

Mayor – Sandy Sanders
City Administrator – Ray Gosack
City Clerk – Sherri Gard

Board of Directors

Ward 1 – Keith D. Lau
Ward 2 – Andre’ Good
Ward 3 – Mike Lorenz
Ward 4 – George Catsavis
At Large Position 5 – Tracy Pennartz
At Large Position 6 – Kevin Settle
At Large Position 7 – Don Hutchings

AGENDA ~ SUMMARY
Fort Smith Board of Directors
SPECIAL MEETING & STUDY SESSION
June 9, 2015 ~ 12:00 Noon
Fort Smith Public Library Community Room
3201 Rogers Avenue

SPECIAL MEETING

ROLL CALL

- All present
- Vice-Mayor Kevin Settle presiding

PRESENTATION BY MEMBERS OF THE BOARD OF DIRECTORS OF ANY ITEMS OF BUSINESS NOT ALREADY ON THE AGENDA FOR THIS MEETING

(Section 2-37 of Ordinance No. 24-10)

None presented.

1. Ordinance modifying the benefit program for police and fire retirement benefits and rescinding Section 1 of Resolution No. R-243-03
Approved 5 in favor, 2 opposed (Catsavis & Hutchings) / Ordinance No. 39-15

ADJOURN

12:08 p.m.

STUDY SESSION

CALL TO ORDER

- All present
- Vice-Mayor Kevin Settle presiding

1. Review staffing justifications ~ *Requested at the November 2014 budget hearings* ~
The Board concurred that staff should continue to move forward with obtaining additional information, i.e. key performance indicators, etc. and such may be presented and discussed during the 2016 Budget review process.

2. Review creation of Capital Improvement Program Advisory Committee (*streets, bridges and associated drainage*) ~ *Pennartz requested at the March 10, 2015 study session ~*
Pennartz/Good placed an ordinance authorizing same on the June 16, 2015 regular meeting agenda.
3. Review City of Fort Smith salary structure and pay plan ~ *Pennartz/Settle placed on agenda at the June 2, 2015 regular meeting ~*
Review only. Multiple directors spoke in favor of reducing the number of steps in the police and fire salary pay structure. Due to the importance conveyed by Director of Human Resources Richard Jones and provided the budget allows, the Board conveyed no objection to ensuring all salaries remain competitive with the same regional cities currently utilized for comparison and requested a sub-comparison be created to include salaries of cities only within the state of Arkansas.
4. Review preliminary agenda for the June 16, 2015 regular meeting

ADJOURN

1:24 p.m.

SM 1

ORDINANCE NO. 39-15

AN ORDINANCE MODIFYING THE BENEFIT PROGRAM
FOR POLICE AND FIRE RETIREMENT BENEFITS AND
RESCINDING SECTION 1 OF RESOLUTION NO. R-243-03

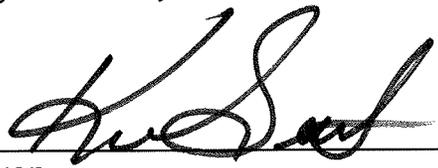
WHEREAS, by the adoption of Resolution No. R-243-03, Section 1, the City of Fort Smith selected Benefit Program 2 for its Arkansas LOPFI members; and

WHEREAS, the Board of Directors now desires to select Benefit Program 1 for the City of Fort Smith's Arkansas LOPFI members;

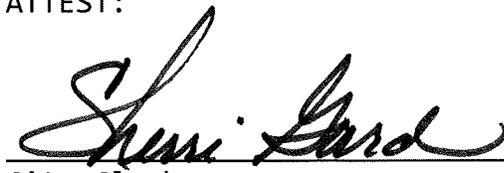
NOW, THEREFORE, BE IT ORDAINED AND ENACTED by the Board of Directors of the City of Fort Smith, Arkansas that:

The City of Fort Smith selects Benefit Program 1 for its Arkansas LOPFI members as provided in section 24-10-602(a)(1) of the Arkansas Code. The effective date for the change to Benefit Program 1 shall be July 1, 2015. Section 1 of Resolution No. R-243-03, which selected Benefit Program 2, is hereby rescinded.

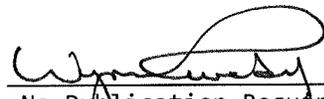
PASSED and APPROVED this 9th day of June, 2015.


Vice-Mayor

ATTEST:


City Clerk

APPROVED AS TO FORM:


No Publication Required