' Compensation	1,440	1,440	1,440	2,550	0.21%
Total	621,402	870,830	787,887	1,005,126	83.73%
OPERATING					
201 Office Supplies	3,764	4,000	3,200	4,680	0.39%
202 Small Equipment	2,550	8,000	2,650	9,200	0.77%
203 Fuel, Oil, Lube	747	2,500	850	4,140	0.34%
204 Clothing	973	1,500	350	2,000	0.17%
205 Custodial Equipment and Supplies	425	500	837	0	0.00%
206 Materials	217	500	10	500	0.04%
208 Repair of Buildings	0	0	100	0	0.00%
207 Repair of Equipment	568	1,500	400	2,100	0.17%
210 Communications	9,553	6,500	8,753	19,100	1.59%
212 Bonds, Insurance, Licenses	2,835	420	4,000	8,600	0.72%
213 Postage	2,097	4,000	4,000	4,000	0.33%
214 Advertising, Printing, Photo	5,390	6,000	7,473	46,750	3.89%
215 Training & Travel	3,596	3,000	10,000	32,500	2.71%
216 Education, Memberships, Subscriptions	188	1,000	1,500	10,000	0.83%
217 Lease, Rent, Taxes	2,917	250	3,557	8,100	0.67%
219 Other	0	0	500	0	0
Total	35,819	39,670	48,180	151,670	12.63%
CAPITAL OUTLAY	0	0	0		
TOTAL COMMUNICATIONS & TRAINING	657,222	910,500	836,066	1,200,496	100%

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
Communications & Training Manager (A)	17	0	0	0	1
Communications & Training Program Manager (A)	17	1	1	1	0
Communications Coordinator (B)	11	0	0	0	1
Communications & Public Relations Manager (B)	12	1	1	1	0
System Control Supervisor (E)	12	0	0	0	1
Supervisor (E)	11	1	1	1	0
Training & Safety Supervisor (C)	12	0	0	0	1
Training & Safety Coordinator (C)	11	1	1	1	0
Construction Inspector	9	1	1	1	0
Communications Specialist	8	0	0	0	1
Traffic Safety Specialist	8	0	0	0	1
Safety Technician (D)	7	0	0	0	1
Trainer (D)	7	2	2	2	1
System Control Operator (I-IV)	5-8	0	0	0	7
System Control Operator (I-IV)	3-7	7	7	7	0
Accounting Technician	6	1	1	1	1
Senior Clerk II	5	1	3	3	1
EMPLOYEE POSITIONS		16	18	18	17

Funding Allocation:
100% Water and Sewer Operating Fund

OPERATION SERVICES
WATER AND SEWER

ENGINEERING & ENGINEERING TECHNOLOGY PROGRAM 5523

PERSONNEL	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
101 Regular Salaries	305,640	919,270	600,352	1,488,204	62.91%
102 Overtime	204	10,960	13,159	25,200	1.07%
103 Retirement	14,445	46,540	35,520	75,780	3.20%
104 Social Security	22,250	71,410	42,830	116,400	4.92%
105 Insurance	126,216	126,220	126,220	222,282	9.40%
106 Longevity	363	430	527	1,000	0.04%
107 Medical Expenses	392	2,000	120	745	0.03%
109 Employee Allowance				1,000	0.04%
111 Workers' Compensation	1,280	1,280	1,280	4,500	0.19%
Total	470,790	1,178,110	820,007	1,935,111	81.81%
OPERATING					
201 Office Supplies	4,685	12,000	9,961	19,900	0.84%
202 Small Equipment	9,821	4,587	8,000	7,940	0.34%
203 Fuel, Oil, Lube	1,191	5,000	2,144	5,100	0.22%
204 Clothing	599	2,000	2,179	5,145	0.22%
205 Custodial Equipment and Supplies	1,015	1,500	1,227	0	0.00%
206 Materials	373	2,000	250	1,000	0.04%
207 Repair of Equipment	492	5,712	4,650	8,000	0.34%
210 Communications	2,779	5,000	8,500	25,600	1.08%
212 Bonds, Insurance, Licenses Note 1	18,183	6,450	19,000	172,000	7.27%
213 Postage	511	2,000	2,557	6,000	0.25%
214 Advertising, Printing, Photo	5,239	6,400	2,412	38,000	1.61%
215 Training & Travel	5,224	12,000	20,000	64,650	2.73%
216 Education, Memberships, Subscriptions	7,736	10,000	12,000	11,490	0.49%
217 Lease, Rent, Taxes	2,516	2,400	3,700	23,501	0.99%
219 Other Consultant Work, Guthrie Land	10	32,000	35,000	32,000	1.35%
Total	60,374	109,049	131,580	420,326	17.77%
CAPITAL OUTLAY	0	0	0		
Total Capital Outlay	0	0	0	10,000	0.42%
TOTAL ENGINEERING & ENGINEERING TECHNOLOGY	531,164	1,287,159	951,587	2,365,437	100%

Note 1: Account 212 includes $150,000 for E-Builder licenses.

ENGINEERING & ENGINEERING TECHNOLOGY PROGRAM 5523
(continued)

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
Engineering & Tech.Program Mgr.	17 *	1	1	1	1
GIS Manager/Editor	16	1	1	1	1
Senior Project Engineer	16	3	3	1	1
Property Manager	16	0	0	1	1
MIS Applications Manager	16	0	0	0	1
Value Engineer	16	0	0	0	1
Information System Manager	16	0	0	0	1
Senior Work Order System Analyst	13	0	0	0	1
Senior GIS Analyst/Editor	13	1	1	0	0
Inspections Manager*	13	0	0	1	1
Application Specialist*	13	0	0	1	3
Project Engineer I-II	12-14	1	1	2	2
GIS Analyst/Editor	12	1	1	2	2
Hydraulic Modeler	12	0	0	0	1
Construction Coordinator	11	1	0	0	0
GIS Editor II	11	1	1	0	0
Property Agent/Manager	11	1	1	0	0
Technology Coordinator	11	0	0	1	1
Cross Connection Coordinator	11	0	0	0	1
Administrative Coordina Note 1	9	1	1	0	0
Senior Construction Inspector*	9	0	0	1	1
Construction Inspector	9	1	0	0	1
Cross Connection Technician	9	0	0	0	1
Construction Inspector	8	0	0	1	1
GIS Editor I	8	1	1	0	0
Right-of-Way Technician(A)	8	1	1	0	0
Right of Way/Property Acquisition Agent(A	9	0	0	2	2
Utility Coordinator(B)	11	0	0	1	1
Utility Technician(B)	8	1	1	0	0
Engineering & Technician II	8-10	0	2	0	0
Records Technician	7	0	0	1	1
Cross Connection Data Technician	6	0	0	0	1
Right of Way Document Specialist	6	0	0	1	1
Accounting Technician	6	1	1	1	1
EMPLOYEE POSITIONS		17	17	19	30

* Position added in 2017

Funding Allocation:
100% Water and Sewer Operating Fund

Note 1: Admin Coord. Moved to Program 5501

OPERATION SERVICES
WATER AND SEWER

NON-CAPITAL PROJECTS PROGRAM 5590

		Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
OPERATING WATER PROJECTS						
251 AMR & Adv Metering Infrastructure Eval.		0	0	0	70,000	2.5%
252 Maintenance Mgmt. System Development & Implementation	1		200,000	6,789	30,000	1.1%
Total Water Operating Projects		0	200,000	6,789	100,000	3.5%
OPERATING SEWER PROJECTS						
260 Sewer Program Management	2	1,923,873	3,625,000	1,948,069	2,000,000	70.5%
261 Sewer Pump Station/Force Main Evaluation		782,717	0	89,983	0	0.0%
262 Sewer CMOM Dev. & Implementation Plan	3	0	53,000	0	0	0.0%
263 Sewer Engineering Svcs. Hydraulic Model Update	4	0	8,840	0	0	0.0%
266 Operations and Consent Decree Mgmt.	5	200,887	770,000	287,030	115,000	4.1%
267 Consent Decree Legal Services	6	12,351	150,000	29,001	50,000	1.8%
268 Sep Line Replacement Program				2,957	200,000	7.1%
269 Private Service Line Defect Remediation 17-25					200,000	7.1%
270 Miscellaneous Legal Services - Consent Decree 17-28					100,000	3.5%
271 2018 Rate Model					40,000	1.4%
272 Van Buren True-Up					20,000	0.7%
273 Consent Decree Printing					10,000	0.4%
Total Sewer Operating Projects		2,919,828	4,606,840	2,357,040	2,735,000	96%
TOTAL NON-CAPITAL PROJECTS		2,919,828	4,806,840	2,363,829	2,835,000	100%

Multi-Year Projects-Total Estimated Costs:

1	270,000
2	8,514,000
3	925,000
4	109,000
5	865,000
6	200,000

Funding Allocation:
100% Water & Sewer Operating Fund

OPERATION SERVICES
WATER AND SEWER

SEWER TREATMENT PROGRAM 5603

PERSONNEL	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
101 Regular Salaries	1,150,309	1,133,490	1,145,000	1,250,634	32.20%
102 Overtime	91,771	96,390	96,720	106,270	2.74%
103 Retirement	55,074	61,730	70,000	68,150	1.75%
104 Social Security	91,258	95,470	87,900	105,310	2.71%
105 Insurance	234,225	234,225	234,225	241,260	6.21%
106 Longevity	5,633	4,710	5,347	6,070	0.16%
107 Medical Expenses	2,692	2,500	1,320	6,460	0.17%
111 Workers' Compensation	2,480	2,480	2,480	4,575	0.12%
Total	1,633,442	1,630,995	1,642,992	1,788,729	46.05%
OPERATING					
201 Office Supplies	3,401	5,000	4,838	5,000	0.13%
202 Small Equipment	37,370	49,535	14,000	34,100	0.88%
203 Fuel, Oil, Lube	14,738	16,790	19,650	22,500	0.58%
204 Clothing	20,818	33,760	22,708	29,850	0.77%
205 Custodial Equipment and Supplies	16,321	19,000	12,835	18,000	0.46%
206 Materials	179,558	260,000	226,981	275,000	7.08%
207 Repair of Equipment	227,397	260,000	260,000	265,000	6.82%
208 Repair of Buildings	42,037	50,000	28,276	50,000	1.29%
210 Communications	4,929	4,670	5,225	22,330	0.57%
211 Utilities	711,620	650,000	601,942	650,000	16.74%
212 Bonds, Insurance, Licenses	110,037	113,000	120,994	210,000	5.41%
213 Postage	0	500	48	500	0.01%
214 Advertising, Printing, Photo	599	1,000	1,348	0	0.00%
215 Training & Travel	2,119	19,000	6,500	10,000	0.26%
216 Education, Memberships, Subscriptions	1,028	11,585	6,577	11,820	0.30%
217 Lease, Rent, Taxes	5,361	7,500	7,500	16,810	0.43%
219 Other Sludge Testing, Biosolids Disposal Landfill	393,130	410,000	392,000	410,000	10.56%
Total	1,770,462	1,911,340	1,731,422	2,030,910	52.29%
Total Capital Outlay	0	355,160	249,366	64,400	1.66%
SEWER TREATMENT TOTAL	3,403,904	3,897,495	3,623,779	3,884,039	100%

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
Water & Sewer Treatment Plant Program Manager	17 Note 1	1	1	1	1
Supervisor	11	2	2	2	2
Chief Operator	8	4	4	4	4
Chief Process Operator	8	1	1	1	1
Chief Solids Operator	8	2	2	2	2
Plant Operator I-IV	3-7	18	18	18	18
Equipment Operator II	4	2	2	2	2
Laborer (Seasonal)	1	0.5	0.5	0.5	0.5
EMPLOYEE POSITIONS		30.5	30.5	30.5	30.5

Note 1: Position Manages Program 5604 and monitors compliance.

Funding Allocation:
100% Water and Sewer Operating Fund

OPERATION SERVICES
WATER AND SEWER

WATER TREATMENT PROGRAM 5604

PERSONNEL	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
101 Regular Salaries	914,968	895,830	896,200	975,978	18.36%
102 Overtime	140,497	115,290	130,000	116,950	2.20%
103 Retirement	47,234	50,770	63,000	54,880	1.03%
104 Social Security	76,631	78,580	72,100	84,760	1.59%
105 Insurance	179,100	179,100	179,100	184,480	3.47%
106 Longevity	4,360	4,250	4,370	4,510	0.08%
107 Medical Expenses	885	1,000	591	4,060	0.08%
111 Workers' Compensation	1,760	1,760	1,760	3,300	0.06%
Total	1,365,436	1,326,580	1,347,121	1,428,918	26.89%
OPERATING					
201 Office Supplies	1,547	1,000	1,384	1,250	0.02%
202 Small Equipment	29,720	38,000	26,523	36,000	0.68%
203 Fuel, Oil, Lube	8,498	7,000	9,622	10,000	0.19%
204 Clothing	13,791	22,000	23,961	27,500	0.52%
205 Custodial Equipment and Supplies	10,437	11,200	7,820	11,000	0.21%
206 Materials	1,301,356	1,524,754	1,080,000	1,300,000	24.46%
207 Repair of Equipment	105,594	111,384	85,000	100,000	1.88%
208 Repair of Buildings	103,304	120,000	61,500	75,000	1.41%
210 Communications	9,642	9,500	13,600	13,000	0.24%
211 Utilities	665,043	600,000	610,887	630,000	11.85%
212 Bonds, Insurance, Licenses (USGS payments)	220,151	225,000	233,952	260,000	4.89%
213 Postage	6,240	500	1,400	2,000	0.04%
214 Advertising, Printing, Photo	14,058	1,000	0	0	0.00%
215 Training & Travel	3,180	16,500	6,000	10,000	0.19%
216 Education, Memberships, Subscriptions	1,123	7,885	6,389	9,600	0.18%
217 Lease, Rent, Taxes	3,587	26,000	3,205	30,950	0.58%
219 Other Contract Services/ Backwash Lagoon Cleaning, Dam Monitoring	313,048	765,300	226,479	1,350,000	25.40%
Total	2,810,320	3,487,023	2,397,721	3,866,300	72.75%
Total Capital Outlay	207,804	686,000	5,279	19,200	0.36%
WATER TREATMENT TOTAL	4,383,559	5,499,603	3,750,121	5,314,418	100%

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
Supervisor	11	2	2	2	2
Chief Operator	8	2	2	2	2
Plant Operator I-IV	3-7	18	18	18	18
EMPLOYEE POSITIONS		22	22	22	22

Funding Allocation:
100% Water and Sewer Operating Fund

OPERATION SERVICES
WATER AND SEWER

WATER LINE MAINTENANCE PROGRAM 5610

PERSONNEL	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
101 Regular Salaries	1,581,110	1,456,930	1,497,845	1,645,800	23.61%
102 Overtime	162,227	120,000	182,407	168,780	2.42%
103 Retirement	78,469	79,086	63,335	90,980	1.31%
104 Social Security	126,091	122,005	115,820	140,260	2.01%
105 Insurance	192,348	171,090	192,350	222,889	3.20%
106 Longevity	4,124	4,260	4,346	4,940	0.07%
107 Medical Expenses	5,027	4,000	4,046	4,046	0.06%
111 Workers' Compensation	3,920	3,600	3,920	7,950	0.11%
Total	2,153,316	1,960,971	2,064,070	2,285,645	32.80%
OPERATING					
201 Office Supplies	8,365	12,000	5,335	5,335	0.08%
202 Small Equipment	51,349	45,000	10,406	10,406	0.15%
203 Fuel, Oil, Lube	72,228	80,000	77,871	77,871	1.12%
204 Clothing	38,334	42,000	36,561	36,561	0.52%
205 Custodial Equipment and Supplies	11,063	10,300	8,789	8,789	0.13%
206 Materials	810,063	810,000	1,001,569	1,001,569	14.37%
207 Repair of Equipment	100,487	100,000	83,336	83,336	1.20%
210 Communications	33,428	23,000	19,526	19,526	0.28%
212 Bonds, Insurance, Licenses	19,438	25,000	18,646	18,646	0.27%
213 Postage	411	1,000	599	599	0.01%
214 Advertising, Printing, Photo	886	4,030	719	719	0.01%
215 Training & Travel	8,629	13,000	11,140	11,140	0.16%
216 Education, Memberships, Subscriptions	8,657	15,385	9,883	9,883	0.14%
217 Lease, Rent, Taxes	6,092	9,000	2,977	44,347	0.64%
218 Claims	0	0	0	15,000	
219 Other Directional Boring/Fence Replacement	111,558	100,000	90,000	90,000	1.29%
Total	1,280,985	1,289,715	1,377,356	1,433,727	20.57%
CAPITAL OUTLAY	106,132	662,000	117,516		
329 Meters and ERTs				2,250,000	
330 Brass Parts for Meters				1,000,000	
Total Capital Outlay	106,132	662,000	117,516	3,250,000	46.63%
WATER LINE MAINTENANCE TOTAL	3,540,433	3,912,686	3,558,942	6,969,372	100%

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
Water System Program Manager	17	1	1	1	1
Cross Connection Coordinator	11	1	1	1	0
Supervisor	11	3	3	3	4
Cross Connection Technician	9	1	1	1	0
Foreperson	8	1	1	1	1
Accounting Technician	6	1	1	1	1
Chief Meter Reader	6	1	1	1	1
Utility Service Leadperson	6	12	11	11	14
Senior Maintenance Person	5	2	2	2	2
Equipment Operator II	4	6	5	5	6
Maintenance Person	3	12	10	10	15
Meter Reader	3	8	8	8	8
EMPLOYEE POSITIONS		49	45	45	53

For FY17 one (1FTE) Utility Service Leadperson, two (2FTE) Maintenance Persons and one (1FTE) Utility Leadperson were transferred to Program 5627. For FY18, transferring back to 5610. Also, add six (6FTE) in 2018. One Supervisor, Two Utility Service Leadpersons and Three Maintenance Persons.

Funding Allocation:
100% Water and Sewer Operating Fund

OPERATION SERVICES
WATER AND SEWER

SEWER LINE MAINTENANCE — PROGRAM 5611

PERSONNEL	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
101 Regular Salaries	1,133,655	1,017,270	1,101,840	1,491,906	45.70%
102 Overtime	54,377	90,580	62,397	172,610	5.29%
103 Retirement	53,627	55,570	45,999	83,420	2.56%
104 Social Security	88,121	85,670	85,802	128,260	3.93%
105 Insurance	257,841	190,134	257,844	265,590	8.14%
106 Longevity	3,181	3,550	2,865	3,800	0.12%
107 Medical Expense Note 1	6,535	5,220	4,646	0	0.00%
109 Employee Allowance	962	0	989	0	0.00%
111 Workers' Compensation	3,540	2,490	3,540	7,050	0.22%
Total	1,601,839	1,450,484	1,565,922	2,152,636	65.95%
OPERATING					
201 Office Supplies	4,882	6,000	5,511	5,511	0.17%
202 Small Equipment	62,278	80,640	100,000	100,000	3.06%
203 Fuel, Oil, Lube	52,674	65,000	70,637	80,637	2.47%
204 Clothing	29,709	26,000	30,000	30,000	0.92%
205 Custodial Equipment and Supplies	13,021	10,000	10,850	10,850	0.33%
206 Materials	233,672	140,000	265,000	285,000	8.73%
207 Repair of Equipment	95,167	140,000	102,000	110,000	3.37%
210 Communications	18,583	12,000	12,000	12,000	0.37%
212 Bonds, Insurance, Licenses	18,801	25,000	25,000	25,000	0.77%
213 Postage	61	1,500	131	131	0.00%
214 Advertising, Printing, Photo	1,577	1,000	330	330	0.01%
215 Training & Travel	3,108	8,800	5,524	5,524	0.17%
216 Education, Memberships, Subscriptions	18,640	12,885	18,657	18,657	0.57%
217 Lease, Rent, Taxes	6,192	6,800	6,672	10,822	0.33%
218 Claims	19,545	25,000	10,010	10,010	0.31%
219 Other Directional Boring/Fence Replacement	72,133	50,000	63,141	75,141	2.30%
Total	650,043	610,625	725,462	779,613	23.88%
CAPITAL OUTLAY	0	0	0		
331 Meters and ERTsKEG Kleen Sight Camera Nozzle (Addition)				27,490	0.84%
332 2 - Georgia Buggy (Addition)				16,560	0.51%
333 International 7500 SFA 6x4 (Addition)				134,733	4.13%
334 H65E Hammer with Quick Coupler and Mounting (Addition)				16,558	0.51%
335 RX1575 Walk behind Trench Roller (Addition)				33,800	1.04%
336 2018 CAT Excavator (Replacement)				102,844	3.15%
Total Capital Outlay	0	0	0	331,985	10.17%
SEWER LINE MAINTENANCE TOTAL	2,251,882	2,061,109	2,291,384	3,264,234	100%

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
Sewer Systems Program Manager	17	1	1	1	1
Supervisor	11	2	2	2	3
Technician	7	2	2	2	2
Leadperson	6	4	4	4	8
Equipment Operator III	5	4	4	4	4
Senior Maintenance Person	5	4	4	4	7
Equipment Operator II	4	2	2	2	5
Maintenance Person	3	10	10	10	17
Accounting Technician	6	1	1	1	0
EMPLOYEE POSITIONS		30	30	30	47

Note - Employee positions from program 5612 will be added to program 5611 in FY18.
Funding Allocation:
100% Water and Sewer Operating Fund

OPERATION SERVICES
WATER AND SEWER

SEWER LINE CONSTRUCTION PROGRAM 5612

PERSONNEL	Actual FY16	Budget FY17	Estimated FY17	Budget FY18
101 Regular Salaries	211,423	477,930	308,852	0
102 Overtime	11,371	25,780	15,409	0
103 Retirement	10,372	25,210	13,084	0
104 Social Security	16,696	38,630	24,237	0
105 Insurance	67,707	67,710	67,710	0
106 Longevity	247	370	150	0
107 Medical Expense Note 1	2,327	5,000	1,766	0
111 Workers' Compensation	1,050	1,050	1,183	0
Total	321,193	641,680	432,392	0
OPERATING				
201 Office Supplies	286	1,000	1,111	0
202 Small Equipment	28,766	27,548	23,700	0
203 Fuel, Oil, Lube	8,707	25,000	15,939	0
204 Clothing	8,275	9,000	12,764	0
205 Custodial Equipment and Supplies	6,212	7,000	5,227	0
206 Materials	112,055	145,000	105,000	0
207 Repair of Equipment	11,361	35,000	22,325	0
208 Repair of Buildings	0	0	0	0
210 Communications	1,612	1,200	1,300	0
212 Bonds, Insurance, Licenses	1,469	2,000	4,154	0
213 Postage	0	1,000	2	0
214 Advertising, Printing, Photo	1,122	1,000	330	0
215 Training & Travel	0	2,000	1,920	0
216 Education, Memberships, Subscriptions	3,142	5,885	5,624	0
217 Lease, Rent, Taxes	252	10,000	1,112	0
219 Other Directional Boring/Fence Replacement	57,382	60,000	22,428	0
Total	240,640	332,633	222,937	0
CAPITAL OUTLAY	0	0	0	
SEWER LINE CONSTRUCTION TOTAL	561,833	974,313	655,329	0

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
Supervisor	11	1	1	1	0
Utility Service Leadperson	6	3	3	3	0
Senior Maintenance Person	5	1	2	2	0
Equipment Operator II	4	3	3	3	0
Maintenance Person	3	7	8	8	0
EMPLOYEE POSITIONS		15	17	17	0

Note - Employee positions in program 5612 will move to program 5611 in FY18

Funding Allocation:
100% Water and Sewer Revenue Bond Issue Reimbursement

OPERATION SERVICES
WATER AND SEWER

DEBT SERVICE — PROGRAM 5618

		Actual FY16	Budget FY17	Estimated FY17	Budget FY18
418 Transfer to Water and Sewer Bond Fund - 2007 Series	Note 2	1,888,169	0	0	0
419 Transfer to Water and Sewer Bond Fund - 2008 Series	Note 1	6,918,779	3,008,100	4,163,866	4,228,353
422 Transfer to Water and Sewer Bond Fund - 2011 Series		1,805,323	1,810,623	1,810,697	1,810,583
423 Transfer to Water and Sewer Bond Fund - 2012 Series		2,148,750	2,147,167	2,147,371	2,148,803
424 Transfer to Water and Sewer Bond Fund - 2015 Series		0	2,328,083	2,327,917	2,326,885
425 Transfer to Water and Sewer Bond Fund - 2016 Series	Note 2	0	4,235,040	4,200,918	4,252,921
DEBT SERVICE TOTAL		12,761,021	13,529,013	14,650,769	14,767,545

Note 1: Transfer to Water & Sewer Bond Fund is for the Remaining 2008 Series.
Note 2: Transfer includes portion of the 2008 Series that were refunded and the 2007 Series that were fully refunded with the 2016 Issue.

Funding Allocation:
100% Water and Sewer Operating Fund

OPERATION SERVICES
WATER AND SEWER

ENVIRONMENTAL QUALITY PROGRAM 5625

PERSONNEL		Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
101 Regular Salaries		594,565	854,380	637,319	959,026	50.18%
102 Overtime		10,543	39,120	7,745	44,830	2.35%
103 Retirement		26,557	44,750	23,289	47,530	2.49%
104 Social Security		44,779	68,610	47,214	77,140	4.04%
105 Insurance		104,553	104,553	104,553	115,101	6.02%
106 Longevity		1,076	1,520	1,306	1,510	0.08%
107 Medical Expenses		684	2,500	1,737	2,500	0.13%
109 Employee Allowance		0	0	0	1,000	0.05%
111 Workers' Compensation		1,200	1,200	1,200	3,600	0.19%
Total		783,957	1,116,633	824,363	1,252,237	65.52%
OPERATING						
201 Office Supplies		2,318	5,000	2,614	5,000	0.26%
202 Small Equipment	Note 1	47,924	85,636	17,716	60,000	3.14%
203 Fuel, Oil, Lube		10,303	21,000	12,164	21,000	1.10%
204 Clothing		7,823	15,260	10,814	15,000	0.78%
205 Custodial Equipment and Supplies		2,507	3,500	2,639	3,300	0.17%
206 Materials		144,058	125,000	125,000	150,000	7.85%
207 Repair of Equipment		44,041	82,810	53,934	65,000	3.40%
208 Repair of Buildings		7,340	8,500	9,274	10,300	0.54%
209 Merchandise/Program Participation	Note 2	0	25,000	0	0	0.00%
210 Communications		2,185	5,000	1,833	15,000	0.78%
212 Bonds, Insurance, Licenses		3,639	9,000	5,419	9,000	0.47%
213 Postage	Note 3	15,046	31,000	26,712	25,000	1.31%
214 Advertising, Printing, Photo		3,739	25,680	18,685	75,000	3.92%
215 Training & Travel		9,548	26,000	12,000	25,000	1.31%
216 Education, Memberships, Subscriptions		1,428	10,000	3,614	10,000	0.52%
217 Lease, Rent, Taxes	Note 4	6,903	17,000	10,294	21,460	1.12%
218 Claims		163	2,000	0	2,000	0.10%
219 Other		78,086	85,820	108,896	125,000	6.54%
Total		387,051	583,206	421,608	637,060	33.33%
CAPITAL OUTLAY		0	241,200	59,992		
339 17 foot Boat, Trailer & Motor (Replacement)					22,000	
Total Capital Outlay		0	241,200	59,992	22,000	1.15%
TOTAL CONSENT ENVIRONMENTAL QUALITY		1,171,008	1,941,039	1,305,962	1,911,297	100%

Note 1: Account Code 202 FY18 includes funds for a FOG Coordinator equipment package with tools.
Note 2: Account Code 209 FY18 includes funds for informational materials for citizens and industries to educate them about the new FOG program.
Note 3: Account Code 213 FY18 includes additional postage to mail informational materials regarding new FOG program.
Note 4: Account Code 217 FY18 includes rental for DI System required for all labs.

ENVIRONMENTAL QUALITY PROGRAM 5625
(continued)

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
Environmental Quality Program Mgr.	17	1	1	1	1
Laboratory Supervisor & Environmental Chemist	14	1	1	1	1
Environmental Monitoring Super	14	1	1	1	1
Watershed Supervisor	14	0	0	0	1
FOG Coordinator	9	1	1	1	1
Pretreatment Coordinator (A)	9	0	0	1	1
Environmental Coordinator (A)	9	1	1	0	0
Ecologist II (B)	8	0	0	0	2
Biologist (B)	8	2	2	2	0
FOG Inspector	8	2	4	4	4
Pretreatment Technician (C)	8	0	0	0	2
Environmental Technician (C)	8	2	2	2	0
Watershed Maintenance Coord.	8	1	1	1	1
Water Quality Analyst (D)	7	0	0	0	1
Lab Analyst - Chemist (D)	7	0	0	0	1
Lab Analyst (D)	7	2	2	2	0
Ecologist I (E)	6	0	0	0	2
Assistant Biologist Sampling Tech (E)	6	2	2	2	0
Laboratory Technician	5	3	3	3	3
Lab Assistant (Part-Time)	5	2	2	2	2
EMPLOYEE POSITIONS		21	23	23	24

Funding Allocation:

100% Water and Sewer Operating Fund

OPERATION SERVICES
WATER AND SEWER

FLEET, BUILDING, STATION & ENVIRONMENTAL MAINTENANCE — PROGRAM 5626

PERSONNEL		Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
101 Regular Salaries	Note 1	1,200,880	1,386,380	1,144,989	1,355,667	25.26%
102 Overtime		23,385	53,180	31,478	47,370	0.88%
103 Retirement		57,724	70,010	46,453	70,330	1.31%
104 Social Security		92,568	111,090	85,068	108,140	2.01%
105 Insurance		156,186	156,186	156,186	175,539	3.27%
106 Longevity		3,509	3,420	3,209	3,430	0.06%
107 Medical Expenses		3,495	3,600	4,140	8,280	0.15%
111 Workers' Compensation		2,840	2,840	1,708	5,100	0.10%
Total		1,540,586	1,786,706	1,473,231	1,773,856	33.05%
OPERATING						
201 Office Supplies		2,597	2,530	5,034	5,500	0.10%
202 Small Equipment	Note 2	45,811	69,870	28,777	93,000	1.73%
203 Fuel, Oil, Lube		49,922	80,000	45,041	60,000	1.12%
204 Clothing		27,224	36,940	30,230	32,000	0.60%
205 Custodial Equipment and Supplies		32,181	34,000	20,650	5,000	0.09%
206 Materials		67,375	122,560	80,000	120,000	2.24%
207 Repair of Equipment		218,960	271,569	107,473	170,000	3.17%
208 Repair of Buildings	Note 3	51,246	207,000	25,000	270,000	5.03%
210 Communications		14,676	11,000	8,467	69,280	1.29%
211 Utilities		435,755	450,000	428,959	450,000	8.38%
212 Bonds, Insurance, Licenses	Note 4	16,845	32,000	25,405	43,000	0.80%
213 Postage		0	500	308	500	0.01%
214 Advertising, Printing, Photo		5,365	2,500	0	0	0.00%
215 Training & Travel		4,516	47,000	15,000	30,000	0.56%
216 Education, Memberships, Subscriptions	Note 5	517	28,385	6,870	25,000	0.47%
217 Lease, Rent, Taxes		4,620	6,000	20,000	71,440	1.33%
218 Claims		0	2,000	0	2,000	0.04%
219 Other - Contracted repair and equip installation svc		19,198	100,000	2,535	53,000	0.99%
Total		996,809	1,503,854	849,751	1,499,720	27.94%
Total Capital Outlay		0	224,100	61,520	2,094,000	39.01%
TOTAL FLEET, BUILDING, STATION & EASEMENT MAINTENANCE		2,537,396	3,514,660	2,384,502	5,367,576	100%

Note 1: Account Code 101 FY18 includes standby pay- emergency response team (Consent Decree requirement)
Note 2: Account Code 202 FY18 includes funds to outfit new vehicles with necessary equipment.
Note 3: Account Code 208 FY18 includes funding for Phase 1 of 3 elevated tank cleaning program.
Note 4: Account Code 212 FY18 includes Crawford County property tax payment.
Note 5: Account Code 216 FY18 includes exam fees.

FLEET, BUILDING, STATION & ENVIRONMENTAL MAINTENANCE
(continued)

PROGRAM 5626

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
Easement, Building and Station Program Manager (A)	17	0	0	0	1
Fleet, Building & Station Program Mgr.(A)	17	1	1	1	0
Supervisor	11	2	2	2	2
Easement & Building Maintenance Supervisor	11	0	0	0	1
Chief Electrician	10	0	0	0	1
Chief Electronics Technician*	10	0	0	1	1
Chief Mechanic	8	1	1	1	1
Chief Equipment Mechanic	8	1	1	1	0
Chief Maintenance Mechanic*	8	0	0	1	1
Electrician	8	4	4	4	4
Electronic Technician	8	4	4	4	4
Accounting Technician	6	1	1	1	1
Equipment Mechanic Body Repair	6	1	1	1	0
Maintenance Machinist/Mechanic (I-V)	3-6	14	15	15	13
Grounds Maintenance Leadperson (B)	5	1	1	1	1
Grounds Maintenance Person (A, B)	3	3	3	3	0
Easement & Building Maintenance Person (A)	3	0	0	0	3
Maintenance Person (A)	3	2	2	2	0
Laborer (Seasonal)	1	0.50	0.5	0.5	0
EMPLOYEE POSITIONS		35.50	36.50	38.50	34.00

*Positions were approved in 2017

Funding Allocation:
100% Water and Sewer Operating Fund

OPERATION SERVICES
WATER AND SEWER

Water System Construction PROGRAM 5627

PERSONNEL	Actual FY16	Budget FY17	Estimated FY17	Budget FY18
101 Regular Salaries	0	126,070	66,309	0
102 Overtime	0	20,000	5,289	0
103 Retirement	0	6,304	3,030	0
104 Social Security	0	9,645	5,210	0
105 Insurance	0	21,260	21,260	0
106 Longevity	0	490	269	0
107 Medical Expenses	0	330	129	0
111 Workers' Compensation	0	320	320	0
Total	0	184,419	101,815	0
OPERATING				
201 Office Supplies		0	0	0
202 Small Equipment	0	12,000	538	0
203 Fuel, Oil, Lube	0	9,000	0	0
204 Clothing	0	4,000	1,989	0
205 Custodial Equipment and Supplies	0	1,000	1,486	0
206 Materials	0	80,000	185,011	0
207 Repair of Equipment	0	20,000	2,683	0
210 Communications	0	2,000	0	0
212 Bonds, Insurance, Licenses	0	5,000	0	0
215 Training & Travel	0	1,000	0	0
216 Education, Memberships, Subscriptions	0	1,000	0	0
217 Lease, Rent, Taxes	0	1,000	0	0
219 Other	0	10,000	0	0
Total	0	146,000	191,706	0
TOTAL WATER SYSTEM CONSTRUCTION	0	330,419	293,522	0

SCHEDULE OF PERSONNEL	PAY GRADE	Actual FY16	Budget FY17	Estimated FY17	Budget FY18
Utility Service Leadperson	6	0	1	1	0
Equipment Operator II	4	0	1	1	0
Maintenance Person	3	0	2	2	0
EMPLOYEE POSITIONS		0	4	4	0

NEW PROGRAM FY17 BUDGET-Companion to Program 5612
Note: All positions transferred from Program 5610

PROGRAM MOVED TO 5610 FY18 BUDGET
Funding Allocation:
100% Water and Sewer Revenue Bond Issue Reimbursement

City of Fort Smith
FY18
Budget Comparison Summary - General Fund Sales Tax
1/8% Parks Department Program 6208

	Actual FY12	Actual FY13	Actual FY14	Actual FY15	Actual FY16	Budgeted FY17	Estimated FY17	**Budget FY18**	Increase (Decrease)	Projected FY19
Revenues										
Taxes and Assessments	384,112	2,433,622	2,512,377	2,547,519	2,644,576	2,666,500	2,696,858	**2,724,000**	27,142	2,778,000
Parks Contributions	0	0	0	(1) 1,362,316	(2) 150,000	(3) 1,014,000	1,014,000	**0**	(1,014,000)	0
Total	$ 384,112	$ 2,433,622	$ 2,512,377	$ 3,909,835	$ 2,794,576	$ 3,680,500	$ 3,710,858	$ **2,724,000**	$ (986,858)	$ 2,778,000
Expenditures										
Parks/ Operation Services	0	770,384	1,443,070	4,908,111	2,695,693	5,445,964	5,068,020	**2,888,035**	(2,179,985)	2,888,035
Total	$ 0	$ 770,384	$ 1,443,070	$ 4,908,111	$ 2,695,693	$ 5,445,964	$ 5,068,020	$ **2,888,035**	$ (2,179,985)	$ 2,888,035
Excess (Deficiency) Revenues Over Expenditures	$ 384,112	$ 1,663,238	$ 1,069,307	$ (998,276)	$ 98,883	$ (1,765,464)	$ (1,357,162)	$ **(164,035)**	$ 1,193,127	$ (110,035)
Fund Balance, Beginning of Year	0	384,112	2,047,350	3,116,656	2,118,380	2,621,073	2,217,263	**860,101**	(1,357,162)	696,066
Fund Balance, End of Year	$ 384,112	$ 2,047,350	$ 3,116,656	$ 2,118,380	$ 2,217,263	$ 855,609	$ 860,101	$ **696,066**	$ (164,035)	$ 586,031
Contingency Reserve Percent	0.0%	265.8%	216.0%	43.2%	82.3%	15.7%	17.0%	**24.1%**		20.3%

(1) $1,000,000 - Walton Grant (3118-020); $337,316 - State Grant (3118-021); $25,000 - Hanna Gas Oil (3716-008)

(2) Expected Grants/ Contributions in FY16:
$135,000 - AHTD Grant for Grizzly Field (MLK)
$7,000 - AR Tennis Patrons FDN for Tilles Tennis Ct Resurface
$8,000 - USTA Facility Grant for Tilles Tennis Ct Resurface

(3) Grant funds expected in 2017:
$40,000 - WAPDD GIF grant for Rice Carden Trail
$150,000 - Blue & You FDN for Rice Carden Trail
$224,000 - AHTD Rec Trails Program for Rice Carden Trail
$100,000 - AGFC Marine Fuel Tax Grant for Parking Lot FSPark
$500,000 - AHTD Alt for Chaffee Crossing Trail - Seg 1

OPERATION SERVICES
PARKS AND RECREATION

PARKS MAINTENANCE — PROGRAM 6201

PERSONNEL	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
101 Regular Salaries	637,848	658,030	644,126	691,447	49.61%
102 Overtime	987	2,500	797	1,550	0.11%
103 Retirement	26,051	30,460	25,958	31,920	2.29%
104 Social Security	47,662	51,650	46,805	54,050	3.88%
105 Insurance	148,707	148,710	148,710	155,255	11.14%
106 Longevity	2,315	2,290	1,873	1,510	0.11%
107 Medical Expenses	165	500	150	500	0.04%
108 Other Vehicle Allowance	5,400	5,400	5,400	5,400	0.39%
111 Workers' Compensation	3,000	3,000	3,000	2,255	0.16%
Total	872,135	902,540	876,819	943,887	67.73%
OPERATING					
201 Office Supplies	1,020	1,000	613	1,000	0.07%
202 Small Equipment	12,103	19,744	17,500	18,500	1.33%
203 Fuel, Oil, Lube	20,852	26,260	22,522	26,470	1.90%
204 Clothing	10,559	12,520	10,832	12,520	0.90%
205 Custodial Equipment and Supplies	3,315	6,000	2,256	5,000	0.36%
206 Materials	35,728	49,310	40,000	48,250	3.46%
207 Repair of Equipment	34,688	40,000	27,585	35,000	2.51%
208 Repair of Buildings	35,814	18,000	14,632	18,000	1.29%
210 Communications	6,281	3,500	4,049	3,500	0.25%
211 Utilities	84,401	88,500	82,488	88,500	6.35%
212 Bonds, Insurance, Licenses	22,255	24,140	22,856	30,570	2.19%
213 Postage	322	300	119	300	0.02%
214 Advertising, Printing, Photo	965	1,500	755	1,500	0.11%
215 Training & Travel Note 2	1,339	5,000	2,009	3,300	0.24%
216 Education, Memberships, Subscriptions	903	2,000	551	2,470	0.18%
217 Lease, Rent, Taxes Note 1	10,977	32,500	19,968	67,550	4.85%
219 Other	9,727	14,100	13,000	13,350	0.96%
230H Contractual Services	88,653	76,200	71,220	74,000	5.31%
Total	379,903	420,574	352,955	449,780	32.27%
CAPITAL OUTLAY	146,843	3,100	71,000		
PARKS MAINTENANCE TOTAL	1,398,881	1,326,214	1,300,774	1,393,667	100%

Note 1: Lease of 2 backhoes ($1,400mth x 2)- a portion of 1 backhoe will come from 6202 & 6206

Note 2: Sending Senior Maintenance Worker to obtain commercial herbicide/pesticide license.

PARKS MAINTENANCE PROGRAM 6201
(continued)

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
Parks & Recreation Director	21	1	1	1	1
Maintenance Supervisor	11	1	1	1	1
Recreation Supervisor	11	1	1	1	0
Administrative Coordinator	9	0	0	0	1
Recreation Programmer	9	0	0	0	1
Park Maintenance Technician	8	2	2	2	2
Backflow Technician	8	0	0	0	1
Administrative Secretary	7	1	1	1	0
Senior Maintenance Person	5	1	2	2	1
Equipment Operator II	4	2	2	2	1
Maintenance Person	3	5	4	4	7
Laborer (Seasonal)	1	4.5	4.5	5	4
Train Driver	1	0	0	0.00	0.25
EMPLOYEE POSITIONS		18.5	18.5	18.50	20.50

Note: Administrative Coordinator, Recreation Programmer and two Maintenance Persons were moved from Program 6208 to 6201. The Recreation Supervisor and Administrative Secretary Positions were eliminated.

Funding Allocation for Personnel & Operating Costs:
85% General Fund
15% Street Maintenance Fund

Funding Allocation for Capital Outlay:
100% General Fund

OPERATION SERVICES
PARKS AND RECREATION

OAK CEMETERY — PROGRAM 6202

PERSONNEL	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
101 Regular Salaries	88,772	100,030	75,841	93,550	63.79%
102 Overtime	2,473	2,730	2,471	2,790	1.90%
103 Retirement	3,399	3,810	3,086	3,920	2.67%
104 Social Security	6,603	8,040	5,356	7,550	5.15%
105 Insurance	19,548	19,550	19,550	20,140	13.73%
106 Longevity	600	610	568	670	0.46%
107 Medical Expenses	65	300	0	200	0.14%
111 Workers' Compensation	600	600	600	330	0.23%
Total	122,059	135,670	107,473	129,150	88.07%
OPERATING					
201 Office Supplies	5	100	0	100	0.07%
202 Small Equipment	698	1,677	900	1,500	1.02%
203 Fuel, Oil, Lube	0	1,470	280	900	0.61%
204 Clothing	1,285	1,880	1,286	1,730	1.18%
205 Custodial Equipment and Supplies	633	550	200	300	0.20%
206 Materials	1,075	1,000	928	1,000	0.68%
207 Repair of Equipment Note 4	5,518	5,000	3,902	5,000	3.41%
208 Repair of Buildings	875	1,500	187	1,500	1.02%
210 Communications	96	160	60	120	0.08%
211 Utilities	2,884	3,500	2,701	3,500	2.39%
212 Bonds, Insurance, Licenses	300	560	451	850	0.58%
213 Postage Note 1	0	0	0	0	0.00%
214 Advertising, Printing, Photo	0	0	0	0	0.00%
216 Education, Memberships, Subscriptions	0	0	0	0	0.00%
217 Lease, Rent, Tax Note 2	62	1,000	600	1,000	0.68%
219 Other Note 3	0	0	0	0	0.00%
Total	13,431	18,397	11,495	17,500	11.93%
CAPITAL OUTLAY	0	0	0	0	0
OAK CEMETERY TOTAL	135,490	154,067	118,967	146,650	100%

Note 1: Account Code 213-Tales of the Crypt programs no longer sent through mail.
Note 2: Account Code 217-Partial expense for lease of 1 backhoe
Note 3: Account Code 219-Expenses paid from Department 4100 Budget.
Note 4: Account Code 207-FY16 Estimate includes unanticipated repair of mowers assets 1071 and 1072.

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
Sexton	5	1	1	1	1
Maintenance Person	3	1	1	1	1
Laborer (Part-Time)	1	1.5	1	1	1
EMPLOYEE POSITIONS		3.5	3	3	3

Funding Allocation:
100% General Fund

OPERATION SERVICES
PARKS AND RECREATION

COMMUNITY CENTERS — PROGRAM 6204

PERSONNEL	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
101 Regular Salaries	91,889	89,890	85,337	94,420	55.84%
102 Overtime	296	500	41	490	0.29%
103 Retirement	2,653	2,990	2,371	3,110	1.84%
104 Social Security	6,848	7,000	5,839	7,330	4.33%
105 Insurance	27,837	27,840	27,840	28,710	16.98%
106 Longevity	157	310	270	310	0.18%
107 Medical Expenses	0	150	0	150	0.09%
111 Workers' Compensation	600	600	600	385	0.23%
Total	130,280	129,280	122,299	134,905	79.78%
OPERATING					
201 Office Supplies	387	150	150	150	0.09%
202 Small Equipment	1,043	2,412	2,300	3,000	1.77%
204 Clothing	0	0	0	0	0.00%
205 Custodial Equipment and Supplies	5,546	5,000	4,951	5,200	3.08%
206 Materials	1,429	1,500	1,305	1,500	0.89%
207 Repair of Equipment	83	500	500	500	0.30%
208 Repair of Buildings	6,229	5,000	4,500	3,850	2.28%
210 Communications	4	0	0	0	0.00%
211 Utilities	17,234	20,000	16,488	20,000	11.83%
212 Bonds, Insurance, Licenses	0	0	0	0	
Total	31,956	34,562	30,194	34,200	20.22%
CAPITAL OUTLAY	0	0	0	0	
COMMUNITY CENTERS TOTAL	162,236	163,842	152,493	169,105	100%

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
Records Coordinator	6	0	0	1	1
Senior Clerk II	5	1	1	0	0
Reservationist	3	0	0	1	1
Clerk	3	1	1	0	0
Laborer (Part-time)	1	2.00	1.50	1.50	1.50
EMPLOYEE POSITIONS		4.00	3.50	3.50	3.50

Funding Allocation:
100% General Fund

OPERATION SERVICES
PARKS AND RECREATION

AQUATICS — PROGRAM 6205

PERSONNEL	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
101 Regular Salaries	57,562	64,010	52,200	67,000	32.69%
102 Overtime	4,846	4,390	5,540	4,680	2.28%
104 Social Security	4,774	5,240	4,420	5,490	2.68%
107 Medical Expenses	0	100	0	100	0.05%
111 Workers' Compensation	600	600	600	380	0.19%
Total	67,782	74,340	62,760	77,650	37.88%
OPERATING					
201 Office Supplies	83	150	142	150	0.07%
202 Small Equipment	7,569	10,000	10,300	12,000	5.85%
204 Clothing	943	2,000	1,000	2,000	0.98%
205 Custodial Equipment and Supplies	949	1,500	1,000	1,500	0.73%
206 Materials	14,266	25,580	22,150	21,080	10.28%
207 Repair of Equipment	1,320	1,500	500	1,500	0.73%
208 Repair of Buildings	36,586	78,800	40,000	75,000	36.59%
210 Communications	454	0	0	0	0.00%
211 Utilities	12,585	14,000	13,900	14,000	6.83%
212 Bonds, Insurance, Licenses	70	100	0	100	0.05%
Total	74,825	133,630	88,992	127,330	62.12%
CAPITAL OUTLAY	0	0	0		
AQUATICS TOTAL	142,607	207,970	151,752	204,980	100%

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
Seasonal Manager	9	0.20	0.20	0.25	0.25
Seasonal Assistant Manager	4	0.40	0.40	0.25	0.25
Seasonal Head Lifeguard	3	0.75	0.75	0.65	0.65
Seasonal Lifeguards	3	2.50	2.50	2.00	2.00
Cashier	1	0.00	0.00	0.30	0.30
EMPLOYEE POSITIONS		3.85	3.85	3.45	3.45

Funding Allocation:
100% General Fund

OPERATION SERVICES
PARKS & RECREATION

RIVERFRONT/DOWNTOWN MAINTENANCE — PROGRAM 6206

PERSONNEL	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
101 Regular Salaries	104,380	122,310	107,661	125,840	35.01%
102 Overtime	817	1,250	100	1,140	0.32%
103 Retirement	3,685	4,210	2,371	4,330	1.20%
104 Social Security	7,628	9,490	5,900	9,750	2.71%
105 Insurance	33,309	33,310	27,840	34,310	9.55%
106 Longevity	203	310	270	310	0.09%
107 Medical Expenses	0	100	0	100	0.03%
108 Other Recreation Programming	0	16,000	16,000	0	0.00%
111 Workers' Compensation	750	750	750	550	0.15%
Total	150,773	187,730	160,892	176,330	49.06%
OPERATING					
201 Office Supplies	45	100	80	100	0.03%
202 Small Equipment	630	3,353	3,100	3,000	0.83%
203 Fuel, Oil, Lube	3,215	2,800	2,250	2,800	0.78%
204 Clothing	1,521	2,200	1,720	2,200	0.61%
205 Custodial Equipment and Supplies	5,222	6,100	4,951	6,100	1.70%
206 Materials	2,617	5,500	5,000	5,670	1.58%
207 Repair of Equipment	1,994	2,500	2,000	2,500	0.70%
208 Repair of Buildings	5,611	20,000	20,850	15,000	4.17%
210 Communications	246	1,290	300	300	0.08%
211 Utilities	39,428	43,000	39,370	43,000	11.96%
212 Bonds, Insurance, Licenses	4,717	4,800	6,150	6,150	1.71%
214 Advertising, Printing, Photo	0	0	0	0	0.00%
216 Education, Memberships, Subscriptions	0	0	0	0	0.00%
217 Lease, Rent, Taxes	545	2,000	1,100	2,000	0.56%
219 Other	0	0	0	0	0.00%
230B Downtown Events	21,131	27,250	28,700	27,250	7.58%
231B Downtown Management	16,000	0	0	0	0.00%
232B Downtown Streetscape Maintenance	47,195	50,000	37,900	60,000	
233C Downtown Promotion & Public Relations	300	5,000	0	7,000	1.95%
234A Downtown Advertising, Printing, Photo	588	3,000	0	0	0.00%
Total	151,005	178,893	153,471	183,070	50.94%
CAPITAL OUTLAY	12,909	0	0		
RIVERFRONT/DOWNTOWN MAINTENANCE TOTAL	314,687	366,623	314,363	359,400	100%

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
Maintenance Person	3	3	3	3	3
Laborer (Part-Time)	2	1.5	1.5	1.5	1.5
Laborer (Seasonal)	1	0.5	0.5	0.5	0.5
EMPLOYEE POSITIONS		5	5	5	5

Funding Allocation:
100% General Fund

OPERATION SERVICES
PARKS & RECREATION

THE PARK AT WEST END — PROGRAM 6207

PERSONNEL	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
101 Regular Salaries	8,651	12,960	9,100	11,280	39.31%
102 Overtime	267	310	304	350	1.22%
104 Social Security	682	1,020	800	870	3.03%
111 Workers' Compensation	150	150	150	88	0.31%
Total	9,750	14,440	10,353	12,588	43.86%
OPERATING					
202 Small Equipment	0	100	12	100	0.35%
203 Fuel, Oil, Lube	0	100	0	100	0.35%
204 Clothing	0	0	0	0	0.00%
205 Custodial Equipment and Supplies	61	100	0	100	0.35%
206 Materials	0	500	0	200	0.70%
207 Repair of Equipment	47	1,000	0	1,000	3.48%
211 Utilities	3,208	3,500	2,681	3,500	12.20%
212 Bonds, Insurance, Licenses	9,794	10,100	10,135	11,100	38.68%
214 Advertising, Printing, Photo	0	0	0	0	0.00%
217 Lease, Rent, Taxes	1	10	1	10	0.03%
Total	13,112	15,410	12,828	16,110	56.14%
THE PARK AT WEST END TOTAL	22,862	29,850	23,181	28,698	100%

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
Lead Worker	2	0.40	0.40	0.30	0.30
Laborer (Part-Time)	1	0.60	0.60	0.50	0.50
EMPLOYEE POSITIONS		1.00	1.00	0.80	0.80

Funding Allocation:
100% General Fund

Note: The revenue generated by the ferris wheel and the carousel is netted against the actual costs each year. If expenditures exceed revenues, the difference is made up by the CBID. There is no impact to the General Fund.

OPERATION SERVICES
PARKS & RECREATION

1/8% SALES AND USE TAX — PROGRAM 6208

PERSONNEL	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
101 Regular Salaries	134,240	214,900	142,392	105,705	3.66%
102 Overtime	487	1,620	282	0	0.00%
103 Retirement	5,745	9,010	6,984	3,420	0.12%
104 Social Security	11,250	16,580	10,817	8,120	0.28%
105 Insurance	49,950	49,950	49,950	7,500	0.26%
107 Medical Expenses	0	100	0	100	0.00%
111 Workers' Compensation	900	900	900	330	0.01%
Total	202,572	293,060	211,324	125,175	4.33%
OPERATING					
202 Small Equipment	2,275	8,950	3,877	8,000	0.28%
203 Fuel, Oil, Lube	0	950	0	0	0.00%
204 Clothing	0	1,810	43	0	0.00%
205 Custodial Equipment and Supplies	0	650	0	0	0.00%
206 Materials	512	15,000	1,029	7,500	0.26%
207 Repair of Equipment	0	1,000	55	1,000	0.03%
208 Repair of Buildings	10,502	7,500	8,557	7,500	0.26%
211 Utilities	9,932	17,000	11,179	11,000	0.38%
212 Bonds, Insurance, Licenses	19,274	19,390	20,757	19,560	0.68%
213 Postage	41	100	35	100	0.00%
214 Advertising, Printing, Photo	1,816	10,000	2,424	4,000	0.14%
216 Education, Memberships, Subscriptions	3,861	2,000	1,014	4,200	0.15%
219 Other Ben Geren Softball Maintenance Contractual Services	7,795	8,000	16,750	11,000	0.38%
230C Professional Services-Design Services	269,587	165,000	165,000	200,000	6.93%
Total	325,594	257,350	230,719	273,860	9.48%
CAPITAL OUTLAY	2,167,526	4,895,554	4,625,977		
353 Fort Smith Park Playground				200,000	
354 Tilles Park Wading Pool				200,000	
355 Woodlawn Park Wading Pool				200,000	
357 Trails and Greenways				1,100,000	
358 Creekmore Parking Lot				100,000	
359 Mini Excavator				67,000	
360 (2) 60" Mower				26,000	
361 4x4 Crew Cab 1-Ton with Dump Bed				46,000	
402 Fort Smith Dog Park				50,000	
403 Riverfront Drive Skate Park & Park				500,000	
Total Capital Outlay	2,167,526	4,895,554	4,625,977	2,489,000	86.18%
1/8% SALES & USE TAX TOTAL	2,695,692	5,445,964	5,068,020	2,888,035	100%

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
Deputy Director	17	1	1	1	1
Recreation Programmer	9	1	1	1	0
Accounting Technician	6	1	1	0	0
Maintenance Person	3	2	2	0	0
Laborer (Seasonal)	1	2	2	2.00	2.00
EMPLOYEE POSITIONS		7	7	4.00	3.00

Funding Allocation:
1/8% Sales Tax-General Fund (100%)

OPERATION SERVICES
CONVENTION CENTER

CONVENTION CENTER — PROGRAM 6203

PERSONNEL	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
101 Regular Salaries	535,954	539,700	518,851	561,393	33.84%
102 Overtime	9,597	8,230	4,201	8,610	0.52%
103 Retirement	25,618	29,020	24,858	30,070	1.81%
104 Social Security	39,376	42,820	38,469	44,420	2.68%
105 Insurance	108,954	108,960	108,960	112,230	6.77%
106 Longevity	1,425	1,750	1,600	1,870	0.11%
108 Other	81,760	63,000	100,000	100,000	6.03%
109 Employee Allowance	1,200	1,300	415	0	0.00%
111 Workers' Compensation	6,020	6,020	6,020	9,045	0.55%
Total	809,903	800,800	803,373	867,638	52.31%
OPERATING					
201 Office Supplies	935	1,200	544	1,200	0.07%
202 Small Equipment	15,513	23,900	23,900	28,900	1.74%
203 Fuel, Oil, Lube	598	650	575	650	0.04%
204 Clothing	1,816	3,500	3,500	3,500	0.21%
205 Custodial Equipment and Supplies	20,780	24,000	21,000	21,000	1.27%
206 Materials	1,744	2,700	4,000	3,000	0.18%
207 Repair of Equipment	12,689	12,000	7,000	12,000	0.72%
208 Repair of Buildings Note 1	68,164	130,960	145,000	110,000	6.63%
209 Merchandise/Program Participation	47,475	55,000	55,000	56,000	3.38%
210 Communications	6,738	7,500	6,782	8,300	0.50%
211 Utilities	237,405	250,000	300,000	300,000	18.09%
212 Bonds, Insurance, Licenses	56,775	65,000	61,208	65,000	3.92%
213 Postage	338	900	226	900	0.05%
214 Advertising, Printing, Photo	7,444	14,000	11,000	14,000	0.84%
215 Training & Travel	19,880	24,630	23,000	27,675	1.67%
216 Education, Memberships, Subscriptions	2,649	4,600	2,900	5,470	0.33%
217 Lease, Rent, Taxes	4,991	5,000	3,808	5,000	0.30%
219 Other Pest Control	0	0	0	2,000	0.12%
230J Special Beverages	10,949	10,000	9,929	9,000	0.54%
Total	516,884	635,540	679,373	673,595	40.61%
CAPITAL OUTLAY	21,662	39,600	39,568		
362 Carpet Phase 2 (Replacement)				50,000	
363 Theatre Leg and Border Replacement Phase 5 of 6				4,500	
364 Theatre Lighting Instruments Phase 2 (Replacement)				8,000	
365 Bathroom Stall Divider Phase 1 of 3 (Replacement)				10,000	
367 Commercial Kitchen Hood & Fire Suppression System				45,000	
Total Capital Outlay	21,662	39,600	39,568	117,500	7.08%
CONVENTION CENTER TOTAL	1,348,449	1,475,940	1,522,315	1,658,733	100%

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
Chief Operating Officer	17	1	1	1	1
Operation Supervisor	11	1	1	1	1
Sales Director	10	2	1	1	1
Lead Engineer	8	1	1	1	1
Sales & Service Manager	8	0	1	1	1
Events Coordinator	7	1	1	1	1
Administrative Secretary	7	1	1	1	1
Building Engineer	6	2	2	2	2
Maintenance Person	3	4	4	4	4
Laborer (Seasonal)	1	0.5	0.5	0.5	0.5
EMPLOYEE POSITIONS		13.5	13.5	13.5	13.5

Funding Allocation:
100% Convention Center Fund

Note: Annual transfer to the Convention Center Fund from the General Fund of $777,000; revenue estimate $689,000 for FY18

OPERATION SERVICES
SANITATION

ADMINISTRATION PROGRAM 6301

PERSONNEL	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
101 Regular Salaries	239,512	328,100	268,253	353,988	52.45%
102 Overtime	2,281	18,450	8,041	30,720	4.55%
103 Retirement	12,709	18,040	12,983	20,800	3.08%
104 Social Security	18,201	27,680	19,772	30,400	4.50%
105 Insurance	53,658	53,658	53,658	55,270	8.19%
106 Longevity	231	540	572	790	0.12%
107 Medical Expenses			112	500	0.07%
108 Other (temporary customer service labor)	5,094	5,400	5,400	5,400	0.80%
109 Employee Allowance	616	1,000	981	1,000	0.15%
111 Workers' Compensation	13,230	17,010	17,010	12,000	1.78%
Total	345,531	469,878	386,781	510,868	75.70%
OPERATING					
201 Office Supplies	4,268	3,000	4,411	4,500	0.67%
202 Small Equipment	470	1,500	143	2,500	0.37%
203 Fuel, Oil, Lube	509	1,130	700	1,130	0.17%
204 Clothing	0	500	0	500	0.07%
205 Custodial Equipment and Supplies	6,056	6,000	6,159	6,500	0.96%
207 Repair of Equipment	510	1,500	1,706	2,500	0.37%
208 Repair of Buildings	1,574	8,750	2,978	10,800	1.60%
210 Communications	4,680	5,050	5,655	11,580	1.72%
211 Utilities	19,770	23,000	24,287	26,000	3.85%
212 Bonds, Insurance, Licenses	1,984	2,570	1,751	2,660	0.39%
213 Postage	43	200	120	200	0.03%
214 Advertising, Printing, Photo	7,217	12,000	1,900	12,000	1.78%
215 Training & Travel	8,317	15,000	3,997	15,000	2.22%
216 Education, Memberships, Subscriptions	5,488	2,200	1,452	3,500	0.52%
217 Lease, Rent, Taxes	8,617	25,000	25,000	34,650	5.13%
219 Other Rate Study Fee	0	150,000	120,000	30,000	4.45%
230H Contractual Services	0	25,000	50,000	0	0.00%
Total	69,502	282,400	250,259	164,020	24.30%
CAPITAL OUTLAY	0	83,500	28,052	0	
ADMINISTRATION TOTAL	415,034	835,778	665,091	674,888	100%
Sinking Fund Contribution				2,575	
Planned Purchase 2018:				0	

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
Director of Sanitation	22	1	1	1	1
Superintendent	17	1	1	1	1
Administrative Coordinator	9	1	1	1	1
Accounting Technician	6	2	2	2	2
Landfill Scalehouse Attendant	6	0	2	2	2
EMPLOYEE POSITIONS		5.0	7	7	7

Funding Allocation:
100% Sanitation Operating Fund

OPERATION SERVICES
SANITATION
RESIDENTIAL COLLECTION PROGRAM 6302

PERSONNEL	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
101 Regular Salaries	871,909	827,210	850,780	868,030	41.94%
102 Overtime	57,342	60,590	86,941	79,490	3.84%
103 Retirement	40,992	47,580	42,332	47,490	2.29%
104 Social Security	67,076	77,100	69,341	72,910	3.52%
105 Insurance	166,325	166,325	166,325	171,320	8.28%
106 Longevity	2,385	2,830	2,134	2,110	0.10%
107 Medical Expenses	4,301	2,500	6,858	2,500	0.12%
108 Other (Temporary Staffing)	13,646	0	0	0	0.00%
111 Workers' Compensation	51,030	51,030	51,030	50,670	2.45%
Total	1,275,008	1,235,165	1,275,740	1,294,520	62.55%
OPERATING					
202 Small Equipment	843	3,010	351	3,010	0.15%
203 Fuel, Oil, Lube	152,039	229,585	187,621	227,770	11.00%
204 Clothing	31,248	33,000	34,000	33,000	1.59%
205 Custodial Equipment and Supplies	11,046	13,200	12,000	13,840	0.67%
206 Materials	661	2,130	1,895	2,130	0.10%
207 Repair of Equipment	403,941	300,162	350,000	350,000	16.91%
208 Repair of Buildings	3,898	2,500	3,060	2,500	0.12%
210 Communications	11,843	14,000	7,000	7,000	0.34%
211 Utilities	797	1,500	903	1,200	0.06%
212 Bonds, Insurance, Licenses	22,035	23,800	23,000	23,000	1.11%
213 Postage	4	500	0	500	0.02%
214 Advertising, Printing, Photo	5,004	9,000	12,313	9,000	0.43%
215 Training & Travel	0	4,500	4,000	4,000	0.19%
216 Education, Memberships, Subscriptions	684	2,720	1,412	2,720	0.13%
217 Lease, Rent, Taxes	307	800	285	8,650	0.42%
218 Claims	787	500	2,000	2,000	0.10%
230E Containers	0	0	0	84,900	4.10%
Total	645,137	640,907	639,839	775,220	37.45%
CAPITAL OUTLAY	102,545	85,400	84,626		
RESIDENTIAL COLLECTION TOTAL	2,022,689	1,961,472	2,000,205	2,069,740	100%
Sinking Fund Contribution				880,049	

Planned Purchase 2018:

Automated Sideloader Packer 28CY	270,000
Rearloader Packer 13 CY	150,000
Rearloader Packer 25CY (2)	470,000
Pick-up Truck - Crew Cab	42,000
	932,000

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
Residential Supervisor	11	1	1	1	1
Residential Foreperson	8	1	1	1	1
Equipment Operator III	5	13	13	13	13
Equipment Operator II	4	12	12	10	12
Equipment Operator I	3	0	0	2	0
Seasonal Laborer	3	0.25	0.25	0.25	0
EMPLOYEE POSITIONS		27.25	27.25	27.25	27

Funding Allocation:
100% Sanitation Operating Fund

OPERATION SERVICES
SANITATION

COMMERCIAL COLLECTION PROGRAM 6303

PERSONNEL	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
101 Regular Salaries	357,447	386,970	335,239	366,988	30.41%
102 Overtime	19,123	34,860	23,116	30,520	2.53%
103 Retirement	16,364	21,180	15,430	19,940	1.65%
104 Social Security	26,761	32,560	25,872	30,630	2.54%
105 Insurance	78,876	78,876	78,876	81,250	6.73%
106 Longevity	1,507	1,750	1,094	1,270	0.11%
107 Medical Expenses	1,532	1,000	2,018	2,500	0.21%
109 Employee Allowance	38	0	0	0	0.00%
111 Workers' Compensation	18,900	18,900	18,900	16,500	1.37%
Total	520,549	576,096	500,545	549,598	45.55%
OPERATING					
202 Small Equipment	1,690	2,500	2,538	2,500	0.21%
203 Fuel, Oil, Lube	81,664	101,775	105,461	122,870	10.18%
204 Clothing	9,964	13,735	11,461	13,740	1.14%
205 Custodial Equipment and Supplies	7,278	8,500	9,702	10,000	0.83%
206 Materials	1,894	3,000	1,173	3,000	0.25%
207 Repair of Equipment	181,016	175,123	250,000	250,000	20.72%
208 Repair of Buildings	2,444	2,500	2,434	2,500	0.21%
210 Communications	5,080	4,700	2,517	4,510	0.37%
211 Utilities	662	750	650	750	0.06%
212 Bonds, Insurance, Licenses	13,793	14,200	11,720	12,580	1.04%
214 Advertising, Printing, Photo	575	3,500	2,570	3,500	0.29%
215 Training & Travel	0	6,000	6,000	6,000	0.50%
216 Education, Memberships, Subscriptions	472	1,220	708	1,220	0.10%
217 Lease, Rent, Taxes	0	0	0	4,940	
218 Claims	1,930	2,000	18	2,000	0.17%
230E Containers	0	0	0	217,000	17.98%
Total	308,463	339,503	406,953	657,110	54.45%
Total Capital Outlay	109,916	354,611	370,331	0	0.0%
COMMERCIAL COLLECTION TOTAL	938,928	1,270,210	1,277,829	1,206,708	100%
Sinking Fund Contribution				402,988	
Planned Purchases for 2018					
Rearloader 32CY				250,000	

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
Commercial Supervisor *	11	1	1	1	1
Foreperson	8	0	1	1	1
Equipment Operator III	5	5	5	5	4
Equipment Operator II	4	4	4	4	5
EMPLOYEE POSITIONS		10	11	11	11

* This position also supervises Program 6307 Roll-Off Collection.

Funding Allocation:
100% Sanitation Operating Fund

OPERATION SERVICES
SANITATION

FLEET AND GROUNDS MAINTENANCE PROGRAM 6304

PERSONNEL	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
101 Regular Salaries	419,894	408,000	417,364	463,695	49.38%
102 Overtime	5,851	20,040	7,692	20,260	2.16%
103 Retirement	18,248	23,240	16,293	24,260	2.58%
104 Social Security	30,687	35,230	30,751	37,280	3.97%
105 Insurance	90,522	90,522	90,522	93,240	9.93%
106 Longevity	776	910	679	1,090	0.12%
107 Medical Expenses	1,254	700	1,675	700	0.07%
108 Other	3,715	0	0	0	0.00%
111 Workers' Compensation	20,790	20,790	20,790	20,625	2.20%
Total	591,737	599,432	585,765	661,150	70.40%
OPERATING					
202 Small Equipment	16,654	15,000	15,605	36,000	3.83%
203 Fuel, Oil, Lube	20,671	33,000	18,739	24,650	2.62%
204 Clothing	11,161	17,150	12,000	17,070	1.82%
205 Custodial Equipment and Supplies	13,652	16,000	12,895	16,000	1.70%
206 Materials	7,828	12,000	8,000	9,160	0.98%
207 Repair of Equipment	22,335	60,000	43,919	35,000	3.73%
208 Repair of Buildings	9,428	20,000	8,094	15,000	1.60%
210 Communications	3,426	6,130	3,000	5,000	0.53%
211 Utilities	26,668	25,000	29,549	30,000	3.19%
212 Bonds, Insurance, Licenses	5,496	6,220	5,734	6,250	0.67%
214 Advertising, Printing, Photo	23	500	181	500	0.05%
215 Training & Travel Note 1	0	7,000	0	6,000	0.64%
216 Education, Memberships, Subscriptions N	0	0	30	3,000	0.32%
217 Lease, Rent, Taxes	4,783	4,000	4,006	44,320	4.72%
230D Feasibility Study				30,000	
Total	142,126	222,000	161,753	277,950	29.60%
FLEET AND GROUNDS MAINTENANCE TOT	733,863	821,432	747,519	939,100	100%
Sinking Fund Contribution				127,548	
Planned Purchases for 2018:					
Service Truck				100,000	
Pick-up Truck - Crew Cab				42,000	
				142,000	

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
Fleet Maintenance Supervisor	11	1	1	1	1
Foreperson	8	1	1	1	1
Heavy Equipment Mechanic II	6	7	7	7	7
Senior Maintenance Person	5	1	1	1	1
Maintenance Person	3	1	1	1	1
Part Time Laborer	2	0.75	0.75	0.75	0.75
Seasonal Laborer	1	1	1	2	2
EMPLOYEE POSITIONS		12.75	12.75	13.75	13.75

Funding Allocation:
100% Sanitation Operating Fund

OPERATION SERVICES
SANITATION

SANITARY LANDFILL PROGRAM 6305

PERSONNEL	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
101 Regular Salaries	619,120	571,550	564,305	604,152	15.80%
102 Overtime	29,445	84,610	26,124	40,310	1.05%
103 Retirement	29,189	33,380	23,623	32,340	0.85%
104 Social Security	47,464	50,610	3,912	49,780	1.30%
105 Insurance	149,281	149,281	149,281	153,760	4.02%
106 Longevity	997	1,150	1,032	1,210	0.03%
107 Medical Expenses	3,750	3,000	2,920	3,000	0.08%
108 Other	6,286	0	0	0	0.00%
109 Employee Allowance	38	0	0	1,000	
111 Workers' Compensation	37,800	34,020	34,020	27,000	0.71%
Total	923,370	927,601	805,218	912,552	23.87%
OPERATING					
202 Small Equipment	7,512	15,000	6,994	10,000	0.26%
203 Fuel, Oil, Lube	227,963	282,000	252,923	270,000	7.06%
204 Clothing	14,711	25,000	15,357	25,000	0.65%
205 Custodial Equipment and Supplies	8,672	10,000	8,853	10,000	0.26%
206 Materials	24,262	115,447	71,938	135,000	3.53%
207 Repair of Equipment	308,495	500,000	352,283	450,000	11.77%
208 Repair of Buildings	20,763	40,000	16,743	35,000	0.92%
210 Communications	2,139	3,000	2,943	4,000	0.10%
211 Utilities	48,652	55,000	50,771	50,000	1.31%
212 Bonds, Insurance, Licenses	36,090	35,000	50,604	52,000	1.36%
214 Advertising, Printing, Photo	548	2,000	827	2,000	0.05%
215 Training & Travel	3,145	8,000	6,000	8,000	0.21%
216 Education, Memberships, Subscriptions	1,812	2,500	2,643	3,200	0.08%
217 Lease, Rent, Taxes	236,816	898,200	250,000	592,850	15.51%
219 Other Letter of Credit Fee	19,965	22,000	16,822	22,000	0.58%
230F Landfill Fees-ADEQ/SCRSWMD	172,733	950,000	685,212	1,021,000	26.71%
231C Monitoring, Testing & Permit Fees	123,571	350,000	100,117	200,000	5.23%
239A Ft. Chaffee Agreement	20,000	20,000	20,000	20,000	0.52%
Total	1,277,849	3,333,147	1,911,029	2,910,050	76.13%
Total Capital Outlay	898,540	31,368	31,220		
SANITARY LANDFILL TOTAL	3,099,759	4,292,116	2,747,468	3,822,602	100%

Sinking Fund Contribution	917,576
Planned Purchases for 2018:	
Water Truck	138,000
Finish Dozer	145,500
Enviro-Cover 700 Alternate Daily Cover Deployer	88,810
Used Dirt Roller Compactor	100,000
Pick-up Truck - Crew Cab	42,000
Total Planned Purchases	514,310

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
Landfill Supervisor	11	1	1	1	1
Foreperson	8	1	1	1	1
Landfill Attendant	6	2	0	0	0
Equipment Operator III	5	14	14	14	16
Sanitation Worker I	2	2	2	2	0
EMPLOYEE POSITIONS		20	18	18	18

Funding Allocation:
100% Sanitation Operating Fund

OPERATION SERVICES
SANITATION

INDUSTRIAL COLLECTION PROGRAM 6307

PERSONNEL	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
101 Regular Salaries	384,606	356,470	398,612	390,210	37.88%
102 Overtime	52,755	42,500	56,113	61,300	5.95%
103 Retirement	19,680	20,380	19,872	22,670	2.20%
104 Social Security	31,597	31,310	29,206	34,820	3.38%
105 Insurance	71,190	71,190	71,190	73,330	7.12%
106 Longevity	1,561	1,690	1,569	1,810	0.18%
107 Medical Expenses	9,171	1,000	1,075	1,000	0.10%
111 Workers' Compensation	18,900	18,900	18,900	15,000	1.46%
Total	589,459	543,440	596,537	600,140	58.26%
OPERATING					
202 Small Equipment	3,269	3,000	2,600	2,500	0.24%
203 Fuel, Oil, Lube	92,757	118,425	106,475	119,910	11.64%
204 Clothing	9,274	12,470	9,878	11,470	1.11%
205 Custodial Equipment and Supplies	6,935	7,480	9,000	8,980	0.87%
206 Materials	1,037	2,500	1,000	2,000	0.19%
207 Repair of Equipment	124,498	189,335	125,000	160,000	15.53%
208 Repair of Buildings	1,977	1,750	1,562	1,750	0.17%
210 Communications	2,422	2,500	2,000	2,310	0.22%
211 Utilities	400	1,000	389	1,000	0.10%
212 Bonds, Insurance, Licenses	11,527	13,000	10,248	10,500	1.02%
214 Advertising, Printing, Photo	388	2,000	1,418	2,000	0.19%
218 Claims	460	1,500	1,000	1,500	0.15%
230E Containers	0	0	0	106,000	10.29%
Total	254,946	354,960	270,570	429,920	41.74%
Total Capital Outlay	63,581	184,645	185,387	0	
INDUSTRIAL COLLECTION TOTAL	907,986	1,083,045	1,052,494	1,030,060	100%
Sinking Fund Contribution				423,283	
Planned Purchases for 2018:					
Roll Off Compactor Units				60,000	

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
Equipment Operator III	5	10	10	11	10
EMPLOYEE POSITIONS		10	10	11	10

Funding Allocation:
100% Sanitation Operating Fund

WASTE REDUCTION PROGRAM 6308

	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
OPERATING					
201 Office Supplies	0	0	0	0	0.00%
202 Small Equipment	0	0	0	0	0.00%
203 Fuel, Oil, Lube	0	0	0	0	0.00%
204 Clothing	0	0	0	0	0.00%
205 Custodial Equipment and Supplies	0	0	0	0	0.00%
206 Materials	0	0	0	30,000	5.90%
207 Repair of Equipment	0	0	0	0	0.00%
208 Repair of Buildings	0	0	0	0	0.00%
210 Communications	0	0	0	0	0.00%
211 Utilities	0	0	0	0	0.00%
212 Bonds, Insurance, Licenses	0	0	0	0	0.00%
213 Postage	0	0	0	14,700	2.89%
214 Advertising, Printing, Photo	0	0	0	7,500	1.48%
215 Training & Travel	0	0	0	0	0.00%
216 Education, Memberships, Subscriptions	0	0	0	5,000	0.98%
217 Lease, Rent, Taxes	0	0	0	0	0.00%
219 Other Rate Study Fee	0	0	0	0	0.00%
230E Containers	0	0	0	163,000	32.07%
231E Recycling Fees/Contracts	0	0	0	288,000	56.67%
Total	0	0	0	508,200	100.00%
CAPITAL OUTLAY	0	0	0		
ADMINISTRATION TOTAL	0	0	0	508,200	100%

Funding Allocation:
100% Sanitation Operating Fund

OPERATION SERVICES
PUBLIC TRANSIT

PUBLIC TRANSIT — PROGRAM 6550

PERSONNEL	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
101 Regular Salaries	1,169,619	1,178,070	1,154,503	1,270,289	33.16%
102 Overtime	83,592	81,320	77,497	76,580	2.00%
103 Retirement	57,552	64,660	51,335	69,080	1.80%
104 Social Security	91,186	98,090	90,505	104,810	2.74%
105 Insurance	220,167	220,170	220,170	233,882	6.10%
106 Longevity	3,466	4,390	3,684	4,210	0.11%
107 Medical Expenses	2,978	3,200	2,865	3,200	0.08%
108 Other Vehicle Allowance	5,400	5,400	5,400	5,400	0.14%
109 Employee Allowance Language Liaison	2,200	2,200	1,050	1,100	0.03%
111 Workers' Compensation	5,610	5,610	5,610	1,700	0.04%
Total	1,641,769	1,663,110	1,612,619	1,770,251	46.21%
OPERATING					
201 Office Supplies	4,071	4,000	4,818	4,500	0.12%
202 Small Equipment	9,153	15,910	11,647	15,000	0.39%
203 Fuel, Oil, Lube	129,835	150,000	151,491	165,000	4.31%
204 Clothing	15,716	16,800	14,508	16,800	0.44%
205 Custodial Equipment and Supplies	14,085	12,000	13,194	12,000	0.31%
206 Materials	1,803	2,000	2,137	2,000	0.05%
207 Repair of Equipment	67,098	95,000	64,970	95,000	2.48%
208 Repair of Buildings	38,545	20,900	21,650	21,500	0.56%
210 Communications	10,606	13,000	10,232	17,500	0.46%
211 Utilities	28,657	30,000	29,442	34,200	0.89%
212 Bonds, Insurance, Licenses	32,178	36,000	38,051	39,720	1.04%
213 Postage	370	750	323	750	0.02%
214 Advertising, Printing, Photo	6,466	5,500	4,266	5,500	0.14%
215 Training & Travel	3,442	5,000	4,500	5,000	0.13%
216 Education, Memberships, Subscriptions	1,373	4,000	2,000	4,000	0.10%
217 Lease, Rent, Taxes	97,330	98,800	97,308	6,800	0.18%
219 Other Professional Services, Transit Planning (100% grant funding)	0	37,000	20,227	37,000	0.97%
Total	460,726	546,660	490,764	482,270	12.59%
CAPITAL OUTLAY	193,168	1,510,358	291,235		
393 10 Passenger Shelters (Addition)				120,000	
394 2 Small & 2 Medium Buses and 1 Trolley (Replacement)				180,000	
395 CNG Conversion for 4 New Buses (Addition)				112,560	
396 Air Conditioning Unit Admin Building (Replacement)				9,000	
397 Security Camera System for 2 New Buses & 1 Trolley (Replacement)				12,000	
398 Advertising Sign Racks (Replacement)				10,000	
399 Scheduling Software with SMS Texting, Voice and Smartphone App - 1st Year				215,000	
400 CNG Fueling Station (Addition)				870,000	
401 Security Camera Systems For All Transit Facilities				50,000	
Total Capital Outlay	193,168	1,510,358	291,235	1,578,560	41.20%
PUBLIC TRANSIT TOTAL	2,295,664	3,720,128	2,394,618	3,831,081	100%

PUBLIC TRANSIT
(continued)

PROGRAM 6550

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
Director	21	1	1	1	1
Transit Superintendent	15	1	1	1	1
Mechanic Supervisor	11	1	1	1	1
Driver Supervisor	11	1	1	1	1
Transit Coordinator(A)	10	0	0	0	1
Administrative Secretary(A)	7	1	1	1	0
Heavy Equipment Mechanic (Not	6	2	2	2	2
Driver Leadperson	6	1	1	1	3
Dispatcher	5	2	2	2	2
Senior Clerk II	5	1	1	1	1
Driver	4	21	21	21	20
Maintenance Person	4	1	1	1	1
Maintenance Laborer	3	0	0	0	0
EMPLOYEE POSITIONS		33	33	33	34

Funding Allocation:
100% General Fund

Note: Transit receives federal reimbursement for personnel and operating costs at 50% and capital at 80% including maintenance of revenue vehicles and maintenance salaries.

NON-DEPARTMENTAL
HEALTH SERVICES

PROGRAM 6101

OPERATING	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
201 Office Supplies	7,055	8,400	8,400	8,840	6.29%
202 Small Equipment	1,810	3,500	3,140	9,730	6.92%
205 Custodial Equipment and Supplies	14,729	13,130	10,000	13,040	9.27%
206 Materials	701	840	840	970	0.69%
207 Repair of Equipment	137	630	290	660	0.47%
208 Repair of Buildings	39,297	68,100	68,100	51,170	36.39%
210 Communications	8,452	10,500	9,650	10,690	7.60%
211 Utilities	23,993	26,000	25,226	26,160	18.60%
212 Bonds, Insurance, Licenses	3,071	3,200	3,450	3,450	2.45%
213 Postage	1,716	2,630	2,000	2,760	1.96%
214 Advertising, Printing, Photo	181	530	39	200	0.14%
215 Training & Travel	0	350	175	370	0.26%
216 Education, Memberships, Subscriptions	170	530	210	210	0.15%
217 Lease, Rent, Taxes	2,417	11,400	11,400	12,360	8.79%
Total	103,730	149,740	142,920	140,610	100%
CAPITAL OUTLAY	0	0	0	0	
HEALTH SERVICES TOTAL	103,730	149,740	142,920	140,610	100%

Funding Allocation:
100% General Fund

Note: The City receives 50% reimbursement from Sebastian County for this program. Therefore, the net cost to the city is one-half of costs presented.

NON-DEPARTMENTAL
General Fund

PROGRAM 6600

		Actual FY16	Budget FY17	Estimated FY17	Budget FY18
CONTRACTUAL SERVICES WITH AGENCIES -					
6602-002 Mayor's 200th Anniversary		2,002	16,256	50,000	0
6603-000 Port Authority Insurance		5,369	0	6,000	0
6603-001 Port Authority Improvements		12,564	0	0	0
6603-004 Asbestos Removal-Old Navy RD Buildings		99	0	0	0
6603-005 Port Authority-Admin		1,722	0	20,000	0
6604-000 Fort Smith Museum of History - Operating	Note 1	15,829	20,000	20,000	20,000
6606-000 SRCA, Inc. Social Services	Note 3	175,000	175,000	175,000	175,000
6608-000 Federally Seized & Forfeited Property		0	0	0	0
6608-001 State Drug Asset Forfeiture Account		50,054	27,000	27,000	25,000
6624-001 Allocation to LOPFI Fund		0	150,000	150,000	150,000
6624-009 Fort Smith Girls Inc.		1,715	0	0	0
6625-012 Good Neighbors Day Housing		1,213	1,000	1,000	1,000
6626-000 Transfer to Cleanup/Demolition		90,000	90,000	90,000	90,000
6626-001 Transfer to Convention Center Fund		777,000	777,000	777,000	777,000
6628-000 Property Insurance Deductible		1,088	5,000	5,000	5,000
6630-000 Fort Chaffee Redevelopment Authority-Graphic Packaging (2006-2018)	Note 2	31,000	32,000	32,000	32,000
6630-007 Fort Chaffee Redevelopment Mars Petcar	Note 2	26,916	33,000	33,000	33,000
6630-008 Western Arkansas Regional Intermodal Authority (RITA)		37,000	40,000	80,000	20,000
6630-009 Ft. Chaffee Redevelopment-Umarex (2012-2041)	Note 2	32,597	38,121	38,121	38,121
6632-000 Fort Smith Public Library-6% County Tax Allocation	Note 3	994,834	950,000	1,017,069	1,027,260
6633-001 Area Agency on Aging	Note 3	50,000	50,000	50,000	50,000
6633-003 Project Compassion	Note 3	7,500	7,500	7,500	7,500
6635-010 Hope Campus Contract		0	0	0	33,000
6636-001 Apers-Court Clerk Ret Contributions		17,672	0	17,800	17,950
6636-002 Pensions Paid Monthly-Court Ret		9,419	0	9,450	9,500
GENERAL FUND NON-DEPARTMENTAL TOTAL		2,340,593	2,411,877	2,605,940	2,511,331

Funding Allocation:
100% General Fund

Note1: The utility payment amount for the Fort Smith Museum of History was removed from the outside agency allocation list to General Non-Departmental due to the City and the Museum's long standing agreement for utilities payment dating back to 1936.

Note 2: Tax credit provided to corporations as incentive to build/expand in the city.

Note 3: Agencies funded from a portion of the county sales tax to provide services for seniors.

NON-DEPARTMENTAL

STREET MAINTENANCE FUND — PROGRAM 6600

	Actual FY16	Budget FY17	Estimated FY17	Budget FY18
6641-000 Reserve for Street Equipment-Sinking Fund	25,960	834,049	640,000	475,000
6641-007 50/50 Sidewalk Repair Program	0	2,500	0	500
6641-008 Drainage Improvement Program Participation (DRIPP)	1,953	3,000	3,000	3,000
6645-000 Transfer to General Fund	91,000	91,000	91,000	115,000
STREET MAINTENANCE FUND NON-DEPARTMENTAL TOTAL	118,913	930,549	734,000	593,500

Funding Allocation:
100% Street Maintenance Fund

NON-DEPARTMENTAL

WATER AND SEWER OPERATING FUND — PROGRAM 6600

	Actual FY16	Budget FY17	Estimated FY17	Budget FY18
6673-006 James Fork Association- Annual Payment per Agreement (2016 - 2020)	232,116	120,280	95,968	91,105
6684-001 Transfer to General Fund	91,000	91,000	91,000	115,000
6676-002 Franchise Fee Expense	0	0	0	100,000
WATER AND SEWER OPERATING FUND NON-DEPARTMENTAL TOTAL	323,116	211,280	186,968	306,105

Funding Allocation:
100% Water and Sewer Operating Fund

6671-000 Transfer to W/S Capital Improvement Fund			18,325,085	5,330,000
6671-002 Equipment Sinking Fund Startup Reserve	0	0	0	0
Total	0	0	18,512,053	5,636,105

Note: The transfer for the capital projects is not included in the operating budget expenses as these transfers are included as capital costs in the All Funds Summaries section of the budget.

NON-DEPARTMENTAL

SANITATION

OPERATING FUND

PROGRAM 6600

	Actual FY16	Budget FY17	Estimated FY17	Budget FY18
6680-000 Transfer to Sanitation Sinking Fund for Equipment Replacement	1,563,262	1,084,017	1,084,017	2,754,019
6680-001 Transfer to Sanitation Sinking Fund for Closure and Post Closure Care Costs	200,000	200,000	200,000	200,000
6682-000 Transfer to Cleanup/Demolition Fund	470,000	470,000	470,000	470,000
6684-002 Transfer to General Fund	91,000	91,000	91,000	115,000
6686-000 Transfer to General Fund for Humane Society Contract	0	0	0	248,000
SANITATION OPERATING FUND NON-DEPARTMENTAL TOTAL	2,324,262	1,845,017	1,845,017	3,787,019
Funding Allocation: 100% Sanitation Operating Fund				
Sanitation Operating Fund Transfers for Capital Projects				
6680-002 Transfer to Landfill Construction Fund for Phase VI	500,000	500,000	500,000	500,000
6680-003 Transfer to Sanitation Sinking Fund- for Convenience Center	200,000	0	0	0
Total	700,000	500,000	500,000	500,000

Note 1 - Transfer to General Fund $115,000 Radio Support

ADVERTISING AND PROMOTION FUND
CONVENTION AND TOURISM BUREAU PROGRAM 6870

PERSONNEL	Actual FY16	Budget FY17	Estimated FY17	Budget FY18	% Total Budget
101 Regular Salaries	261,082	260,630	269,068	279,580	30.23%
102 Overtime	0	8,360	0	250	0.03%
103 Retirement	13,072	14,960	12,370	15,510	1.68%
104 Social Security	19,623	21,370	18,536	22,200	2.40%
105 Insurance	43,488	43,488	43,488	44,800	4.84%
106 Longevity	711	790	748	790	0.09%
108 Other	5,400	5,400	5,400	5,400	0.58%
111 Workers' Compensation	1,600	1,600	1,600	1,520	0.16%
Total	344,977	356,598	351,211	370,050	40.02%
OPERATING					
201 Office Supplies	3,612	5,000	3,316	5,000	0.54%
202 Small Equipment	7,939	5,850	7,662	13,459	1.46%
205 Custodial Equipment and Supplies	24	100	0	150	0.02%
206 Materials	1,396	1,550	1,062	1,550	0.17%
207 Repair of Equipment	640	1,500	698	1,000	0.11%
208 Repair of Buildings	7,952	7,000	6,393	8,000	0.87%
210 Communications	22,956	12,970	18,790	11,980	1.30%
211 Utilities	5,304	6,000	5,273	6,000	0.65%
212 Bonds, Insurance, Licenses	901	1,600	914	1,600	0.17%
213 Postage	6,549	9,000	5,745	7,000	0.76%
214 Advertising, Printing, Photo	33,800	41,960	33,131	52,760	5.71%
215 Training & Travel	51,296	68,620	52,871	75,260	8.14%
216 Education, Memberships, Subscriptions	13,628	15,020	17,125	20,445	2.21%
217 Lease, Rent, Taxes	7,220	7,500	8,248	7,500	0.81%
219 Other	9,671	13,300	7,113	16,800	1.82%
230G Print Media Advertising-Newspapers	5,995	5,150	0	5,150	0.56%
231D Print Media Advertising-Magazines	59,217	77,350	58,927	102,727	11.11%
234B Agency Costs	2,091	7,730	5,843	9,700	1.05%
235 Volunteer Programs	10,571	13,200	9,254	14,200	1.54%
236B Gifts and Donations	2,197	1,000	1,565	1,000	0.11%
237B Convention/Meeting Marketing Contingency	0	4,000	0	5,000	0.54%
238 Group Traveler Marketing Contingency	1,892	4,000	3,011	5,000	0.54%
239B Casual Traveler Marketing Contingency	2,740	4,000	1,740	5,000	0.54%
240B Special Events	108,052	132,050	133,845	152,100	16.45%
002 Collection Fee	26,707	26,330	27,100	26,330	2.85%
Total	392,350	471,780	409,628	554,711	59.98%
CAPITAL OUTLAY	12,710	0	0	0	
CONVENTION AND TOURISM BUREAU TOTAL	750,037	828,378	760,839	924,761	100%

SCHEDULE OF PERSONNEL	PAY GRADE	FY16	FY17	FY17	FY18
Executive Director	21	1	1	1	1
Administrative Coordinator/Sales	9	1	1	1	1
Convention Sales & Service	8	1	1	1	1
Communication/Services Coordina	7	1	1	1	1
Secretary	5	1	1	1	1
EMPLOYEE POSITIONS		5	5	5	5

Note: This program is not included in the Operating Funds as funds are allocated from the Advertising and Promotion Fund. Employees are under the direction of the Advertising and Promotion Commission. The Mayor and one Board member serve on this Commission.

Funding Allocation:
100% Advertising and Promotion Fund

CITY OF FORT SMITH

9/22/17

Five-Year Capital Improvement Program for Streets, Bridges and Drainage (2018-2022)

		2017	2018	2019	2020	2021	2022
	Beginning Balance	24,391,814	22,624,373	15,145,260	7,879,055	6,922,465	6,056,744
	Current Year Revenues						
	Sales Tax	21,392,528	21,606,453	21,822,518	22,040,743	22,261,150	22,483,762
	Grants/Other Participation	6,328,910	724,000	0	0	0	0
	Interest	99,542	92,383	57,417	36,912	32,367	16,782
	Total - Current Year Revenues	27,820,980	22,422,836	21,879,935	22,077,654	22,293,517	22,500,544
	Total Funds Available	**52,212,794**	**45,047,210**	**37,025,194**	**29,956,710**	**29,215,982**	**28,557,288**
1	Street Overlays & Reconstruction	7,339,397	4,693,491	9,123,739	9,000,000	9,000,000	9,000,000
2	Neighborhood Drainage Improvements	3,548,720	8,378,659	3,812,900	2,000,000	2,000,000	2,000,000
3	North B Truck Route Modifications	0	1,044,000	700,000	0	0	0
4	Intersection and Signal Improvements	291,500	2,240,000	400,000	400,000	400,000	400,000
5	Spradling Extension at Riverfront Drive	905,211	0	0	0	0	0
6	Kelley Highway Extension to Riverfront Drive	142,959	163,000	500,000	600,000	4,000,000	8,700,000
7	Jenny Lind Road - Zero to Cavanaugh	12,405,000	5,630,000	0	0	0	0
8	Geren Road Reconstruction	160,000	1,540,000	5,000,000	0	0	0
9	Zero Street (Hwy 255) Widening	800,000	0	4,000,000	0	0	0
10	FCRA Development	57,562	1,800,000	1,900,000	500,000	500,000	500,000
11	May Branch / Town Branch Drainage Project	200,000	500,000	500,000	4,000,000	4,000,000	4,000,000
12	Hwy 45 widening - Zero St to Hwy 71	700,000	0	0	3,300,000	0	0
13	Railroad Crossing Panels	30,000	375,000	160,000	160,000	160,000	160,000
14	Traffic Studies	28,853	25,000	25,000	25,000	25,000	25,000
15	Asphalt Surface Treatments	0	500,000	0	0	0	0
16	Street/Drainage by Street Operations Dept.	387,709	350,000	350,000	350,000	350,000	350,000
17	Contingency	176,509	212,800	200,000	200,000	200,000	200,000
	SUBTOTAL	**27,173,421**	**27,451,950**	**26,671,639**	**20,535,000**	**20,635,000**	**25,335,000**
18	Indirect and Operating Costs	2,415,000	2,450,000	2,474,500	2,499,245	2,524,237	2,549,480
	TOTAL	**29,588,421**	**29,901,950**	**29,146,139**	**23,034,245**	**23,159,237**	**27,884,480**
	Ending Balance	**22,624,373**	**15,145,260**	**7,879,055**	**6,922,465**	**6,056,744**	**672,808**

Grants/Other Participation

Jenny Lind Road - Zero to Cavanaugh	6,328,910	0	0	0	0	0
FCRA	0	724,000	0	0	0	0
TOTAL	**6,328,910**	**724,000**	**0**	**0**	**0**	**0**

Parks & Recreation 1/8% Sales and Use Tax
FY2018 - FY2022 Capital Improvement Plan

Park Project	2018	2019	2020	2021	2022
Carol Ann Cross Park Improvements	-	-	-	-	200,000
Conversion of Tilles Park Wading Pool into Splash Pad	200,000	-	-	-	-
Conversion of Woodlawn Park Wading Pool into Splash Pad	200,000	-	-	-	-
Creekmore Park Parking Lot Resurfacing	100,000	-	-	-	-
Fort Smith Park Dog Park	50,000	-	-	-	-
Fort Smith Park Inclusive Playground	200,000	-	-	-	-
Park Inclusion Improvements	-	100,000	75,000	100,000	200,000
Martin Luther King Skate Park Improvements	-	-	-	400,000	-
Matching Funds	-	100,000	200,000	250,000	250,000
Neighborhood Parks	-	-	-	300,000	300,000
Parrot Island Water Park	-	500,000	-	-	-
Riverfront Drive Skate & Bike Park (Note 1)	500,000	-	-	-	-
Riverfront Drive Sports Fields (51 Acres)	-	250,000	450,000	750,000	750,000
Stagecoach Park	-	-	-	150,000	-
Tennis Court Resurfacing	-	-	275,000	-	-
Trails & Greenways	1,100,000	1,050,000	1,050,000	250,000	250,000
Wilson Park Improvements	-	100,000	-	-	-
Total Projects	2,350,000	2,100,000	2,050,000	2,200,000	1,950,000
Capital Equipment					
(2) 60" Mowers	26,000	-	-	-	-
4x4 Crew Cab 1-Ton with Dump Bed	46,000	-	-	-	-
Mini-Excavator	67,000	-	-	-	-
Capital Equipment	-	100,000	100,000	100,000	100,000
Total Equipment	139,000	100,000	100,000	100,000	100,000
TOTAL CAPITAL	2,489,000	2,200,000	2,150,000	2,300,000	2,050,000
Personnel	196,820	196,820	126,020	66,020	56,920
Professional Services (Note 2)	200,000	175,000	125,000	125,000	125,000
Operations	73,860	75,000	75,000	75,000	75,000
TOTAL OPERATING	470,680	446,820	326,020	266,020	256,920
TOTAL EXPENSES	**2,959,680**	**2,646,820**	**2,476,020**	**2,566,020**	**2,306,920**

Note 1: The Marshals Museum Property purchase is being purchased for $200,000 in fiscal year 2017. This property will be used for expanded parking for the River Park Events Buildings and a privately funded skate and bike park. The City's total contribution for this project is $700,000 ($200,000 for the land, and $500,000 for the parking lot expansion).

Note 2: Professional Services are listed as a separate line item because Engineering/Construction Observation Agreements for each project have not been secured. Once agreements have been executed and the associated project is complete, these services will then be capitalized.

Water Exhibit A

	Exhibit A	Water				
Priority	Project Title	2018	2019	2020	2021	2022
1	Lee Creek-Scrubber - Replace Caustic in Tank (every 5 yr.)	$ 20,000	-	-	-	-
2	Lee Creek-Drive Replacement (Replace Original Drives)	$ 250,000		-	-	-
3	Lee Creek-Drive Replacement (Replace Original Drives)	$ 250,000	-	-	-	-
4	Lee Creek-Drive Replacement (Replace Original Drives)	$ 250,000	-	-	-	-
5	Annual water plant and supply improvements	$ 250,000	$ 250,000	$ 250,000	$ 250,000	$ 250,000
6	Lee Creek-Recirculation Pumps - Rebuild 7 pumps	$ 80,000	-	-	-	-
7	Massard Pump Station Roof Replacement	$ 25,000	-	-	-	-
8	Lake Fort Smith-Replace Intake Roof	$ 150,000	-	-	-	-
9	Lake Fort Smith-Equipment Cover for Chemical Systems	$ 40,000	-	-	-	-
10	Replace Stateline Road booster pump station	$ 200,000				
11	Lee Creek Chlorination System (Pressure System to Vacuum System)	$ 30,000	-	-	-	-
12	Jack Freeze standipipe and Broken Hill waterline Design	$ 500,000	$ 3,500,000			
13	Drive Replacement (1, Finished Water) (Convert Constant Drive to VFD)(Current Drive > 25 Yrs Old)	$ 270,000	-	-		-
14	Cedar Flat Stream Bank Restoration - Lee Creek Watershed	$ 180,000	-	-	-	-
15	Distribution repair, rehab, repl and improvements	$ 2,000,000	$ 2,000,000	$ 2,000,000	$ 2,000,000	$ 2,000,000
16	Equipment maintenance	$ 1,500,000	$ 1,500,000	$ 1,500,000	$ 1,500,000	$ 1,500,000
		$ 5,995,000				
	Construct finish water pump station		$ 1,000,000	$ 10,000,000		
	Replace approx 300 sub-standard fire hydrants		$ 1,800,000			
	Water Tank Painting (Wildcat Mountain-Standpipe)		$ 400,000	-	-	-
	Water Tank Painting (Luce Reservoir)		$ 1,400,000			
	Replace 24 in line N. M St to Towson and S. I St.		$ 500,000	$ 3,130,000	$ 2,500,000	
	Replace 12 in line Tennessee Road		$ 245,200	$ 1,640,000	$ 1,640,000	

Water Exhibit A

	Chaffee Crossing, relocate 5100 ft of 18 in line		$ 140,000	$ 1,860,000		
	LFS 48 inch transmission line phase 3 - Design		$ -	$ 1,925,000	$ -	
	Howard Hill ground storage and transmission line ext		$ 800,000		$ 5,350,000	$ 5,350,000
	Downtown pressure reducing vales		$ 200,000	$ 2,000,000		
	Frog Bayou/ Stream Bank Restoration - Frog Bayou Watershed (Murdoch/Pense Phase II)		$ 291,000	-	-	-
	Valve Positioner Replacement (Replace Original Positioners)		$ 15,000	$ 25,000	$ 25,000	-
	Lee Creek-Four (4) Lime Mixer Motors Replace Every 2 yrs.		$ 4,000	-	$ 4,000	-
			$ 14,045,200			
Priority	Project Title	2018	2019	2020	2021	2022
	Water Tank Painting (Crowe Hill Elv Tank)		-	$ 400,000	-	-
	Moody Pump Station Roof Replacement			$ 12,500		
	Fianna Hills Pump Station Roof Replacement		-	$ 12,500	-	-
	Design 6 miles of 48 in line for 40 to 50 MGD exp			$ 1,000,000		
	Lake Fort Smith-Replace 1960 Plant Filter Media		-	$ 5,000,000	-	-
	Lee Creek-Ten (10) Polymer Pumps /Motors Replace		-	TBD	-	-
				$ 30,757,020		
	Water Tank Painting (Country Club Tank)		-	-	$ 400,000	-
	LFS 48 inch transmission line phase 2, construction				$ 15,500,000	$ 15,500,000
	Mt. Fork/Brown Stream Bank Restoration - Lee Creek Watershed		-	-	$ 200,000	-
	Replace 4900 ft of 10 in line along Veterian Ave				$ 500,000	
	Increase treatment plant capacity 40 MGD to 50 MGD				$ 1,000,000	$ 5,000,000
	N 6 street replace 12 in line				TBD	
					$ 30,871,021	
	Water Tank Painting (The Woods Elv Tank)		-	-	-	$ 375,000
	Water Tank Painting (Pense Tank)		-	-	-	$ 200,000
	Frog Bayou Stream Bank Restoration - Frog Bayou Watershed (Upper Pense Property)		-	-	-	$ 275,000
						$ 30,452,022

	A	B	C	D	E	F	G
1		**EXHIBIT B**	**Consent Decree**				
2	Priority	Project Title	2018	2019	2020	2021	2022
3	1	Sub-Basins P002 & P003 Capacity Improvements, construction	$ 4,500,000	$ 4,500,000	$ 1,000,000	-	-
4	2	Basin 12 Capacity improvements, construction	$ 3,000,000				
5	3	2016 SSA Remedial Measures Construction	$ 7,000,000	$ 7,000,000	$ 7,000,000	-	
6	4	2017 SSA Remedial Measures Design	$ 1,200,000	-	-	-	-
7	5	2018 SSA *(Collection System Defect Remediation) design*	$ 1,600,000				
8	6	Basin W001 Capacity Improvements, construction	$ 781,433	$ 781,433	$ 781,433	-	-
9	7	Basin FL01 Capacity Improvements, design	$ 386,850	$ 730,717	$ 730,717	-	-
10	8	Basin FL02 Capacity Improvements, design	$ 299,850	$ 566,383	$ 566,383	-	-
11	9	Pump Station #5 Walnut (Design)	$ 1,200,000				
12	10	Pump Station #6 Riverfront (Design)	$ 720,000				
13			**$ 20,688,133**				
14		Wheeler Ave Replacement		TBD			
15		2017 SSA *(Collection System Defect Remediation)*	-	TBD	-	-	-
16		Sewer Station #5 (Walnut) (Construction)		$ 5,078,250	$ 5,078,250	-	-
17		Sewer Station #6 (Riverfront) (Construction)		$ 3,199,750	$ 3,199,750	-	-
18		2017 SSA Remedial Measures	-	$ 5,000,000	-	-	-
19		Basin 12 Collection System Defect Remediation		$ 2,000,000	$ 2,000,000	$ 2,000,000	$ 2,000,000
20		2017 SSA Remedial Measures Construction			$ 7,000,000	$ 7,000,000	$ 7,000,000
21		Basin 10 & 14 Capacity Improvements Phase 1		$ 1,000,000	$ 5,000,000	$ 4,000,000	-
22		2017 SSA Remedial Measures	-	$ 5,000,000	-	-	-
23		2018 SSA Remedial Measures Contract 1	-	$ 600,000	-	-	-
24		2018 SSA Remedial Measures Contract 1A	-	-	$ 5,000,000	-	-

	A	B	C	D	E	F	G
25		2018 SSA Remedial Measures Contract 2	-	$ 600,000		-	-
26		2018 SSA Remedial Measures Contract 2A	-	-	$ 5,000,000	-	-
27		2019 SSA	-	$ 1,600,000	-	-	-
28		Skyline Estates Capacity Improvements	-	$ 321,000	$ 600,000	-	-
29		Basin 10 & 14 Capacity Improvements Phase 2	-	$ 399,100	$ 660,050	-	-
30		Phoenix Ave Capacity Improvements	-	$ 190,050	$ 358,983	-	-
31				**$ 38,566,683**			
32		2019 SSA Remedial Measures Contract 1	-	-	$ 600,000	-	-
33		2019 SSA Remedial Measures Contract 1A	-	-	-	$ 5,000,000	-
34		2019 SSA Remedial Measures Contract 2	-	-	$ 600,000	-	-
35		2019 SSA Remedial Measures Contract 2A	-	-	-	$ 5,000,000	-
36		2020 SSA	-	-	$ 1,600,000	-	-
37					**$ 46,775,567**		
38	Priority	Project Title	2018	2019	2020	2021	2022
39		2020 SSA Remedial Measures Contract 1				$ 600,000	
40		2020 SSA Remedial Measures Contract 1A	-	-	-	-	$ 5,000,000
41		2020 SSA Remedial Measures Contract 2	-	-	-	$ 600,000	-
42		2020 SSA Remedial Measures Contract 2A	-	-	-	-	$ 5,000,000
43		2021 SSA	-	-	-	$ 1,600,000	-
44						**$ 25,802,021**	
45		2021 SSA Remedial Measures Contract 1	-	-	-	-	$ 600,000
46		2021 SSA Remedial Measures Contract 2	-	-	-	-	$ 600,000
47		2022 SSA	-	-	-	-	$ 1,600,000
48		Chaffee Crossing Pump Station and Force Main (60/40 City)	-	-	-	-	$ 200,000
49							**$ 22,002,022**

	Exhibit C		Non-CD Wastewater			
Priority	Project Title	2018	2019	2020	2021	2022
1	Massard Rpl study, conceptual design, phasing plan	$ 1,900,000	-	-	-	-
2	Massard-Paracetic Acid System (Replace UV)	$ 500,000	$ 150,000	$ 150,000	$ 150,000	$ 150,000
3	Annual Sewer Plant Improvements	$ 250,000	$ 250,000	$ 250,000	$ 250,000	$ 250,000
4	Drive Replacement @ Sunnymede	$ 22,000	$ 25,000	$ 25,000	-	-
5	"P" Street-Four (4) Flowserve Gate Actuators	$ 75,000	-	-	-	-
6	"P" Street #1 RAS Pump Discharge Gate Replacement	$ 15,000	-	-	-	-
7	Massard-Conveyor For Sand at Sunnymede	$ 15,000	-	-	-	-
8	Annual Sewer Plant Improvements	$ 250,000	$ 250,000	$ 250,000	$ 250,000	$ 250,000
		$ 2,777,000				
	Tractor Shed	-	$ 24,000	-	-	-
	Kelley Laboratory AC Units (10)	-	$ 61,390	-	-	-
	Kelley Laboratory Make-Up Air Units (6)	-	$ 63,100	-	-	-
	Valve Positioner Replacement (Replace Original Positioners)	-	$ 15,000	$ 25,000	$ 25,000	-
	"P" Street Air Conditioner Replacement - Operations Building		$ 52,000	-	-	-
	"P" Street Air Conditioner Replacement - Effluent Pump Station and Electrical Building		$ 26,500	-	-	-
	"P" Street #2 Stabilization Basin Diffuser Replacement	-	$ 57,000	-	-	-
			$ 973,990			
	Massard-Replace Roof on Operations Building	-	-	$ 150,000	-	-
	Massard-Replace Roof on Scum Building	-	-	$ 150,000	-	-
	Massard-Install new Doors on Scum Building	-	-	$ 25,000	-	-
	"P" Street #3 Stabilization Basin Diffuser Replacement	-	-	$ 57,000	-	-
	Massard-Replace Thickener Drives and Scraper	-	-	$ 300,000	-	-
	"P" Street-Two (2) Transfer Pumps Replacement with Chopper	-	-	$ 350,000	-	-
				$ 1,332,000		

	Project Title	2018	2019	2020	2021	2022
	Massard-Replace Sludge Pumps & Grinders for Filter Building	-	-	-	$ 300,000	-
	Massard-Sludge Polymer System for Sludge Facility	-	-	-	$ 100,000	-
	Massard-Purchase Spare RAS Pump	-	-	-	$ 100,000	-
	Massard-Add Second Filter Press	-	-	-	$ 750,000	-
	Sewer Station #18 (Ball Road) (Design)				$ 333,000	-
	Sewer Station #20 (Fort Smith Park) (Design)	-	-	-	$ 80,000	-
					$ 2,340,021	
	Massard Wastewater Treatment Plant Replacement, construction	-				$ 33,333,333
	"P" Street Biological Odor Scrubber Media Repalcement	-	-	-	-	$ 40,000
	Massard-Replace Recirculation Pumps	-	-	-	-	$ 500,000
	Massard-Replace Clarifer Pumps in Primary Clarifier	-	-	-	-	TBD
	Massard-Complete Rehab Primary Clarifiers #1	-	-	-	-	$ 2,200,000
	Massard-Complete Rehab Primary Clarifiers #2	-	-	-	-	$ 2,200,000
	Massard-New Flow Meter for RAS Line	-	-	-	-	$ 25,000
	"P" Street Bio-selector Mechanical Mixer Installation	-	-	-	-	$ 500,000
	Sewer Station #18 (Ball Road) (Construction)					$ 1,498,750
	Sewer Station #20 (Fort Smith Park) (Construction)	-	-	-	-	$ 360,000
						$ 41,309,105

Personnel Count Comparison

	2016 Actual	2017 Budget	2017 Estimated	2018 Budget
Policy & Administration Services Division				
4100 Mayor	1.00	1.00	1.00	1.00
4101 Board of Directors	7.00	7.00	7.00	7.00
4102 City Administrator	5.80	3.03	3.00	4.00
4201 District Court	18.63	18.63	18.63	18.63
4202 City Prosecutor	2.00	2.00	2.00	2.00
4206 District Court-State Division	1.00	1.00	1.00	1.00
4405 Internal Audit	1.75	1.75	1.75	2.75
Total Policy & Administration Services Division	37.18	34.41	34.38	36.38
Management Services Division:				
4104 Human Resources	5.00	5.00	5.00	6.00
4105 City Clerk	3.00	3.00	3.00	3.00
4109 Safety & Risk Manager	1.00	0.00	0.00	0.00
4301 Finance	12.00	16.00	16.00	16.00
4303 Collections	6.00	6.00	6.00	6.00
4304 Utilitiy Billing/Cust. Svc.	14.00	14.00	14.00	14.00
4306 Purchasing	2.00	3.00	3.00	3.00
4401 Information and Technology	10.00	13.00	11.00	13.00
6912 Public Parking Personnel	1.00	1.00	1.00	0.00
Total Management Services Division	54.00	61.00	59.00	61.00
Development Services Division				
4103 Engineering	19.00	19.00	19.00	19.00
4106 Planning and Zoning	7.75	7.20	7.20	7.20
4107 Community Development	3.25	3.25	3.80	3.80
4108 Building Safety	11.00	11.00	11.00	11.00
6900 Neighborhood Services	9.00	9.00	9.00	9.00
Total Development Services Division	50.00	49.45	50.00	50.00
Police Services Division				
4701 Administration	5.00	5.00	6.00	19.00
4702 Support Services	52.25	52.25	52.25	46.00
4703 Criminal Investigations	43.44	43.44	40.44	38.44
4704 Patrol Operations	109.75	109.75	98.75	107.00
4705 Radio Communications	2.00	2.00	2.00	2.00
4706 Airport Security	3.00	3.00	3.00	3.00
6911 Police Grant	0.56	0.56	0.56	0.56
6920 Parking Enforcement	3.00	2.00	2.00	2.00
Total Police Services Division	219.00	218.00	205.00	218.00

Personnel Count Comparison

	2016 Actual	2017 Budget	2017 Estimated	2018 Budget
Fire Services Division				
4801 Administration	7.00	7.00	7.00	7.00
4802 Suppression and Rescue	123.00	123.00	123.00	123.00
4803 1/8 Sales Tax Operations	20.00	20.00	20.00	20.00
4804 Training	2.00	2.00	2.00	2.00
Total Fire Services Division	152.00	152.00	152.00	152.00
Operation Services Division-				
Streets & Traffic Control				
5101 Administration	5.00	5.00	5.00	5.00
5302 Street Construction	8.75	9.75	9.75	9.75
5303 Street Drainage	17.00	16.50	17.39	17.39
5304 Street Maintenance	15.50	15.00	15.00	15.00
5305 Sidewalk Construction	12.00	12.00	12.00	12.00
5401 Traffic Control Operations	15.16	13.72	13.72	13.72
5403 Street Lighting	0.00	0.00	0.00	0.00
Total Streets & Traffic Contol	73.41	71.97	72.86	72.86
Water & Sewer				
5501 Utilities Adminstation	8.00	8.00	8.00	10.00
5521 Business Operations and Logistics	19.00	19.00	19.00	19.00
5522 Communications & Training	16.00	18.00	18.00	17.00
5523 Engineering & Engineegin Technology	17.00	17.00	19.00	30.00
5590 Non-Capital Projects	0.00	0.00	0.00	0.00
5603 Sewer Treatment	30.50	30.50	30.50	30.50
5604 Water Treatment	22.00	22.00	22.00	22.00
5610 Water Line Maintenance	49.00	45.00	45.00	53.00
5611 Sewer Line Maintenance	30.00	30.00	30.00	47.00
5612 Sewer Line Construction	15.00	17.00	17.00	0.00
5618 Debt Service	0.00	0.00	0.00	0.00
5625 Environmental Quality	21.00	23.00	23.00	24.00
5626 Fleet, Building, & Environmental Maint.	35.50	36.50	38.50	34.00
5627 Water System Construction	0.00	4.00	4.00	0.00
Total Water & Sewer	263.00	270.00	274.00	286.50

Personnel Count Comparison

	2016 Actual	2017 Budget	2017 Estimated	2018 Budget
Parks & Community Services				
6201 Parks Maintenance	18.50	18.50	18.50	20.50
6202 Oak Cemetery	3.50	3.00	3.00	3.00
6204 Commnity Centers	4.00	3.50	3.50	3.50
6205 Aquatics	3.85	3.85	3.45	3.45
6206 Riverfront/Dowtown Maintenance	5.00	5.00	5.00	5.00
6207 The Park At West End	1.00	1.00	0.80	0.80
6208 1/8% Sales and Use Tax	7.00	7.00	4.00	3.00
Total Parks & Community Services	42.85	41.85	38.25	39.25
Convention Center				
6203	13.50	13.50	13.50	13.50
Sanitation				
6301 Administration	5.00	7.00	7.00	7.00
6302 Residential Collection	27.25	27.25	27.25	27.00
6303 Commercial Collection	10.00	11.00	11.00	11.00
6304 Fleet and Grounds Maintenance	12.75	12.75	13.75	13.75
6305 Sanitary Landfill	20.00	18.00	18.00	18.00
6307 Industrial Collection	10.00	10.00	11.00	10.00
6308 Waste Reduction	0.00	0.00	0.00	0.00
Total Sanitation	85.00	86.00	88.00	86.75
Transit				
6550 Public Transit	33.00	33.00	33.00	34.00
Total Operation Services Division	510.76	516.32	519.61	532.86
Non-Departmental				
6870 Convention & Visitors Bureau	5.00	5.00	5.00	5.00
Total FTE Personnel	1027.94	1036.18	1024.99	1055.24

Please note: This schedule includes position of Mayor and the seven Director positions.

Program 4100 Mayor & 4101 Board of Director	(8.00)	(8.00)	(8.00)	(8.00)
Program 4206 District Court Seb. County	(1.00)	(1.00)	(1.00)	(1.00)
Adusted Total FTE Personnel	1018.94	1027.18	1015.99	1046.24

Wage Study Pay Grade Classification
FY18

Pay Grade	Salary Range		
24	72,925	-	111,904
23	70,595	-	108,389
22	68,245	-	104,811
21	65,998	-	101,275
20	63,669	-	97,739
19	61,339	-	94,203
18	59,010	-	90,563
17	56,722	-	87,027
16	54,454	-	83,491
15	51,605	-	79,165
14	49,317	-	75,670
13	46,592	-	71,448
12	44,283	-	67,933
11	44,242	-	61,214
10	41,829	-	57,907
9	39,437	-	54,579
8	37,024	-	51,230
7	34,674	-	47,986
6	32,302	-	44,637
5	29,931	-	41,371
4	27,518	-	38,064
3	25,085	-	34,757
2	22,734	-	31,429
1	20,322	-	28,101

Appendix C

City of Fort Smith
Police Department
Pay Schedule
Budget Year 2018

Rank	Rate	Entry	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Patrol	Hourly	$ 17.14	$ 17.57	$ 18.01	$ 18.46	$ 18.92	$ 19.39	$ 19.87	$ 20.37	$ 20.88	$ 21.40
		$ 0.86	$ 0.88	$ 0.90	$ 0.92	$ 0.95	$ 0.97	$ 0.99	$ 1.02	$ 1.04	$ 1.07
		$ 18.00	$ 18.45	$ 18.91	$ 19.38	$ 19.87	$ 20.36	$ 20.86	$ 21.39	$ 21.92	$ 22.47
		$ 37,440.00	$ 38,376.00	$ 39,332.80	$ 40,310.40	$ 41,329.60	$ 42,348.80	$ 43,388.80	$ 44,491.20	$ 45,593.60	$ 46,737.60

		Step 10	Step 11	Step 12
Corporal	Hourly	$ 21.94	$ 22.49	$ 23.05
		$ 1.10	$ 1.12	$ 1.15
		$ 23.04	$ 23.61	$ 24.20
		$ 47,923.20	$ 49,108.80	$ 50,336.00

		Entry	Step 1	Step 2	Step 3	Step 4	Step 5
Sergeant	Hourly	$ 24.20	$ 24.81	$ 25.43	$ 26.07	$ 26.72	$ 27.39
		$ 1.21	$ 1.24	$ 1.27	$ 1.30	$ 1.34	$ 1.37
		$ 25.41	$ 26.05	$ 26.70	$ 27.37	$ 28.06	$ 28.76
		$ 52,852.80	$ 54,184.00	$ 55,536.00	$ 56,929.60	$ 58,364.80	$ 59,820.80

		Entry	Step 1	Step 2
Lieutenant	Hourly	$ 28.76	$ 29.48	$ 30.22
		$ 1.44	$ 1.47	$ 1.51
		$ 30.20	$ 30.95	$ 31.73
		$ 62,816.00	$ 64,376.00	$ 65,998.40

		Entry	Step 1	Step 2	Step 3
Captain	Annually	$ 66,000.00	$ 67,650.00	$ 69,341.25	$ 71,074.78
		$ 3,300.00	$ 3,382.50	$ 3,467.06	$ 3,553.74
		$ 69,300.00	$ 71,032.50	$ 72,808.31	$ 74,628.52

		Entry	Step 1	Step 2	Step 3
Major	Annually	$ 74,628.52	$ 76,494.23	$ 78,406.59	$ 80,366.75
		$ 3,731.43	$ 3,824.71	$ 3,920.33	$ 4,018.34
		$ 78,359.95	$ 80,318.94	$ 82,326.92	$ 84,385.09

Appendix B

City of Fort Smith
Fire Department
Pay Schedule
Budget Year 2018

Rank	Range	Rate	A	B	C	D	E	F
Probationary Firefighter & Firefighter	F1	Hourly	$11.42	$11.83	$13.06	$13.84	$14.66	$15.43
Driver	F2	Hourly	$16.01	$17.57				
Captain	F3	Hourly	$19.10	$20.92				
Captain (exempt)	F3	Monthly	$4,827.72	$5,288.24				
Fire Marshal Battalion Chief Training Officer	F5	Monthly	$5,732.16	$6,448.71				
Assistant Chief	F6	Monthly	$7,218.54					

CLASSIFICATION OF ACCOUNT CODES - 2018

CITY OF FORT SMITH, ARKANSAS

100 SALARIES AND BENEFITS

101 Regular Salaries

Includes salaries and wages of all regularly employed personnel, both full and part time; includes salaries paid to the Mayor and Board of Directors.

102 Overtime

All payments to employees for time worked in excess of a specified work period in accordance with the Fair Labor Standards Act (FLSA).

103 Retirement

Includes City cost for employee participation in the respective pension plans, defined contribution plan or deferred compensation plan.

104 Social Security

Employer share of cost for employee participation in the Federal Insurance Contributions Act (FICA) and Medicare match.

105 Insurance

Employer participation for life and disability insurance, health insurance and dental insurance premiums.

106 Longevity

Additional compensation given to employees for accepted periods of tenure at specific time periods.

107 Medical Expenses

Doctor's fees, laboratory and x-ray fees, drugs and other costs incurred in the medical treatment of employees injured in the line of duty and annual physicals as required.

108 Other

Includes such items as fee based compensation such as backstage work or temporary judgeship; includes car allowance benefits.

109 Employee Allowances

Reimbursement for authorized employee allowances such as: clothing, field training (SWAT), language interpretation, etc.

111 Workers' Compensation

Contribution to the City's Workers' Compensation Fund for payment of claims.

CLASSIFICATION OF ACCOUNT CODES - 2018

CITY OF FORT SMITH, ARKANSAS

200 SUPPLIES AND SERVICES

Expenditures/expenses for materials, supplies and services which are obtained by express or implied contract or materials, supplies, and services which are of such nature that they normally would be obtained by such a contract.

201 Office Supplies

Includes all supplies necessary for the operation of an office, e.g. toner, copy paper, staples, letter trays, etc., blank diskettes/CD's, USB flash drives, stationery, books used for office reference (Ex. Polk/City Directories, computer/software manuals, etc.), batteries, picture and certificate frames, name plaques, plaque awards; standard forms which do not require special printing services (ex. "While you were out" etc.). This classification does not include postage or pre-stamped envelopes.

202 Small Equipment

The small equipment account includes items with a unit value of $5,000 or less. Items in this classifications include personal computers, printers, display units, camera equipment, weapons, ammunition, bullet proof vests, hand tools, calculators, typewriters, electric staplers, surge protectors, playground equipment, survey equipment, microfiche viewers, office furniture, fax machines, small copiers, and packaged software. Laboratory equipment, etc.

203 Fuel, Oil, Lube (Bulk)

Includes bulk purchases of gasoline, diesel fuel and other fuel for vehicles and equipment. Includes kerosene, heating oil, coal, propane, butane, etc. used for heating or flares. Also includes all oils and lubricants utilized for City equipment or machinery. Oil & lube changes should be charged to account 207.

204 Clothing

Includes all items of clothing and linen supplies such as uniforms, badges, belts, boots, hats, shoes, slickers, holsters, handcuffs, gloves, etc. Includes linen service, towel service, laundry, and embroidery.

205 Custodial Equipment & Supplies

Food consumed by an employee during work hours or on official duty (Ex. lunch provided for disaster/emergency relief); retirement cake (only if reception is advertised and open to the general public and a media release is issued inviting citizens prior to the reception.); includes ice and bottled water; coffee, sugar, creamer and supplies (please note that flavored coffee, flavored creamers, hot chocolate, tea, and Keurig cups of any kind are not allowable expenses). This also includes utensils, paper plates, foam/plastic/paper cups, etc. Any item purchased for consumption by animals. Includes drugs utilized in the treatment of disease and all first aid supplies. Includes all cleaning supplies such as soap, solvents, disinfectants, deodorizers, floor oils, wax, paper towels, etc. Includes cleaning equipment such as brooms, brushes, mops, etc.

206 Materials

Includes all materials required in the maintenance and repair of streets, sidewalks, street lights, park lights, etc., i.e., asphalt, cement, sand gravel, etc. However, any improvements that substantially increase the value of the project should be charged to capital outlay or capital improvements (300 account). Includes pool chemicals, chemicals and drugs used in the laboratory, water and sewage treatment plants and pest control. Includes fertilizers, bulbs, seeds, trees, plants and plant spray, top soil, etc. used in parks and public grounds. Also includes recharging of fire extinguishers. Does not include photographic processing.

207 Repair of Equipment

Includes all services and materials required in the maintenance and repair of all machinery and equipment including automobiles (oil & lube, and filter change), trucks, tractors, draglines, ditching machines, sweepers, shop and plant equipment, traffic signals, instruments of all types, window air conditioners, office equipment such as typewriters, adding machines, calculators, desks, chairs, etc.; all such services required in the maintenance and repair of minor apparatus and tools. Does not include services applicable to the maintenance of buildings and improvements.

208 Repair of Buildings

Includes all services and materials required in the maintenance and repair of real property such as land, buildings, structures of all types, swimming pools, elevators, boilers, heating and air conditioning systems (HVAC), etc. Also includes security services. However, any replacements or improvements that substantially increase the value of the building or facility should be charged to capital outlay.

209 Merchandise

Items purchased to be resold to other departments or to the public such as inspection code books.

210 Communications

Includes telephone equipment services such as monthly leases and repair charges, telephone and radio line services, internet access and replacement telephones.

211 Utilities

All gas and electrical services furnished by franchised operators.

212 Bonds, Insurance, Licenses

Includes all automotive insurance premiums, building and product liability facilities insurance premiums, performance and surety insurance premiums, all fees for licensing, safety inspections, easements, and titles and any expenditures/expenses for bonding an employee. Also, includes licenses for software packages.

CLASSIFICATION OF ACCOUNT CODES - 2018

CITY OF FORT SMITH, ARKANSAS

213 Postage

Cost of mailing items including stamps, post cards, pre-stamped envelopes, postage due, insurance, registered letter fees and express mail.

214 Advertising, Printing, Photo

Includes cost of advertising, posters, publication of public notices, ordinances, bid invitation, and other such items. All service performed by an outside vendor for printing, reproduction and binding for pamphlets, newsletters and other reading material and all in-house copying charges; includes disposable cameras and film development.

215 Travel

Includes transportation, meals, and lodging expenditures/expenses of employees incurred in the performance of official duties (outside city limits). Includes registration fees relative to travel, e.g., conference/seminar/workshop registration fees. Any travel reimbursement/expense charged to 215 should be submitted on a Travel Expense Reimbursement Report.

216 Education, Memberships, Subscriptions

Course materials/books purchased through outside vendors utilized for in-house training and education. Includes registration fees and all relevant expenditures for conferences (within city limits). Tuition fees associated with continuing education at approved local or regional schools or colleges. Includes memberships in professional organizations and subscriptions to periodicals and publications from within the City will derive benefit.

217 Lease, Rent, Taxes

Includes rentals or leasing of land or structures, post office boxes, and equipment such as office machines and heavy equipment. Property taxes due to entities outside our local jurisdiction should be designated for payment from this account.

218 Claims

Includes settlements of judgments and claims. Includes such items as filing fees and court costs in connection with liens and right-of-way fees. Includes expenses incurred for services rendered in collecting bad debts.

219 Other

Includes expenditures/expenses such as courthouse custodial costs, care of prisoners, state mandated fees, and such services provided by outside vendors in connection with data processing service bureau, consulting firms, engineering fees not related to a specific construction fund, recodification of ordinances, grant match funds, and veterinary services. Use of this code for other purposes besides the outlined costs should be cleared in Finance prior to execution.

CLASSIFICATION OF ACCOUNT CODES - 2018

CITY OF FORT SMITH, ARKANSAS

220 Examinations

Expenses incurred due to Police and Fire qualification and standards of personnel.

300 CAPITAL OUTLAY

Capital outlay includes the purchase of all real property such as land, buildings, and other improvements and the purchase of items of personal property which will meet the following requirements:

1. Must have an estimated useful life of three years or more.
2. Must be capable of being permanently identified as an individual unit.
3. Must belong to one of the general classes of property which are commonly considered as fixed assets in accordance with generally accepted accounting principles. Fixed assets are defined as items of more or less permanent property necessary to the operation of an enterprise. As a general rule, an item which meets the first two requirements and has a unit cost of $5,000 or more should be classed as capital outlay, while items should be classified under small equipment costing less than $5,000.

ITEMS NOT COVERED BY CITY FUNDS

- Artificial sweetener
- Birthday cakes
- Candy
- Cocoa/Hot Chocolate
- Flavored coffees (Keurig or any kind)
- Flavored Creamer
- Commemorative memorials & tributes
- Flowers/plants
- Greeting/Sympathy/Thank You Cards
- Pastries/donuts
- Retirement cake *(See Account 205)*
- Tea

Appendix: Crosswalk Arcbest to MUNIS

Arcbest Accoun	Org	Object
4100-101-0101	41000101	500000
4100-103-0101	41000101	506000
4100-104-0101	41000101	510100
4100-108-0101	41000101	504000
4100-201-0101	41000101	527700
4100-202-0101	41000101	527500
4100-210-0101	41000101	542100
4100-212-0101	41000101	527400
4100-213-0101	41000101	528000
4100-214-0101	41000101	527900
4100-215-0101	41000101	540100
4100-216-0101	41000101	541100
4100-217-0101	41000101	527300
4100-219-0101	41000101	545000
4100-223-0101	41000101	521100
4101-101-0101	41010101	500000
4101-104-0101	41010101	510100
4101-108-0101	41010101	504000
4101-202-0101	41010101	527500
4101-205-0101	41010101	527750
4101-210-0101	41010101	542100
4101-214-0101	41010101	527900
4101-215-0101	41010101	540100
4101-216-0101	41010101	541100
4101-219-0101	41010101	545000
4102-101-0101	41020101	500000
4102-103-0101	41020101	506000
4102-104-0101	41020101	510100
4102-105-0101	41020101	511100
4102-106-0101	41020101	503000
4102-108-0101	41020101	504000
4102-111-0101	41020101	515000
4102-201-0101	41020101	527700
4102-202-0101	41020101	527500
4102-205-0101	41020101	527750
4102-210-0101	41020101	542100
4102-212-0101	41020101	527400
4102-213-0101	41020101	528000
4102-214-0101	41020101	527900
4102-215-0101	41020101	540100
4102-216-0101	41020101	541100
4102-217-0101	41020101	527300
4102-219-0101	41020101	545000
4103-101-0101	41030101	500000
4103-102-0101	41030101	501000
4103-103-0101	41030101	506000
4103-104-0101	41030101	510100
4103-105-0101	41030101	511100
4103-106-0101	41030101	503000
4103-107-0101	41030101	516000

Arcbest Account	Org	Object
4103-108-0101	41030101	504000
4103-109-0101	41030101	504000
4103-111-0101	41030101	515000
4103-201-0101	41030101	527700
4103-202-0101	41030101	527500
4103-203-0101	41030101	528500
4103-204-0101	41030101	527800
4103-205-0101	41030101	527750
4103-207-0101	41030101	527200
4103-208-0101	41030101	527100
4103-210-0101	41030101	542100
4103-212-0101	41030101	527400
4103-213-0101	41030101	528000
4103-214-0101	41030101	527900
4103-215-0101	41030101	540100
4103-216-0101	41030101	541100
4103-217-0101	41030101	527300
4103-219-0101	41030101	545000
4104-101-0101	41040101	500000
4104-102-0101	41040101	501000
4104-103-0101	41040101	506000
4104-104-0101	41040101	510100
4104-105-0101	41040101	511100
4104-106-0101	41040101	503000
4104-107-0101	41040101	516000
4104-108-0101	41040101	504000
4104-110-0101	41040101	514000
4104-111-0101	41040101	515000
4104-201-0101	41040101	527700
4104-202-0101	41040101	527500
4104-205-0101	41040101	527750
4104-207-0101	41040101	527200
4104-208-0101	41040101	527100
4104-210-0101	41040101	542100
4104-212-0101	41040101	527400
4104-213-0101	41040101	528000
4104-214-0101	41040101	527900
4104-215-0101	41040101	540100
4104-216-0101	41040101	541100
4104-217-0101	41040101	527300
4104-219-0101	41040101	545000
4104-220-0101	41040101	541400
4105-101-0101	41050101	500000
4105-103-0101	41050101	506000
4105-104-0101	41050101	510100
4105-105-0101	41050101	511100
4105-106-0101	41050101	503000
4105-108-0101	41050101	504000
4105-111-0101	41050101	515000
4105-201-0101	41050101	527700
4105-202-0101	41050101	527500

Arcbest Account	Org	Object
4105-205-0101	41050101	527750
4105-207-0101	41050101	527200
4105-210-0101	41050101	542100
4105-212-0101	41050101	527400
4105-213-0101	41050101	528000
4105-214-0101	41050101	527900
4105-215-0101	41050101	540100
4105-216-0101	41050101	541100
4105-217-0101	41050101	527300
4105-218-0101	41050101	544000
4105-219-0101	41050101	545000
4106-101-0101	41060101	500000
4106-102-0101	41060101	501000
4106-103-0101	41060101	506000
4106-104-0101	41060101	510100
4106-105-0101	41060101	511100
4106-106-0101	41060101	503000
4106-108-0101	41060101	504000
4106-109-0101	41060101	504000
4106-111-0101	41060101	515000
4106-201-0101	41060101	527700
4106-202-0101	41060101	527500
4106-203-0101	41060101	528500
4106-205-0101	41060101	527750
4106-207-0101	41060101	527200
4106-210-0101	41060101	542100
4106-212-0101	41060101	527400
4106-213-0101	41060101	528000
4106-214-0101	41060101	527900
4106-215-0101	41060101	540100
4106-216-0101	41060101	541100
4106-217-0101	41060101	527300
4106-219-0101	41060101	545000
4107-101-0101	41071106	500000
4107-102-0101	41071106	501000
4107-103-0101	41071106	506000
4107-104-0101	41071106	510100
4107-105-0101	41071106	511100
4107-106-0101	41071106	503000
4107-111-0101	41071106	515000
4108-101-0101	41080101	500000
4108-102-0101	41080101	501000
4108-103-0101	41080101	506000
4108-104-0101	41080101	510100
4108-105-0101	41080101	511100
4108-106-0101	41080101	503000
4108-107-0101	41080101	516000
4108-111-0101	41080101	515000
4108-201-0101	41080101	527700
4108-202-0101	41080101	527500

Appendix: Crosswalk Arcbest to MUNIS

Arcbest Account	Org	Object
4108-203-0101	41080101	528500
4108-204-0101	41080101	527800
4108-205-0101	41080101	527750
4108-207-0101	41080101	527200
4108-209-0101	41080101	527900
4108-210-0101	41080101	542100
4108-212-0101	41080101	527400
4108-213-0101	41080101	528000
4108-214-0101	41080101	527900
4108-215-0101	41080101	540100
4108-216-0101	41080101	541100
4108-217-0101	41080101	527300
4108-219-0101	41080101	545000
4201-101-0101	42010000	500000
4201-102-0101	42010000	501000
4201-103-0101	42010000	506000
4201-104-0101	42010000	510100
4201-105-0101	42010000	511100
4201-106-0101	42010000	503000
4201-108-0101	42010000	504000
4201-109-0101	42010000	504000
4201-111-0101	42010000	515000
4201-201-0101	42010000	527700
4201-202-0101	42010000	527500
4201-204-0101	42010000	527800
4201-205-0101	42010000	527750
4201-207-0101	42010000	527200
4201-210-0101	42010000	542100
4201-212-0101	42010000	527400
4201-213-0101	42010000	528000
4201-214-0101	42010000	527900
4201-215-0101	42010000	540100
4201-216-0101	42010000	541100
4201-217-0101	42010000	527300
4201-219-0101	42010000	545000
4202-101-0101	42020000	500000
4202-103-0101	42020000	506000
4202-104-0101	42020000	510100
4202-105-0101	42020000	511100
4202-106-0101	42020000	503000
4202-108-0101	42020000	504000
4202-111-0101	42020000	515000
4202-201-0101	42020000	527700
4202-202-0101	42020000	527500
4202-210-0101	42020000	542100
4202-213-0101	42020000	528000
4202-215-0101	42020000	540100
4202-216-0101	42020000	541100
4202-217-0101	42020000	527300

Arcbest Account	Org	Object
4203-108-0101	42030000	525000
4204-108-0101	42040101	525000
4204-219-0101	42040101	545000
4206-101-0101	42060101	500000
4206-102-0101	42060101	501000
4206-103-0101	42060101	506000
4206-104-0101	42060101	510100
4206-105-0101	42060101	511100
4206-106-0101	42060101	503000
4206-111-0101	42060101	515000
4301-101-0101	43010101	500000
4301-102-0101	43010101	501000
4301-103-0101	43010101	506000
4301-104-0101	43010101	510100
4301-105-0101	43010101	511100
4301-106-0101	43010101	503000
4301-108-0101	43010101	513000
4301-111-0101	43010101	515000
4301-201-0101	43010101	527700
4301-202-0101	43010101	527500
4301-205-0101	43010101	527750
4301-207-0101	43010101	527200
4301-210-0101	43010101	542100
4301-212-0101	43010101	543200
4301-213-0101	43010101	528000
4301-214-0101	43010101	527900
4301-215-0101	43010101	540100
4301-216-0101	43010101	541100
4301-217-0101	43010101	527300
4301-219-0101	43010101	545000
4303-101-0101	43030101	500000
4303-102-0101	43030101	501000
4303-103-0101	43030101	506000
4303-104-0101	43030101	510100
4303-105-0101	43030101	511100
4303-106-0101	43010101	503000
4303-107-0101	43030101	516000
4303-109-0101	43030101	504000
4303-111-0101	43030101	515000
4303-201-0101	43030101	527700
4303-202-0101	43030101	527500
4303-203-0101	43030101	528500
4303-205-0101	43030101	527750
4303-207-0101	43030101	527200
4303-210-0101	43030101	542100
4303-212-0101	43030101	527400
4303-213-0101	43030101	528000
4303-214-0101	43030101	527900

Arcbest Account	Org	Object
4303-215-0101	43030101	540100
4303-216-0101	43030101	541100
4303-217-0101	43030101	527300
4304-101-2101	43040101	500000
4304-102-2101	43040101	501000
4304-103-2101	43040101	506000
4304-104-2101	43040101	510100
4304-105-2101	43040101	511100
4304-106-2101	43040101	503000
4304-107-2101	43040101	516000
4304-109-2101	43040101	504000
4304-111-2101	43040101	515000
4304-201-2101	43040101	527700
4304-202-2101	43040101	527500
4304-203-2101	43040101	528500
4304-204-2101	43040101	527800
4304-205-2101	43040101	527750
4304-207-2101	43040101	527200
4304-210-2101	43040101	542100
4304-212-2101	43040101	527400
4304-213-2101	43040101	528000
4304-214-2101	43040101	527900
4304-215-2101	43040101	540100
4304-216-2101	43040101	541300
4304-217-2101	43040101	527300
4304-218-2101	43040101	544000
4304-219-2101	43040101	545000
4304-301-2101	43040101	531100
4306-101-0101	43060101	500000
4306-103-0101	43060101	506000
4306-104-0101	43060101	510100
4306-105-0101	43060101	511100
4306-106-0101	43060101	503000
4306-109-0101	43060101	504000
4306-111-0101	43060101	515000
4306-201-0101	43060101	527700
4306-202-0101	43060101	527500
4306-203-0101	43060101	528500
4306-205-0101	43060101	527750
4306-206-0101	43060101	527600
4306-207-0101	43060101	527200
4306-208-0101	43060101	527100
4306-210-0101	43060101	542100
4306-212-0101	43060101	527400
4306-213-0101	43060101	528000
4306-214-0101	43060101	527900
4306-215-0101	43060101	540100
4306-216-0101	43060101	541100
4306-217-0101	43060101	527300
4306-219-0101	43060101	545000

Appendix: Crosswalk Arcbest to MUNIS

Arcbest Accoun	Org	Object
4401-101-0101	44010101	500000
4401-102-0101	44010101	501000
4401-103-0101	44010101	506000
4401-104-0101	44010101	510100
4401-105-0101	44010101	511100
4401-106-0101	44010101	503000
4401-108-0101	44010101	504000
4401-109-0101	44010101	504000
4401-111-0101	44010101	515000
4401-201-0101	44010101	527700
4401-202-0101	44010101	527500
4401-203-0101	44010101	528500
4401-204-0101	44010101	527800
4401-205-0101	44010101	527750
4401-206-0101	44010101	527600
4401-207-0101	44010101	527200
4401-208-0101	44010101	527100
4401-210-0101	44010101	542100
4401-211-0101	44010101	530100
4401-212-0101	44010101	527400
4401-213-0101	44010101	528000
4401-214-0101	44010101	527900
4401-215-0101	44010101	540100
4401-216-0101	44010101	541100
4401-217-0101	44010101	527300
4401-240-0101	44010101	543200
4401-241-0101	44010101	527550
4401-242-0101	44010101	543300
4401-243-0101	44010101	543200
4405-101-0101	44050101	500000
4405-102-0101	44050101	501000
4405-103-0101	44050101	506000
4405-104-0101	44050101	510100
4405-105-0101	44050101	511100
4405-106-0101	44050101	503000
4405-108-0101	44050101	504000
4405-109-0101	44050101	504000
4405-111-0101	44050101	515000
4405-201-0101	44050101	527700
4405-202-0101	44050101	527500
4405-203-0101	44050101	528500
4405-205-0101	44050101	527750
4405-210-0101	44050101	542100
4405-212-0101	44050101	527400
4405-213-0101	44050101	528000
4405-214-0101	44050101	527900
4405-215-0101	44050101	540100
4405-216-0101	44050101	541100
4405-219-0101	44050101	521100
4701-101-0101	47010101	500000
4701-102-0101	47010101	501000

Arcbest Account	Org	Object
4701-103-0101	47010101	506000
4701-104-0101	47010101	510100
4701-105-0101	47010101	511100
4701-106-0101	47010101	503000
4701-107-0101	47010101	516000
4701-108-0101	47010101	513000
4701-109-0101	47010101	504000
4701-111-0101	47010101	515000
4701-201-0101	47010101	527700
4701-202-0101	47010101	527500
4701-203-0101	47010101	528500
4701-204-0101	47010101	527800
4701-205-0101	47010101	527750
4701-206-0101	47010101	527600
4701-207-0101	47010101	527200
4701-208-0101	47010101	527100
4701-210-0101	47010101	542100
4701-211-0101	47010101	530100
4701-212-0101	47010101	527400
4701-214-0101	47010101	527900
4701-215-0101	47010101	540100
4701-216-0101	47010101	541100
4701-217-0101	47010101	527300
4701-218-0101	47010101	544000
4701-219-0101	47010101	545000
4701-220-0101	47010101	541400
4702-101-0101	47020101	500000
4702-102-0101	47020101	501000
4702-103-0101	47020101	506000
4702-104-0101	47020101	510100
4702-105-0101	47020101	511100
4702-106-0101	47020101	503000
4702-107-0101	47020101	516000
4702-108-0101	47020101	513000
4702-109-0101	47020101	504000
4702-111-0101	47020101	515000
4702-201-0101	47020101	527700
4702-202-0101	47020101	527500
4702-203-0101	47020101	528500
4702-204-0101	47020101	527800
4702-205-0101	47020101	527750
4702-206-0101	47020101	527600
4702-207-0101	47020101	527200
4702-208-0101	47020101	527100
4702-210-0101	47020101	542100
4702-212-0101	47020101	527400
4702-213-0101	47020101	528000
4702-214-0101	47020101	527900
4702-215-0101	47020101	540100
4702-216-0101	47020101	541100
4702-217-0101	47020101	527300
4702-218-0101	47020101	544000

Arcbest Account	Org	Object
4702-219-0101	47020101	545000
4702-220-0101	47020101	541400
4702-230-0101	47020101	543400
4702-231-0101	47020101	543410
4702-232-0101	47020101	543420
4702-233-0101	47020101	543430
4702-236-0101	47020101	543440
4702-237-0101	47020101	543450
4703-101-0101	47030101	500000
4703-102-0101	47030101	501000
4703-103-0101	47030101	506000
4703-104-0101	47030101	510100
4703-105-0101	47030101	511100
4703-106-0101	47030101	503000
4703-107-0101	47030101	516000
4703-109-0101	47030101	504000
4703-111-0101	47030101	515000
4703-201-0101	47030101	527700
4703-202-0101	47030101	527500
4703-203-0101	47030101	528500
4703-204-0101	47030101	527800
4703-205-0101	47030101	527750
4703-206-0101	47030101	527600
4703-207-0101	47030101	527200
4703-212-0101	47030101	527400
4703-214-0101	47030101	527900
4703-215-0101	47030101	540100
4703-216-0101	47030101	541100
4703-217-0101	47030101	527300
4703-218-0101	47030101	544000
4703-219-0101	47030101	545000
4704-101-0101	47040101	500000
4704-102-0101	47040101	501000
4704-103-0101	47040101	506000
4704-104-0101	47040101	510100
4704-105-0101	47040101	511100
4704-106-0101	47040101	503000
4704-107-0101	47040101	516000
4704-109-0101	47040101	504000
4704-111-0101	47040101	515000
4704-201-0101	47040101	527700
4704-202-0101	47040101	527500
4704-203-0101	47040101	528500
4704-204-0101	47040101	527800
4704-205-0101	47040101	527750
4704-206-0101	47040101	527600
4704-207-0101	47040101	527200
4704-210-0101	47040101	542100
4704-212-0101	47040101	527400
4704-214-0101	47040101	527900
4704-215-0101	47040101	540100

Appendix: Crosswalk Arcbest to MUNIS

Arcbest Accoun	Org	Object
4704-216-0101	47040101	541100
4704-217-0101	47040101	527300
4704-218-0101	47040101	544000
4704-219-0101	47040101	545000
4705-101-0101	47050101	500000
4705-102-0101	47050101	501000
4705-103-0101	47050101	506000
4705-104-0101	47050101	510100
4705-105-0101	47050101	511100
4705-106-0101	47050101	503000
4705-111-0101	47050101	515000
4705-201-0101	47050101	527700
4705-202-0101	47050101	527500
4705-203-0101	47050101	528500
4705-204-0101	47050101	527800
4705-205-0101	47050101	527750
4705-207-0101	47050101	527200
4705-208-0101	47050101	527100
4705-210-0101	47050101	542100
4705-211-0101	47050101	530100
4705-212-0101	47050101	527400
4705-213-0101	47050101	528000
4705-214-0101	47050101	527900
4705-215-0101	47050101	540100
4705-216-0101	47050101	541100
4705-217-0101	47050101	527300
4706-101-0101	47060101	500000
4706-102-0101	47060101	501000
4706-104-0101	47060101	510100
4706-105-0101	47060101	511100
4706-106-0101	47060101	503000
4706-111-0101	47060101	515000
4706-216-0101	47060101	541100
4801-101-0101	48010101	500000
4801-102-0101	48010101	501000
4801-103-0101	48010101	506000
4801-104-0101	48010101	510100
4801-105-0101	48010101	511100
4801-106-0101	48010101	503000
4801-107-0101	48010101	516000
4801-108-0101	48010101	513000
4801-109-0101	48010101	504000
4801-111-0101	48010101	515000
4801-201-0101	48010101	527700
4801-202-0101	48010101	527500
4801-203-0101	48010101	528500
4801-204-0101	48010101	527800
4801-205-0101	48010101	527750
4801-207-0101	48010101	527200
4801-208-0101	48010101	527100

Arcbest Account	Org	Object
4801-210-0101	48010101	542100
4801-212-0101	48010101	527400
4801-213-0101	48010101	528000
4801-214-0101	48010101	527900
4801-215-0101	48010101	540100
4801-216-0101	48010101	541100
4801-217-0101	48010101	527300
4801-219-0101	48010101	545000
4801-220-0101	48010101	541400
4802-101-0101	48020101	500500
4802-102-0101	48020101	501050
4802-103-0101	48020101	506500
4802-104-0101	48020101	510100
4802-105-0101	48020101	511100
4802-106-0101	48020101	503500
4802-107-0101	48020101	516000
4802-109-0101	48020101	504500
4802-111-0101	48020101	515000
4802-202-0101	48020101	527500
4802-203-0101	48020101	528500
4802-204-0101	48020101	527800
4802-205-0101	48020101	527750
4802-206-0101	48020101	527600
4802-207-0101	48020101	527200
4802-208-0101	48020101	527100
4802-210-0101	48020101	542100
4802-211-0101	48020101	530100
4802-212-0101	48020101	527400
4802-213-0101	48020101	528000
4802-214-0101	48020101	527900
4802-215-0101	48020101	540100
4802-216-0101	48020101	541100
4802-217-0101	48020101	527300
4802-219-0101	48020101	545000
4802-220-0101	48020101	541400
4803-101-0101	48030101	500500
4803-102-0101	48030101	501050
4803-103-0101	48030101	506500
4803-104-0101	48030101	510100
4803-105-0101	48030101	511100
4803-106-0101	48030101	503500
4803-107-0101	48030101	516000
4803-109-0101	48030101	504000
4803-111-0101	48030101	515000
4803-201-0101	48030101	527700
4803-202-0101	48030101	527500
4803-203-0101	48030101	528500
4803-204-0101	48030101	527800
4803-205-0101	48030101	527750
4803-206-0101	48030101	527600
4803-207-0101	48030101	527200

Arcbest Account	Org	Object
4803-208-0101	48030101	527100
4803-210-0101	48030101	542100
4803-211-0101	48030101	530100
4803-212-0101	48030101	527400
4803-215-0101	48030101	540100
4803-216-0101	48030101	541100
4803-301-0101	48030101	531700
4803-302-0101	48030101	531100
4804-101-0101	48040101	500500
4804-104-0101	48040101	510100
4804-105-0101	48040101	511100
4804-106-0101	48040101	503500
4804-107-0101	48040101	510100
4804-109-0101	48040101	504000
4804-111-0101	48040101	515000
4804-202-0101	48040101	527500
4804-203-0101	48040101	528500
4804-204-0101	48040101	527800
4804-206-0101	48040101	527600
4804-207-0101	48040101	527200
4804-208-0101	48040101	527100
4804-210-0101	48040101	542100
4804-211-0101	48040101	530100
4804-212-0101	48040101	527400
4804-215-0101	48040101	540100
4804-216-0101	48040101	541100
4804-217-0101	48040101	527300
5101-101-1101	51011101	500000
5101-102-1101	51011101	501000
5101-103-1101	51011101	506000
5101-104-1101	51011101	510100
5101-105-1101	51011101	511100
5101-106-1101	51011101	503000
5101-108-1101	51011101	513000
5101-111-1101	51011101	515000
5101-201-1101	51011101	527700
5101-202-1101	51011101	527500
5101-203-1101	51011101	528500
5101-204-1101	51011101	527800
5101-205-1101	51011101	527750
5101-206-1101	51011101	527600
5101-207-1101	51011101	527200
5101-208-1101	51011101	527100
5101-210-1101	51011101	542100
5101-211-1101	51011101	530100
5101-212-1101	51011101	527400
5101-213-1101	51011101	528000
5101-214-1101	51011101	527900
5101-215-1101	51011101	540100
5101-216-1101	51011101	541100
5101-217-1101	51011101	527300

Appendix: Crosswalk Arcbest to MUNIS

Arcbest Accoun	Org	Object
5101-218-1101	51011101	544000
5101-219-1101	51011101	520300
5101-220-1101	51011101	521100
5302-101-1101	53021101	500000
5302-102-1101	53021101	501000
5302-103-1101	53021101	506000
5302-104-1101	53021101	510100
5302-105-1101	53021101	511100
5302-106-1101	53021101	503000
5302-107-1101	53021101	516000
5302-111-1101	53021101	515000
5302-202-1101	53021101	527500
5302-203-1101	53021101	528500
5302-204-1101	53021101	527800
5302-205-1101	53021101	527750
5302-206-1101	53021101	527600
5302-207-1101	53021101	527200
5302-210-1101	53021101	542100
5302-212-1101	53021101	527400
5302-215-1101	53021101	540100
5302-216-1101	53021101	541100
5302-217-1101	53021101	527300
5302-219-1101	53021101	521100
5302-301-1101	53021101	531100
5303-101-1101	53031101	500000
5303-102-1101	53031101	501000
5303-103-1101	53031101	506000
5303-104-1101	53031101	510100
5303-105-1101	53031101	511100
5303-106-1101	53031101	503000
5303-107-1101	53031101	516000
5303-111-1101	53031101	515000
5303-202-1101	53031101	527500
5303-203-1101	53031101	528500
5303-204-1101	53031101	527800
5303-206-1101	53031101	527600
5303-207-1101	53031101	527200
5303-210-1101	53031101	542100
5303-212-1101	53031101	527400
5303-215-1101	53031101	540100
5303-216-1101	53031101	541100
5303-217-1101	53031101	527300
5303-219-1101	53031101	545000
5304-101-1101	53041101	500000
5304-102-1101	53041101	501000
5304-103-1101	53041101	506000
5304-104-1101	53041101	510100
5304-105-1101	53041101	511100
5304-106-1101	53041101	503000
5304-107-1101	53041101	516000

Arcbest Account	Org	Object
5304-111-1101	53041101	515000
5304-202-1101	53041101	527500
5304-203-1101	53041101	528500
5304-204-1101	53041101	527800
5304-206-1101	53041101	527600
5304-207-1101	53041101	527200
5304-210-1101	53041101	542100
5304-212-1101	53041101	527400
5304-215-1101	53041101	540100
5304-216-1101	53041101	541100
5304-217-1101	53041101	527300
5305-101-1101	53051101	500000
5305-102-1101	53051101	501000
5305-103-1101	53051101	506000
5305-104-1101	53051101	510100
5305-105-1101	53051101	511100
5305-106-1101	53051101	503000
5305-107-1101	53051101	516000
5305-111-1101	53051101	515000
5305-202-1101	53051101	527500
5305-203-1101	53051101	528500
5305-204-1101	53051101	527800
5305-206-1101	53051101	527600
5305-207-1101	53051101	527200
5305-210-1101	53051101	542100
5305-212-1101	53051101	527400
5305-215-1101	53051101	540100
5305-216-1101	53051101	541100
5305-217-1101	53051101	527300
5305-219-1101	53051101	545000
5401-101-1101	54011101	500000
5401-102-1101	54011101	501000
5401-103-1101	54011101	506000
5401-104-1101	54011101	510100
5401-105-1101	54011101	511100
5401-106-1101	54011101	503000
5401-107-1101	54011101	516000
5401-111-1101	54011101	515000
5401-201-1101	54011101	527700
5401-202-1101	54011101	527500
5401-203-1101	54011101	528500
5401-204-1101	54011101	527800
5401-205-1101	54011101	527750
5401-206-1101	54011101	527600
5401-207-1101	54011101	527200
5401-210-1101	54011101	542100
5401-211-1101	54011101	530100
5401-212-1101	54011101	527400
5401-214-1101	54011101	527900
5401-215-1101	54011101	540100
5401-216-1101	54011101	541100

Arcbest Account	Org	Object
5401-217-1101	54011101	527300
5403-211-1101	54031101	530100
5501-101-2101	55012101	500000
5501-102-2101	55012101	501000
5501-103-2101	55012101	506000
5501-104-2101	55012101	510100
5501-105-2101	55012101	511100
5501-106-2101	55012101	503000
5501-107-2101	55012101	516000
5501-108-2101	55012101	513000
5501-109-2101	55012101	504000
5501-111-2101	55012101	515000
5501-201-2101	55012101	527700
5501-202-2101	55012101	527500
5501-203-2101	55012101	528500
5501-204-2101	55012101	527800
5501-205-2101	55012101	527750
5501-206-2101	55012101	527600
5501-207-2101	55012101	527200
5501-208-2101	55012101	527100
5501-210-2101	55012101	542100
5501-211-2101	55012101	530100
5501-212-2101	55012101	527400
5501-213-2101	55012101	528000
5501-214-2101	55012101	527900
5501-215-2101	55012101	540100
5501-216-2101	55012101	541100
5501-217-2101	55012101	527300
5501-218-2101	55012101	544000
5501-219-2101	55012101	545000
5521-101-2101	55212101	500000
5521-102-2101	55212101	501000
5521-103-2101	55212101	506000
5521-104-2101	55212101	510100
5521-105-2101	55212101	511100
5521-106-2101	55212101	503000
5521-107-2101	55212101	516000
5521-109-2101	55212101	504000
5521-111-2101	55212101	515000
5521-201-2101	55212101	527700
5521-202-2101	55212101	527500
5521-203-2101	55212101	528500
5521-204-2101	55212101	527800
5521-205-2101	55212101	527750
5521-206-2101	55212101	527600
5521-207-2101	55212101	527200
5521-208-2101	55212101	527100
5521-210-2101	55212101	542100
5521-212-2101	55212101	527400
5521-213-2101	55212101	528000

Appendix: Crosswalk Arcbest to MUNIS

Arcbest Accoun	Org	Object
5521-214-2101	55212101	527900
5521-215-2101	55212101	540100
5521-216-2101	55212101	541100
5521-217-2101	55212101	527300
5522-101-2101	55222101	500000
5522-102-2101	55222101	501000
5522-103-2101	55222101	506000
5522-104-2101	55222101	510100
5522-105-2101	55222101	511100
5522-106-2101	55222101	503000
5522-107-2101	55222101	516000
5522-109-2101	55222101	504000
5522-111-2101	55222101	515000
5522-201-2101	55222101	527700
5522-202-2101	55222101	527500
5522-203-2101	55222101	528500
5522-204-2101	55222101	527800
5522-205-2101	55222101	527750
5522-206-2101	55222101	527600
5522-207-2101	55222101	527200
5522-208-2101	55222101	527100
5522-210-2101	55222101	542100
5522-212-2101	55222101	527400
5522-213-2101	55222101	528000
5522-214-2101	55222101	527900
5522-215-2101	55222101	540100
5522-216-2101	55222101	541100
5522-217-2101	55222101	527300
5522-219-2101	55222101	545000
5523-101-2101	55232101	500000
5523-102-2101	55232101	501000
5523-103-2101	55232101	506000
5523-104-2101	55232101	510100
5523-105-2101	55232101	511100
5523-106-2101	55232101	503000
5523-107-2101	55232101	516000
5523-111-2101	55232101	515000
5523-201-2101	55232101	527700
5523-202-2101	55232101	527500
5523-203-2101	55232101	528500
5523-204-2101	55232101	527800
5523-205-2101	55232101	527750
5523-206-2101	55232101	527600
5523-207-2101	55232101	527200
5523-208-2101	55232101	527100
5523-210-2101	55232101	542100
5523-212-2101	55232101	527400
5523-213-2101	55232101	528000
5523-214-2101	55232101	527900
5523-215-2101	55232101	540100
5523-216-2101	55232101	541100

Arcbest Account	Org	Object
5523-217-2101	55232101	527300
5523-219-2101	55232101	545000
5590-252-2101	55902101	521100
5590-260-2101	55902101	521100
5590-261-2101	55902101	521100
5590-262-2101	55902101	521100
5590-263-2101	55902101	521100
5590-266-2101	55902101	521100
5590-267-2101	55902101	521100
5590-268-2101	55902101	560101
5590-269-2101	55902101	560102
5590-272-2101	55902101	560105
5603-101-2101	56560300	500000
5603-102-2101	56560300	501000
5603-103-2101	56560300	506000
5603-104-2101	56560300	510100
5603-105-2101	56560300	511100
5603-106-2101	56560300	503000
5603-107-2101	56560300	516000
5603-109-2101	56560300	504000
5603-111-2101	56560300	515000
5603-201-2101	56560300	527700
5603-202-2101	56560300	527500
5603-203-2101	56560300	528500
5603-204-2101	56560300	527800
5603-205-2101	56560300	527750
5603-206-2101	56560300	527600
5603-207-2101	56560300	527200
5603-208-2101	56560300	527100
5603-210-2101	56560300	542100
5603-211-2101	56560300	530100
5603-212-2101	56560300	527400
5603-213-2101	56560300	528000
5603-214-2101	56560300	527900
5603-215-2101	56560300	540100
5603-216-2101	56560300	541100
5603-217-2101	56560300	527300
5603-219-2101	56560300	545000
5604-101-2101	55560400	500000
5604-102-2101	55560400	501000
5604-103-2101	55560400	506000
5604-104-2101	55560400	510100
5604-105-2101	55560400	511100
5604-106-2101	55560400	503000
5604-107-2101	55560400	516000
5604-109-2101	55560400	504000
5604-111-2101	55560400	515000
5604-201-2101	55560400	527700
5604-202-2101	55560400	527500
5604-203-2101	55560400	528500

Arcbest Account	Org	Object
5604-204-2101	55560400	527800
5604-205-2101	55560400	527750
5604-206-2101	55560400	527600
5604-207-2101	55560400	527200
5604-208-2101	55560400	527100
5604-210-2101	55560400	542100
5604-211-2101	55560400	530100
5604-212-2101	55560400	527400
5604-213-2101	55560400	528000
5604-214-2101	55560400	527900
5604-215-2101	55560400	540100
5604-216-2101	55560400	541100
5604-217-2101	55560400	527300
5604-219-2101	55560400	545000
5610-101-2101	56100000	500000
5610-102-2101	56100000	501000
5610-103-2101	56100000	506000
5610-104-2101	56100000	510100
5610-105-2101	56100000	511100
5610-106-2101	56100000	503000
5610-107-2101	56100000	516000
5610-111-2101	56100000	515000
5610-201-2101	56100000	527700
5610-202-2101	56100000	527500
5610-203-2101	56100000	528500
5610-204-2101	56100000	527800
5610-205-2101	56100000	527750
5610-206-2101	56100000	527600
5610-207-2101	56100000	527200
5610-210-2101	56100000	542100
5610-212-2101	56100000	527400
5610-213-2101	56100000	528000
5610-214-2101	56100000	527900
5610-215-2101	56100000	540100
5610-216-2101	56100000	541100
5610-217-2101	56100000	527300
5610-218-0000	56100000	544000
5610-219-2101	56100000	545000
5611-101-2101	56110000	500000
5611-102-2101	56110000	501000
5611-103-2101	56110000	506000
5611-104-2101	56110000	510100
5611-105-2101	56110000	511100
5611-106-2101	56110000	503000
5611-107-2101	56110000	516000
5611-109-2101	56110000	504000
5611-111-2101	56110000	515000
5611-201-2101	56110000	527700
5611-202-2101	56110000	527500
5611-203-2101	56110000	528500
5611-204-2101	56110000	527800

Appendix: Crosswalk Arcbest to MUNIS

Arcbest Accoun	Org	Object
5611-205-2101	56110000	527750
5611-206-2101	56110000	527600
5611-207-2101	56110000	527200
5611-208-2101	56110000	527100
5611-210-2101	56110000	542100
5611-212-2101	56110000	527400
5611-213-2101	56110000	528000
5611-214-2101	56110000	527900
5611-215-2101	56110000	540100
5611-216-2101	56110000	541100
5611-217-2101	56110000	527300
5611-218-2101	56110000	544000
5611-219-2101	56110000	545000
5625-101-2101	56252101	500000
5625-102-2101	56252101	501000
5625-103-2101	56252101	506000
5625-104-2101	56252101	510100
5625-105-2101	56252101	511100
5625-106-2101	56252101	503000
5625-107-2101	56252101	516000
5625-109-2101	56252101	504000
5625-111-2101	56252101	515000
5625-201-2101	56252101	527700
5625-202-2101	56252101	527500
5625-203-2101	56252101	528500
5625-204-2101	56252101	527800
5625-205-2101	56252101	527750
5625-206-2101	56252101	527600
5625-207-2101	56252101	527200
5625-208-2101	56252101	527100
5625-209-2101	56252101	527900
5625-210-2101	56252101	542100
5625-212-2101	56252101	527400
5625-213-2101	56252101	528000
5625-214-2101	56252101	527900
5625-215-2101	56252101	540100
5625-216-2101	56252101	541100
5625-217-2101	56252101	527300
5625-218-2101	56252101	544000
5625-219-2101	56252101	545000
5626-101-2101	56260000	500000
5626-102-2101	56260000	501000
5626-103-2101	56260000	506000
5626-104-2101	56260000	510100
5626-105-2101	56260000	511100
5626-106-2101	56260000	503000
5626-107-2101	56260000	516000
5626-111-2101	56260000	515000
5626-201-2101	56260000	527700
5626-202-2101	56260000	527500
5626-203-2101	56260000	528500

Arcbest Account	Org	Object
5626-204-2101	56260000	527800
5626-205-2101	56260000	527750
5626-206-2101	56260000	527600
5626-207-2101	56260000	527200
5626-208-2101	56260000	527100
5626-210-2101	56260000	542100
5626-211-2101	56260000	530100
5626-212-2101	56260000	527400
5626-213-2101	56260000	528000
5626-214-2101	56260000	527900
5626-215-2101	56260000	540100
5626-216-2101	56260000	541100
5626-217-2101	56260000	527300
5626-218-2101	56260000	544000
5626-219-2101	56260000	545000
6101-201-0101	61010000	527700
6101-202-0101	61010000	527500
6101-205-0101	61010000	527750
6101-206-0101	61010000	527600
6101-207-0101	61010000	527200
6101-208-0101	61010000	527100
6101-210-0101	61010000	542100
6101-211-0101	61010000	530100
6101-212-0101	61010000	527400
6101-213-0101	61010000	528000
6101-214-0101	61010000	527900
6101-215-0101	61010000	540100
6101-216-0101	61010000	541100
6101-217-0101	61010000	527300
6201-101-0101	62010101	500000
6201-102-0101	62010101	501000
6201-103-0101	62010101	506000
6201-104-0101	62010101	510100
6201-105-0101	62010101	511100
6201-106-0101	62010101	503000
6201-107-0101	62010101	516000
6201-108-0101	62010101	513000
6201-111-0101	62010101	515000
6201-201-0101	62010101	527700
6201-202-0101	62010101	527500
6201-203-0101	62010101	528500
6201-204-0101	62010101	527800
6201-205-0101	62010101	527750
6201-206-0101	62010101	527600
6201-207-0101	62010101	527200
6201-208-0101	62010101	527100
6201-210-0101	62010101	542100
6201-211-0101	62010101	530100
6201-212-0101	62010101	527400
6201-213-0101	62010101	528000
6201-214-0101	62010101	527900

Arcbest Account	Org	Object
6201-215-0101	62010101	540100
6201-216-0101	62010101	541100
6201-217-0101	62010101	527300
6201-219-0101	62010101	545000
6201-230-0101	62010101	521100
6202-101-0101	62020101	500000
6202-102-0101	62020101	501000
6202-103-0101	62020101	506000
6202-104-0101	62020101	510100
6202-105-0101	62020101	511100
6202-106-0101	62020101	503000
6202-107-0101	62020101	516000
6202-111-0101	62020101	515000
6202-201-0101	62020101	527700
6202-202-0101	62020101	527500
6202-203-0101	62020101	528500
6202-204-0101	62020101	527800
6202-205-0101	62020101	527750
6202-206-0101	62020101	527600
6202-207-0101	62020101	527200
6202-208-0101	62020101	527100
6202-210-0101	62020101	542100
6202-211-0101	62020101	530100
6202-212-0101	62020101	527400
6202-213-0101	62020101	528000
6202-214-0101	62020101	527900
6202-216-0101	62020101	541100
6202-217-0101	62020101	527300
6202-219-0101	62020101	545000
6203-101-1115	1115	500000
6203-102-1115	1115	501000
6203-103-1115	1115	506000
6203-104-1115	1115	510100
6203-105-1115	1115	511100
6203-106-1115	1115	503000
6203-107-1115	1115	516000
6203-108-1115	1115	513000
6203-109-1115	1115	504000
6203-111-1115	1115	515000
6203-201-1115	1115	527700
6203-202-1115	1115	527500
6203-203-1115	1115	528500
6203-204-1115	1115	527800
6203-205-1115	1115	527750
6203-206-1115	1115	527600
6203-207-1115	1115	527200
6203-208-1115	1115	527100
6203-209-1115	1115	527900
6203-210-1115	1115	542100
6203-211-1115	1115	530100
6203-212-1115	1115	527400

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Arcbest Accoun	Org	Object
6203-213-1115	1115	528000
6203-214-1115	1115	527900
6203-215-1115	1115	540100
6203-216-1115	1115	541100
6203-217-1115	1115	527300
6203-219-1115	1115	521300
6203-230-1115	1115	527680
6203-301-1115	1115	531600
6203-302-1115	1115	531600
6203-303-1115	1115	531600
6203-304-1115	1115	531700
6203-305-1115	1115	531600
6203-306-1115	1115	531700
6204-101-0101	62040101	500000
6204-102-0101	62040101	501000
6204-103-0101	62040101	506000
6204-104-0101	62040101	510100
6204-105-0101	62040101	511100
6204-106-0101	62040101	503000
6204-107-0101	62040101	516000
6204-111-0101	62040101	515000
6204-201-0101	62040101	527700
6204-202-0101	62040101	527500
6204-204-0101	62040101	527800
6204-205-0101	62040101	527750
6204-206-0101	62040101	527600
6204-207-0101	62040101	527200
6204-208-0101	62040101	527100
6204-210-0101	62040101	542100
6204-211-0101	62040101	530100
6204-212-0101	62040101	527400
6205-101-0101	62050101	500000
6205-102-0101	62050101	501000
6205-104-0101	62050101	510100
6205-107-0101	62050101	516000
6205-111-0101	62050101	515000
6205-201-0101	62050101	527700
6205-202-0101	62050101	527500
6205-204-0101	62050101	527800
6205-205-0101	62050101	527750
6205-206-0101	62050101	527600
6205-207-0101	62050101	527200
6205-208-0101	62050101	527100
6205-210-0101	62050101	542100
6205-211-0101	62050101	530100
6205-212-0101	62050101	527400
6206-101-0101	62060101	500000
6206-102-0101	62060101	501000
6206-103-0101	62060101	506000
6206-104-0101	62060101	510100

Arcbest Account	Org	Object
6206-105-0101	62060101	511100
6206-106-0101	62060101	503000
6206-107-0101	62060101	516000
6206-108-0101	62060101	513000
6206-111-0101	62060101	515000
6206-201-0101	62060101	527700
6206-202-0101	62060101	527500
6206-203-0101	62060101	528500
6206-204-0101	62060101	527800
6206-205-0101	62060101	527750
6206-206-0101	62060101	527600
6206-207-0101	62060101	527200
6206-208-0101	62060101	527100
6206-210-0101	62060101	542100
6206-211-0101	62060101	530100
6206-212-0101	62060101	527400
6206-217-0101	62060101	527300
6206-230-0101	62060101	560000
6206-231-0101	62060101	560000
6206-232-0101	62060101	560000
6206-233-0101	62060101	560000
6206-234-0101	62060101	560000
6207-101-0101	62070101	500000
6207-102-0101	62070101	501000
6207-104-0101	62070101	510100
6207-111-0101	62070101	515000
6207-202-0101	62070101	527500
6207-203-0101	62070101	528500
6207-204-0101	62070101	527800
6207-205-0101	62070101	527750
6207-206-0101	62070101	527600
6207-207-0101	62070101	527200
6207-208-0101	62070101	527100
6207-211-0101	62070101	530100
6207-212-0101	62070101	527400
6207-214-0101	62070101	527900
6207-217-0101	62070101	527300
6208-101-0101	62080101	500000
6208-102-0101	62080101	501000
6208-103-0101	62080101	506000
6208-104-0101	62080101	510100
6208-105-0101	62080101	511100
6208-107-0101	62080101	516000
6208-111-0101	62080101	515000
6208-202-0101	62080101	527500
6208-203-0101	62080101	528500
6208-204-0101	62080101	527800
6208-205-0101	62080101	527750
6208-206-0101	62080101	527600
6208-207-0101	62080101	527200
6208-208-0101	62080101	527100

Arcbest Account	Org	Object
6208-210-0101	62080101	542100
6208-211-0101	62080101	530100
6208-212-0101	62080101	527400
6208-213-0101	62080101	528000
6208-214-0101	62080101	527900
6208-216-0101	62080101	541100
6208-219-0101	62080101	545000
6208-230-0101	62080101	521100
6208-231-0101	62080101	520200
6208-240-0101	62080101	521100
6208-241-0101	62080101	521100
6208-301-0101	62080101	520200
6301-101-2104	63012104	500000
6301-102-2104	63012104	501000
6301-103-2104	63012104	506000
6301-104-2104	63012104	510100
6301-105-2104	63012104	511100
6301-106-2104	63012104	503000
6301-107-2104	63012104	516000
6301-108-2104	63012104	513000
6301-109-2104	63012104	504000
6301-111-2104	63012104	515000
6301-201-2104	63012104	527700
6301-202-2104	63012104	527500
6301-203-2104	63012104	528500
6301-204-2104	63012104	527800
6301-205-2104	63012104	527750
6301-206-2104	63012104	527600
6301-207-2104	63012104	527200
6301-208-2104	63012104	527100
6301-210-2104	63012104	542100
6301-211-2104	63012104	530100
6301-212-2104	63012104	527400
6301-213-2104	63012104	528000
6301-214-2104	63012104	527900
6301-215-2104	63012104	540100
6301-216-2104	63012104	541100
6301-217-2104	63012104	527300
6301-219-2104	63012104	545000
6301-230-2104	63012104	521100
6302-101-2104	63022104	500000
6302-102-2104	63022104	501000
6302-103-2104	63022104	506000
6302-104-2104	63022104	510100
6302-105-2104	63022104	511100
6302-106-2104	63022104	503000
6302-107-2104	63022104	516000
6302-108-2104	63022104	513000
6302-109-2104	63022104	504000
6302-111-2104	63022104	515000
6302-202-2104	63022104	527500

Appendix: Crosswalk Arcbest to MUNIS

Arcbest Account	Org	Object
6302-203-2104	63022104	528500
6302-204-2104	63022104	527800
6302-205-2104	63022104	527750
6302-206-2104	63022104	527600
6302-207-2104	63022104	527200
6302-208-2104	63022104	527100
6302-210-2104	63022104	542100
6302-211-2104	63022104	530100
6302-212-2104	63022104	527400
6302-213-2104	63022104	528000
6302-214-2104	63022104	527900
6302-215-2104	63022104	540100
6302-216-2104	63022104	541100
6302-217-2104	63022104	527300
6302-218-2104	63022104	544000
6302-219-2104	63022104	545000
6303-101-2104	63032104	500000
6303-102-2104	63032104	501000
6303-103-2104	63032104	506000
6303-104-2104	63032104	510100
6303-105-2104	63032104	511100
6303-106-2104	63032104	503000
6303-107-2104	63032104	516000
6303-108-2104	63032104	513000
6303-109-2104	63032104	504000
6303-111-2104	63032104	515000
6303-202-2104	63032104	527500
6303-203-2104	63032104	528500
6303-204-2104	63032104	527800
6303-205-2104	63032104	527750
6303-206-2104	63032104	527600
6303-207-2104	63032104	527200
6303-208-2104	63032104	527100
6303-210-2104	63032104	542100
6303-211-2104	63032104	530100
6303-212-2104	63032104	527400
6303-214-2104	63032104	527900
6303-215-2104	63032104	540100
6303-216-2104	63032104	541100
6303-217-2104	63032104	527300
6303-218-2104	63032104	544000
6304-101-2104	63042104	500000
6304-102-2104	63042104	501000
6304-103-2104	63042104	506000
6304-104-2104	63042104	510100
6304-105-2104	63042104	511100
6304-106-2104	63042104	503000
6304-107-2104	63042104	516000
6304-108-2104	63042104	513000
6304-111-2104	63042104	515000
6304-202-2104	63042104	527500

Arcbest Account	Org	Object
6304-203-2104	63042104	528500
6304-204-2104	63042104	527800
6304-205-2104	63042104	527750
6304-206-2104	63042104	527600
6304-207-2104	63042104	527200
6304-208-2104	63042104	527100
6304-210-2104	63042104	542100
6304-211-2104	63042104	530100
6304-212-2104	63042104	527400
6304-213-2104	63042104	528000
6304-214-2104	63042104	527900
6304-215-2104	63042104	540100
6304-216-2104	63042104	541100
6304-217-2104	63042104	527300
6305-101-2104	63052104	500000
6305-102-2104	63052104	501000
6305-103-2104	63052104	506000
6305-104-2104	63052104	510100
6305-105-2104	63052104	511100
6305-106-2104	63052104	503000
6305-107-2104	63052104	516000
6305-108-2104	63052104	513000
6305-109-2104	63052104	504000
6305-111-2104	63052104	515000
6305-202-2104	63052104	527500
6305-203-2104	63052104	528500
6305-204-2104	63052104	527800
6305-205-2104	63052104	527750
6305-206-2104	63052104	527600
6305-207-2104	63052104	527200
6305-208-2104	63052104	527100
6305-210-2104	63052104	542100
6305-211-2104	63052104	530100
6305-212-2104	63052104	527400
6305-214-2104	63052104	527900
6305-215-2104	63052104	540100
6305-216-2104	63052104	541100
6305-217-2104	63052104	527300
6305-219-2104	63052104	543150
6305-230-2104	63052104	545550
6305-231-2104	63052104	520300
6305-239-2104	63052104	521300
6307-101-2104	63072104	500000
6307-102-2104	63072104	501000
6307-103-2104	63072104	506000
6307-104-2104	63072104	510100
6307-105-2104	63072104	511100
6307-106-2104	63072104	503000
6307-107-2104	63072104	516000
6307-111-2104	63072104	515000
6307-202-2104	63072104	527500

Arcbest Account	Org	Object
6307-203-2104	63072104	528500
6307-204-2104	63072104	527800
6307-205-2104	63072104	527750
6307-206-2104	63072104	527600
6307-207-2104	63072104	527200
6307-208-2104	63072104	527100
6307-210-2104	63072104	542100
6307-211-2104	63072104	530100
6307-212-2104	63072104	527400
6307-214-2104	63072104	527900
6307-217-2104	63072104	527300
6307-218-2104	63072104	544000
6308-206-2104	63082104	527600
6308-213-2104	63082104	528000
6308-214-2104	63082104	527900
6308-216-2104	63082104	541100
6308-230E-2104	63082104	527660
6308-231E-2104	63082104	521300
6550-101-0101	01016550	500000
6550-102-0101	01016550	501000
6550-103-0101	01016550	506000
6550-104-0101	01016550	510100
6550-105-0101	01016550	511100
6550-106-0101	01016550	503000
6550-107-0101	01016550	516000
6550-108-0101	01016550	513000
6550-109-0101	01016550	504000
6550-111-0101	01016550	515000
6550-201-0101	01016550	527700
6550-202-0101	01016550	527500
6550-203-0101	01016550	528500
6550-204-0101	01016550	527800
6550-205-0101	01016550	527750
6550-206-0101	01016550	527600
6550-207-0101	01016550	527200
6550-208-0101	01016550	527100
6550-210-0101	01016550	542100
6550-211-0101	01016550	530100
6550-212-0101	01016550	527400
6550-213-0101	01016550	528000
6550-214-0101	01016550	527900
6550-215-0101	01016550	540100
6550-216-0101	01016550	541100
6550-217-0101	01016550	527300
6550-219-0101	01016550	545000
6550-301-0101	01016550	531100
6550-302-0101	01016550	532500
6550-303-0101	01016550	531100

Appendix: Crosswalk Arcbest to MUNIS

Arcbest Accoun	Org	Object
6602-002-0101	01010170	560000
6603-000-0101	01010170	560000
6603-001-0101	01010170	560000
6603-004-0101	01010170	560000
6603-005-0101	01010170	560000
6604-000-0101	01010170	560000
6606-000-0101	01010170	560000
6608-000-0101	01010170	560000
6608-001-0101	01010170	560000
6624-001-0101	01010170	516100
6624-009-0101	01010170	560000
6625-012-0101	01010170	560000
6628-000-0101	01010170	527400
6630-000-0101	01010170	560000
6630-007-0101	01010170	560000
6630-008-0101	01010170	560000
6630-009-0101	01010170	560000
6632-000-0101	01010170	560000
6633-001-0101	01010170	560000
6633-003-0101	01010170	560000
6635-010-0101	01010170	560000
6636-001-0101	01010170	506000
6636-002-0101	01010170	506000
6641-000-1101	11010370	533000
6641-007-1101	11010370	560000
6641-008-1101	11010370	560000
6671-002-2101	21010670	533000
6673-006-2101	21010670	560000
6870-101-1113	11130180	500000
6870-102-1113	11130180	501000
6870-103-1113	11130180	506000
6870-104-1113	11130180	510100
6870-105-1113	11130180	511100
6870-106-1113	11130180	503000
6870-108-1113	11130180	504000
6870-111-1113	11130180	515000
6870-201-1113	11130180	527700
6870-202-1113	11130180	527500
6870-204-1113	11130180	527800
6870-205-1113	11130180	527750
6870-206-1113	11130180	527600
6870-207-1113	11130180	527200
6870-208-1113	11130180	527100
6870-210-1113	11130180	542100
6870-211-1113	11130180	530100
6870-212-1113	11130180	527400
6870-213-1113	11130180	528000
6870-214-1113	11130180	527900
6870-215-1113	11130180	540100
6870-216-1113	11130180	541100

Arcbest Account	Org	Object
6870-217-1113	11130180	527300
6870-219-1113	11130180	545000
6870-230-1113	11130180	560000
6870-231-1113	11130180	560000
6870-234-1113	11130180	560000
6870-235-1113	11130180	560000
6870-236-1113	11130180	560000
6870-237-1113	11130180	560000
6870-238-1113	11130180	560000
6870-239-1113	11130180	560000
6870-240-1113	11130180	560000
6900-101-1110	69000000	500000
6900-102-1110	69000000	501000
6900-103-1110	69000000	506000
6900-104-1110	69000000	510100
6900-105-1110	69000000	511100
6900-106-1110	69000000	503000
6900-111-1110	69000000	515000
6900-201-1110	69000000	527700
6900-202-1110	69000000	527500
6900-203-1110	69000000	528500
6900-204-1110	69000000	527800
6900-205-1110	69000000	527750
6900-207-1110	69000000	527200
6900-210-1110	69000000	542100
6900-212-1110	69000000	527400
6900-213-1110	69000000	528000
6900-214-1110	69000000	527900
6900-215-1110	69000000	540100
6900-216-1110	69000000	541100
6900-217-1110	69000000	527300
6900-219-1110	69000000	545000
6912-101-0101	69120000	500000
6912-102-0101	69120000	501000
6912-103-0101	69120000	506000
6912-104-0101	69120000	510100
6912-105-0101	69120000	511100
6912-106-0101	69120000	503000
6912-107-0101	69120000	516000
6912-111-0101	69120000	515000

Arcbest Account	Org	Object
6920-101-1108	69200000	500000
6920-102-1108	69200000	501000
6920-103-1108	69200000	506000
6920-104-1108	69200000	510100
6920-105-1108	69200000	511100
6920-106-1108	69200000	503000
6920-111-1108	69200000	515000
6920-201-1108	69200000	527700
6920-202-1108	69200000	527500
6920-203-1108	69200000	528500
6920-204-1108	69200000	527800
6920-207-1108	69200000	527200
6920-212-1108	69200000	527400
6920-214-1108	69200000	527900
6920-216-1108	69200000	541100
6921-201-1108	69210000	527700
6921-202-1108	69210000	527500
6921-203-1108	69210000	528500
6921-204-1108	69210000	527800
6921-205-1108	69210000	527750
6921-208-1108	69210000	527100
6921-210-1108	69210000	542100
6921-211-1108	69210000	530100
6921-212-1108	69210000	527400
6921-214-1108	69210000	527900
6921-219-1108	69210000	545000