MINUTES OF BOARD OF DIRECTORS REGULAR MEETING

TUESDAY ~ DECEMBER 6, 2011 ~ 6:00 P.M.

FORT SMITH PUBLIC SCHOOLS SERVICE CENTER

The meeting was called to order by Mayor Sandy Sanders, presiding. Invocation was given by Director Don Hutchings, followed by the Pledge of Allegiance. On roll call the following members of the Board were present: Directors Steve Tyler, Andre' Good, Don Hutchings, George Catsavis, Pam Weber, Kevin Settle and Philip H. Merry, Jr. The Mayor declared a quorum present.

The Mayor inquired if any Board member had any item of business to present that was not already on the agenda.

Director Catsavis offered a motion to place an item on the current agenda to discuss automated sanitation service in the Park Hill area. The motion was seconded by Director Merry. The members voted as follows: ayes - Tyler, Hutchings, Catsavis, Weber, Settle and Merry; nays - Good. The Mayor declared the motion defeated as such requires a unanimous vote of the Board to add an item on the current agenda.

The minutes of the November 15, 2011 regular meeting and November 29, 2011 special meeting were presented for approval. Hutchings, seconded by Settle, moved approval of the minutes as written. The members all voting aye, the Mayor declared the motion carried.

The Mayor, Board and Administration presented a *"Good Neighbor Award"* to Mr. Cecil Perkins, who is also an employee of the City of Fort Smith Sanitation Department, for helping to make his neighborhood and the community a better place in which to live.

Mayor Sanders also recognized Ms. Deanna Rice, Executive Director of Sebastian

Retired Citizen Association, Inc. (SRCA) On behalf of the following senior centers, she wished a Merry Christmas to the Mayor and Board, and the following individuals presented personal holiday greetings and Christmas cards from each senior center:

- Becky Grist - Beckman Senior Center
- Cindy Gartrell - Fort Smith Senior Activity Center
- Fred Burkett - Barling Senior Center
- Marsha Stroud - Ray Baker Senior Activity Center
- Don Chitwood - Midtown Senior Activity Center

Mayor Sanders conveyed much appreciation for the cards and commended the SRCA for the excellent work being done for all seniors in the community.

With regard to the time limit policy for persons wishing to address the Board, the Mayor communicated that five (5) minutes per side would be granted for controversial items with three (3) minutes for rebuttal per side. Two (2) minutes will be allotted for consent agenda items and for those participating in the citizens forum.

Item No. 2 was an ordinance amending the Master Land Use Plan map and rezoning identified property and amending the zoning map (*Master Land Use Plan from Commercial Neighborhood to Residential Attached and rezone from Industrial Light (I-1) to Residential Multi-Family High Density (RM-4) by extension located at 1801-1813 North "N" Street.*

Director of Development Services Wally Bailey briefed the Board on the item advising such is per the request of Patrick Mickle, agent for Blaylock Family Trust. The purpose of the request is to allow for the development of four (4) duplexes on four (4) lots. A neighborhood meeting was held on October 27, 2011 with eight (8) surrounding property owners in attendance, who expressed concerns relative to traffic, drainage and property

values. The Planing Commission held a public hearing on November 8, 2011 with no individual present to speak in opposition. The Planning Commission approved the rezoning and Master Land Use Plan amendment by a vote of eight (8) in favor, zero (0) opposed and one (1) abstention.

The development plan indicates Unit B and C will be three (3) bedroom units; therefore, Director Settle expressed concern with the proposed parking and questioned if such will be adequate.

Mr. Bailey advised the proposed parking included within the development plan complies with all parking regulations within the Code of Ordinances.

Tyler, seconded by Merry, moved adoption of the ordinance. The motion included suspending the rule to allow the three (3) full readings of the ordinance to be by caption and for the readings to occur on the same date. The City Clerk read the ordinance for its readings and the members voted as follows: ayes - Tyler, Good, Hutchings, Catsavis, Weber and Merry; nays - Settle. The Mayor declared the motion carried and the ordinance was adopted and given No. 95-11.

Item No. 3 was an ordinance adopting an amendment to the Land Use Matrix in the Unified Development Code *(Allow sewing machine shops sales and service as permitted use in Commercial-2).*

Administrator Gosack briefed the Board on the item advising a recent discovery of an apparent discrepancy as it relates to the proper zoning districts for sewing machine stores (sales and service). Such is not currently permitted in a Commercial-2 zoning; however, many similar used are permitted in said zoning. The Planning Commission held

a public hearing on October 11, 2011 whereby no comments were received concerning the proposed amendment. The Planning Commission approved the proposed amendment by a vote of nine (9) in favor and zero (0) opposed.

Hutchings, seconded by Good, moved adoption of the ordinance. The motion included suspending the rule to allow the three (3) full readings of the ordinance to be by caption and for the readings to occur on the same date. The City Clerk read the ordinance for its readings and the members all voting affirmatively, the Mayor declared the motion carried. Settle, seconded by Tyler, moved adoption of Section 3 the emergency clause. The members all voting affirmatively, the Mayor declared the motion carried and the ordinance and emergency clause were adopted and given No. 96-11.

Item No. 4 was an ordinance amending Section 6-29(a) of the Fort Smith Municipal Code *(Amend licensing requirements for residential building contractors).*

Administrator Gosack briefed the Board on the item advising Act 1208 of 2011 requires a person or entity acting as a residential building contractor or a home improvement contractor to be licensed by the State of Arkansas Contractor's Licensing Board when work exceeds $2,000. Such requirement applies to everything from full remodel of a home, to additions and repairs. The proposed ordinance will ensure the Fort Smith Municipal Code properly references the requirements of Act 1208 of 2011. The City has also received a letter from the Greater Fort Smith Association of Home Builders endorsing the proposed ordinance. The Building and Safety Division has been informing building permit applicants about the new state law for several months and, upon approval, will forward notices to all residential building permit applicants that have applied for permits over the past couple of years. The information is also posted on the City's website.

Director Catsavis questioned if a property owner may still accomplish a remodel or addition to their residential structure.

Mr. Bailey advised a property owner may obtain the necessary building permit as well as perform the work; however, if a contractor performs the work and such exceeds $2,000, said contractor must comply with the new licensing requirement. He clarified that the City of Fort Smith does not enforce the contractor licensing law. Such is governed and violations investigated by the State of Arkansas Contractor's Licensing Board.

Tyler, seconded by Settle, moved adoption of the ordinance. The motion included suspending the rule to allow the three (3) full readings of the ordinance to be by caption and for the readings to occur on the same date. The City Clerk read the ordinance for its readings and the members voted as follows: ayes - Tyler, Good, Hutchings, Weber, Settle and Merry; nays - Catsavis. The Mayor declared the motion carried. Settle, seconded by Hutchings, moved adoption of Section 3 the emergency clause. The members voted as follows: ayes - Tyler, Good, Hutchings, Weber, Settle and Merry; nays - Catsavis. The Mayor declared the motion carried and the ordinance and emergency clause were adopted and given No. 97-11.

Item No. 5 was ordinance amending the 2011 Budget.

Administrator Gosack briefed the Board on the item and reviewed the various amendments to the 2011 Budget as discussed at the Budget review meetings in November. Additionally, such includes a supplemental budget appropriation in the amount of $44,0000 to Human Resources to cover additional unemployment compensation claims during 2011.

Good, seconded by Weber, moved adoption of the ordinance. The members all voting affirmatively, the Mayor declared the motion carried and the ordinance was adopted and given No. 98-11.

Mayor Sanders announced that this was the time and place set for a public hearing to adopt the fiscal year 2012 Operating Budget and to provide other matters relating thereto. Notice of the public hearing had been duly published as required by law. Following the public hearing, consideration of an ordinance authorizing same would be given (Item No. 6).

Director of Finance Kara Bushkuhl presented an updated overview of the proposed 2012 Budget advising all amendments recommended at the budget review hearings (November 10, 17 and 22) are included within the proposed budget, and reviewed said adjustments.

Director Catsavis submitted multiple inquires with regard to the reserve fund balance and expressed concern that if revenues are less than anticipated, such will create a financial burden on the City.

Ms. Bushkuhl advised that she and the City Administrator review actual revenues on a monthly basis; therefore, she conveyed much assurance that if revenues are less an anticipated, necessary adjustments may be made to ensure an adequate reserve fund balance is maintained.

The following individuals were present to address the Board:

- E. A. Mayo
  Fort Smith, Arkansas

Re: Advised she attended all budget review hearings and alleged the Mayor's budget was not reduced adequately to address budget concerns.

- Trisha Hawley, representing Area Agency on Aging
  Fort Smith, Arkansas

  Re: Provided a review of the In-Home Assistance Program and expressed much appreciation to the City of Fort Smith for the financial assistance.

  Ms. Bushkuhl reminded the Board that $50,000 is included within the 2012 Budget for the Area Agency on Aging, which was the amount requested.

- Joel Culberson
  Fort Smith, Arkansas

  Re: Commended the Board and staff for their efforts regarding the budget, expressed appreciation for the inclusion of pay increases for City employees, and for maintaining the convention center reserve fund; however, he alleged the Mayor's budget remains too high. He further requested the Board consider the lower cost options presented by 777 Productions to retain live and re-broadcast of the meetings.

  Mayor Sanders advised the mayor's budget is less than years past and reviewed several of the items included in his budget for 2012.

- Edward McCurtain
  Fort Smith, Arkansas

  Re: Expressed discontent with the recommended budget cuts to the General Fund, which affects valued city services.

There being no other individuals present to speak, the Mayor closed the public hearing.

Directors Good, Merry and Weber advised the Mayor has graciously and generously provided much of his budgeted funds to help the community.

Director Settle advised the Board thoroughly reviewed all the budget requests and spent a lot of time to compromise on each line item; therefore, he expressed much appreciation for the proposed budget. He further requested a six-month review of the 2012 Budget for scheduled for next July.

Director Weber expressed much appreciation to all department heads for their budgetary sacrifices with regard to the proposed budget.

Tyler, seconded by Settle, moved adoption of the ordinance. The motion included suspending the rule to allow the three (3) full readings of the ordinance to be by caption and for the readings to occur on the same date. The City Clerk read the ordinance for its readings and the members voted as follows: ayes - Tyler, Good, Hutchings, Weber, Settle and Merry; nays - Catsavis. The Mayor declared the motion carried and the ordinance was adopted and given No. 99-11.

Item No. 7 was an ordinance establishing salaries and benefits and related procedures for City employees.

Administrator Gosack briefed the Board on the item advising such authorizes the salaries and benefits for uniformed and non-uniform employees for 2011. Such contains a two-percent (2%) cost of living increase for all city employees.

Director of Human Resources Richard Jones also noted the proposed ordinance is essentially the same as previous years, with the exception the inclusion of the aforementioned pay increases and the reduction of the overtime threshold for the Police Department.

The following individual was present to address the Board:

- Bob Newbold
  Sebastian County, Arkansas

  Re: 1. Recommended the City compare employee salaries to the private sector in Fort Smith, rather than other governmental entities.

  Administrator Gosack noted that city employees have not had a cost of living increase in 2009; therefore, most have not had a pay increase in three (3) years.

  2. Urged the Board to speak into their microphones.

Good, seconded by Hutchings, moved adoption of the ordinance. The members all voting affirmatively, the Mayor declared the motion carried and the ordinance was adopted and given No. 100-11.

Item No. 8 was an ordinance dividing the city of Fort Smith into four wards and repealing Ordinance No. 57-91 and other ordinances in conflict therewith.

Administrator Gosack briefed the Board on the item as presented at the October 25, 2011 study session. Upon receipt of the 2010 census information, the largest imbalance of population between wards was 11.7%; therefore, in order to prevent the necessary of a greater adjustment after the next census, staff recommended moving three (3) precincts to different wards. Upon approval, such will reduce the largest variance between wards to 3.1%. A public comment period regarding the proposed realignment was held from November 1 through 23 whereby no comments were received; therefore, he recommended approval.

Director Settle recommended residents within the affected realignment areas be notified of the reapportionment prior to 2012 elections.

December 6, 2011 Regular Meeting

Due to redistricting requirements, Administrator Gosack advised various voting precincts were amended throughout the city; therefore, the Sebastian County Clerk's Office will notify all registered voters of their respective voting precinct changes.

Hutchings, seconded by Weber, moved adoption of the ordinance. The motion included suspending the rule to allow the three (3) full readings of the ordinance to be by caption and for the readings to occur on the same date. The City Clerk read the ordinance for its readings and the members all voting affirmatively, the Mayor declared the motion carried and the ordinance was adopted and given No. 101-11.

Item No. 9 was an ordinance adopting an amendment to the Fort Smith Flood Damage Prevention Ordinance.

Director of Engineering Stan Snodgrass briefed the Board on the item advising the Federal Emergency Management Agency (FEMA) recently completed updates for several floodplain areas identified in the Flood Insurance Rate Maps and Study for the city. The updates are being issued with an effective date of March 2, 2012. The City's current Flood Insurance Rate Maps and Study were last reissued on May 20, 2010. Upon approval, the proposed ordinance will update the City's maps as required. Failure to adopt such will result in suspension of the City from the National Flood Insurance Program and no flood insurance would be available to property owners within the city. Also, property within the city located in the FEMA 100 year floodplain would be ineligible for most loans and the City would be ineligible for certain disaster assistance and mitigation funds.

Director Settle inquired how notification will be forwarded to those property owners affected by the amended maps.

Mr. Snodgrass advised FEMA will notify property owners that now require flood insurance. If a property is removed the floodplain area, FEMA will not provide notification to the property owner; however, the City plans to issue a public notice regarding the matter.

Merry, seconded by Settle, moved adoption of the ordinance. The motion included suspending the rule to allow the three (3) full readings of the ordinance to be by caption and for the readings to occur on the same date. The City Clerk read the ordinance for its readings and the members all voting affirmatively, the Mayor declared the motion carried. Hutchings, seconded by Settle, moved adoption of Section 2 the emergency clause. The members all voting affirmatively, the Mayor declared the motion carried and the ordinance and emergency clause were adopted and given No. 102-11.

Item No. 10 was an ordinance amending Section 2-48 of the Fort Smith Code of Ordinances regarding appointment and removal of members of appointed boards, commissions or committees.

Administrator Gosack briefed the Board on the item as recommended at the November 22, 2011 study session. The policy would require appointees to be residents and registered voters of Fort Smith at the time of appointment and throughout their term of service. The ordinance contains a provision whereby those currently serving on a board, commission or committee, who does not meet the proposed criteria, may continue to serve throughout the remainder of their term.

Director Tyler conveyed much opposition to the proposed ordinance citing such is an over-reaction and is detrimental to regionalism.

Director Merry disagreed citing the ordinance ensures consistency; however, he

noted that non-residents may still offer valuable input and attend each meeting of any board, commission or committee.

Catsavis, seconded by Good, moved adoption of the ordinance. The motion included suspending the rule to allow the three (3) full readings of the ordinance to be by caption and for the readings to occur on the same date. The City Clerk read the ordinance for its readings and the members voted as follows: ayes - Good, Hutchings, Catsavis, Weber, Settle and Merry; nays - Tyler. The Mayor declared the motion carried. Hutchings, seconded by Merry, moved adoption of Section 2 the emergency clause. The members all voted as follows: ayes - Good, Hutchings, Catsavis, Weber, Settle and Merry; nays - Tyler. The Mayor declared the motion carried and the ordinance and emergency clause were adopted and given No. 103-11.

Items No. 11 and 12 consisted of extending franchise agreements with Cox Communications and AT&T; therefore, the following items were presented collectively:

11. Ordinance extending the non-exclusive franchise issued to TCA Cable Partners D/B/A Cox Communications.

12. Ordinance authorizing extension of an agreement with AT&T of Arkansas for use of the city rights-of-way to provide IP-enabled video services, and similar IP-enabled services, within the corporate limits of the city of Fort Smith, Arkansas; and for other purposes.

Administrator Gosack briefed the Board on the items advising both franchise agreements expire on December 31, 2011. Staff and the City Attorney are in the process of negotiating long-term agreements with both entities; however, such are ongoing and will not be accomplished prior to expiration of existing agreements. Upon approval, the proposed ordinance will extend the arrangements with Cox Communications and AT&T Arkansas for an additional ninety (90) days, until March 31, 2012.

Director Settle advised his brother works for AT&T; therefore, in order to ensure no conflict of interest, he conveyed his intent to abstain from voting on both items.

Director Hutchings questioned why AT&T Arkansas does not service the entire city and inquired of the areas they currently serve.

Deputy City Administrator Jeff Dingman advised service areas are currently being discussed within the ongoing negotiations.

Administrator Gosack noted the existing franchise agreement with Cox Communications requires they service most of the city, with minimal exceptions; however, the current franchise agreement with AT&T does not maintain the same requirement. As requested, a map of current AT&T service areas will be obtained and provided.

Hutchings, seconded by Good, moved adoption of Item No. 11. The motion included suspending the rule to allow the three (3) full readings of the ordinance to be by caption and for the readings to occur on the same date. The City Clerk read the ordinance for its readings and the members voted as follows: ayes - Tyler, Good, Hutchings, Catsavis, Weber and Merry; abstention - Settle. The Mayor declared the motion carried and the ordinance was adopted and given No. 104-11.

Good, seconded by Merry, moved adoption of Item No. 12. The motion included suspending the rule to allow the three (3) full readings of the ordinance to be by caption and for the readings to occur on the same date. The City Clerk read the ordinance for its readings and the members voted as follows: ayes - Tyler, Good, Hutchings, Catsavis, Weber and Merry; abstention - Settle. The Mayor declared the motion carried and the ordinance was adopted and given No. 105-11.

December 6, 2011 Regular Meeting

The Consent Agenda (Item No. 13) was introduced for consideration, the items being as follows:

A. Resolution approving a contract with Daily & Woods, P.L.L.C. for general legal services for 2012

B. Resolution approving claim service, specific excess insurance and aggregate excess insurance for City's workers' compensation coverage

C. Resolution authorizing claim service, specific excess insurance and aggregate excess insurance for the City's employee health coverage

D. Resolution authorizing employee group life and long-term disability insurance for all full-time City employees

E. Resolution adopting the 2012 Audit Plan

F. Resolution authorizing the Mayor to enter into a lease agreement with Floating Rock, LLC and Noah Steffy for operation of a boat rental stand at Carol Ann Cross Park

Regarding Item No. 13A, Director Merry conveyed much gratitude to City Attorney Jerry Canfield for his 41 years of service to the City of Fort Smith, and noted no objection to the proposed rate for legal services.

With regard to Item No. 13B, Director Merry expressed appreciation to Director of Human Resources Richard Jones for his efforts to negotiate the proposed reinsurance rates.

Regarding Item No. 13F, Directors Merry and Good extended much appreciation to Mr. Steffy for the excellent ideal for the boat rental at Carol Ann Cross Park.

Mr. Steffy addressed the Board and extended appreciation for accepting his ideal several years ago, and allowing a recreational opportunity for families at the park.

December 6, 2011 Regular Meeting

Settle, seconded by Good, moved adoption of all consent agenda items. The members all voting affirmatively, the Mayor declared the motion carried and the resolutions were adopted and numbered R-215-11 through R-220-11 respectively.

Item No. 14 was discussion regarding Van Buren water true-up ~ *Requested at the November 29, 2011 special meeting* ~

Administrator Gosack provided a detailed briefing of the matter as recently discussed. With regard to the error in notification regarding the 2009 true-up, it was determined that in order to prevent such from happening in the future, the utility rate analyst position will no longer be allowed to remain vacant. Also, staff will now forward a copy of the annual notification to Van Buren of the yearly true-up calculation to each member of the Board.

There was very lengthy discussion whereby the majority of the Board conveyed no objection to billing Van Buren for all years; however, if Van Buren does not pay the 2009 true-up amount, Director Tyler spoke in opposition to moving forward with legal action.

The following individuals were present to address the Board:

- E.A. Mayo
  Fort Smith, Arkansas

  Re: Spoke in favor of billing Van Buren for the full amount due, including the 2009 true-up amount. She further alleged the Board of Directors do not listen to the citizens.

- David Harris
  Fort Smith, Arkansas

  Re: Conveyed opposition to moving forward to collect the 2009 true-up citing the City requires entities to following every part of an executed contract. He further

expressed concern with associated legal fees, if legal action to collect the 2009 true-up is pursued.

- Pam Weber
  Fort Smith, Arkansas

  Re: Advised she is addressing the Board "as a citizen" and on behalf of former city director, Dr. Cole Goodman. She read a prepared statement from Dr. Goodman whereby such conveyed discontent that Van Buren is being allowed to repay the City for past due water bills with no interest, and urged the Board to pursue every necessary action to collect true-up amounts for all years, including 2009.

Director Merry moved that the City of Fort Smith send a statement to Van Buren Municipal Utilities for the true-up amounts for all years, which are noted as follows:

Year 2006	$327,226
Year 2007	$129,227
Year 2008	$124,721
Year 2009	$253,706
Year 2010	$ 30,884 -
Total Statement Amount	$803,996

Prior to receiving a second, Director Settle recommended removal of the $30,884 credit for the year 2010, and that the City of Fort Smith immediately issue a check to Van Buren Municipal Utilities for the $30,884 due to Van Buren for 2010.

Due to such, Director Merry amended his motion to reflect Director Settle's recommendation and directed Administration to contact Van Buren officials to determine a favorable repayment schedule for the remaining amounts due. The motion was seconded by Director Hutchings. The members all voting affirmatively, the Mayor declared the motion carried.

Administrator Gosack clarified that the City of Fort Smith will immediately issue a

check to Van Buren in the amount of $30,884 for the 2010 true-up amount, and contact Van Buren officials to discuss a payment plan for the 2006, 2007, 2008 and 2009 true-up amounts as noted below:

Year 2006	$327,226
Year 2007	$129,227
Year 2008	$124,721
Year 2009	$253,706
Total Statement Amount	$834,880

Mayor Sanders opened the Officials Forum with the following comments offered:

- Mayor Sanders

  Re: Conveyed much appreciation to the directors who attended the "kick-off" of the Holiday Express at Creekmore Park on Monday, December 5. He further reminded all that the Board will begin serving hot chocolate and popcorn at 5;30 p.m., Thursday, December 8 to those riding the Holiday Express.

- Director Settle

  Re: 1. Due to impending federal budget cuts, he urged the Board and Administration to do "whatever it takes" to keep the 188th Fighter Wing in Fort Smith.

  Mayor Sanders advised a steering committee has been established to address the matter.

  2. Announced the Fort Smith Christmas Parade will begin downtown at 3:00 p.m., Saturday, December 10.

- Director Merry

  Re: 1. Extended appreciation to Director of Engineering Stan Snodgrass and engineering staff for an expeditious response to a recent citizen request.

2. Announced the upcoming Christmas Honors Event at the National Cemetery is scheduled for Saturday, December 10; therefore, he provided detailed information for Board and citizen participation.

- Director Good

  Re: Expressed much appreciation to the Board and staff for past efforts to delay the demolition of a house in Fianna Hills. Such structure is now completely repaired thereby confirming the Board made the right decision.

- Director Weber

  Re:
  1. Conveyed much appreciation to Director of Parks and Recreation Mike Alsup and staff for the opening of the Holiday Express and Christmas lights at Creekmore Park.

  2. Also expressed gratitude to Police Chief Kevin Lindsey and Director of Sanitation Baridi Nkokheli for their participation at a Park Hill area Neighborhood Problem Solving meeting on Monday, December 5.

  3. Extended congratulations to Danny Lane of Harp's, who won the recent Food Network Cake Challenge.

With regard to the time limit policy for persons wishing to address the Board in the Citizens Forum, Mayor Sanders communicated that two (2) minutes will be allotted to each person wishing to speak.

Mayor Sanders opened the Citizens Forum with the following individuals present to address the Board:

- E. A. Mayo
  Fort Smith, Arkansas

  Re: Merely commented that many recognize her throughout the community because they see her on television.

- Rosemary Wingfield, representing Fort Smith Rose Society
  Fort Smith, Arkansas

  Re: Read a prepared statement advising the Rose Society is working with a hybridizer to create and patent a red rose to be named for former mayor Ray Baker. Because such is very expensive, she provided information for all who would like to donate or contribute to the project. If enough funds are raised, the first twenty-five (25) "Mayor Ray Baker Roses" will be planted in the spring in the Anniversary Rose Garden.

- J. P. Bell
  Fort Smith, Arkansas

  Re: Spoke in opposition to the automated refuse collection program in the Park Hill East area and urged the Board to direct the Sanitation Department to allow collection remain from the alleyway.

- Joel Culberson
  Fort Smith, Arkansas

  Re:

  1. Extended much appreciation to the Mayor for previous comments regarding his budget, the Board's attendance at the recent Ward 1 meeting and the recent problem solving meeting in the Park Hill, and, expeditious responses from City staff for recent requests for information.

  2. Reiterated his request that the Board retain live and re-broadcast of regular meetings; however, if such cannot be accomplished, he urged that audio recordings be available on the City's website.

     Administrator Gosack noted audio recordings have been posted on the City's website for many years and conveyed much assurance such practice will continue.

December 6, 2011 Regular Meeting

There being no further business to come before the Board, Good moved that the meeting adjourn. The motion was seconded by Catsavis and the members all voting aye, the Mayor declared the motion carried, and the meeting stood adjourned at 8:15 p.m.

APPROVED:

MAYOR

ATTEST:

CITY CLERK